

Bush
Foundation
Annual
Report
1999



Bush Foundation

Information

The Annual Report highlights grants made by the Bush Foundation in 1999. For information on grant guidelines for organizations or fellowships, please contact the Foundation.

Bush Foundation
East 900
First National
Bank Building
332 Minnesota Street
St. Paul, Minnesota 55101

Tel: 651-227-0891

Fax: 651-297-6485

E-mail: info@bushfoundation.org

www.bushfoundation.org

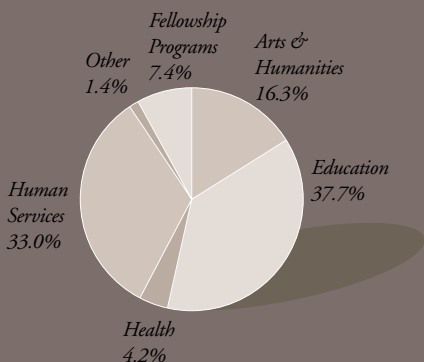
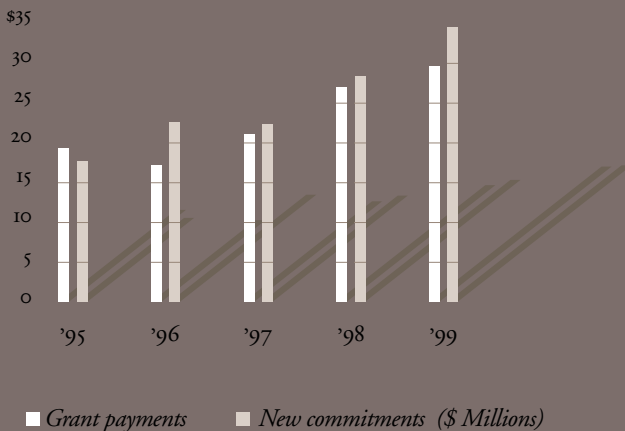
Contents

Grant Overview	3
Year in Review	5
Program Highlights	11
Grant List	23
Fellowship Programs	61
Financial Review	65
Board of Directors	74
Staff	76
Program Committees	78
Index	80

1999 Grant Overview

Grant Payments and New Commitments 1995-1999

Grant payments are those made in the year indicated on current and past grants. New commitments are the sum of dollars the Board votes in approved grants each year. These obligations will be paid in either the current year or in later years.



Distribution of 1999 Grants

This chart shows the distribution of 1999 grant amounts by program area. The Bush Board does not have any prior policies which determine the amount to be granted in one program area in a given year, except in the fellowship programs.

Year in Review

In this report we will indicate some of the highlights of our grantmaking at the Bush Foundation in 1999.

Each year, the Board of Directors and staff join forces to do the work of the Foundation. The Board sets directions for Foundation grantmaking and approves grants after staff review. Sometimes decisions on grants set directions. Sometimes Directors suggest areas for staff investigation and staff report on their work at subsequent Board meetings.

This year *isolated communities*, *cluster evaluations*, and *environmental humanism* were some of the themes that we addressed together.

AREAS OF FOCUS

In April the Board held a mini-retreat to review Foundation work in environmental grantmaking. Although environmental grantmaking is a small part of the Bush portfolio, Directors asked for the opportunity to consider whether the Foundation should continue to make grants in this area and, if the answer was affirmative, whether to continue the current pattern.

At the retreat Directors reviewed Bush history with grants to environmental groups. They were joined by several prominent scholars and practitioners who presented particular viewpoints on environmental grantmaking: They were William Morrish, an urban architect; G. David Tillman, an ecologist; and James Van Der Pol, a farmer; the keynote speaker was William Cronon, Professor of History at the University of Wisconsin-Madison.

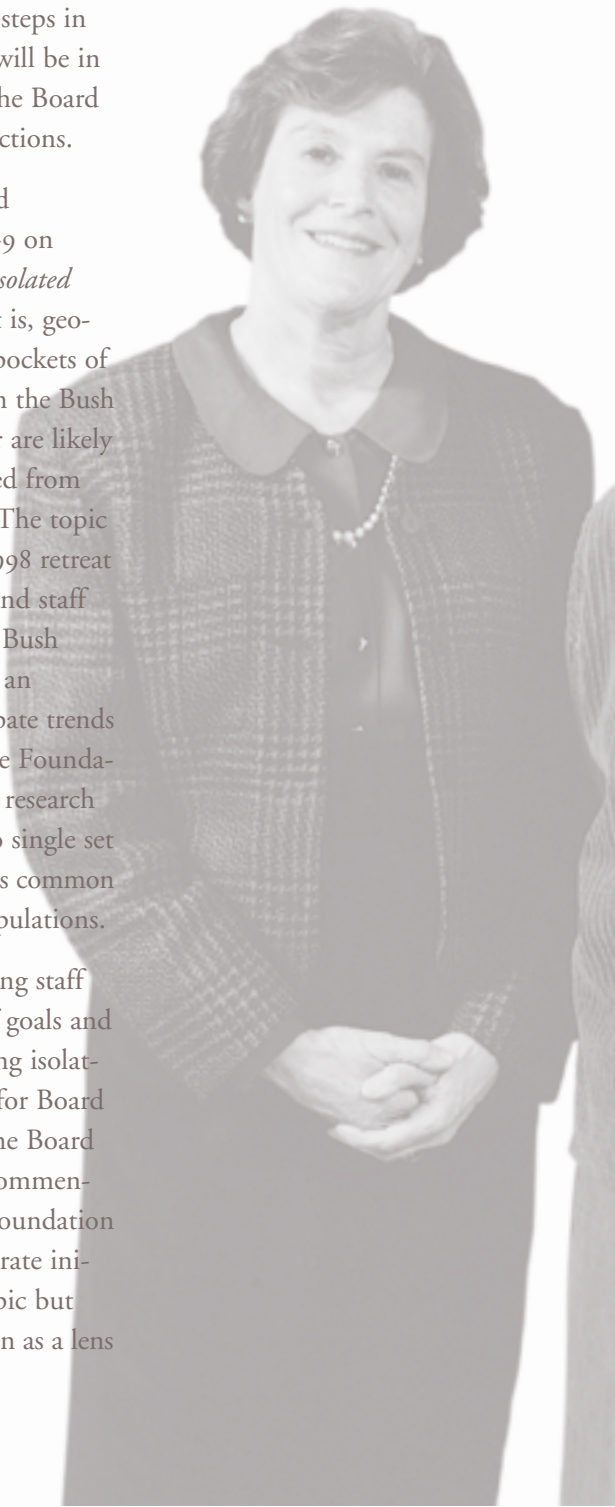
Cronon used the term, “environmental humanism” to suggest that human beings are *part* of the environment (not separate from it); furthermore, he pointed out, only human beings can make rational decisions about the values to preserve in nature and human culture. “A humanist environmentalism strives to protect nature absolutely, but (also protects) equally important values, which include responsible use, social justice, democracy, fairness, tolerance, community, generosity, forgiveness of the other and ourselves, love, humane living, beauty, good humor, joy.”

