

Bush
Foundation
Annual
Report
2001



Bush Foundation

Information

The Annual Report highlights grants made by the Bush Foundation in 2001. For information on grant guidelines for organizations or fellowships, please contact the Foundation.

Bush Foundation
East 900
First National
Bank Building
332 Minnesota Street
St. Paul, Minnesota 55101

Tel: 651-227-0891

Fax: 651-297-6485

E-mail:

info@bushfoundation.org

www.bushfoundation.org

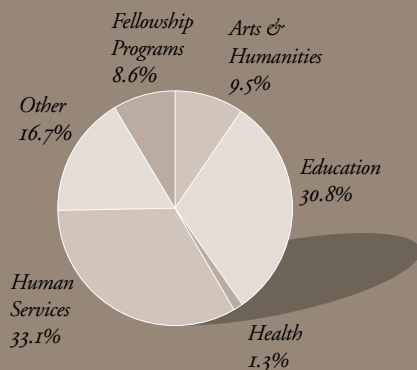
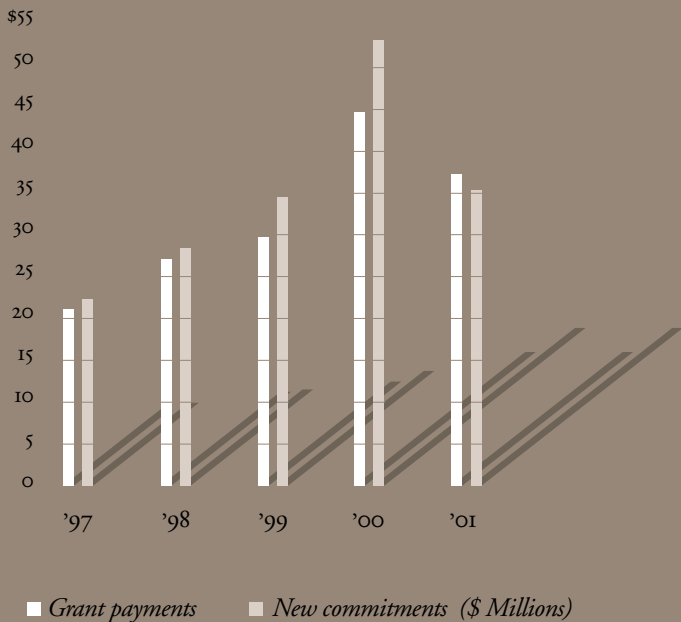
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2001 Grant Overview

Grant Payments and New Commitments 1997-2001

Grant payments are those made in the year indicated on current and past grants. New commitments are the sum of dollars the Board votes in approved grants each year. These obligations will be paid in either the current year or in later years.



Distribution of 2001 Grants

This chart shows the distribution of 2001 grant amounts by program area. The Bush Board does not have any prior policies which determine the amount to be granted in one program area in a given year, except in the fellowship programs.

Year in Review

The Bush Foundation seeks to improve the quality of life in our three-state region through strengthening organizational, community, and individual leadership. With that aim, the Foundation studies trends affecting the nonprofit world and circumstances affecting grantees.

As Foundation staff review individual proposals, they conduct research on each grantee organization and monitor regional demographic and economic trends. In addition, staff monitor national trends related to particular grant-making areas (for example, welfare to work legislation, higher education participation, arts and artists), and regularly evaluate grant areas. The evaluations help us to note changes taking place as well as to ascertain the effect of Bush grants on particular areas of

work. Some results of these activities are new programs, or decisions to alter or replace others to make them more responsive to grantee organizations.

FINDINGS

Some of the major findings of 2001 were:

- Capital grants to human service organizations have an effect well beyond improved facilities. Bush consultants Susan Showalter and Vicki Itzkowitz found that such grants also brought about better and expanded services and improved neighborhoods. They also found that human service organizations often neglect their capital needs and could benefit from planning and technical assistance.
- Environmental issues are best understood in an ecological context that treats air, land, water, humans, and animals as one system. Bush Directors and staff reached these conclusions

after reviewing ways to focus the Foundation's environmental grant-making. New grantmaking guidelines in ecological health are available on the Bush Web site.

- High school completion rates in our region are slipping and some parts of the region have serious dropout problems, according to staff research. With Board approval, the Foundation has launched a pilot project in which five school districts in Minnesota and South Dakota have received grants to plan interventions appropriate to their populations.
- Training programs for infant and toddler caregivers need to expand beyond formal day care (accredited, certified day care centers) to informal networks of family and friends, according to research and evaluation by our staff and consultant Douglas Powell of Purdue University.

After 10 years of Bush support to state-level training programs in our region, the Foundation is exploring

ways to shift resources to support informal networks that provide over 60 percent of child care in most states.

- Bush work over the past 12 years with immigrants and refugees has assisted several organizations that aid newly arrived immigrants and refugees. As those organizations mature, we continue to evaluate our funding strategies.

A study by consultant Margaret Walker makes several recommendations for future Bush grantmaking in this area. Walker reported to the Bush Board in March and her recommendations are under consideration.

- After five years of operation, the Regional Arts Development Program (RADP) now supports 20 mid-sized arts organizations. The LarsonAllen Public Interest Group assessed the impact of the RADP on particular organizations and recommended that a technical assistance component be added. The Foundation expects to launch a modest technical

assistance program for participating institutions in mid-2002.

PLANNING

In addition to reviewing and discussing these findings and their programmatic implications, Bush Directors participated in a strategic planning process in April. Directors urged Foundation staff to intensify the effects of their research and grant-making activities and find new ways to communicate lessons learned.

Staff are currently working on ways to implement this vision and will be recommending a plan to the Board in 2002. In addition, the Board monitored the endowment and Foundation finances, made decisions on hundreds of grants, and endorsed several new grant directions.



Anita M. Pampusch
President

DIRECTORS

Veteran Board member Merlin Dewing retired from the Board after 16 years of service; Wilson S. Bradshaw, president of Metropolitan State

University, was elected to fill the vacant position.

Dewing joined the Board in 1985. He was the managing partner of Peat Marwick Mitchell in Minneapolis and later Vice Chairman of Peat Marwick Mitchell in New York. He continues to do consulting through Dewing Financial Services. A native of Pembina, N.D., he has had a special interest in the northern area of that state. During his Bush tenure he served on



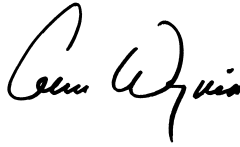
Ann Wynia
Chair, Board of
Directors

Grants, Audit, Investment, and Nominating Committees, chairing both the Grants and Nominating Committees. On the Grants Committee especially, Dewing's penetrating questions, sense of Bush tradition, and good humor helped resolve many issues.

An academic psychobiologist, Wilson Bradshaw spent most of his career teaching psychology, pharmacology, and physiology before becoming an academic administrator. He served in various teaching and administrative roles at Florida A&M University, Florida Atlantic University, Georgia Southern University, and Bloomsburg University (Pa.) before assuming the Metropolitan State presidency in 2000.

The Foundation and its Board are attentive to the effects of economic recession and terrorist attacks of 2001; as we move into

2002, we are inspired by our grantees' answers to the challenges of this time and continue to learn from them. The process never stops and we are grateful to all those who contribute to it.



Ann Wynia
Chair of the Board



Anita M. Pampusch
President

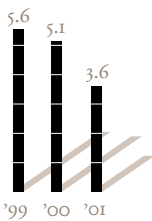
2001 Program Highlights

	NUMBER OF GRANTS	AMOUNT GRANTED (\$ MILLIONS)	PERCENT OF TOTAL GRANTS
Arts & Humanities	32	\$ 3.34	9.5
Education	36	10.84	30.8
Health	9	.44	1.3
Human Services	85	11.66	33.1
Other	25	5.89	16.7
Fellowship Programs	3	3.03	8.6
Total	190	\$35.20	100

Arts and Humanities

The Bush Foundation is convinced that a diverse and vibrant cultural environment enriches community. In 2001, the Foundation provided \$3,595,165 in grants to 32 cultural organizations in Minnesota and the Dakotas. The grants represented a broad range of activity in terms of geography, discipline, medium, size of organization, and ethnic identity of population served. Nearly half were made through our programs specifically designated for mid-sized and large organizations; more than \$1 million was granted for capital projects.


Rochester Arts Center offers international arts and contemporary crafts exhibitions as well as educational programs to more than 40,000 people each year. A \$500,000 grant will support a new \$8.2 million facility that includes climate-controlled art galleries, expanded classroom and studio spaces, a café, and performing arts areas. Connected by skyway to Mayo Civic Center and adjacent to the Zumbro River, the visual arts center will be a “one of a kind” cultural gathering place for south-eastern Minnesota.



*Arts and
Humanities
Grants
(\$ Millions)*

South Dakota Symphony Orchestra, in Sioux Falls, became the 20th participant in the Foundation’s Regional Arts Development Program, which provides 6 to 10 years of operating support to mid-sized arts organizations. Music Director Susan Haig envisions expanding the orchestra’s repertoire, recordings, concert tours, and audiences throughout the state. An initial grant of \$35,000 will provide general operating support and strategic planning assistance. The Symphony has nine full-time and more than 130 freelance musicians from the region.

In the Heart of the Beast Theatre connects communities with engaging and provocative puppet and mask theater productions. The company plays a major role in its culturally and economically diverse Lake Street neighborhood, particularly since renovating its Minneapolis performance space in 1998. The nearly 30-year-old theater requested support to chart its artistic and financial course through 2008. With a \$51,875 grant, the theater will develop a strategic plan to increase audiences and strengthen the company’s community leadership position.



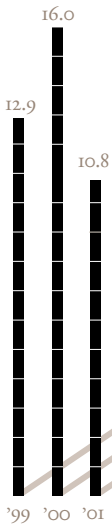
We are grateful to be able to take the time to reflect on our current circumstances and move seamlessly to a new stage of artistic vitality and organizational development.

Kathee Foran
Executive Director
In the Heart of the
Beast Puppet and
Mask Theatre



Education

In 2001, Bush Foundation approved 36 education grants totaling \$10,840,124 and invited five school districts to plan and implement a pilot program to increase the completion rates of high school students. In addition to eligible colleges and universities, Bush supports programs in child development, and programs to help female and minority students persist in the study of mathematics and the sciences.

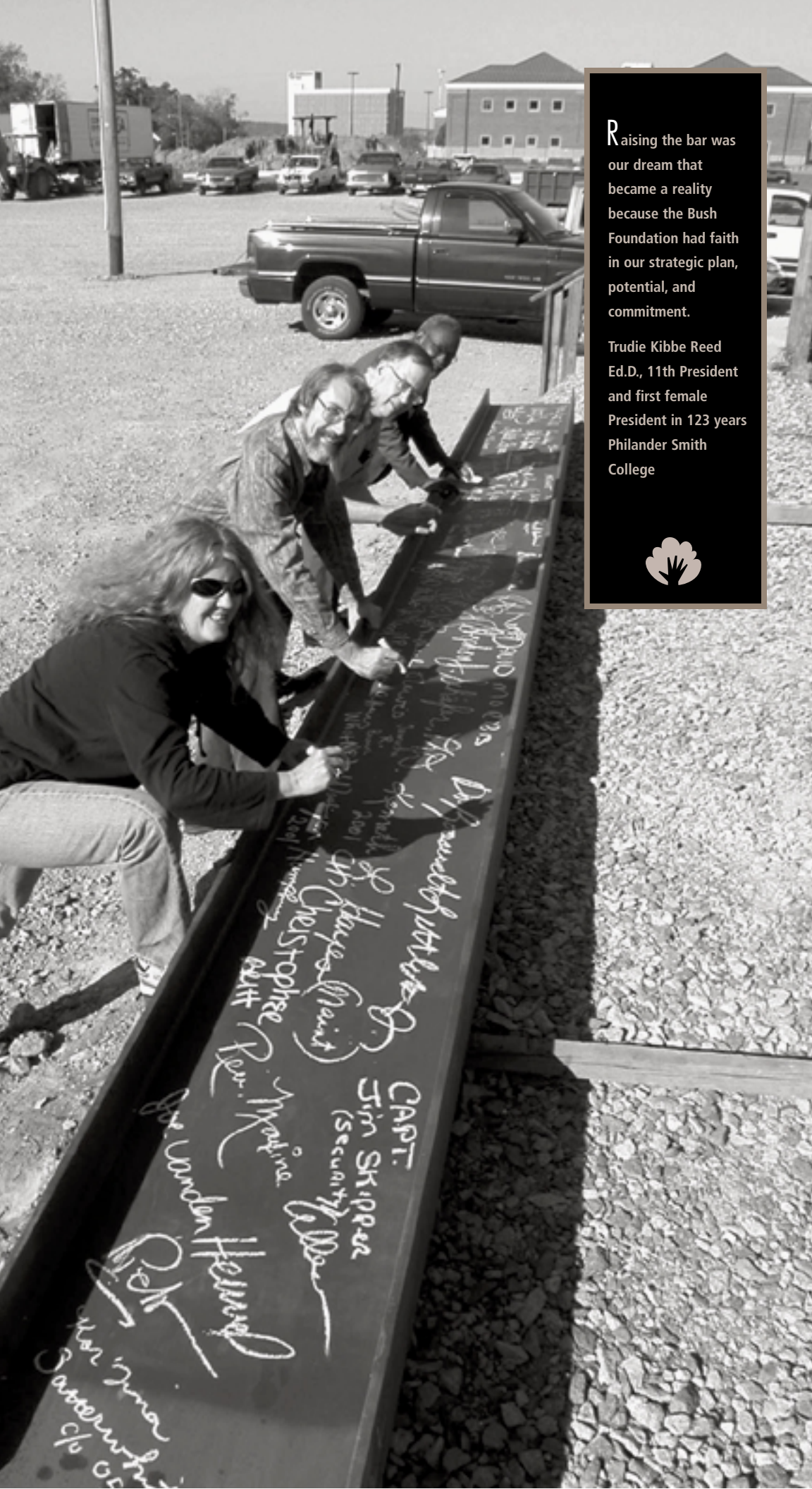


*Education
Grants
(\$ Millions)*

Philander Smith College in Little Rock is a four-year, historically black liberal arts college enrolling about 1,000. Founded in 1877 to train “Negro preachers in the state of Arkansas,” the College is in the third year of a strategic plan to increase its endowment by \$10 million, increase student body diversity, add degree and continuing education programs, and create the first Black Family Studies Program in the United States. Through Bush’s partnership with the William and Flora Hewlett Foundation, the College received two grants: \$1 million to match new gifts to its \$30 million capital campaign, and \$25,000 to begin a program to improve the technology skills of the faculty.

University of South Dakota in Vermillion, with 7,400 students and 390 faculty, received \$450,000 over three years to develop a permanent center for existing and new faculty development programs. The University has received eight Bush grants totaling \$1,792,758 over 18 years that helped faculty improve research and teaching, engage students in faculty research, develop new and modified curricula for undergraduates, and improve faculty sensitivities to demographic changes in student population. Most activities continue with support from the University’s core budget.

Sitting Bull College in Fort Yates, North Dakota, received \$90,000 for a three-year faculty development program. The grant will help College faculty and staff assess student learning, incorporate instructional technology in the curriculum, and pursue individual professional development plans. Since 1983, Bush has supported faculty development programs at 22 accredited tribal colleges in the United States.



Raising the bar was our dream that became a reality because the Bush Foundation had faith in our strategic plan, potential, and commitment.