The discussion was lively and Directors proposed that the Foundation continue a modest program in environmental grantmaking but choose a direction more focused than the current one. Staff members are working on next steps in this process and will be in discussion with the Board on proposed directions.

Bush staff worked throughout 1998-9 on issues involving *isolated communities*, that is, geographic areas or pockets of individuals within the Bush region that are or are likely to become isolated from the mainstream. The topic emerged at the 1998 retreat when Directors and staff did a scan of the Bush region's future in an attempt to anticipate trends likely to affect the Foundation. Subsequent research suggested that no single set of circumstances is common to all isolated populations.

At the July meeting staff proposed a set of goals and strategies regarding isolated communities for Board consideration. The Board approved the recommendation that the Foundation not design a separate initiative on this topic but rather use isolation as a lens

through which to view proposal work in several areas. With such an approach, the Foundation would pay special attention to organizations that are



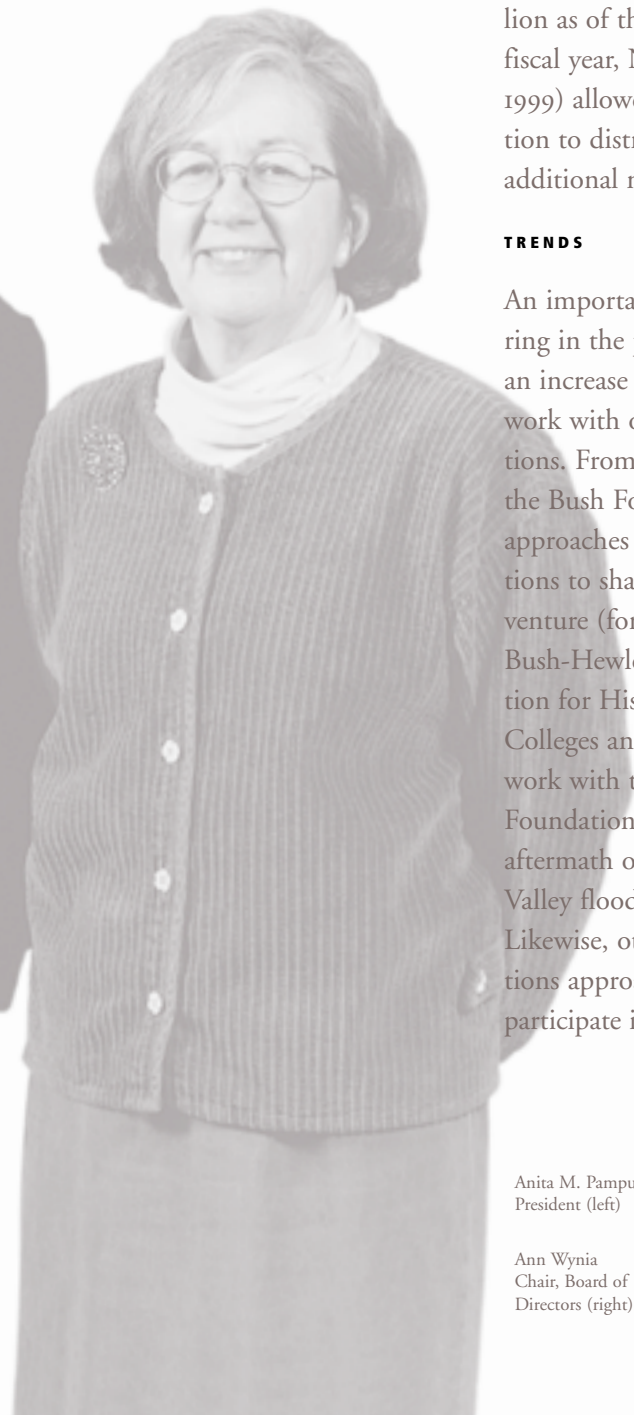
successfully addressing isolation; and would note ways in which proposals, for example, in child development, arts, immigrant concerns, tribal initiatives, and education, could contribute to overcoming isolation.

FINANCES

The \$34,370,000 in grants approved and \$29,457,000 in grants paid out this year were the largest in Bush Foundation history. Such increases were possible because the endowment grew and the increased asset base (about \$814 million as of the end of the fiscal year, November 30, 1999) allowed the Foundation to distribute additional monies.

TRENDS

An important trend occurring in the past year was an increase in collaborative work with other foundations. From time to time, the Bush Foundation approaches other foundations to share in a key venture (for example, the Bush-Hewlett collaboration for Historically Black Colleges and Universities; work with the Bremer Foundation to address the aftermath of the Red River Valley floods in 1997). Likewise, other foundations approach us to participate in joint projects.



Anita M. Pampusch
President (left)

Ann Wynia
Chair, Board of
Directors (right)

This year we joined the Saint Paul, Bigelow, Mardag, and Jerome Foundations in establishing ArtsLab, a program of technical support for small arts organizations. The program is housed at the Saint Paul Foundation. We also became partners with the Mellon Foundation in supporting a program that allows colleges and universities to access an electronic journal storage project (JSTOR) of periodicals in arts, humanities, and social sciences. The Minnesota Private College Research Foundation will be the home for the project, which is open to both public and private colleges and universities in the Bush region.

Refugee and immigrant communities are growing throughout the region. In the past year, organizations representing Cambodian, Somali, Southeast Asian, Tibetan, Hmong, Lao, and

Vietnamese groups have applied to the Foundation for help. Our staff and a consultant have undertaken a *cluster evaluation*, that is, a review of grants made to refugees and immigrants over the years, to assess their effects and identify trends. The evaluation will also help us decide whether we should continue our current work or focus it in some other way.

PROGRAM DEVELOPMENT

Bush program staff continue to work on program development in their own areas. In addition to the evaluation of refugee and immigrant grants, the staff are doing a cluster evaluation of capital grants to human service agencies. On another front, staff are evaluating work on the infant and toddler child care provider training programs in each of the states in the Bush region, both to determine the effects of the programs and to investigate next steps in this area.

Other staff members are preparing for the Board retreat in 2000. At that

time, the Board will review our past work in *education* and discuss trends in both higher and K-12 education. There will be a special focus on the latter as the Bush Educators Program concludes in 2000 and the Foundation considers replacements.

With the launching of ArtsLab the Foundation will have programs in place for small, mid-sized, and large cultural organizations. The immediate focus here will be on evaluating current programs.

STAFFING

The Foundation will lose three very active Board members in 2000. Thomas Holloran, Richard McFarland, and Kennon Rothchild have held virtually every position of leadership on the Board during their years of service and will retire from the Board at the end of April. The Board Nominating Committee has been working to identify three new directors who will join the board on May 1, 2000.

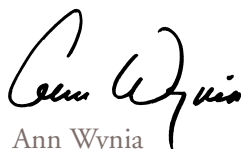
The Foundation lost a pivotal staff member this year when Senior Program Officer, Sarah Lutman, moved to a new position at Minnesota Public Radio. In her decade at the Foundation, Lutman designed the Regional Arts Development Program, the program of Grants for Large Regional Cultural Organizations, and the ArtsLab program. She also was the leading staff member in the environmental grant area. Nancy H. Fushan, who has a background in arts, philanthropy, and public broadcasting, will replace her.

Jon Wempner, M.D. and his assistant, Linda Roebke, stepped down from service of the Bush Medical Fellows Program after 16 years. Wempner was instrumental in shaping the program and in recruiting and guiding the participants for most of the life of the Medical Fellows Program.

Alumni Fellows celebrated his accomplishments in October as he passed the torch to new Director, Michael Wilcox, M.D. and Associate Director, Alice Sanborn. Wilcox is at Queen of Peace Hospital in New Prague, Minnesota and will operate the program from there.

All in all, it was a busy, productive, and stimulating year at the

Foundation. The following pages will describe our work in greater detail.



Ann Wynia
Chair of the Board



Anita M. Pampusch
President

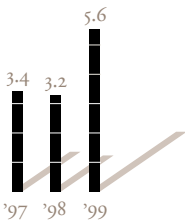
1999 Program Highlights

	NUMBER OF GRANTS	AMOUNT GRANTED (\$ MILLIONS)	PERCENT OF TOTAL GRANTS
Arts & Humanities	31	\$ 5.60	16.3
Education	63	12.95	37.7
Health	11	1.45	4.2
Human Services	95	11.35	33.0
Other	7	.50	1.4
Fellowship Programs	3	2.55	7.4
Total	210	\$ 34.4	100

Arts and Humanities

The Bush Foundation continued its commitment to the cultural life of its grantmaking region by providing 31 grants totaling \$5,588,000 in 1999. The organizations receiving support were diverse in terms of geography, medium, discipline, size, and ethnic identity of the population served. Most grants were made through two Foundation programs: the Development Fund for Large Regional Cultural Organizations and the Regional Arts Development Program.

Walker Art Center is one of the 10 most visited museums in the United States, attracting more than 840,000 people in 1998 to exhibits of contemporary art, performances, and film screenings. In 1999, the Walker received a three-year, \$1 million grant through the Foundation's Development Fund for Large Regional Cultural Organizations to form an international network of curators from non-European backgrounds. These advisors, from eight countries including Brazil, China, India, and Iran, are helping the museum develop programs from a global cultural perspective.



Arts and
Humanities
Grants
(\$ Millions)

The Anderson Center near Red Wing, Minnesota, enriches the cultural life of the southeast part of the state through lectures, exhibitions, symposia, classes, and publication of the *Great River Review*. The Center offers short residencies to artists, scientists, and humanists to work alone and collaboratively and who share their works in progress with the public. A 1999 grant of \$15,000 over two years will allow the Anderson Center to extend its residency season from four to six months each year, making it possible for residents to work with students and faculty in area schools.

The ArtsLab Project of the Saint Paul Foundation is designed to strengthen small and mid-sized arts organizations in the Twin Cities that engage diverse, new, and often underserved, audiences and artists. A grant of \$300,000 over 2 years will help fund a collaboration by five area foundations to assist eight non-profit arts organizations to share their best ideas and practices through group seminars and one-on-one consultations.



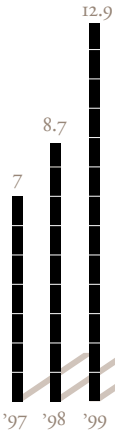
I have relocated the voice that informs my poems when they are at their best. This is a place of grace and invention, leisure and industry. It has had its way with me, and I leave with new poems in my pockets and a new joy in the world.

Maggie Anderson
Poet, Artist Resident
Anderson Center



Education

The Bush Foundation concentrates its grants in higher education in three clusters of colleges: private and public colleges in Minnesota and the Dakotas, accredited tribally-controlled colleges, and, with the William and Flora Hewlett Foundation, historically black private colleges. Most grants are made for faculty-led projects to enhance student learning, or for capital projects in the private colleges. We also support programs within Minnesota and the Dakotas to develop skills in mathematics and the sciences for female and minority students. In 1999, the Foundation approved 63 education grants totaling \$12.9 million.



*Education
Grants
(\$ Millions)*

Minnesota State Colleges and Universities (MnSCU) is the largest single provider of education in Minnesota, serving 140,000 students in 29 two-year and technical colleges and seven state universities in 1999. MnSCU employs more than 4,500 faculty and has an annual budget of over \$550 million. In 1999, the Foundation granted \$1,615,000 over three years to increase the use of active teaching and learning methods throughout the MnSCU system.

Turtle Mountain Community College serves 26,000 people in north central North Dakota. The leadership of the College and 95 percent of its 700 students are members of the Turtle Mountain Band of Chippewa Indians. In 1998, a \$300,000 Bush grant helped to build a new campus to house classrooms, offices, and a gymnasium. A 1999 \$90,000 faculty development grant will help faculty to improve students' reading abilities, to learn about internet-based instruction, and to improve their understanding of tribal culture.

Voorhees College was founded as a high school and trade school in 1897 by Evelyn Wright, a protégé of Booker T. Washington. Located in Bamberg County, South Carolina, one of the poorest counties in the country, Voorhees serves both students and local residents. Recently, the College opened an apartment building to house talented students who are single mothers and, with the Medical University of South Carolina, will open a health clinic for area residents. A 1999 Bush-Hewlett capital matching grant will help build a performing arts center for the College and area residents.