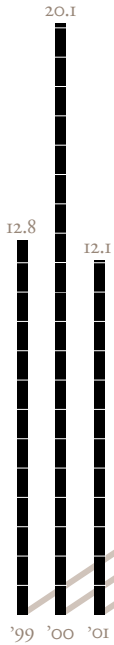
Trudie Kibbe Reed
Ed.D., 11th President
and first female
President in 123 years
Philander Smith
College



Handwritten signatures and names on the metal beam include:
- CAPT. Jim Skippes (Security)
- Dan
- Christine
- Beth
- Candan Howard
- [Illegible signature]

Human Services and Health

Foundation staff reviewed 179 human services and health proposals in 2001. The Board approved 94 (53%), for a total of \$12,099,519.



*Human Services
and Health
Grants
(\$ Millions)*

JOBS NOW Coalition developed a family budget methodology in 1995 that has since been used by many states to identify jobs which provide enough income for basic necessities. The Economic Policy Institute in Washington D.C. used the JOBS NOW study to advocate for creation of a living-wage assessment tool. In 1998 and 2001, JOBS NOW Coalition issued follow-up reports which helped Minnesota policymakers and employers assess economic indicators. A grant of \$84,506 will help JOBS NOW advance its research, education, and advocacy efforts, so that “opportunity to attain self-sufficiency through work is a fundamental community standard.”

South Dakota Women Work! is a network of school districts, technical institutes, community education centers, service providers, and tribal colleges, that helps women overcome rural isolation, unemployment, and lack of education, training, child care, and transportation. A grant of \$131,483 over two years will help the network advance the “South Dakota Family Economic Self Sufficiency Standard,” a tool which encourages governments and organizations to pursue strategies to help families achieve economic self-sufficiency.

Lao Family Community of Minnesota offers health and human services for 60,000 Hmong living in Minnesota. It also offers training on Hmong culture for non-Hmong people. In May 2000, President Clinton signed the Hmong/Lao Veterans Naturalization bill allowing Hmong and Lao veterans (and their widows or spouses) to take the U.S. citizenship exam in their native languages. A \$200,000 grant over two years will enable Lao Family, in partnership with Lao Veterans of America and Southern Minnesota Regional Legal Services, to help potential applicants take advantage of this time-limited opportunity.



Bush Foundation's willingness to take a chance and take the lead in investing in new programs has helped thousands of Hmong families become self sufficient.

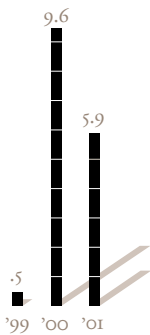
Ying Vang
Executive Director
Lao Family
Community of
Minnesota



Other Grants

The Bush Foundation also makes grants to community foundations, public broadcasting, and for environmental projects. In 2001, the Bush Board approved 25 such grants, for \$5,888,486. In November the Board approved guidelines for a new program in Ecological Health (available at the Foundation office or on the Web site).

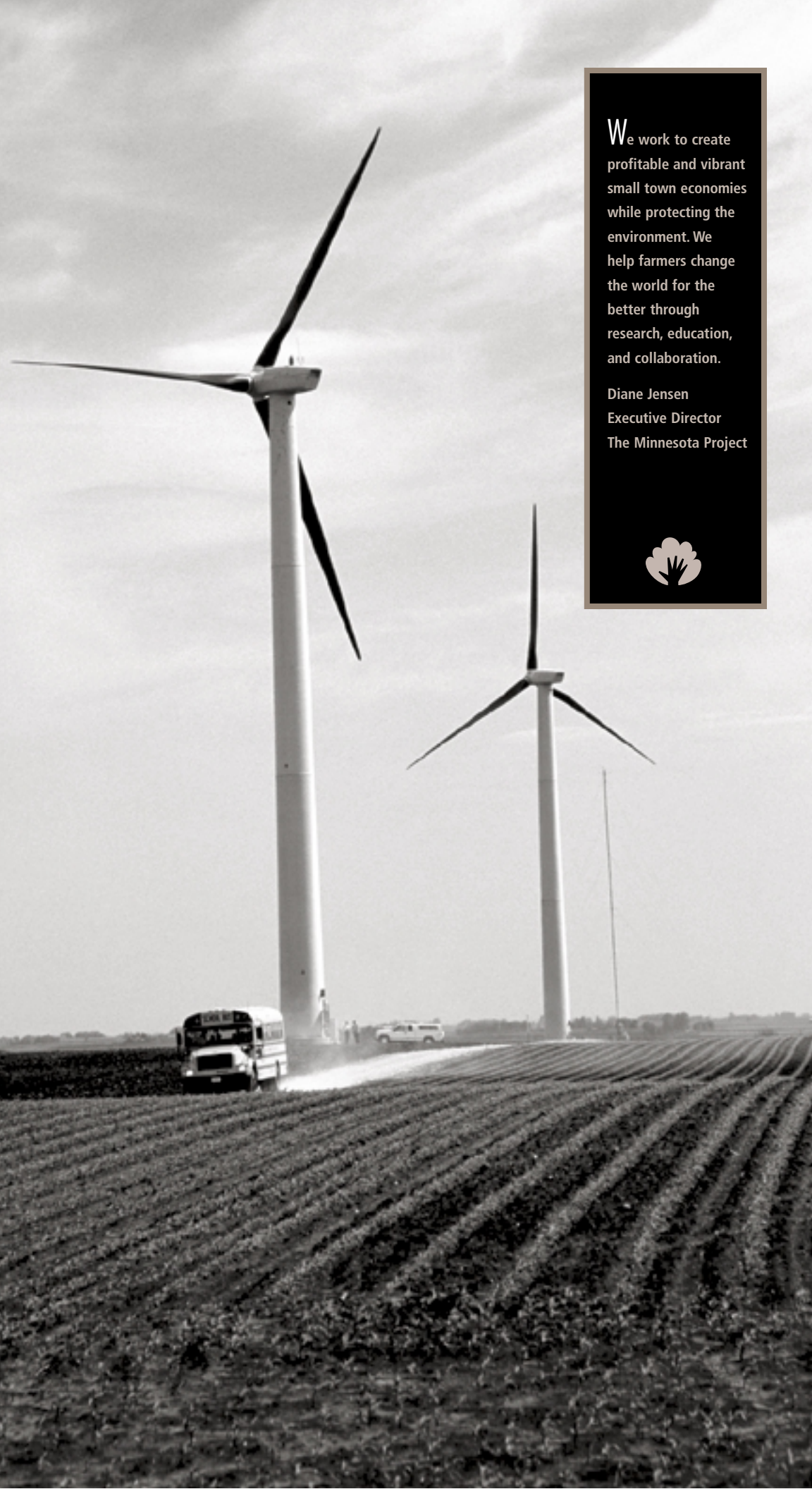
Rochester Area Foundation received a \$654,500 grant to help establish an operating endowment to provide technical assistance to nonprofits for management and board governance. Since 1977, Bush has approved 13 endowment matching grants totaling \$8 million to community foundations in Minnesota, North and South Dakota. These grants were intended to strengthen established community foundations by attracting charitable dollars that might otherwise have left the community.



Other Grants
(\$ Millions)

Energy CENTS (Commit Energy Now to Survive) began in 1988 to secure affordable utility service for low-income persons. Energy CENTS benefits about 300,000 Minnesota households eligible for federal energy assistance. The agency participates in utility regulatory proceedings and legislative policy debates, and organizes low-income persons to influence public energy policy. A \$113,986 grant over three years will assist Red Lake Reservation residents to change disconnection and reconnection practices of the area electric cooperative, and to lower utility bills and conserve energy.

The Minnesota Project has worked with local, state, and national organizations for more than 20 years to improve water quality, keep rural communities vital, and promote profitable farming practices that protect the environment. A three-year grant of \$300,000 will help launch a campaign for Minnesota's transition to a cleaner, more sustainable farming system. The effort incorporates policy analysis and development; communications; creation of networks of farmers, nonprofits, government, and communities; and education for policymakers and the public. The project works to improve ecosystems by changing farming practices (e.g., reducing the use of pesticides) and using biomass (i.e., manure) in ways that are healthy for people, the environment, and rural economies.



We work to create profitable and vibrant small town economies while protecting the environment. We help farmers change the world for the better through research, education, and collaboration.

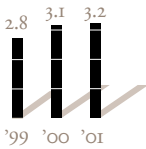
Diane Jensen
Executive Director
The Minnesota Project



Fellowship Programs

In 2001, Bush Foundation grants to three fellowship programs totaled \$3,155,850 (recipients are in grant list section, p. 66). Founder Archibald Bush envisioned a program that would encourage the development of emerging leaders.

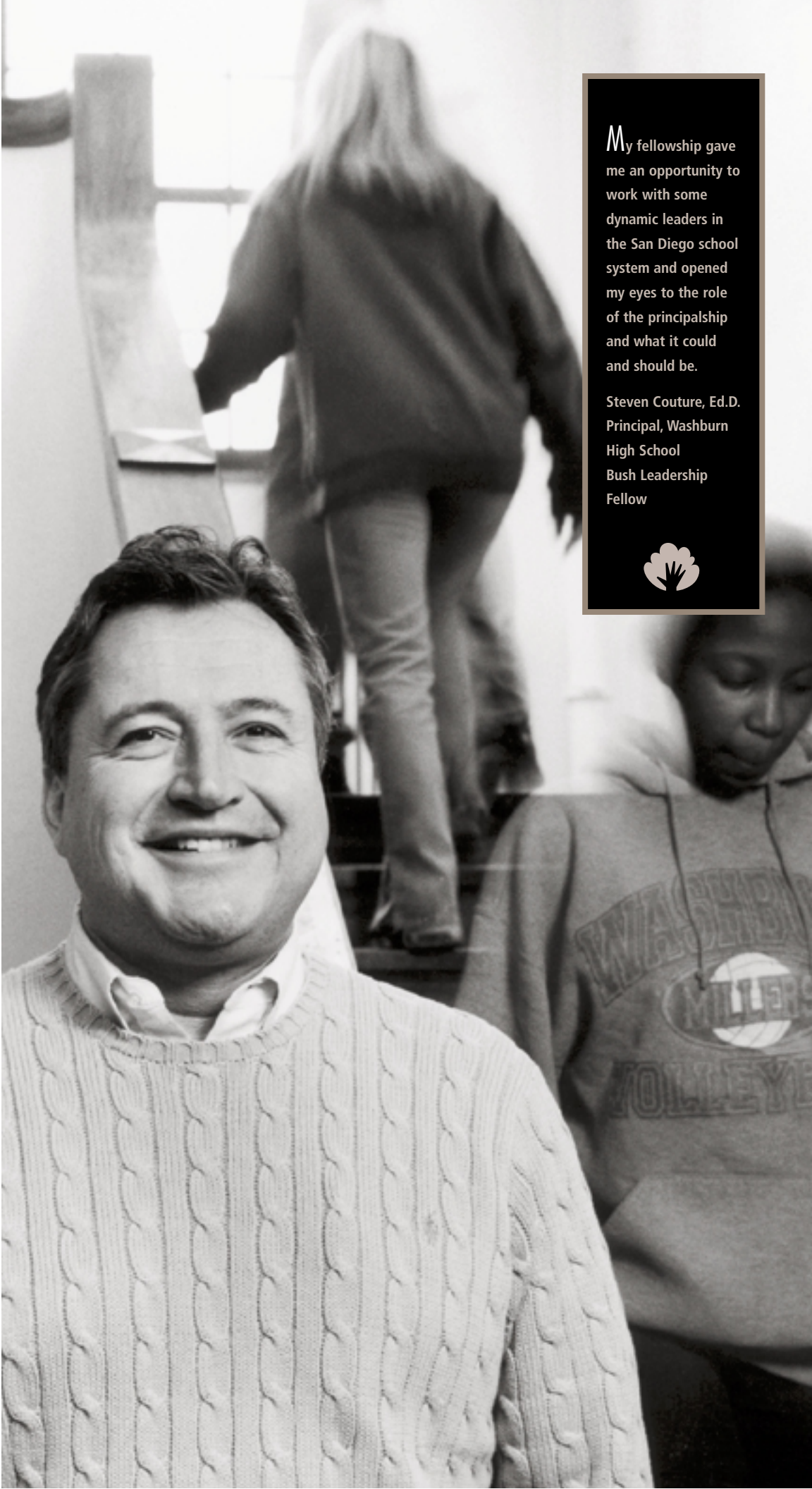
Bush Leadership Fellows pursue a variety of academic and/or self-designed learning experiences. Selection criteria include personal qualities; demonstrated leadership in work and community service; challenging and detailed fellowship plans; and ambitious, focused, and realistic goals. Among 20 fellows selected were a policy analyst for a state environmental agency who will study product recycling and innovative European policies; and an English teacher in a rural school district preparing for greater responsibilities by completing a doctoral degree in educational policy and administration.



*Fellowship
Program Grants
(\$ Millions)*

Bush Artist Fellows panelists selected 15 artists from 396 applicants in four areas: film/video, literature, scriptworks, and music composition. Criteria include strong vision, creative energy, and perseverance. Artists receive a grant of \$40,000 to explore new directions, continue work in progress, travel, or pursue research. Among fellows chosen were eight writers of fiction, nonfiction, and poetry; one playwright; three composers; and three film and video makers. More than half of the writers will publish a book within the year.

Bush Medical Fellows use grants to complete self-designed professional and personal development plans that will equip them to contribute more fully to improving health care in their communities. Of 40 applications, a record-tying number, 15 physicians received grants. Thirty-five percent of applicants and 47 percent of recipients were women. Half of the applications and 60 percent of the grants given were to physicians living outside the Twin Cities area. Nine are non-tenured academic physicians. Their study programs include topics such as medical Spanish, complementary medicine, disease management, and evidence-based medicine.



My fellowship gave me an opportunity to work with some dynamic leaders in the San Diego school system and opened my eyes to the role of the principalship and what it could and should be.

Steven Couture, Ed.D.
Principal, Washburn
High School
Bush Leadership
Fellow



Photography Credits

PAGES 7-8

Anita Pampusch
President

Ann Wynia
Chair of the Board

Steve Schneider
Photographer

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Puppets in MayDay Parade
Heart of the Beast Theatre

Gayla Ellis
Photographer

PAGE 15

Faculty and Staff
Philander Smith College

Dan Pierce
Photographer

PAGE 17

Ying Vang
Executive Director
Lao Family Community
of Minnesota

Steve Schneider
Photographer

PAGE 19

Wind Turbines
Windustry

Lisa M. Daniels
Photographer

PAGE 21

Steven Couture
Principal
Washburn High School

Steve Schneider
Photographer

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Board of Directors

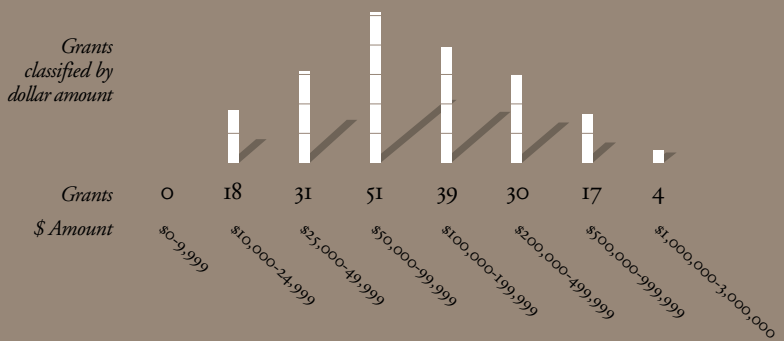
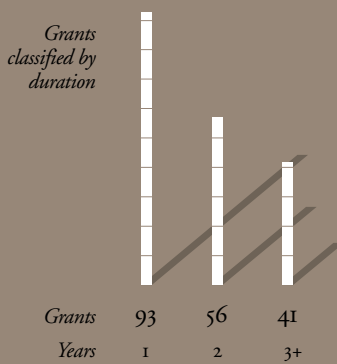
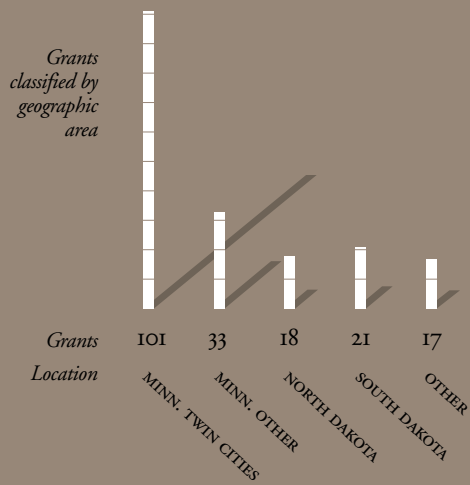
Staff

Wing Young Huie
Photographer

Steve Schneider
Photographer

2001 Grant List

These tables show summaries of 2001 grant appropriations, classified by size, duration, and program location. However, the Bush Board does not have any prior policies which give automatic preference for any particular grant size, duration, or location within the Foundation's primary geographic region.



Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
DANCE				
Ballet Arts Minnesota				
Minneapolis, Minnesota				
For continued support of SpringBoard Dance, a professional dance troupe	\$ 25,000	\$ 25,000	\$ 25,000	–
Ballet Works, Inc.				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	135,000	–	50,000	–
Chinese American Association of Minnesota				
St. Paul, Minnesota				
To implement an individual donor campaign	12,200	12,200	12,200	–
Contemporary Dance Arts, Inc.				
Minneapolis, Minnesota				
To hire an administrator and upgrade financial systems	40,400	–	14,700	–
Northern Plains Ballet				
Bismarck, North Dakota				
To hire two new administrators	84,000	–	28,000	23,000
HISTORY				
South Dakota Heritage Fund				
Pierre, South Dakota				
Toward a capital campaign to expand permanent exhibits and outreach	350,000	350,000	–	350,000
HUMANITIES				
Minnesota Humanities Commission				
St. Paul, Minnesota				
To establish a humanities education network for school teachers	175,000	–	50,000	–
LITERATURE				
Coffee House Press				
Minneapolis, Minnesota				
To expand the staff at this literary publisher	120,000	–	30,000	–
Graywolf Press				
St. Paul, Minnesota				
For operating support over three years through the Regional Arts Development Program	300,000	–	100,000	–
Milkweed Editions				
Minneapolis, Minnesota				
For renewed operating support over two years through the Regional Arts Development Program	210,000	–	75,000	–

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
MUSIC				
American Composers Forum				
St. Paul, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	\$450,000	–	\$150,000	\$150,000
Chamber Music Society of Minnesota, Inc.				
St. Paul, Minnesota				
Toward a plan to expand programs	30,000	–	8,000	–
Dale Warland Singers				
St. Paul, Minnesota				
For renewed operating support through the Regional Arts Development Program	120,000	120,000	–	120,000
Fargo-Moorhead Civic Opera Company				
Fargo, North Dakota				
To develop a comprehensive, regional education outreach program	20,000	20,000	20,000	–
Fargo-Moorhead Orchestral Association				
Moorhead, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	60,000	–	20,000	15,000
Friends of the Minnesota Sinfonia				
Minneapolis, Minnesota				
To expand a program of free classical music concerts to underserved communities	15,000	–	15,000	–
Greater Twin Cities Youth Symphonies				
Minneapolis, Minnesota				
For continued operating support through the Regional Arts Development Program	60,000	60,000	60,000	–
Minnesota Opera Company				
Minneapolis, Minnesota				
To expand the company's season and improve the quality of its productions	600,000	–	300,000	200,000
Plymouth Music Series				
Minneapolis, Minnesota				
To support a marketing initiative	50,000	50,000	–	50,000
Rochester Orchestra and Chorale				
Rochester, Minnesota				
For expanded programming	51,000	51,000	28,000	23,000

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Saint Paul Chamber Orchestra Society St. Paul, Minnesota For renewed operating support through the Regional Arts Development Program	\$200,000	\$200,000	\$200,000	–
South Dakota Symphony Orchestra Sioux Falls, South Dakota For an initial grant of strategic planning and general operating support through the Regional Arts Development Program	35,000	35,000	–	35,000
THEATER				
Adaptors, Inc. Minneapolis, Minnesota To develop programs for this physical theater company	50,000	–	10,000	–
Children's Theatre Company and School Minneapolis, Minnesota For continued operating support through the Regional Arts Development Program	375,000	375,000	200,000	175,000
Commonweal Theatre Company Lanesboro, Minnesota To hire a box office manager/ assistant to the executive director	45,000	45,000	20,000	25,000
Eye of the Storm Theatre Minneapolis, Minnesota To create a new facility/ production manager position	40,000	40,000	24,000	16,000
Frank Theatre Minneapolis, Minnesota To support an organizational development program	70,000	–	25,000	15,000
Guthrie Theater Foundation Minneapolis, Minnesota To develop and present new plays by living authors at the Guthrie Lab	750,000	–	200,000	–
Heart of the Beast Theatre, Incorporated Minneapolis, Minnesota To create a strategic plan	51,875	51,875	51,875	–
History Theatre, Inc. St. Paul, Minnesota To start a play development program	90,000	–	25,000	10,000

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Illusion Theater and School, Inc. Minneapolis, Minnesota For renewed operating support over three years through the Regional Arts Development Program	\$345,000	\$345,000	\$115,000	\$230,000
Jungle Theatre Minneapolis, Minnesota For expansion of education and community outreach programs	100,000	100,000	–	100,000
Mixed Blood Theatre Company Minneapolis, Minnesota To continue the theatre's new and expanded marketing effort	120,000	120,000	70,000	50,000
Pangea World Theater Company Minneapolis, Minnesota To hire new staff for artistic development and educational outreach	14,900	–	7,400	–
Penumbra Theatre Company, Inc. St. Paul, Minnesota For renewed operating support through the Regional Arts Development Program	100,000	100,000	–	100,000
Playwrights' Center, Inc. Minneapolis, Minnesota To start a program to produce new work in collaboration with small theaters	101,750	101,750	–	101,750
Southern Theater Foundation Minneapolis, Minnesota For audience development	90,000	–	17,000	–
Theater Mu, Incorporated Minneapolis, Minnesota To support a strategic planning process	15,000	15,000	15,000	–
Theatre de la Jeune Lune Minneapolis, Minnesota For renewed operating support over two years through the Regional Arts Development Program	220,000	220,000	110,000	110,000
UNCLASSIFIED ARTS AND HUMANITIES GRANTS				
Artspace Projects, Inc. Minneapolis, Minnesota For renewed operating support over three years through the Regional Arts Development Program	525,000	–	175,000	150,000

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Center for Hmong Arts and Talent St. Paul, Minnesota				
To hire staff for community outreach	\$ 35,000	\$ 35,000	\$ 25,000	\$ 10,000
Dakota Science Center, Inc. Grand Forks, North Dakota				
To recruit and employ an executive director	130,000	130,000	–	130,000
Fergus Falls Center for the Arts, Inc. Fergus Falls, Minnesota				
To support the development of an art film program	34,000	34,000	20,000	14,000
Intermedia Arts Minnesota, Inc. Minneapolis, Minnesota				
To hire a strategic planning consultant	15,000	15,000	–	15,000
Lake Superior Center Duluth, Minnesota				
Toward a capital campaign to construct a freshwater education center on the Duluth waterfront	400,000	–	400,000	–
Minnesota Children's Museum St. Paul, Minnesota				
For renewed operating support over two years through the Regional Arts Development Program	150,000	–	75,000	–
Rapid City Fine Arts Council, Inc. Rapid City, South Dakota				
To develop a Native American youth art mentoring program in Rapid City	52,590	52,590 (52,590)	–	–
Science Museum of Minnesota St. Paul, Minnesota				
To support the pilot phase of a Current Science Initiative	100,000	100,000	100,000	–
South Dakota Arts Council Pierre, South Dakota				
To implement community cultural plans and projects across the state	110,000	–	55,000	55,000
VISUAL ARTS				
Civic Fine Arts Association Sioux Falls, South Dakota				
To expand the arts education program at this visual arts center	75,000	–	20,000	–
Duluth Art Institute Association Duluth, Minnesota				
For continued operating support through the Regional Arts Development Program	50,000	50,000	25,000	25,000

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Granary Memorial Gallery, Inc.				
Groton, South Dakota				
For administrative staff and for planning the “Walk with Dakotas” project	\$ 72,420	–	\$ 20,000	–
Minnesota Museum of American Art				
St. Paul, Minnesota				
To hire consultants to assist with audience development and fundraising plans	21,750	21,750	21,750	–
North Dakota Museum of Art				
Grand Forks, North Dakota				
For renewed operating support over three years through the Regional Arts Development Program	240,000	–	80,000	80,000
Northern Clay Center				
Minneapolis, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	200,000	–	25,000	25,000
pARTS Photographic Arts				
Minneapolis, Minnesota				
To support a leadership transition	20,000	20,000	20,000	–
Rochester Art Center				
Rochester, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	117,000	–	39,000	–
Toward a capital campaign for a new cultural center	500,000	500,000	–	500,000
St. Louis County Heritage and Arts Center				
Duluth, Minnesota				
Toward a capital campaign for building improvements at the Depot	203,000	(203,000)	–	–
Textile Center of Minnesota				
Minneapolis, Minnesota				
To purchase and renovate a building	200,000	200,000	–	200,000
Walker Art Center				
Minneapolis, Minnesota				
To expand international programming in visual, performing, and media arts	1,000,000	–	407,500	–
TOTAL ARTS AND HUMANITIES	\$9,971,885	\$3,339,575	\$3,584,425	\$3,102,750

Education

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
CHILD DEVELOPMENT				
State of Minnesota, Department of Children, Families, and Learning				
Roseville, Minnesota				
To improve skills and reduce turnover for staff in early childhood and school programs	\$ 1,000,000	\$ 1,000,000	–	\$ 1,000,000
State of North Dakota, Department of Human Services				
Bismarck, North Dakota				
To continue development and support of an infant-toddler trainer network	538,157	538,157	538,157	–
State of South Dakota, Department of Social Services				
Pierre, South Dakota				
For the fourth year of the Infant-Toddler Training Initiative	725,068	725,068	725,068	–
ELEMENTARY AND SECONDARY				
Amherst H. Wilder Foundation				
St. Paul, Minnesota				
Toward development and evaluation of a comprehensive school reform project that integrates educational and social services	1,600,000	–	920,000	–
University of North Dakota				
Grand Forks, North Dakota				
For the Teachers as Scholars program for teachers in northeastern North Dakota	60,000	–	18,000	–
PUBLIC ELEMENTARY & SECONDARY PROGRAMS				
University of Minnesota				
Minneapolis, Minnesota				
To support the Bush Educators Program for school principals and special project teams from public school districts in Minnesota (1996 Grant)	1,607,000	–	65,908	–
HIGHER EDUCATION				
Capital Challenge Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
Benedict College				
Columbia, South Carolina				
Toward the renovation of a science center as part of a \$25 million capital campaign	1,000,000	1,000,000	–	1,000,000

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Florida Memorial College				
Miami, Florida				
For the endowment and building components of the \$30 million “Rising to New Heights” capital campaign	\$900,000	\$900,000	–	\$900,000
Hampton University				
Hampton, Virginia				
Toward the capital and endowment goals of the “Campaign for Hampton”	1,000,000	–	1,000,000	–
Philander Smith College				
Little Rock, Arkansas				
To match new contributions to the \$30 million “Campaign for Philander Smith”	1,000,000	1,000,000	–	1,000,000
Capital Challenge Grants to Private Colleges in Minnesota, North Dakota, and South Dakota				
Bethany Lutheran College				
Mankato, Minnesota				
Toward construction of a mathematics and science center	750,000	–	–	750,000
Concordia University Saint Paul				
St. Paul, Minnesota				
Toward a new library project in a comprehensive \$32 million capital campaign	710,000	710,000	–	710,000
Saint Mary’s University of Minnesota				
Winona, Minnesota				
Endowment matching grant for the Legacy for Learning capital campaign	1,000,000	–	500,000	500,000
St. Olaf College				
Northfield, Minnesota				
Toward renovation of a building for a fine arts center	1,000,000	–	500,000	500,000
Faculty Development Planning Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota				
Bethany Lutheran College				
Mankato, Minnesota				
To plan a faculty development program to develop a culture of high expectations for student learning	20,000	20,000	20,000	–

Education

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Dakota State University				
Madison, South Dakota				
To plan a faculty development program to evaluate the effectiveness of instructional technology	\$ 20,000	\$ 20,000	\$ 20,000	—
Faculty Development Planning Grants to Tribally-Controlled Indian Colleges				
Blackfeet Community College				
Browning, Montana				
To plan a faculty development program to integrate cultural studies in the curriculum	15,000	15,000	15,000	—
Dull Knife Memorial College				
Lame Deer, Montana				
To plan a faculty development program to address the needs of underprepared students, assess student learning, and ensure faculty competence in instructional technology	15,000	—	15,000	—
Fort Belknap College, Inc.				
Harlem, Montana				
To plan a faculty development program to integrate tribal culture throughout the curriculum and for professional development	14,970	14,970	14,970	—
Nebraska Indian Community College				
Macy, Nebraska				
To plan a comprehensive faculty development program	15,000	15,000	15,000	—
Northwest Indian Colleges				
Bellingham, Washington				
To plan a faculty development program to improve curriculum content and delivery and to improve student retention	15,000	—	15,000	—
Sisseton-Wahpeton Community College				
Sisseton, South Dakota				
To plan a faculty development program including Dakota studies, instructional technology, and cross-disciplinary activities	15,000	15,000	15,000	—
Faculty Development Program Grants for Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
Bethune Cookman College				
Daytona Beach, Florida				
To improve faculty teaching and students' critical thinking skills	300,000	—	100,000	200,000

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Claflin University				
Orangeburg, South Carolina				
To help faculty learn new teaching technologies, classroom-based research, and techniques in assessing student performance	\$300,000	–	\$100,000	–
Clark Atlanta University, Inc.				
Atlanta, Georgia				
To establish a Center for Excellence in Teaching and Learning to promote new teaching technologies, establish campus-wide learning communities emphasizing critical thinking, improved writing and interdisciplinary learning, and to promote collegiality	450,000	–	150,000	–
Fisk University				
Nashville, Tennessee				
To promote collaboration among faculty and students using instructional technology training, evaluation of classroom instruction, and research collaboration	150,000	–	50,000	–
Florida Memorial College				
Miami, Florida				
To revise core courses throughout the curriculum to improve students' writing, thinking, and technology skills	300,000	–	100,000	200,000
Johnson C. Smith University				
Charlotte, North Carolina				
To improve teaching and learning through improved faculty teaching practices and use of instructional technology	300,000	300,000	100,000	200,000
Philander Smith College				
Little Rock, Arkansas				
To begin a faculty development program to help faculty integrate computer technology into their teaching	25,000	25,000	–	25,000
Saint Augustine's College				
Raleigh, North Carolina				
To prepare faculty to use instructional technology effectively	299,863	–	103,801	102,801

Education

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Tuskegee University				
Tuskegee, Alabama				
To develop a new Center for the Improvement of Teaching with workshops on the use of instructional technology, critical thinking, and writing and for small grants to support attendance at off-campus seminars and to evaluate student learning	\$450,000	—	\$150,000	—
Faculty Development Program Grants for Colleges and Universities in Minnesota, North Dakota, and South Dakota				
Augsburg College				
Minneapolis, Minnesota				
To plan programs to improve student learning in the freshman year and to encourage faculty reflection on teaching techniques	300,000	—	108,650	—
Augustana College Association				
Sioux Falls, South Dakota				
To improve faculty use of instructional technology and student-faculty research as teaching tools	300,000	—	100,456	—
Bethel College and Seminary				
St. Paul, Minnesota				
For a program to integrate technology throughout the curriculum	300,000	—	100,000	100,000
Black Hills State University Foundation				
Spearfish, South Dakota				
To support small groups of faculty in interdisciplinary faculty development projects	360,000	—	120,000	—
Carleton College				
Northfield, Minnesota				
To revise a writing across the curriculum program	270,000	—	100,000	100,000
To evaluate a writing across the curriculum program	30,000	30,000	10,000	20,000
College of Saint Benedict				
St. Joseph, Minnesota				
To integrate student learning inside and outside the classroom	450,000	—	150,000	—
College of Saint Catherine				
St. Paul, Minnesota				
To help faculty prepare students for democratic citizenship	300,000	—	101,930	—

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
College of Visual Arts				
St. Paul, Minnesota				
To enhance faculty development activities, design an honors program, and assess outcomes appropriate to an art college	\$ 150,000	\$ 150,000	–	\$ 150,000
Concordia University Saint Paul				
St. Paul, Minnesota				
To prepare faculty to teach a changing student population	300,000	–	100,010	100,090
Dakota Wesleyan University				
Mitchell, South Dakota				
To improve students' communication skills, their understanding of diverse cultures, and the inter-relatedness of all fields of knowledge	150,000	–	50,000	–
Gustavus Adolphus College				
St. Peter, Minnesota				
For a comprehensive faculty development program to meet the diverse needs of the faculty	300,000	–	106,455	85,614
Hamline University				
St. Paul, Minnesota				
To continue a faculty development program to incorporate workplace skills into the curriculum	150,000	150,000	–	150,000
Jamestown College, Inc.				
Jamestown, North Dakota				
To help faculty to vary their teaching methods and to expand the use of instructional technology	300,000	–	100,000	–
Macalester College				
St. Paul, Minnesota				
To improve the quality of teaching and discussions about questions of race	299,918	–	97,473	–
Mayville State University				
Mayville, North Dakota				
For a program to improve students' critical thinking skills	150,000	–	50,000	–
Minnesota State Colleges and Universities				
St. Paul, Minnesota				
To encourage the use of active learning and instructional technology teaching methods	1,615,000	–	614,000	–

Education

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Minot State University				
Minot, North Dakota				
For a teaching improvement program using peer evaluation of teaching and small faculty group discussions of curriculum matters	\$300,000	–	\$100,000	–
North Dakota State Board of Higher Education				
Bismarck, North Dakota				
For a faculty development program to improve student learning in five two-year colleges in North Dakota	109,526	109,526	109,526	–
North Dakota State University				
Fargo, North Dakota				
To develop faculty skills in problem-based learning, in assessing student learning, and to develop an honors program	450,000	–	150,000	–
Northern State University				
Aberdeen, South Dakota				
To support faculty teams to study the impact of teaching methods and technology on student achievement	300,000	–	100,000	100,000
Saint Mary's University of Minnesota				
Winona, Minnesota				
For a program to improve the relationship between classroom and other college learning experiences	300,000	–	100,000	–
South Dakota School of Mines and Technology				
Rapid City, South Dakota				
To improve faculty use of research and technology as teaching tools	300,000	–	100,000	–
South Dakota State University				
Brookings, South Dakota				
To support a comprehensive Teaching Learning Center and to increase the University's undergraduate retention rate	450,000	450,000	150,000	300,000
University of Mary				
Bismarck, North Dakota				
To integrate teaching and technology	300,000	–	100,000	100,000
University of Minnesota				
Minneapolis, Minnesota				
To improve faculty skills in innovative teaching practices on the four University of Minnesota campuses	990,000	990,000	322,644	667,356

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
University of North Dakota				
Grand Forks, North Dakota				
To develop faculty skills in assessing teaching, student learning, and academic programs	\$450,000	–	\$148,000	\$147,200
University of Sioux Falls				
Sioux Falls, South Dakota				
To assist faculty in the use of instructional technology, and to improve students' critical thinking skills	150,000	–	50,000	–
University of South Dakota				
Vermillion, South Dakota				
To establish a permanent comprehensive center for faculty development with programs in interdisciplinary and computer assisted teaching, undergraduate research, and student advising	450,000	450,000	–	450,000
Valley City State University				
Valley City, North Dakota				
To continue a program to improve the faculty's instructional technology skills, and to develop a systematic assessment of how technology improves learning	100,000	100,000	50,000	50,000
Faculty Development Program Grants for Trially-Controlled Indian Colleges				
Bay Mills Community College				
Brimley, Michigan				
To develop a resource library and to provide professional development conferences for faculty	60,000	–	60,000	–
College of the Menominee Nation				
Keshena, Wisconsin				
For faculty development seminars in peer assessment, curriculum revision, assessment of student learning, and for individual professional development activities	90,000	90,000	30,000	60,000
Dull Knife Memorial College				
Lame Deer, Montana				
For a series of small professional development grants to individual faculty	90,000	90,000	–	90,000
Fort Berthold Community College				
New Town, North Dakota				
To improve faculty skills in using instructional technology, assessing student learning, and teaching Indian cultural topics	90,000	–	60,000	30,000

Education

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Fort Peck Community College				
Poplar, Montana				
To expand teaching of tribal culture, to improve faculty skills in instructional technology and student assessment, and to support faculty professional development opportunities	\$ 90,000	\$ 90,000	\$ 30,000	\$ 60,000
Lac Courte Oreilles Ojibwa Community College, Inc.				
Hayward, Wisconsin				
To infuse Native American culture into the curriculum, to enhance professional development, and improve student learning	120,000	–	40,000	40,000
Little Big Horn College				
Crow Agency, Montana				
To improve faculty academic credentials and communication and cultural awareness skills	90,000	–	30,000	–
Little Hoop Community College				
Fort Totten, North Dakota				
To develop faculty skills in instructional technology, teaching underprepared students, and teaching Dakota culture	90,000	–	30,000	30,000
Salish Kootenai Community College, Inc.				
Pablo, Montana				
To support programs in innovative teaching and cultural competency and a mentoring program for new faculty	150,000	–	50,000	50,000
Sinte Gleska University				
Rosebud, South Dakota				
To support curriculum review projects by teams of faculty and for professional development projects for individual faculty	150,000	–	50,000	50,000
Sitting Bull College				
Fort Yates, North Dakota				
To improve faculty assessment of student learning, use of instructional technology, and for participation in conferences and seminars	90,000	90,000	30,000	60,000
Turtle Mountain Community College, Inc.				
Belcourt, North Dakota				
To improve faculty teaching skills in reading, leadership, and Chippewa culture	90,000	–	30,000	–

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Other Grants for Higher Education				
American Indian College Fund				
New York, New York				
Toward a capital campaign for building projects at 30 tribal colleges in the American Indian College Fund's consortium	\$ 3,000,000	—	\$ 3,000,000	—
Independent School District #271- Bloomington				
Bloomington, Minnesota				
To develop an internet-based education program to prepare low-income adults for post-secondary education	417,260	—	185,640	95,280
University of Minnesota				
Minneapolis, Minnesota				
To expand a humanities institute for collaborative interdisciplinary research	635,000	—	284,000	—
To integrate study abroad programs into the curricula of the four University of Minnesota campuses	899,935	899,935	311,308	588,627
William Hood Dunwoody Industrial Institute				
Minneapolis, Minnesota				
Toward a capital campaign for renovations and endowment	500,000	—	500,000	—
Other Grants to Historically Black Private Colleges				
Tougaloo College				
Tougaloo, Mississippi				
For a three-year renewal of the Historically Black Colleges and Universities Faculty Development Network	105,000	105,000	35,000	70,000
To implement the strategic plan of the Historically Black Colleges and Universities Faculty Development Network	164,700	164,700	—	164,700
United Negro College Fund				
Fairfax, Virginia				
To support UNCF's annual fund drive for three years	600,000	—	200,000	400,000
To support the Technology Enhancement Capital Campaign	1,000,000	—	1,000,000	—

Education

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
LIBRARIES				
Hmong Cultural Center, Inc.				
St. Paul, Minnesota				
For a cultural resource library	\$ 13,000	\$ 13,000	\$ 13,000	–
Minnesota Private College Research Foundation				
St. Paul, Minnesota				
For Project JSTOR, to increase electronic access to scholarly journals by regional colleges and universities	335,000	–	63,000	–
MATHEMATICS AND SCIENCE PROGRAMS FOR FEMALE AND MINORITY STUDENTS				
The Bakken				
Minneapolis, Minnesota				
For a planning grant to design an expanded science education program for female and minority students	25,000	25,000	–	25,000
College of Saint Scholastica, Inc.				
Duluth, Minnesota				
To support the science and mathematics education center	273,530	–	40,760	–
Gateway to Science Center, Inc.				
Bismarck, North Dakota				
To expand a statewide outreach program to teachers and students	75,500	75,500	38,000	37,500
North Valley Vocational and Technology Center				
Grafton, North Dakota				
To continue the Institute for Excellence in Math and Science Education and to establish a program of regional training specialists to continue it	229,268	229,268	229,268	–
SME Education Foundation				
Dearborn, Michigan				
Toward a program to encourage girls in Minnesota to choose engineering as a profession	372,250	–	122,500	73,250
Young Women's Christian Association of Saint Paul				
St. Paul, Minnesota				
For continued support of Operation SMART, a math and science program for girls	27,000	–	10,000	–

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Youth and Family Services, Inc.				
Rapid City, South Dakota				
To support participation of five regional sites in Teaching SMART, a mathematics and science teacher training program	\$300,000	–	\$ 85,000	–
UNCLASSIFIED EDUCATION GRANTS				
South Dakota 4-H Foundation, Inc.				
Brookings, South Dakota				
To continue the expansion and integration of a statewide youth character building program	150,000	150,000	60,000	90,000
Summit Academy OIC				
Minneapolis, Minnesota				
To expand the Quantum Opportunities Program to improve the academic success of inner-city youth	90,000	90,000	50,000	40,000
TOTAL EDUCATION	\$36,381,945	\$10,840,124	\$15,307,524	\$11,662,418

Health

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
FAMILY HEALTH				
Mayo Foundation				
Rochester, Minnesota				
For the PathFinder program to help refugees and immigrants obtain health care	\$ 210,000	–	\$ 70,000	\$ 40,000
Melpomene Institute for Women's Health Research				
St. Paul, Minnesota				
For a newly-created chief operating officer position	20,000	–	10,000	–
Minnkota Health Project				
Moorhead, Minnesota				
To establish mental health services for gay, lesbian, bisexual, and transgender adolescents and adults	56,000	56,000	28,000	28,000
University of Minnesota Foundation				
Minneapolis, Minnesota				
To support a Native American nutrition program	300,000	–	100,000	–
Women's Initiative for Self-Empowerment				
St. Paul, Minnesota				
To support Access to Health outreach effort to Spanish-speaking Latinas	25,000	25,000	–	25,000
HEALTH CARE DELIVERY SYSTEMS				
Apple Tree Dental				
Minneapolis, Minnesota				
To expand dental care for children and low-income families in Minnesota and North Dakota	450,000	–	100,000	50,000
Living At Home/Block Nurse Program, Inc.				
St. Paul, Minnesota				
To expand the network of Living at Home/Block Nurse programs in Minnesota and North and South Dakota	260,000	–	130,000	–
Lutheran Social Service of Minnesota				
St. Paul, Minnesota				
For the Respite and Caregiver Support program	19,047	19,047	19,047	–

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
MetroEast Program for Health				
South St. Paul, Minnesota				
For a neighborhood-based health care system	\$ 50,000	\$ 50,000	\$ 30,000	\$ 20,000
Minneapolis Medical Research Foundation				
Minneapolis, Minnesota				
To expand the Sexual Assault Resource Service in rural Minnesota	72,000	–	20,000	–
Rural AIDS Action Network				
Minneapolis, Minnesota				
To strengthen a care network model of AIDS service provision	90,000	90,000	–	90,000
HOSPITALS, CLINICS, NURSING HOMES				
Fairview Foundation				
Minneapolis, Minnesota				
To serve the health care needs of East African and Latino families	125,000	125,000	84,000	41,000
Fremont Community Health Services				
Minneapolis, Minnesota				
Toward capital improvements for a women's and children's clinic	20,000	20,000	20,000	–
Glenwood-Lyndale Community Center, Inc.				
Minneapolis, Minnesota				
To support a community clinic	40,000	40,000	40,000	–
Ruth Meiers Hospitality House, Inc.				
Bismarck, North Dakota				
To plan a community dental clinic	14,982	14,982	14,982	–
TOTAL HEALTH	\$1,752,029	\$440,029	\$666,029	\$294,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
CHEMICAL DEPENDENCY				
Center of Human Environment				
Mahnomen, Minnesota				
Toward a capital campaign to build a new facility for chronic alcoholics or chemical abusers	\$400,000	\$400,000	–	\$400,000
Central Minnesota Mental Health Center				
St. Cloud, Minnesota				
For support of an outpatient chemical dependency treatment program for adolescents	60,000	60,000	–	60,000
House of Hope, Inc.				
Mankato, Minnesota				
To build a new halfway house for chemically-dependent men	100,000	–	100,000	–
Minnesota Indian Primary Residential Treatment Center, Inc.				
Sawyer, Minnesota				
Toward a capital campaign to build an adolescent treatment center	250,000	250,000	–	250,000
Reverence for Life and Concern for People, Inc.				
Granite Falls, Minnesota				
To restore the Granite Falls campus of Project Turnabout to its condition prior to a July 25, 2000 tornado	500,000	500,000	–	500,000
Trinity Lutheran Church				
Moorhead, Minnesota				
For the Lost and Found Ministry's Life Management Program for recovering alcoholics	315,700	–	157,200	–
Vinland National Center				
Loretto, Minnesota				
To expand a rehabilitation center	75,000	75,000	75,000	–
CHILD DEVELOPMENT SERVICES				
Development Corporation for Children				
Minneapolis, Minnesota				
To expand business training and technical assistance to childcare centers in greater Minnesota	160,000	160,000	85,000	75,000

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
St. David's Child Development and Family Services				
Minnetonka, Minnesota				
To build and expand a system of early intervention programs to prevent child abuse and neglect	\$210,000	–	\$ 75,000	\$ 50,000
DOMESTIC VIOLENCE				
Battered Women's Legal Advocacy Project				
Minneapolis, Minnesota				
To organize and improve a legal resource library for attorneys of battered women	73,073	–	20,255	–
Cangleska, Inc.				
Kyle, South Dakota				
To establish a shelter in Rapid City for battered Indian women	325,000	–	110,000	65,000
Casa de Esperanza				
St. Paul, Minnesota				
To implement a community-based response to domestic violence	115,000	115,000	–	115,000
Domestic Abuse Project, Inc.				
Minneapolis, Minnesota				
To develop a parenting education program for men who are abusive	30,000	30,000	30,000	–
Domestic Violence Crisis Center, Inc.				
Minot, North Dakota				
To renovate a shelter for battered women and to add shelter staff	117,482	–	30,000	–
La Oportunidad, Inc.				
St. Paul, Minnesota				
To support the Latinos Ending Abuse program	40,000	40,000	–	40,000
Minnesota Program Development, Inc.				
Duluth, Minnesota				
To complete strategic planning for three family violence prevention programs	70,000	–	70,000	–
Sojourner Project, Inc.				
Hopkins, Minnesota				
To construct a new shelter and administration building for a program serving battered women	250,000	250,000	–	250,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
South Dakota Coalition Against Domestic Violence				
Pierre, South Dakota				
To develop a shelter for battered American Indian women	\$ 143,276	–	\$ 34,108	–
EMPLOYMENT PROGRAMS				
Allina Foundation				
Minneapolis, Minnesota				
For the Health Careers Institute which provides health careers training for low-income people	100,000	100,000	100,000	–
Community Employment Partnership				
St. Paul, Minnesota				
To improve employment support and training services for job seekers, workers, and employers	85,000	85,000	–	85,000
East Metro Opportunities Industrialization Center, Inc.				
St. Paul, Minnesota				
To expand employment training and placement programs for handicapped people	115,000	–	45,000	20,000
Episcopal Diocese of Minnesota				
Hopkins, Minnesota				
To expand the Ready for Success program which provides workplace clothing for low-income women	32,000	–	7,000	–
Free to Be, Inc.				
Coon Rapids, Minnesota				
For a transportation assistance program for welfare to work recipients and immigrants	50,000	–	25,000	–
Goodwill Industries, Inc., Saint Paul				
St. Paul, Minnesota				
For a new building for employ- ment and training programs, a distribution and retail center, and administrative offices	750,000	750,000	750,000	–
Green Institute				
Minneapolis, Minnesota				
To improve the job skills of workers in programs that salvage used building materials	50,000	50,000	50,000	–
Hmong American Partnership				
St. Paul, Minnesota				
To train immigrant and refugee adults for jobs	50,000	–	20,000	–