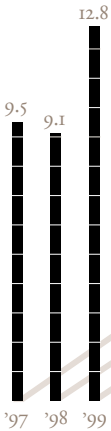
Many of our students are from poor, rural areas and are the first in their families to attend college. Here, students learn about community service as well as academic disciplines. We want to demonstrate the power of education to make a difference.

Leonard D. Dawson
President, Voorhees
College



Human Services and Health

In 1999, the Bush Board approved 95 grants to human service organizations and 11 grants to organizations that promote health services, especially for underserved populations. The human service grants, made for a wide range of purposes, totaled \$11,348,747. Twenty-seven percent of these grants were made to help strengthen youth and families, and eight percent were made to assist refugees and immigrants in Minnesota and North and South Dakota. The health grants totaled \$1,447,060.

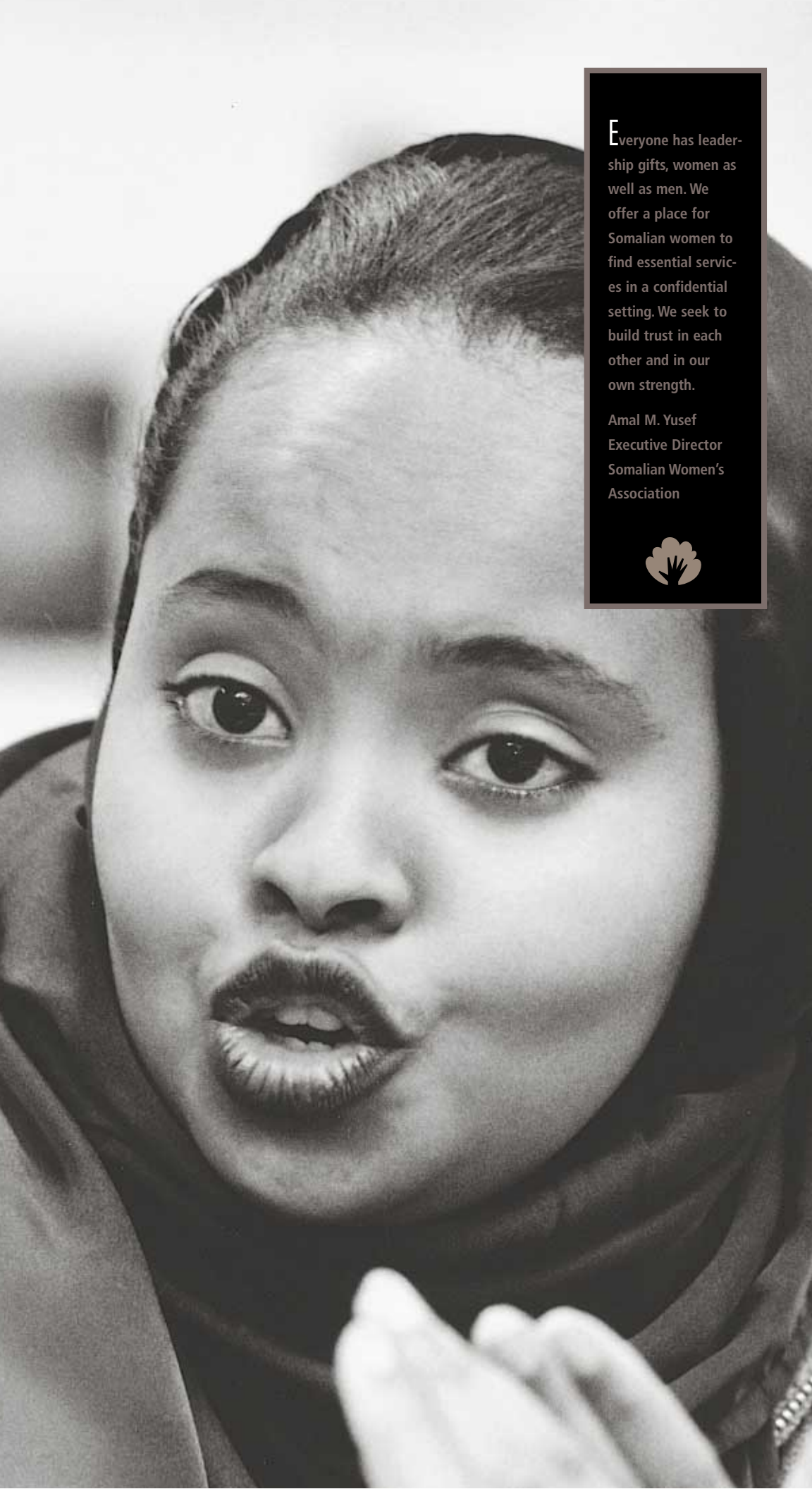


*Human Services
and Health
Grants
(\$ Millions)*

Apple Tree Dental began taking dental care to nursing home and homebound people in the Twin Cities in 1986. Early Bush grants helped Apple Tree expand the portable services it pioneered and become a national model of effective, high quality health care. Apple Tree serves seniors, children in Head Start programs, and low income people in inner city and rural communities. A \$300,000 Bush grant will help expand service to clinics and the University of Minnesota dental residency program.

Somalian Women's Association (SWA) was founded in 1996 by Somalian women to help each other adjust to life in Minnesota. Women from all clans seek to overcome poverty, isolation, language barriers, and discrimination. SWA assists them by providing translation services, explaining how to fill out immigration papers, offering English as a Second Language classes, and helping individuals to obtain medical services. Women attend weekly meetings, assisting each other with a range of challenges such as housing, employment, and parenting. A 1999 grant of \$50,000 will stabilize income while SWA integrates administrative costs into its operating budget.

South Dakota Infant Toddler Training Program, overseen by the state's Department of Human Services, trains individuals who train child care providers. These trainers are drawn from tribal social services, Head Start organizations, licensing staff, and providers. Due to recent welfare reform, an estimated additional 1,700 infants and toddlers in South Dakota will require child care. Recently, the state has provided \$1.7 million for child care. A 1999 Bush grant of \$932,816 will help the state establish a regional structure to organize and deliver child care training.



Everyone has leadership gifts, women as well as men. We offer a place for Somali women to find essential services in a confidential setting. We seek to build trust in each other and in our own strength.