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
JOBS NOW Coalition				
St. Paul, Minnesota				
To support a new position of director, policy research and analysis	\$ 84,506	\$ 84,506	\$ 84,506	–
Lao Assistance Center of Minnesota				
Minneapolis, Minnesota				
For a Lao youth employment and career development program	55,000	–	20,000	–
Minneapolis Neighborhood Employment Network				
Minneapolis, Minnesota				
For an employment initiative to train employers and supervisors about the characteristics of current workers	30,000	30,000	30,000	–
Neighbor to Neighbor, Inc.				
White Bear Lake, Minnesota				
For an employment program for low-income seniors	75,000	–	15,000	–
Northlands Rescue Mission, Inc.				
Grand Forks, North Dakota				
To implement a job training program for homeless people	30,000	–	10,000	–
Project for Pride in Living, Inc.				
Minneapolis, Minnesota				
To expand the “Train to Work” program	150,000	150,000	75,000	75,000
Women’s Transitional Housing Coalition, Inc.				
Duluth, Minnesota				
To develop an on-the-job construction training program for low-income women	50,000	50,000	–	50,000
WomenVenture				
St. Paul, Minnesota				
To train low-income women for employment as cable television installers	185,000	–	70,000	25,000
FAMILY VIOLENCE				
Community Violence Intervention Center, Inc.				
Grand Forks, North Dakota				
For transition support for an organization that provides comprehensive services to victims of violence	90,000	90,000	–	90,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Exchange Club Center for Family Unity				
Owatonna, Minnesota				
To expand child abuse prevention services for Spanish-speaking and hearing impaired clients	\$ 45,000	–	\$ 10,000	–
Family Support Network				
St. Paul, Minnesota				
To expand support services for local child abuse networks	77,000	77,000	42,000	35,000
First Witness Child Abuse Resource Center				
Duluth, Minnesota				
For a crisis counseling program for child victims of sexual abuse	80,000	80,000	40,000	40,000
Itasca Alliance Against Sexual Assault				
Grand Rapids, Minnesota				
To expand a program to prevent sexual harassment and sexual assault	35,000	35,000	20,000	15,000
Junior League of Minneapolis, Inc.				
Minneapolis, Minnesota				
To expand a creative arts program for abused children	70,000	70,000	–	70,000
Lakes Crisis Center				
Detroit Lakes, Minnesota				
To purchase and renovate a building to house programs for children and families who have experienced conflict and violence	114,500	114,500	–	114,500
Project Pathfinder, Inc.				
St. Paul, Minnesota				
To provide services for child victims of sexual abuse and children with sexual behavioral problems	55,000	–	15,000	10,000
Rape and Abuse Crisis Center of Fargo-Moorhead				
Fargo, North Dakota				
To expand a public information and outreach program about sexual assault	122,820	–	30,000	–
HEALTH AND REHABILITATION				
A Chance to Grow, Inc.				
Minneapolis, Minnesota				
To add a financial controller	110,000	110,000	72,000	38,000

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
ADVANCE				
Brookings, South Dakota				
To construct a group home for medically-fragile developmentally disabled adults	\$ 50,000	\$ 50,000	\$ 50,000	–
Advocating Change Together, Inc.				
St. Paul, Minnesota				
To pay for consultant(s) to update an organizational business plan	97,400	97,400	47,000	50,400
Ain Dah Yung Our Home Shelter				
St. Paul, Minnesota				
To expand mental health services for American Indians	175,000	–	72,452	–
ARC Duluth				
Duluth, Minnesota				
To develop fetal alcohol diagnostic clinics in northeastern Minnesota	300,000	–	100,000	100,000
Camphill Village Minnesota, Inc.				
Sauk Centre, Minnesota				
Toward a capital campaign to construct a building to house kitchens and meeting rooms	98,000	98,000	–	98,000
Community Extended Nuclear Transitional Residence for Ex-Offenders, Inc.				
Fargo, North Dakota				
To renovate a building for chemically-dependent adolescents and adults in crisis	200,000	–	200,000	–
Dakota Communities, Inc.				
Eagan, Minnesota				
To build nine new homes for persons with developmental disabilities	100,000	–	100,000	–
Minnesota Foundation				
St. Paul, Minnesota				
For the 21st Century Fund to upgrade equipment for the Communication Center, State Services for the Blind	50,000	50,000	50,000	–
Minnesota Organization on Fetal Alcohol Syndrome				
St. Paul, Minnesota				
To support case management and a continuum of care for children diagnosed with fetal alcohol syndrome	180,000	180,000	100,000	80,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
North Dakota Federation of Families for Children's Mental Health				
Bismarck, North Dakota				
To strengthen a statewide family support network	\$ 55,000	\$ 55,000	–	\$ 55,000
Northwood Children's Home Society, Inc.				
Duluth, Minnesota				
Toward a capital campaign to construct a new school for children with behavioral and emotional disabilities	450,000	–	–	450,000
Person to Person, Inc.				
Minneapolis, Minnesota				
For an occupational therapy program to help homeless families improve their independent living skills	60,000	60,000	35,000	25,000
Red River Human Services Foundation				
Fargo, North Dakota				
To expand a vocational training program for people with developmental disabilities	59,924	–	30,338	–
Spirit Lake Tribe				
Fort Totten, North Dakota				
To expand developmental screening clinics for children on the Spirit Lake Reservation	162,427	162,427	–	162,427
Tasks Unlimited, Inc.				
Minneapolis, Minnesota				
Toward a pilot supportive housing program for women with mental illness and their children	35,000	35,000	–	35,000
Volunteers of America, Inc.				
Minneapolis, Minnesota				
To support a new residential treatment program for homeless and chemically-dependent prostitutes	215,000	–	65,000	50,000
LAW AND CORRECTIONS				
Aberdeen Area Career Planning Center				
Aberdeen, South Dakota				
To help ex-offenders adjust successfully to living in the community	132,909	132,909	–	132,909

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Bolder Options				
Minneapolis, Minnesota				
To strengthen program and administrative functions for a program that serves disadvantaged youths	\$ 40,000	\$ 40,000	–	\$ 40,000
C.I.V.I.C. Inc., A CASA Program				
Pierre, South Dakota				
To expand a court appointed special advocate program for neglected and abused children	70,000	70,000	–	70,000
CASA of Aberdeen Fifth Judicial Circuit				
Aberdeen, South Dakota				
To expand a court appointed special advocate program for neglected and abused children	40,000	40,000	–	40,000
Forest Lake Area Youth Service Bureau, Inc.				
Forest Lake, Minnesota				
To expand restorative justice services for youth	50,000	–	15,000	10,000
Immigrant Law Center of Minnesota, Inc.				
St. Paul, Minnesota				
To provide legal services for immigrants and refugees	40,000	40,000	–	40,000
Katahdin, Inc.				
Minneapolis, Minnesota				
To add psychiatric services for a non-residential youth corrections program	47,000	–	23,500	–
Lao Family Community of Minnesota, Inc.				
St. Paul, Minnesota				
For the Hmong/Lao Veterans Citizenship project	200,000	200,000	100,000	100,000
Legal Rights Center, Inc.				
Minneapolis, Minnesota				
For three new staff positions of attorney, Lao community worker, and Hmong community worker	112,785	112,785	–	112,785
Mediation Services for Anoka County				
Coon Rapids, Minnesota				
To expand a Victim Offender Mediation program	38,500	38,500	–	38,500

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Minneapolis Center for Neighborhoods				
Minneapolis, Minnesota				
To evaluate restorative justice programs	\$ 30,000	\$ 30,000	–	\$ 30,000
Minnesota Advocates for Human Rights				
Minneapolis, Minnesota				
To expand staff for a human rights organization that provides legal services for refugees and immigrants	138,000	–	43,000	–
Minnesota Council on Crime and Justice				
Minneapolis, Minnesota				
To enhance the Council's research and evaluation focus	280,000	280,000	200,000	80,000
Minnesota Youth Intervention Programs Association				
Mendota Heights, Minnesota				
For staff training and services for staff of delinquency prevention programs	40,000	–	10,000	–
Northwest Youth & Family Services				
Shoreview, Minnesota				
To establish an early intervention program for violent youth and their families	80,000	–	15,000	–
Southern Minnesota Regional Legal Services, Inc.				
St. Paul, Minnesota				
To support phase two of the coalition's ten-year technology plan	799,780	799,780	271,540	528,240
To continue the Minnesota Citizenship Project	75,000	75,000	–	75,000
Stillwater Data Processing Systems, Inc.				
Lino Lakes, Minnesota				
To expand an education and computer training program for prisoners	100,000	–	50,000	–
UNCLASSIFIED HUMAN SERVICES GRANTS				
American Indian Housing Corporation				
Minneapolis, Minnesota				
To expand staff for supportive housing services and to create a system to collect and analyze data on urban American Indians	266,978	–	100,000	–

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Catholic Family Service				
Fargo, North Dakota				
To recruit and train volunteer guardians for vulnerable adults	\$ 85,000	–	\$ 50,000	–
Center for Victims of Torture				
Minneapolis, Minnesota				
To provide information and training to health care providers and community organizations that assist torture survivors	150,000	–	40,000	–
Dakota Area Resources and Transportation for Seniors				
West St. Paul, Minnesota				
To coordinate six agencies' in-home service programs for seniors	110,000	–	30,000	–
Hope Community, Inc.				
Minneapolis, Minnesota				
To support staff to organize leadership training, youth activities, and community events in a low-income Minneapolis neighborhood	200,000	–	75,000	50,000
The HousingLink				
Minneapolis, Minnesota				
To hire an outreach and communications manager	90,000	90,000	–	90,000
Jewish Community Action				
St. Paul, Minnesota				
To train volunteers to participate in developing public policies in the areas of racial justice and affordable housing	55,000	–	10,000	–
Lewis and Clark Community Housing Development Organization				
Bismarck, North Dakota				
To expand the staff of a nonprofit low-income housing development program	75,000	–	10,000	–
Mental Health Association in North Dakota				
Bismarck, North Dakota				
To develop a state-wide information and referral database for social services	88,000	88,000	88,000	–
Metropolitan Alliance of Community Centers				
Minneapolis, Minnesota				
To start a new alliance among eleven community centers	155,750	–	70,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Peta Wakan Tipi				
St. Paul, Minnesota				
To develop a strategic plan and expand an employment program for a self-sufficiency project	\$ 50,000	\$ 50,000	\$ 50,000	–
Pillsbury United Communities				
Minneapolis, Minnesota				
To support a program to provide technical assistance to emerging nonprofit organizations	100,000	100,000	50,000	50,000
Resource, Inc.				
Minneapolis, Minnesota				
For building renovations for several programs for low-income people	75,000	–	75,000	–
Union Gospel Mission Association of Saint Paul				
St. Paul, Minnesota				
Toward a capital campaign to construct a multiple purpose program center	220,400	220,400	220,400	–
United Way of Minneapolis Area				
Minneapolis, Minnesota				
To expand the Service Through Technology project	725,000	725,000	475,000	250,000
United Way of New York City				
New York, New York				
For The September 11th Fund to assist disaster recovery relief efforts in New York and Washington	25,000	25,000	25,000	–
Urban Coalition				
St. Paul, Minnesota				
To support organizational and resource development activities	150,000	150,000	–	150,000
YOUTH AND FAMILY PROGRAMS				
AID, Incorporated				
Mandan, North Dakota				
For building expansion and renovations for an agency that helps “working poor” and low-income individuals and families	40,000	40,000	40,000	–
American Indian Services				
Sioux Falls, South Dakota				
To provide assistance and social services for Indian people living in Sioux Falls	105,000	105,000	–	105,000

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Aniishinabe Center				
Detroit Lakes, Minnesota				
To develop the Debwendamowin Oshki Anishinaabeg (Sounding Truth of the Young People) society to divert Native American youth from gangs	\$ 130,000	–	\$ 60,000	–
Big Brothers/Big Sisters of Greater Minneapolis				
Minneapolis, Minnesota				
To expand the capacity of programs to match children with adult mentors	350,000	–	125,000	75,000
Big Brothers/Big Sisters of the Coulee Region, Inc.				
LaCrosse, Wisconsin				
To establish a Big Brothers/Big Sisters program in Winona, Minnesota	62,550	–	30,000	–
Boys Club of Rapid City, Inc.				
Rapid City, South Dakota				
For a building expansion campaign	150,000	150,000	150,000	–
Boy's Club of Watertown, Inc.				
Watertown, South Dakota				
To support a resource development position for a Boys and Girls Club	54,300	54,300	36,300	18,000
Children's Defense Fund				
St. Paul, Minnesota				
To educate parents about Minnesota Care and Medicaid and to enroll children who are eligible for these programs	172,700	–	42,600	–
Children's Home Society of Minnesota				
St. Paul, Minnesota				
To expand flexible-hour crisis child care and drop-in care services	225,000	–	50,000	–
Toward construction and renovation projects of an organization that provides adoption, child care, and crisis nursery services	750,000	750,000	–	750,000
Children's Home Society of South Dakota				
Sioux Falls, South Dakota				
To build an emergency foster care shelter for abused and neglected children	89,000	89,000	89,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Children's Law Center of Minnesota				
St. Paul, Minnesota				
To support new social worker/ project manager and evaluation consultant positions	\$ 78,000	\$ 78,000	–	\$ 78,000
Community Partners with Youth				
New Brighton, Minnesota				
To add staff who work with at- risk youth and to start a new family support program	60,000	60,000	35,000	25,000
Emma Norton Residence				
St. Paul, Minnesota				
To hire additional staff	30,000	30,000	–	30,000
Family Alternatives				
Minneapolis, Minnesota				
To modify the structure and operations of the agency	50,000	50,000	–	50,000
Family and Children's Service				
Minneapolis, Minnesota				
Toward a capital campaign to purchase and renovate a building, develop a capital reserve fund, and improve technological capacity	225,000	225,000	225,000	–
Family Housing Fund of Minneapolis and St. Paul				
Minneapolis, Minnesota				
To develop new models to support and deliver services to homeless families	3,000,000	–	1,000,000	1,000,000
Friends of PACER				
Minneapolis, Minnesota				
Toward purchase and renovation of a building to provide services for children with disabilities and their families	400,000	–	400,000	–
Greater Minneapolis Council of Churches				
Minneapolis, Minnesota				
For a new program for young fathers in the Teen Indian Parents Program	70,000	–	35,000	–
Healthy Community Healthy Kids, Inc.				
Bemidji, Minnesota				
To expand the Kinship North adult/ youth mentoring program	50,000	–	20,000	–

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Hmong American Mutual Assistance Association, Inc.				
Minneapolis, Minnesota				
To support the family and ABC youth programs	\$ 70,000	\$ 70,000	\$ 35,000	\$ 35,000
Hmong United International Council of Minnesota, Inc.				
St. Paul, Minnesota				
To assist immigrants in adapting to a new culture	25,000	25,000	25,000	–
Jendayi Place, Inc.				
St. Paul, Minnesota				
For a housing program for teenage mothers and their children	135,000	–	65,000	20,000
Lao Parents and Teachers Association				
Minneapolis, Minnesota				
To support the Youth Prevention and Intervention Program which strengthens parental involvement in schools	110,000	–	40,000	30,000
Lauj Youth Society of Minnesota, Inc.				
St. Paul, Minnesota				
To expand a home tutoring program for Hmong youth	90,000	90,000	40,000	50,000
Life House				
Duluth, Minnesota				
To renovate a building for a drop-in center and housing for homeless youth	150,000	–	150,000	–
Lutheran Social Services of North Dakota				
Grand Forks, North Dakota				
For Healthy Families America, a home visitation program to reduce child abuse and neglect	300,000	–	100,000	80,000
MELD				
Minneapolis, Minnesota				
To strengthen services to Twin Cities Chicano/Latino immigrant families and those who serve them	210,000	–	70,000	60,000
Minneapolis American Indian Center				
Minneapolis, Minnesota				
To implement a five-year wellness plan for American Indian youth and families	220,000	220,000	120,000	100,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Minnesota Kinship Caregivers Association				
New Hope, Minnesota				
To start a program for grandparents who are raising their grandchildren	\$ 60,000	–	\$ 30,000	–
Minnesota Organization on Adolescent Pregnancy Prevention and Parenting				
St. Paul, Minnesota				
Toward a Latino Youth Outreach project to prevent teen pregnancy	93,000	93,000	45,000	48,000
Neighborhood House Association				
St. Paul, Minnesota				
To develop the Jane Addams School for Democracy project	250,000	–	80,000	60,000
New Pathways, Inc.				
Cambridge, Minnesota				
To help homeless families secure safe, affordable, permanent housing	30,000	30,000	15,000	15,000
Outfront Minnesota Community Services				
Minneapolis, Minnesota				
To add an operations director for a program that seeks equal protection under the law for gay, lesbian, bisexual, and transgender Minnesotans	145,000	145,000	60,000	85,000
Parenting With Purpose				
Brooklyn Center, Minnesota				
To strengthen a program for children with a parent in prison	20,000	20,000	20,000	–
People Serving People, Inc.				
Minneapolis, Minnesota				
For a capital campaign to renovate a building to house and serve homeless people	1,000,000	–	1,000,000	–
Perspectives, Inc.				
St. Louis Park, Minnesota				
To provide after-school programs for children at risk	100,000	–	45,000	–
To renovate buildings for programs for children from homeless families living in transitional housing	67,500	67,500	–	67,500
Project Foundation Home Away Centers, Incorporated				
Minneapolis, Minnesota				
To help homeless youth adjust to living with family members	30,000	30,000	30,000	–

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Project Regina, Inc.				
Minneapolis, Minnesota				
To hire a social worker to assist adult refugee and immigrant sewing students	\$ 10,500	\$ 10,500	–	\$ 10,500
Rainbow Families				
Minneapolis, Minnesota				
To strengthen families with bisexual, lesbian, gay, or transgender parents	35,000	–	15,000	–
Reuben Lindh Family Services				
Minneapolis, Minnesota				
Toward a comprehensive capital campaign for a program that serves disadvantaged families	260,000	260,000	–	260,000
Rural America Initiatives				
Rapid City, South Dakota				
For a delinquency prevention program for American Indian teenagers	120,000	–	40,000	20,000
Sacred Heart Center				
Eagle Butte, South Dakota				
To construct a long-term group home for adolescents	250,000	–	250,000	–
Saint Paul Foundation				
St. Paul, Minnesota				
To support the evaluation of the Children, Families and Community Initiative in a low-income St. Paul neighborhood	160,000	–	75,000	–
Salvation Army				
Grand Forks, North Dakota				
To support a transitional housing shelter and mentoring program for homeless families	89,000	–	25,000	–
South Dakota Coalition for Children, Inc.				
Sioux Falls, South Dakota				
To continue the development of this statewide child advocacy organization	120,000	–	35,000	–
South Dakota Women Work!				
Pierre, South Dakota				
To coordinate a statewide project for family self-sufficiency	131,483	131,483	–	131,483
Southeast Asian Community Council, Inc.				
Minneapolis, Minnesota				
To expand youth programs	75,000	–	25,000	20,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
State of Minnesota, Department of Human Services				
St. Paul, Minnesota				
To demonstrate new models for providing housing with services for seniors	\$ 1,035,000	–	\$ 425,000	\$ 115,000
The Storefront Group				
Richfield, Minnesota				
To integrate the telecommunications and technology systems of two merged human service agencies	80,000	80,000	45,000	35,000
Teens Networking Together Youth Organization				
St. Paul, Minnesota				
For an additional staff position and for an organizational development consultant	35,000	35,000	35,000	–
Turning Point of South Dakota				
Sioux Falls, South Dakota				
Toward a capital campaign to construct a new building for a comprehensive human services organization	290,500	290,500	290,500	–
United Cambodian Association of Minnesota, Inc.				
St. Paul, Minnesota				
To move to a new location and build administrative capacity	244,000	244,000	164,000	80,000
Vietnamese Social Services of Minnesota				
St. Paul, Minnesota				
For continued support of the Vietnamese Family Resource Access project	25,000	25,000	–	25,000
Village Family Service Center				
Fargo, North Dakota				
To support the North Dakota Adoption Collaborative	255,000	255,000	125,000	130,000
Western Wellness Foundation, Inc.				
Dickinson, North Dakota				
To expand a youth mentoring program	55,000	55,000	25,000	30,000
YouthCARE/Camp Sunrise				
Minneapolis, Minnesota				
To support a young women's mentoring program	80,000	–	35,000	–
TOTAL HUMAN SERVICES	\$25,695,743	\$11,659,490	\$11,180,699	\$9,104,244

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
COMMUNITY FOUNDATIONS				
Duluth-Superior Area Community Foundation				
Duluth, Minnesota				
To match new contributions for unrestricted endowment	\$ 1,500,000	–	\$ 162,737	\$ 1,337,263
Headwaters Fund				
Minneapolis, Minnesota				
To expand staff and evaluate the impact of services and grants to social justice organizations	175,000	–	75,000	50,000
Initiative Foundation				
Little Falls, Minnesota				
To expand the Healthy Com- munities Partnership program	390,000	390,000	130,000	260,000
Rochester Area Foundation				
Rochester, Minnesota				
To match new contributions for endowment	1,000,000	–	500,000	500,000
To establish an operating endowment and to improve the management and board leadership capacity of area nonprofit organizations	654,500	654,500	530,500	124,000
ENVIRONMENT				
Dakota Resource Council				
Dickinson, North Dakota				
To recruit new members to an environmental advocacy organization	90,000	–	30,000	20,000
Ducks Unlimited, Inc.				
Bismarck, North Dakota				
For the Grasslands for Tomorrow conservation initiative, and for the Great Plains Regional Office building campaign	650,000	650,000	650,000	–
Eagle Bluff Environmental Learning Center, Inc.				
Lanesboro, Minnesota				
To establish a professional development program for other rural organizations	300,000	–	100,000	75,000
Farmers' Legal Action Group, Inc.				
St. Paul, Minnesota				
For continued support of the Farm Preservation Advocacy Program	75,000	75,000	75,000	–

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Friends of the Minnesota Valley				
Bloomington, Minnesota				
To implement a strategic action plan for the Lower Minnesota River Watershed	\$ 150,000	\$ 150,000	–	\$ 150,000
Institute for Agriculture and Trade Policy				
Minneapolis, Minnesota				
To engage health professionals in conversations about public policy concerning the environmental effects of confined animal feeding operations	100,000	100,000	–	100,000
InterTribal Bison, Inc.				
Rapid City, South Dakota				
For community development on Indian reservations in Minnesota and the Dakotas	119,940	–	58,320	–
Land Stewardship Project				
White Bear Lake, Minnesota				
To develop a model regional food system that uses sustainable farming methods	320,000	320,000	90,000	230,000
Minnesota Center for Environmental Advocacy				
St. Paul, Minnesota				
For a geographic information system to improve communication about environmental issues	132,875	–	41,375	35,375
Minnesota Lakes Association				
Brainerd, Minnesota				
To expand staff	30,000	30,000	30,000	–
Minnesota Land Trust				
St. Paul, Minnesota				
To expand staff and for planning	60,000	–	10,000	–
Minnesota Parks and Trails Council				
St. Paul, Minnesota				
To expand a fund for land acquisition	220,000	220,000	90,000	130,000
The Minnesota Project, Inc.				
St. Paul, Minnesota				
To help Minnesota create an economically sound and environmentally friendly farming system	300,000	300,000	–	300,000
Montana State University				
Bozeman, Montana				
To support a water resource education project for American Indian tribes in North and South Dakota	200,000	200,000	–	200,000

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Nature Conservancy				
Minneapolis, Minnesota				
For land acquisition, land restoration, and community-based conservation of the Glacial Ridge Project in western Minnesota	\$ 750,000	\$ 750,000	–	\$ 750,000
Northern Prairies Land Trust				
Sioux Falls, South Dakota				
To hire an executive director	135,000	135,000	55,000	80,000
Rivers Council of Minnesota				
Sauk Rapids, Minnesota				
To build a network of river monitors in greater Minnesota	135,000	135,000	70,000	65,000
Thousand Friends of Minnesota				
St. Paul, Minnesota				
For “Voices for the Land” a program to raise awareness of the consequences of suburban sprawl and other local growth management issues	90,000	–	30,000	20,000
Youth Farm and Market Project				
Minneapolis, Minnesota				
To expand an urban youth farming program	60,000	60,000	60,000	–
PUBLIC BROADCASTING				
Seventh Generation Media Services, Inc.				
McLaughlin, South Dakota				
To help establish radio station KLND on the Standing Rock Reservation	145,000	–	30,000	–
Twin Cities Public Television, Inc.				
St. Paul, Minnesota				
For transitional funding to support a strategic plan initiative	200,000	200,000	–	200,000
UNCLASSIFIED OTHER GRANTS				
Charities Review Council of Minnesota, Inc.				
St. Paul, Minnesota				
To implement a strategic plan to encourage charitable giving among young donors and people of color	50,000	50,000	30,000	20,000
Como Zoo and Conservatory Society				
St. Paul, Minnesota				
Toward a \$32 million capital campaign for a new building and to renovate existing historic buildings	350,000	350,000	–	350,000

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
Energy CENTS				
St. Paul, Minnesota				
To help low-income people influence energy policy	\$ 113,986	\$ 113,986	–	\$ 113,986
Foundation Center				
New York, New York				
To support the Center's programs	180,000	180,000	60,000	120,000
Hispanics in Philanthropy				
Berkeley, California				
To strengthen the capacity of Latino nonprofit organizations in the Bush region	150,000	150,000	50,000	100,000
Local Initiatives Support Corporation				
St. Paul, Minnesota				
For a comprehensive training and technical assistance program for community development corporations	150,000	–	50,000	50,000
Minnesota Zoological Garden Foundation				
Apple Valley, Minnesota				
For a master plan for exhibit creation and renovation	75,000	75,000	75,000	–
North Dakota Consensus Council, Inc.				
Bismarck, North Dakota				
To support rural revitalization projects	825,000	–	250,000	200,000
Resource Center of the Americas				
Minneapolis, Minnesota				
For additional staff and staff training	195,000	195,000	70,000	125,000
Spirit Lake Tribe				
Fort Totten, North Dakota				
To plan the Dakota Survival Institute	30,000	30,000	–	30,000
Trust for Public Land				
St. Paul, Minnesota				
To help reclaim tribal lands for the Yankton Sioux in South Dakota	375,000	375,000	375,000	–
TOTAL OTHER GRANTS	\$10,476,301	\$ 5,888,486	\$ 3,777,932	\$ 5,735,624
TOTAL GRANTS TO ORGANIZATIONS	\$84,277,903	\$32,167,704	\$34,516,609	\$29,899,036

Fellowship Programs

	GRANT AMOUNT	APPROPRIATED IN 2001	PAID 2001	UNPAID BALANCE
BUSH ARTIST FELLOWS PROGRAM				
To enable selected writers, choreographers, composers, and visual artists in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin to set aside a significant period of time for work in their chosen art forms.				
1999 Program	600,000	—	62,902	—
2000 Program	600,000	—	311,149	59,193
2001 Program	600,000	—	235,651	364,349
2002 Program	660,000	660,000	—	660,000
TOTAL BUSH ARTIST FELLOWS PROGRAM	\$2,460,000	\$660,000	\$609,702	\$1,083,542
BUSH LEADERSHIP FELLOWS PROGRAM				
To provide midcareer study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.				
1997 Program	1,254,250	(4,083)	—	25,917
1998 Program	1,236,000	(9,037)	22,430	—
1999 Program	1,531,400	—	196,308	155,454
2000 Program	1,531,400	—	817,569	313,160
2001 Program	1,725,850	—	361,104	1,364,746
2002 Program	1,725,850	1,725,850	—	1,725,850
TOTAL BUSH LEADERSHIP FELLOWS PROGRAM	\$9,004,750	\$1,712,730	\$1,397,411	\$3,585,127
BUSH MEDICAL FELLOWS PROGRAM				
To provide midcareer opportunities for primary care physicians in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.				
1997 Program	640,000	(106,644)	13,711	7,800
1998 Program	640,000	(6,393)	92,905	49,200
1999 Program	640,000	—	92,515	94,016
2000 Program	640,000	—	335,656	216,506
2001 Program	701,500	—	122,514	578,986
2002 Program	770,000	770,000	—	770,000
TOTAL BUSH MEDICAL FELLOWS PROGRAM	\$ 4,031,500	\$ 656,963	\$ 657,301	\$ 1,716,508
TOTAL FELLOWSHIP PROGRAMS	\$15,496,250	\$ 3,029,693	\$ 2,664,414	\$ 6,385,177
TOTAL GRANTS TO ORGANIZATIONS	\$84,277,903	\$32,167,704	\$34,516,609	\$29,899,036
GRAND TOTAL	\$99,774,153	\$35,197,397	\$37,181,023	\$36,284,213

*This figure is the net total appropriated during the 2001 fiscal year. It represents net new appropriations of \$35,579,144 less net cancellations and reductions of \$381,747.