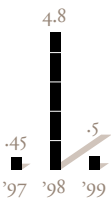
Amal M. Yusef
Executive Director
Somalian Women's
Association



Other Grants

Each year the Bush Foundation makes a small number of grants outside of our main areas of interest, primarily to the environment, public broadcasting, and to community foundations for projects that benefit the people they serve. In 1999, the Foundation made seven grants totaling approximately \$500,000.

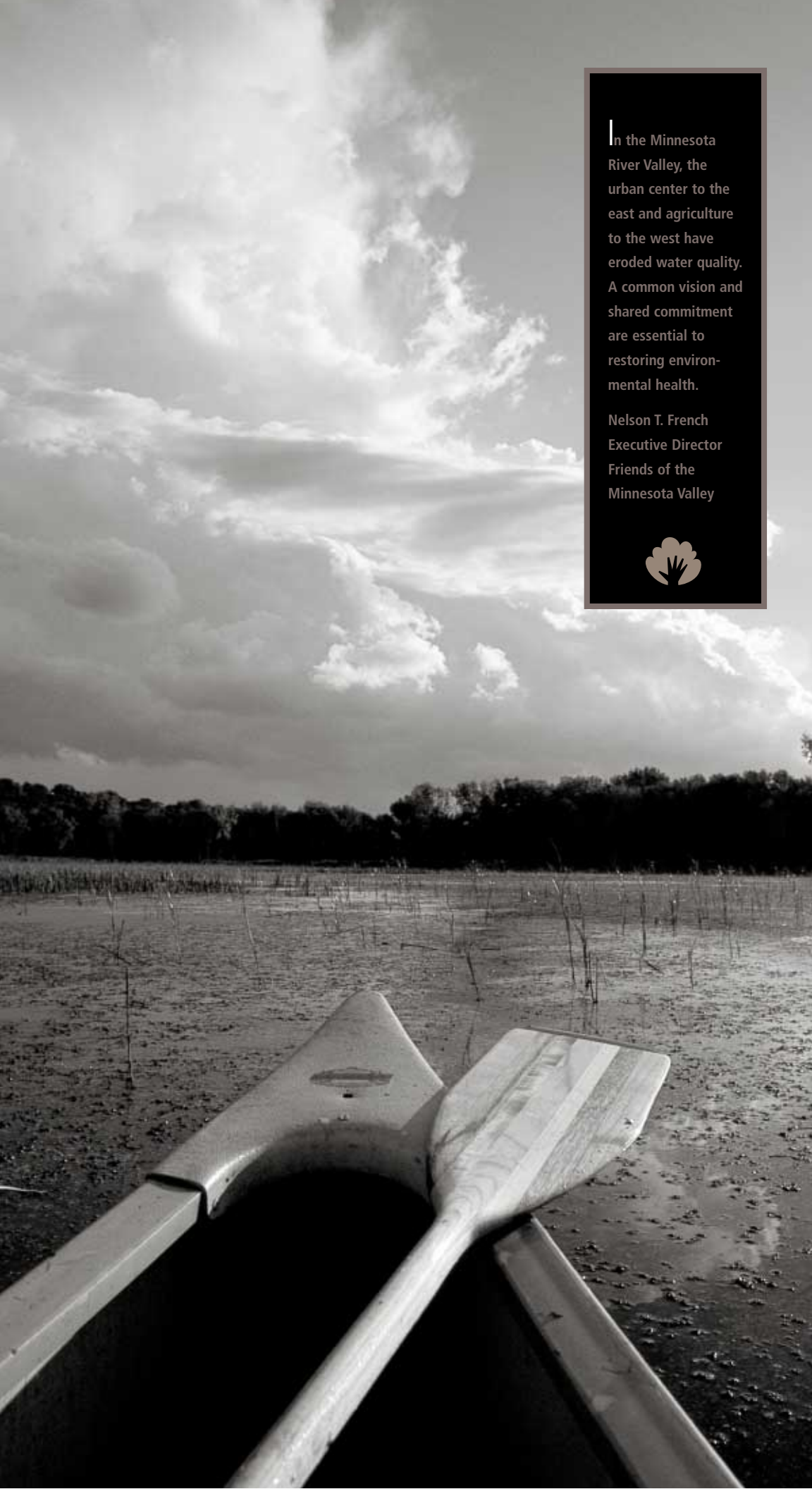
Community Design Center of Minnesota (CDC), established in 1969, assists struggling Twin Cities neighborhoods and rural Minnesota communities in planning and implementing a variety of community plans and projects. Since 1971, the Foundation has made seven grants to CDC for operating support and community development projects. A 1999 grant of \$120,000 over two years is the third in a series supporting a multi-year effort to foster micro-enterprise businesses for farm families in southeastern Minnesota. The goal is marketing food and fiber projects from animals and crops raised in ways that are environmentally friendly.



Other Grants
(\$ Millions)

Friends of the Minnesota Valley, formed in 1982, helped to establish a 10,000-acre, federally funded Minnesota Valley National Wildlife Refuge and continues to work for better water quality in the Minnesota River, one of the state's most polluted waterways. A grant of \$50,000 will support creation of the Leadership in Stewardship (LIS) program, a broad-based coalition of business people, farmers, government officials, environmentalists, and concerned citizens who have joined to coordinate the river's ecological health.

Minnesota Nonprofits Assistance Fund (MNAF), a program of the Minneapolis Foundation established in 1980, helps keep Minnesota non-profits vital by offering loans and technical assistance. Through four previous grants, the Bush Foundation helped MNAF build a loan fund and provide technical assistance to applicants. A 1999 Bush grant of \$70,000 will allow MNAF to conduct a study of the financial health and organizational vitality of non-profits in this region. MNAF will be able to compare results with two earlier studies it conducted in 1990 and 1994 to see what changes might be noted over the next 10 year period. The findings are expected to be useful to the region's entire non-profit sector.



In the Minnesota River Valley, the urban center to the east and agriculture to the west have eroded water quality. A common vision and shared commitment are essential to restoring environmental health.

Nelson T. French
Executive Director
Friends of the
Minnesota Valley



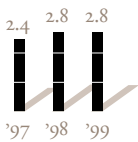
Fellowship Programs

Bush Foundation founder Archibald Bush envisioned a program that would identify and encourage the development of emerging leaders. In 1999, the Foundation approved grants totaling \$2.8 million to support the Foundation's three fellowship programs. Lists of 1999 fellowship recipients appear in the grants lists section of this report.

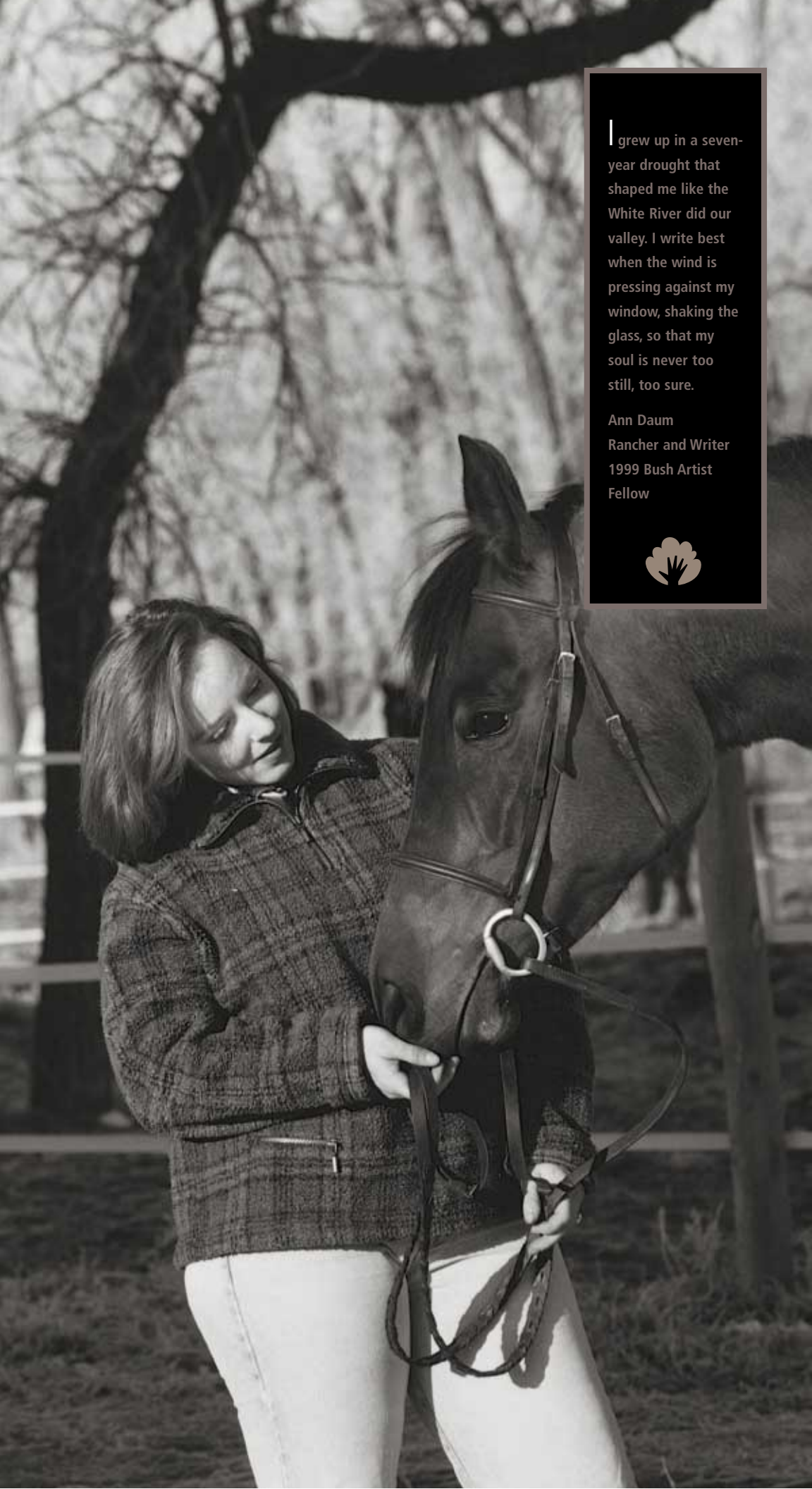
Bush Leadership Fellows use their fellowships for a variety of academic and/or self-designed learning experiences. Among 1999 fellows, for example, the executive director of a non-profit group that preserves farm land will study how land protection relates to community economic development and how to establish land trusts, while a high school science teacher will complete a doctoral dissertation in school administration. In 1999, 179 applications were received. Of the 24 fellowships granted, 50 percent went to people of color, and 71 percent went to women.

Bush Artist Fellows panelists selected 15 artists from 389 applicants who applied in one of four areas: film/video, literature, music composition, and scriptworks. Fellows are selected for qualities including strong vision, creative energy, and perseverance. Of the 1999 fellows, 12 were women, the largest number in the program's 24 years. Each artist received a grant of \$40,000 to explore new directions, continue work in progress, launch collaborative projects, travel, or pursue research. A poet, for example, will continue work on her poem cycle, *The Caving Grounds*, including research in Negaunee, Michigan, the site of the underground mines that are at the center of her work. She will also travel to other abandoned mines in the western United States and Canada and explore the caves of Greece.

Bush Medical Fellows grants in 1999 will support individual study programs for 13 physicians who seek to improve health care in their communities. For example, a St. Cloud pediatrician plans a series of academic courses, independent study, and preceptorships to improve her clinical skills in alternative medicine, neonatology, and psychopharmacology, and to develop new skills in health care management.



*Fellowship
Program Grants
(\$ Millions)*



I grew up in a seven-year drought that shaped me like the White River did our valley. I write best when the wind is pressing against my window, shaking the glass, so that my soul is never too still, too sure.

Ann Daum
Rancher and Writer
1999 Bush Artist
Fellow



Photography Credits

PAGES 6-7

Anita Pampusch
President
Ann Wynia
Chair of the Board
Wing Young Huie
Photographer

PAGE 13

The Anderson Center
at Tower View
Wendy Amundson
Photographer

PAGE 15

Voorhees College
Students Choir
Larry Cameron
Photographer

PAGE 17

Somalian Women's
Association
Amal M. Yusef
Executive Director
Terry Faust
Photographer