Fellowship Programs

LEADERSHIP FELLOWS

Daniel P. Bergin

Minneapolis, Minnesota
Public Television Producer,
Twin Cities Public Television
To study advances in media
technology through a self-
directed study program

Donna L. Brown

Grand Forks, North Dakota
Program Coordinator, Native
American Programs, University
of North Dakota
To complete a doctorate in
educational leadership at the
University of North Dakota

Christopher E. Crutchfield

St. Paul, Minnesota
Attorney, Crutchfield &
Rosha, LLP
To study the slave trade and
Underground Railroad through
a self-directed study program

Heid E. Erdrich

St. Paul, Minnesota
Assistant Professor, English
Department, University
of St. Thomas
To pursue a Ph.D. in Native
American Literature and
Creative Writing at the Union
Institute in Cincinnati, Ohio

LaVonne F. Fox

Grand Forks, North Dakota
Instructor, Occupational
Therapy Department,
University of North Dakota
To complete a doctorate in
educational leadership at the
University of North Dakota

Sandra G. Gerber

Minneapolis, Minnesota
On-site Field Researcher,
Manpower Demonstration
Research Corporation
To obtain a master's degree in
public administration at
Harvard University's John F.
Kennedy School of Govern-
ment

Linda F. Gourneau

Belcourt, North Dakota
Medical Officer, Quentin N.
Burdick Memorial Health
Care Facility
To study integrative medicine
and Native American healing
through a self-directed study
program

Garth T. Hickle

St. Paul, Minnesota
Policy Analyst, Minnesota
Office of Environmental
Assistance
To study product stewardship
and innovative European envi-
ronmental policies through a
self-directed study program

Loraine Jensen

Alexandria, Minnesota
Organizational Development/
Educational Consultant, Jensen
Consulting
To obtain a master's degree in
public affairs at the University
of Minnesota and study com-
munity organizing

Angela H. Kellogg

West Salem, Wisconsin
Assistant Director, Student
Activities and Centers,
University of Wisconsin-
La Crosse
To pursue a doctorate degree in
student affairs and administra-
tion at the University of Iowa

Julie A. Kenney

Richfield, Minnesota
Principal, STAR Program
To obtain a master's degree
in public administration
at Harvard University's
John F. Kennedy School
of Government

Karen P. Lehman

Minneapolis, Minnesota
Director of Program
Development, Youth Farm
and Market Project
To obtain a master's degree
in public administration
at Harvard University's
John F. Kennedy School
of Government

Naisiadet D. Mason

St. Paul, Minnesota
International Director,
National Association of
People with AIDS
To complete a master's degree
in public health at the Univer-
sity of Minnesota

Katherine A. McCarville

Black Hawk, South Dakota
Director, Information Technol-
ogy Services, South Dakota
School of Mines & Technology
To complete a Ph.D. in geology
at the South Dakota School of
Mines and Technology

Joann O'Leary

St. Anthony Village, Minnesota
Doctoral Student/Consultant
To complete a Ph.D. in work,
community, and family educa-
tion at the University of
Minnesota

Connie F. Pribyl

Sioux Falls, South Dakota
Clinical Social Worker,
Family Services, Inc.
To increase knowledge of deaf-
ness and mental health issues
through a self-directed study
program

Paul H. Ramcharit

Oakdale, Minnesota
Management Analyst,
Minnesota Department of
Human Services
To study human rights and
democratic practices at the
Minnesota Studies in Inter-
national Development Program

Timothy J. Reardon

Golden Valley, Minnesota
Coordinator, Alliance for
Families and Children in
Hennepin County
To obtain a master's degree
in public administration
at Harvard University's
John F. Kennedy School
of Government

Charlene K. Roise

Minneapolis, Minnesota
President, Hess, Roise and
Company
To study historic preservation
through a self-directed study
program

Teri A. Staloch

Winona, Minnesota
English Teacher, St. Charles
Public Schools, ISD 858
To pursue a doctoral degree in
educational policy and admin-
istration at the University of
Minnesota

ARTIST FELLOWS

FILM/VIDEO

Shelli Ainsworth
Minneapolis, Minnesota

Steven Matheson
St. Paul, Minnesota

Garret Williams
Minneapolis, Minnesota

LITERATURE

Jonathan Brannen
St. Paul, Minnesota

Sarah Fox
Minneapolis, Minnesota

Maureen Gibbon
Plymouth, Minnesota

Adrian Louis
Minneota, Minnesota

Kevin McColley
Pinewood, Minnesota

Dan O'Brien
Whitewood, South Dakota

Sheila O'Connor
Minneapolis, Minnesota

Bertrand Vogelweide
Richardton, North Dakota

MUSIC COMPOSITION

Brent Michael Davids
Minneapolis, Minnesota

Anthony Gatto
Minneapolis, Minnesota

Peter Ostroushko
Minneapolis, Minnesota

SCRIPTWORKS

W. David Hancock
St. Peter, Minnesota

MEDICAL FELLOWS

Debbie A. Allert, M.D.
Knife River, Minnesota
To acquire the knowledge necessary to understand the key elements of successful collaborative efforts in healthcare and community partnerships; also to acquire the knowledge to become the medical director of a combined therapy and wellness center

Kamiab Delfanian, M.D.
Worthington, Minnesota
To improve current understanding of dermatology through development of new skills and knowledge in order

to meet the needs of the community and enhance its quality of care

John E. (Jed) Downs, M.D.
Duluth, Minnesota

To deepen current knowledge and apply clinical reasoning skills to the prevention and relief of chronic pain

Steven R. Elias, M.D.
St. Paul, Minnesota

To develop guidelines for conditioning, nutrition, and rehabilitation of sports injury to improve communication between the sports medicine community and patients, parents, and coaches

Sandra H. Eliason, M.D.
Columbia Heights, Minnesota

To develop a model to incorporate cross cultural competency into medical provider organizations

Madeline Z. Luke, M.D.
Valley City, North Dakota

To improve present clinical skills and learn about new complementary methods of treatment; to gain background skills to evaluate treatments and epidemiological studies; and to be able to support existing and new health care delivery settings

Charlene McEvoy, M.D.
St. Paul, Minnesota

To develop a chronic lung disease education program focused on elderly and underserved populations and to better understand the role sleep disorders play in the management of these diseases; to develop skills in outcome evaluation and disease management

Catherine McKegney, M.D.
Minneapolis, Minnesota
To improve delivery of health care to the changing population in South Minneapolis, particularly in the areas of domestic violence and chemical dependency

Michael McVay, M.D.
Yankton, South Dakota
To learn skills that would help integrate the therapies of mind-body medicine into clinical practice; to explore the spiritual side of suffering in order to

provide more holistic care to patients

Elizabeth Riesgraf, M.D.
St. Cloud, Minnesota

To improve clinical skills in dermatology and menopausal women's health issues and gain expertise in teaching skills

John T. Schousboe, M.D.
Hopkins, Minnesota

To develop the skills to conduct health services research in the fields of osteoporosis and arthritis within a large community health care organization; to improve health outcomes for these diseases within the organization; to influence care of these diseases throughout the region

Keith Stelter, M.D.
Moose Lake, Minnesota

To develop skills in medical group management in order to lead the local rural health care delivery system and develop an integrated, collaborative relationship between rural hospitals in the area

John M. Toso, M.D.
Austin, Minnesota

To complete Spanish language and medical language courses; to attend a refresher course to achieve certification in tropical medicine

R. Scott Velders, M.D.
St. Paul, Minnesota

To develop skills in academic medicine and use them to advance the care of underserved patients through teaching and research; to become fluent in medical Spanish; to improve knowledge of complementary and nutritional therapies

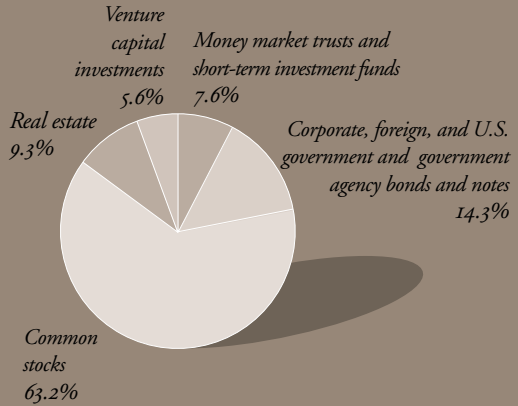
Kathleen M. Wesa, M.D.
St. Paul, Minnesota
To study addiction medicine intensively with special clinical emphasis on the most recent developments in pharmacotherapy and attention to special medical needs patients; to obtain a masters degree in clinical research

Financial Review

Cash and investments portfolio

This chart illustrates what the cash and investments portfolio of the Foundation consisted of as of November 30, 2001.

The Foundation will provide a schedule of investments held as of November 30, 2001, for any reader upon request.



Treasurer's Report

The financial statements of the Foundation appear on the following pages. They have been audited by KPMG.

Interest, dividends, and other income for the year ended November 30, 2001, was \$20,845,000, a decrease of \$1,942,000 from 1999-2000. Total management and general expenses were \$7,226,000 for the year.

The value of the Foundation's total assets decreased from \$896,276,000 at November 30, 2000, to \$726,483,000 at November 30, 2001.

New grant appropriations, net of cancellations, were \$35,197,397 in the year, a decrease of \$17,886,135 from 1999-00. Grant payments of \$37,181,023 were down from \$44,852,559, and grant commitments payable were down from \$38,267,840 at November 30, 2000 to \$36,284,213 at November 30, 2001. The above amounts do not include the effects of discounting grants payable. Such effect has been reflected in the financial statements.

The investment managers engaged by the Board of Directors as of November 30, 2001 are:

AMB Institutional Realty Advisors, Inc., San Francisco, California
 Artemis Investment Management, LLC, New York, New York
 The Boston Company, Boston, Massachusetts
 Boston Safe Deposit and Trust Company, Everett, Massachusetts (Master Custodian)
 Cigna Capital Advisors, Inc., Hartford, Connecticut
 City of London Investment Management Company, Ltd., Coatesville, Pennsylvania
 The Clifton Group, Minneapolis, Minnesota
 Coral Venture Capital, Minneapolis, Minnesota
 Fidelity Management Trust Company, Boston, Massachusetts
 HarbourVest Partners, LLC, Boston, Massachusetts
 Heitman Capital Management Corporation, Chicago, Illinois
 J.P. Morgan Investment Management, New York, New York
 Kennedy Capital Management, St. Louis, Missouri
 Metropolitan West Asset Management, Los Angeles, California
 Oechsle International Advisors, Boston, Massachusetts
 Sequoia Capital, Menlo Park, California
 Walton Street Capital, LLC, Chicago, Illinois
 Warburg Pincus, New York, New York
 Winslow Capital Management, Inc., Minneapolis, Minnesota

The Investment Committee employs Jeffrey Slocum & Associates of Minneapolis, Minnesota, as a consultant for asset allocation, manager selection, performance evaluation, and other advisory needs. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.



C. Angus Wurtele
 Treasurer

Independent Auditors' Report

Board of Directors

Bush Foundation

We have audited the accompanying statement of financial position of the Bush Foundation (the Foundation) as of November 30, 2001 and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audit. The accompanying financial statements of the Foundation as of November 30, 2000 were audited by other auditors whose report dated January 25, 2001 expressed an unqualified opinion on those statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the 2001 financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of November 30, 2001 and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

As discussed in note 2 to the financial statements, the Foundation changed its method of accounting for securities lending to adopt the provisions of Statement of Financial Accounting Standards No. 140, *Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities* in 2001.

Our audit for the year ended November 30, 2001, was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in the schedule of effects of securities lending as of November 30, 2001 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole as of November 30, 2001.

KPMG LLP

January 25, 2002

Statements of Financial Position

NOVEMBER 30, 2001 & 2000

	IN \$ THOUSANDS	
	2001	2000
ASSETS		
Cash, interest-bearing deposits, and cash equivalents	\$ 283	\$ 56
Investments, at fair value (note 1):		
Cash equivalents (money market trusts and short-term investment funds)	53,124	48,031
Corporate and U.S. Government debt securities, cost of \$93,133 in 2001 and \$116,363 in 2000	86,248	117,639
Corporate stocks, cost of \$456,383 in 2001 and \$480,831 in 2000	429,703	460,152
Real estate, cost of \$60,068 in 2001 and \$42,027 in 2000	65,197	41,855
Venture capital investments, cost of \$47,000 in 2001 and \$62,299 in 2000	39,293	100,531
Total investments	<u>673,565</u>	<u>768,208</u>
Investments on loan with lending agent	25,388	63,411
Cash collateral received on loaned securities (note 4)	23,870	59,941
Dividends and interest receivable	1,912	2,469
Federal excise and unrelated business income tax receivable	1,127	1,954
Furniture, equipment, and other assets	338	237
Total assets	<u><u>726,483</u></u>	<u><u>896,276</u></u>
LIABILITIES AND NET ASSETS		
Accounts payable	\$ 614	\$ 946
Payable for securities with settlements pending	2,183	505
Accrued and other liabilities	139	146
Obligation on collateral agreements (note 4)	23,870	59,941
Accrued federal excise taxes (note 5):		
Deferred		795
Grants payable (notes 1 and 8):	23,639	26,830
Total liabilities	<u>50,445</u>	<u>89,163</u>
Unrestricted net assets	<u>676,038</u>	<u>807,113</u>
Total liabilities and net assets	<u><u>\$ 726,483</u></u>	<u><u>\$ 896,276</u></u>

See accompanying notes to financial statements.

Statements of Activities

NOVEMBER 30, 2001 & 2000

	IN \$ THOUSANDS	
	2001	2000
Revenues, gains (losses), and other support:		
Dividends	\$ 6,896	\$ 8,706
Interest	11,717	12,113
Net realized (losses) gains on investment transactions	(55,415)	113,228
Unrealized depreciation in fair value of investments, net of deferred federal excise tax benefit of \$795 in 2001 and \$697 in 2000	(55,613)	(43,569)
Other income	<u>2,232</u>	<u>1,968</u>
Total revenues, gains (losses), and other support	<u>(90,183)</u>	<u>92,446</u>
Expenses:		
Program (note 1):		
Grants, net of cancellations (notes 1 and 8)	(33,666)	(51,173)
Management and general (note 1):		
Investment expenses (note 6)	(3,437)	(4,541)
Administrative expenses (note 6)	(3,579)	(3,476)
Federal excise and unrelated business income tax - current (note 5)	<u>(210)</u>	<u>(1,574)</u>
Total expenses	<u>(40,892)</u>	<u>(60,764)</u>
Change in unrestricted net assets	(131,075)	31,682
Unrestricted net assets at beginning of year	<u>807,113</u>	<u>775,431</u>
Unrestricted net assets at end of year	<u><u>\$ 676,038</u></u>	<u><u>\$ 807,113</u></u>

See accompanying notes to financial statements.

Statements of Cash Flows

YEARS ENDED NOVEMBER 30, 2001 & 2000

	IN \$ THOUSANDS	
	2001	2000
Cash flows from operating activities:		
Change in unrestricted net assets	\$ (131,075)	\$ 31,682
Adjustments to reconcile change in unrestricted net assets to net cash used in operating activities:		
Depreciation	23	19
Loss on disposal of furniture and equipment	1	4
Net unrealized loss in market value of investments	56,408	44,266
Net realized losses (gains) on investment transactions	55,415	(113,228)
Decrease (increase) in dividends and interest receivable	557	(634)
Increase in other assets	(120)	(33)
Increase (decrease) in payables and accrued and other liabilities	(339)	(47)
(Increase) decrease in excise and unrelated business income taxes receivable	827	(1,159)
Decrease in excise and unrelated business income taxes payable	(795)	(307)
(Decrease) increase in grants payable	(3,191)	6,333
Net cash used in operating activities	<u>(22,289)</u>	<u>(33,104)</u>
Cash flows from investing activities:		
Purchase of furniture and equipment	(5)	(21)
Increase (decrease) in payable for securities with settlements pending	1,678	(14,945)
Proceeds from sale of investments	797,776	913,724
Purchase of investments	<u>(771,840)</u>	<u>(856,568)</u>
Net cash provided by investing activities	<u>27,609</u>	<u>42,190</u>
Net increase in cash, interest-bearing deposits, and cash equivalents	5,320	9,086
Cash, interest-bearing deposits, and cash equivalents at beginning of year	<u>48,087</u>	<u>39,001</u>
Cash, interest-bearing deposits, and cash equivalents at end of year	<u>\$ 53,407</u>	<u>\$ 48,087</u>

See accompanying notes to financial statements.

Notes to Financial Statements

NOVEMBER 30, 2001 & 2000

IN \$ THOUSANDS

1. SIGNIFICANT ACCOUNTING POLICIES

Organization—The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, community and social welfare, health, and leadership development to nonprofit corporations in Minnesota, North Dakota, South Dakota, and western Wisconsin, as well as two nonregional grant programs.