PAGE 19

Minnesota River Valley
Scott W. Sharkey
Photographer

PAGE 21

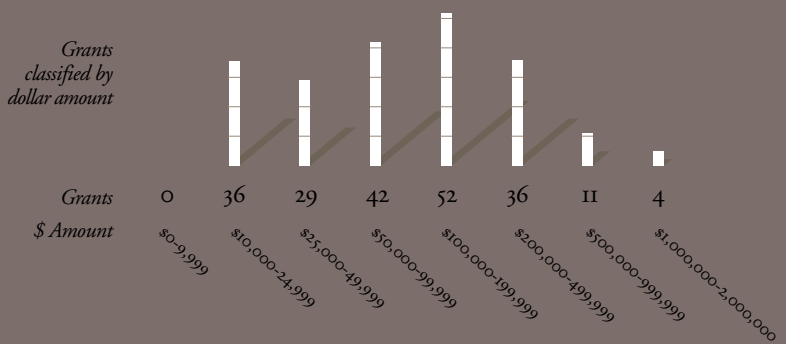
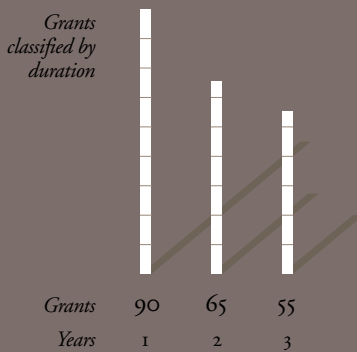
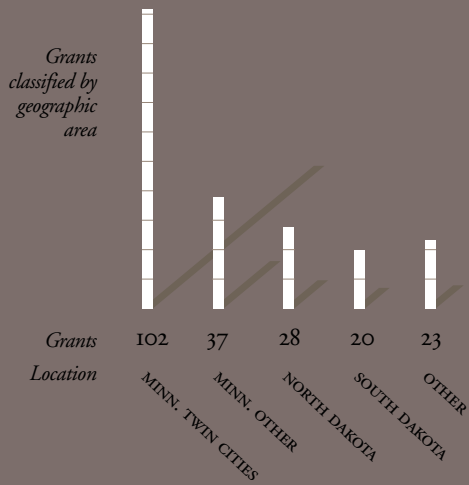
Ann Daum
Artist Fellowship
Recipient
Mark Kayser
Photographer

PAGES 74-75-76

Board of Directors
Staff
Wing Young Huie
Photographer

1999 Grant List

These tables show summaries of 1999 grant appropriations, classified by size, duration and program location. However, the Bush Board does not have any prior policies which give automatic preference for any particular grant size, duration or location within the Foundation's primary geographic region.



Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
DANCE				
Ballet Arts Minnesota				
Minneapolis, Minnesota				
To establish a training and performing program for advanced dance students	\$ 45,000	\$ 45,000	\$ 25,000	\$ 20,000
Ballet Works, Inc.				
Minneapolis, Minnesota				
For operating support through the Regional Arts Development Program	135,000	135,000	40,000	95,000
Chinese American Association of Minnesota				
St. Paul, Minnesota				
To expand the staff	30,000	30,000	15,000	15,000
Corning Dances & Company				
Cottage Grove, Minnesota				
To expand touring programs	17,500	–	7,500	–
LITERATURE				
Coffee House Press				
Minneapolis, Minnesota				
To expand the staff at this literary publisher	120,000	120,000	50,000	70,000
Graywolf Press				
St. Paul, Minnesota				
For operating support over three years through the Regional Arts Development Program	300,000	300,000	100,000	200,000
Milkweed Editions				
Minneapolis, Minnesota				
For operating support over two years through the Regional Arts Development Program	120,000	–	60,000	–
Minnesota Book and Literary Arts Building, Inc.				
Minneapolis, Minnesota				
Toward a capital campaign to establish Open Book, a literary arts center	550,000	550,000	–	550,000
MUSIC				
American Composers Forum				
St. Paul, Minnesota				
For operating support over two years through the Regional Arts Development Program	220,000	–	110,000	–
Chamber Music Society of Minnesota, Inc.				
Minneapolis, Minnesota				
Toward a plan to expand programs	30,000	30,000	12,000	18,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Dale Warland Singers				
Minneapolis, Minnesota				
For operating support over two years through the Regional Arts Development Program	\$ 90,000	—	\$ 45,000	—
Duluth-Superior Symphony Association				
Duluth, Minnesota				
Toward a plan to expand audiences	75,000	—	15,000	—
Fargo-Moorhead Orchestral Association				
Moorhead, Minnesota				
For operating support over two years through the Regional Arts Development Program	55,000	—	25,000	—
Greater Twin Cities Youth Symphonies				
Minneapolis, Minnesota				
For operating support over two years through the Regional Arts Development Program	100,000	—	50,000	—
Minnesota Opera Company				
Minneapolis, Minnesota				
For operating support over two seasons	200,000	—	100,000	—
Minnesota Star, Inc.				
Minneapolis, Minnesota				
To develop additional programs at the Cedar Cultural Center	90,000	—	40,000	—
Rochester Orchestra and Chorale				
Rochester, Minnesota				
Toward a plan to expand audiences	45,000	—	15,000	10,000
Saint Paul Chamber Orchestra Society				
St. Paul, Minnesota				
For operating support over two years through the Regional Arts Development Program	400,000	400,000	400,000	—
Schubert Club				
St. Paul, Minnesota				
To support the gamelan program	45,000	—	15,000	10,000
Zeitgeist				
St. Paul, Minnesota				
Toward a plan to expand audiences for this new music ensemble	45,000	—	13,700	—
THEATER				
Adaptors, Inc.				
Minneapolis, Minnesota				
To develop programs for this physical theater company	50,000	50,000	25,000	25,000

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Children's Theatre Company and School				
Minneapolis, Minnesota				
For operating support over two years through the Regional Arts Development Program	\$ 300,000	\$ 300,000	\$ 150,000	\$ 150,000
Guthrie Theater Foundation				
Minneapolis, Minnesota				
To develop and present at the Guthrie Lab new plays by living authors	750,000	750,000	210,000	540,000
Heart of the Beast Theatre, Inc.				
Minneapolis, Minnesota				
To strengthen audience development and marketing	60,000	—	32,500	—
History Theatre, Inc.				
St. Paul, Minnesota				
To expand programs and staff	60,000	—	20,000	—
Illusion Theater and School, Inc.				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	300,000	—	100,000	100,000
Toward a capital campaign to renovate the theater	75,000	75,000	—	75,000
Park Square Theatre				
St. Paul, Minnesota				
To support start-up costs over two years for a new development position	65,000	65,000	50,000	15,000
Penumbra Theatre Company, Inc.				
St. Paul, Minnesota				
For operating support through the Regional Arts Development Program	100,000	100,000	100,000	—
Southern Theater Foundation				
Minneapolis, Minnesota				
For audience development	90,000	90,000	42,000	48,000
Theatre de la Jeune Lune				
Minneapolis, Minnesota				
For operating support over two years through the Regional Arts Development Program	200,000	—	100,000	—
VISUAL ARTS				
ArtWise				
Grand Forks, North Dakota				
To establish a paid staff position for this visual arts organization that serves youth in Grand Forks	36,000	—	6,000	—

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Civic Fine Arts Association				
Sioux Falls, South Dakota				
To expand the arts education program at this visual arts center	\$ 75,000	–	\$ 30,000	\$ 45,000
CreArte				
Minneapolis, Minnesota				
To expand staff for development and community partnerships	70,000	70,000	40,000	30,000
Duluth Art Institute Association				
Duluth, Minnesota				
For operating support over three years through the Regional Arts Development Program	75,000	–	25,000	25,000
Grand Marais Arts, Inc.				
Grand Marais, Minnesota				
To expand staff for programs and administration at the Arrowhead Center for the Arts	17,000	17,000	8,500	8,500
Independent Feature Project/North				
Minneapolis, Minnesota				
To develop the staff capacity of this media organization	66,850	–	22,600	12,750
Intermedia Arts Minnesota, Inc.				
Minneapolis, Minnesota				
To expand fundraising capabilities	50,000	50,000	35,000	15,000
North Dakota Museum of Art				
Grand Forks, North Dakota				
For operating support over three years through the Regional Arts Development Program	180,000	–	60,000	–
Northern Clay Center				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	60,000	–	20,000	–
For operating support over three years through the Regional Arts Development Program	200,000	200,000	150,000	50,000
Parts Photographic Arts				
Minneapolis, Minnesota				
To support additional expenses in a new location	30,000	–	5,000	–
Rochester Art Center				
Rochester, Minnesota				
For operating support over three years through the Regional Arts Development Program	117,000	117,000	39,000	78,000

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Walker Art Center				
Minneapolis, Minnesota				
To expand international programming in visual, performing, and media arts	\$1,000,000	\$1,000,000	\$290,000	\$710,000
HUMANITIES				
Archie & Phebe Mae Givens Foundation				
Minneapolis, Minnesota				
To expand the staff to produce programs about African American literature	40,000	40,000	25,000	15,000
Minnesota Humanities Commission				
St. Paul, Minnesota				
To establish a humanities education network for school teachers	175,000	175,000	75,000	100,000
HISTORY				
Bois Forte Reservation Business Committee				
Tower, Minnesota				
Toward construction of a cultural heritage center at Bois Forte Reservation	50,000	—	50,000	—
Friends of the Middle Border				
Mitchell, South Dakota				
Toward building construction	125,000	125,000	—	125,000
National Trust for Historic Preservation in the United States				
Washington, District of Columbia				
To plan a program to preserve selected historic churches in North Dakota	19,000	19,000	19,000	—
Preservation Alliance of Minnesota				
Minneapolis, Minnesota				
To expand the staff and programs that promote historic preservation statewide	90,000	—	20,000	—
UNCLASSIFIED ARTS AND HUMANITIES GRANTS				
Anderson Center for Interdisciplinary Studies, Inc.				
Red Wing, Minnesota				
To expand a residency program for artists, scholars, and scientists	15,000	15,000	7,500	7,500
Artspace Projects, Inc.				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	345,000	—	115,000	—

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Asian Media Access, Inc.				
Minneapolis, Minnesota				
For planning and organizational development consultants	\$ 17,000	\$ 17,000	\$ 17,000	–
Circus of the Star				
St. Paul, Minnesota				
To construct a year-round circus training facility	100,000	100,000	–	100,000
Dakota Science Center, Inc.				
Grand Forks, North Dakota				
For building renovation and staffing costs	330,000	–	120,000	–
Lake Superior Center				
Duluth, Minnesota				
Toward a capital campaign to construct a freshwater education center on the Duluth waterfront	400,000	–	–	400,000
The Minneapolis Foundation				
Minneapolis, Minnesota				
To develop a master plan for public art along the Midtown Greenway in south Minneapolis	100,000	100,000	–	100,000
Minnesota Children's Museum				
St. Paul, Minnesota				
For operating support over two years through the Regional Arts Development Program	150,000	–	75,000	–
The Saint Paul Foundation				
St. Paul, Minnesota				
Toward a program to strengthen small arts organizations in the Twin Cities metropolitan region	300,000	300,000	300,000	–
Science Museum of Minnesota				
St. Paul, Minnesota				
Toward a new building in downtown Saint Paul	1,000,000	–	1,000,000	–
Sioux Falls Area Foundation				
Sioux Falls, South Dakota				
Toward a capital campaign for the Washington Pavilion of Arts and Sciences	400,000	–	–	400,000
South Dakotans for the Arts				
Deadwood, South Dakota				
To strengthen local arts councils in South Dakota	72,500	–	50,000	–

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
St. Louis County Heritage and Arts Center				
Duluth, Minnesota				
Toward a capital campaign for building improvements at The Depot	\$ 203,000	\$ 203,000	—	\$ 203,000
White Earth Land Recovery Project				
Ponsford, Minnesota				
To support an Ojibwe Language and Cultural Education Program on the White Earth Reservation	100,000	—	40,000	—
TOTAL ARTS AND HUMANITIES	\$10,770,850	\$5,588,000	\$4,612,300	\$4,365,750

Education

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
ELEMENTARY AND SECONDARY				
Amherst H. Wilder Foundation				
St. Paul, Minnesota				
Toward development and evaluation of a comprehensive school reform project that integrates educational and social services	\$ 1,600,000	—	\$ 450,000	\$ 920,000
Metropolitan Federation of Alternative Schools				
Minneapolis, Minnesota				
To support a network of private alternative schools for high risk youth	190,000	—	60,000	50,000
University of Minnesota				
Minneapolis, Minnesota				
To support the Bush Educators Program for school principals and special project teams from public school districts in Minnesota				
1994 Grant	1,525,446	—	53,325	—
1996 Grant	1,607,000	—	472,165	484,827
1997 Grant	98,500	—	98,500	—
University of North Dakota				
Grand Forks, North Dakota				
For the Teachers as Scholars program for teachers in northeastern North Dakota	60,000	60,000	18,000	42,000
MATHEMATICS AND SCIENCE PROGRAMS FOR FEMALE AND MINORITY STUDENTS				
College of Saint Scholastica, Inc.				
Duluth, Minnesota				
To support the science and mathematics education center	273,530	—	83,191	95,675
North Valley Vocational and