Basis of Accounting—The financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Tax Exempt Status—The Foundation is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (the Code) and is a private foundation as defined in Section 509(a) of the Code. The Foundation is subject to applicable state and federal unrelated business income tax and federal excise tax. A provision for unrelated business income tax and excise tax has been made and is included in the financial statements.

Use of Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and revenues and expenses during the year. Actual results could differ from those estimates.

Cash Equivalents—The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

Investments—Investments are carried at fair value, which is determined by the partnerships' general partner for real estate and venture capital investments and quoted market prices for all other investments. Realized and unrealized gains and losses are recognized in the period in which they occur. Realized gains and losses are recorded on a trade-date basis.

Fair Value of Financial Instruments—The carrying value of dividend and interest receivable, payable for securities with settlements pending, and accounts payable are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value. Grants payable have been stated at fair value by discounting multiyear grants.

Notes to Financial Statements

NOVEMBER 30, 2001 & 2000

IN \$ THOUSANDS

Grant Appropriations—Grants are recorded as expense when approved by the Foundation's Board of Directors, except when the grants are conditional as defined by requirements of Statement of Financial Accounting Standards (SFAS) No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were \$381 in 2001 and \$786 in 2000.

Classification of Expenses—Grants and expenses associated with the Foundation's direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.

Reclassification—Certain reclassifications have been made to the 2000 financial statements to conform to the 2001 presentation.

2. CHANGE IN ACCOUNTING PRINCIPLE

During fiscal 2001, the Foundation adopted SFAS No. 140, *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities*. SFAS No. 140 provides financial accounting and reporting requirements for securities lending transactions. This statement is effective for recognition and reclassification of collateral and for disclosures relating to securitization transactions and collateral for fiscal years ending after December 15, 2000. As permitted by SFAS No. 140, the 2000 financial statements of the Foundation have been restated to apply the change in accounting principle. There was no effect on net assets.

3. FUTURES CONTRACTS

The Foundation uses financial futures contracts and options to adjust the relative exposure to fixed income and equity markets. The notional amount of these contracts at November 30, 2001 and 2000 was \$39,660 and \$43,384, respectively. Realized and unrealized gains and losses related to these contracts are recorded when they occur. These contracts settle daily; therefore, the average fair value of these contracts is established daily and the contract is marked to market. Net trading losses of \$15,972 and \$2,261 were recognized during fiscal years 2001 and 2000, respectively. The futures contracts are exchange-traded with counterparties with good credit standing and are fully collateralized.

4. SECURITIES LENDING TRANSACTIONS

Under a securities lending agreement, the Foundation has authorized the lending agent to manage and administer a securities lending program. The lending agent has the responsibility for negotiating the terms of each loan and for collecting the required collateral, which must be in the amount of 102% in the case of securities of United States issuers and 105% in the case of securities of non-United States issuers of the market value of any securities loaned, including any accrued interest. Collateral is invested in a short-term investment trust and is due to the investment borrower in accordance with the terms of the collateral agreement. As of November 30, 2001 and 2000, the market value of securities on loan with the lending agent was \$25,388 and \$63,411, respectively. The total collateral, both cash and noncash, was \$26,780 and \$64,454 as of November 30, 2001 and 2000, respectively.

5. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

Federal Excise Taxes—The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the Foundation's qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation met these requirements in 2001. Accordingly, the current federal excise tax expense is based upon the 1% tax rate. Deferred federal excise taxes are also based on the 1% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments.

Distribution Requirements—The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined in the Internal Revenue Code. The Foundation has complied with distribution requirements through November 30, 2001.

6. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 2001 and 2000 are as follows:

Continued

Notes to Financial Statements

NOVEMBER 30, 2001 & 2000

IN \$ THOUSANDS

2001	IN \$ THOUSANDS		
	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 285	\$ 1,363	\$ 1,648
Investment management	2,948		2,948
Program management		739	739
Consulting fees	27	726	753
Other administrative expenses	177	751	928
	<u>\$ 3,437</u>	<u>\$ 3,579</u>	<u>\$ 7,016</u>

2000	IN \$ THOUSANDS		
	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 207	\$ 1,233	\$ 1,440
Investment management	4,140		4,140
Program management		647	647
Consulting fees	30	784	814
Other administrative expenses	164	812	976
	<u>\$ 4,541</u>	<u>\$ 3,476</u>	<u>\$ 8,017</u>

7. PENSION PLAN

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee's salary up to the Social Security income limit and then 15% of the employee's salary up to a maximum of \$170. The expense of the plan for 2001 and 2000 was \$129 and \$124, respectively.

8. GRANTS PAYABLE

The following table provides the activity within the unpaid grants account:

	IN \$ THOUSANDS	
	2001	2000
Unpaid grants at beginning of year	\$ 26,830	\$ 20,497
Grants appropriated, net of cancellations	33,666	51,173
Grants paid	(37,181)	(44,986)
Refunds of previous years' grants	324	146
Unpaid grants at end of year	<u>\$ 23,639</u>	<u>\$ 26,830</u>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using a discount rate of 6.0%. The following is a summary of grants authorized and payable at November 30:

	IN \$ THOUSANDS	
	2001	2000
To be paid in less than one year	\$ 16,397	\$ 20,037
To be paid in one to five years	8,535	8,324
	24,932	28,361
Discount	(1,293)	(1,531)
	<u>\$ 23,639</u>	<u>\$ 26,830</u>

Schedule of Effects of Securities Lending

NOVEMBER 30, 2001

IN \$ THOUSANDS

	IN \$ THOUSANDS		
	AMOUNTS BEFORE EFFECTS OF SECURITIES LENDING	EFFECTS OF SECURITIES LENDING	TOTAL
ASSETS			
Cash, interest-bearing deposits, and cash equivalents	\$ 283	\$	\$ 283
Investments, at fair value:			
Cash equivalents (money market trusts and short-term investment funds)	53,124		53,124
Corporate and U.S. government debt securities	99,560	(13,312)	86,248
Corporate stocks	441,779	(12,076)	429,703
Real estate	65,197		65,197
Venture capital investments	39,293		39,293
Total investments	698,953	(25,388)	673,565
Investments on loan with lending agent		25,388	25,388
Cash collateral received on loaned securities		23,870	23,870
Dividends and interest receivable	1,912		1,912
Federal excise and unrelated business income tax receivable	1,127		1,127
Furniture, equipment, and other assets	338		338
Total assets	<u>\$ 702,613</u>	<u>\$ 23,870</u>	<u>\$ 726,483</u>
LIABILITIES AND NET ASSETS			
Accounts payable	\$ 614	\$	\$ 614
Payable for securities with settlements pending	2,183		2,183
Accrued and other liabilities	139		139
Obligation on collateral agreements		23,870	23,870
Grants payable	23,639		23,639
Total liabilities	26,575	23,870	50,445
Unrestricted net assets	676,038		676,038
Total liabilities and net assets	<u>\$ 702,613</u>	<u>\$ 23,870</u>	<u>\$ 726,483</u>

See accompanying independent auditors' report.

Board of Directors



Ann Wynia
Chair of
the Board
St. Paul
Minnesota



**Gordon M.
Sprenger**
First Vice
Chair
Minneapolis
Minnesota



**William P.
Pierskalla**
Second Vice
Chair
Los Angeles
California



**C. Angus
Wurtele**
Treasurer
Minneapolis
Minnesota



**Kathryn H.
Tunheim**
Secretary
Minneapolis
Minnesota



**Sharon Sayles
Belton**
Minneapolis
Minnesota



**Wilson G.
Bradshaw**
St. Paul
Minnesota



**Ivy S.
Bernhardson**
Minneapolis
Minnesota



Shirley M. Clark
Eugene
Oregon



Dudley
Cocke
Norton
Virginia



Esperanza
Guerrero-Anderson
Golden Valley
Minnesota



Diana E.
Murphy
Minneapolis
Minnesota



Catherine V.
Piersol
Sioux Falls
South Dakota



W. Richard
West
Washington
District of
Columbia



Frank B.
Wilderson Jr.
Minneapolis
Minnesota

Staff



Anita M.
Pampusch
President



John Archabal
Senior Program
Officer



Lee-Hoon Benson
Program Officer



Julie Gordon
Dagleish
Director
Artist Fellows Program



Charlene L.
Edwards
Senior Program
Officer



Nancy H. Fushan
Program Officer



José González
Program Officer



Jane Kretzmann
Senior Program
Officer



Michael Wilcox, M.D.
Director
Medical Fellows Program

**GRANT PROGRAM
CONSULTANTS**

Wilbert H. Ahern
Maggie Arzdorf-Schubbe
John H. Kohring
Stanley Shepard
Susan E. Showalter
Kathleen A. Speltz
Margaret J. Walker

**ARTIST FELLOWS
PROGRAM**

Julie Gordon Dagleish
Director
Kathi Polley
Program Assistant

**LEADERSHIP FELLOWS
PROGRAM**

John Archabal
Director
Martha A. Lee
Assistant Director

**MEDICAL FELLOWS
PROGRAM**

Michael R. Wilcox, M.D.
Director
Alice Sanborn
Assistant Director

BUSINESS MANAGEMENT

Connie S. Thompson
Chief Financial Officer
Heather O'Neill
Senior Accountant
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Publications Coordinator

STAFF SERVICES

Vicki L. Bohn
Administrative Assistant
Sharon Hollingsworth
Administrative Assistant
and Information Systems
Administrator
Linda M. Kollasch
Assistant Grants Adminis-
trator and Administrative
Assistant to the President
Dianne J. Maki
Secretary/Receptionist
Rosanne Miller
General Office Assistant
Connie Sangren
Administrative Assistant

GENERAL COUNSEL

Terence Doyle
Briggs & Morgan
St. Paul, Minnesota

2001 Program Committees

LEADERSHIP FELLOWS PROGRAM**PRELIMINARY SELECTION COMMITTEE****William D. Allen**

Therapist, Family Therapy Resource Center
Minneapolis, Minnesota

John Archabal

Director, Bush Leadership Fellows Program
St. Paul, Minnesota

Genie Dixon

Independent Consultant
Minneapolis, Minnesota

Dwight A. Gourneau

President, Metis Enterprises, LLC
Rochester, Minnesota

Martha Lee

Assistant Director, Bush Leadership Fellows Program
St. Paul, Minnesota

Calvin Ryan Mosley

Special Assistant to the President, College of St. Catherine
St. Paul, Minnesota

FINAL SELECTION COMMITTEE**Gary Cunningham**

Director, Office of Planning and Development, Hennepin County
Minneapolis, Minnesota

Priscilla A. Day

Associate Professor, Department of Social Work, University of Minnesota Duluth
Duluth, Minnesota

Merlin E. Dewing

Founder, Dewing Financial Services, LLC
Shorewood, Minnesota

Juanita Hoskins

Associate Principal, Roseville Area High School
Roseville, Minnesota

Kathryn O. Johnson

Owner and Principal Consultant, Johnson Environmental Concepts
Rapid City, South Dakota

Tom Kingston

President, Amherst H. Wilder Foundation
St. Paul, Minnesota

Calvin Ryan Mosley

Special Assistant to the President, College of St. Catherine
St. Paul, Minnesota

June Noronha

Associate Dean, Multicultural Education, College of St. Catherine
St. Paul, Minnesota

Valerie K. Ulstad, M.D.

Independent Health Care Consultant
Bloomington, Minnesota

Mike D. Wagner

Senior Director, Implementation Services, The Advisory Board Company
Washington, D.C.

ARTIST FELLOWS PROGRAM**PRELIMINARY PANELISTS FILM/VIDEO****Louis Massiah**

Filmmaker, Founder and Executive Director, Scribe Video Center
Philadelphia, Pennsylvania

Esther Robinson

Independent Producer, Program Director of Media and Performing Arts, Creative Capital Foundation
New York, New York

David Schwartz

Chief Curator of Film, American Museum of the Moving Image
Tarrytown, New York

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Poet, Musician, Writer
Honolulu, Hawaii

Phillip Lopate

Writer, Professor of English, Hofstra University
New York, New York

Carole Maso

Writer, Professor of English, Brown University
Providence, Rhode Island

PRELIMINARY PANELISTS MUSIC COMPOSITION**Mel Marvin**

Composer, Director, Resident Composer, The Graduate Musical Theatre Writing Program, NYU's Tisch School of the Arts
New York, New York

James Mobberley

Composer, Curators' Professor of Music, University of Missouri-Kansas City, Conservatory of Music
Liberty, Missouri

Diedre L. Murray

Composer
Queens, New York

PRELIMINARY PANELISTS SCRIPTWORKS**Vicky Boone**

Founder, Artistic Director, Frontera@Hyde Park Theatre
Austin, Texas

Anne Cattaneo

Dramaturg, Lincoln Center Theater
New York, New York

Jennifer Lawson

Producer
Washington, D.C.

FINAL PANELISTS**Joy Harjo**

Poet, Musician, Writer
Honolulu, Hawaii

Jennifer Lawson

Producer
Washington, D.C.

Mel Marvin

Composer, Director, Resident Composer, The Graduate Musical Theatre Writing Program, NYU's Tisch School of the Arts
New York, New York

Renny Pritikin

Writer, Poet, Chief Curator, Yerba Buena Center for the Arts
San Francisco, California

Esther Robinson

Independent Producer, Program Director of Media and Performing Arts, Creative Capital Foundation
New York, New York

**MEDICAL FELLOWS
PROGRAM**

POLICY BOARD MEMBERS

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Northfield, Minnesota

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Avon, Minnesota

Robert Jeddloh, M.D.
Minneapolis Minnesota

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Minneapolis, Minnesota

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St. Paul, Minnesota

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Jon Rice, M.D.
Fargo, North Dakota

Robert Stevens
Waconia, Minnesota

Michele Strachan, M.D.
Minneapolis, Minnesota

Jon Wempner, M.D.
Waconia, Minnesota

SELECTION COMMITTEE

Kathy Antolak, M.D.
1995 Bush Fellow
Clinical Associate Professor,
University of Minnesota
Medical School
Minneapolis, Minnesota

Brad Chandler
Principal, Furst Group/MPI
Minneapolis, Minnesota

James M. Evans, M.D.
1991 Bush Fellow
Family Physician, River Valley
Clinic
Northfield, Minnesota

Ilene Harris, Ph.D.
Director, Office of Educational
Development and Research,
University of Minnesota
Medical School
Minneapolis, Minnesota

Jon Rice, M.D.
1989 Bush Fellow
Director of Managed Care,
Noridian Mutual Insurance
Company (BCBSND)
Fargo, North Dakota

Thomas Scott, M.D.
1997 Bush Fellow
Clinical Associate Professor
of Pediatrics, University of
Minnesota Medical School
Minneapolis, Minnesota

Robert Stevens
President/CEO,
Ridgeview Medical Center
Waconia, Minnesota

Michele Strachan, M.D.
1994 Bush Fellow
Director of Medicine,
Powderhorn-Phillips Cultural
Wellness Center
Minneapolis, Minnesota

Barbara Yawn, M.D.
1989 Bush Fellow
Director of Research,
Olmsted Medical Center
Rochester, Minnesota

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History

Archibald Granville

Bush and his wife Edyth Bassler Bush created the Bush Foundation in 1953 to encourage and promote charitable, scientific, literary, and educational efforts. Mr. Bush was born in Renville County, Minnesota. He worked most of his life in sales and management for 3M, and served as Chairman of its Executive Committee. He died in 1966.

Mrs. Bush was born in Chicago, Illinois, and maintained an interest in the performing arts during her lifetime. She died in 1972.

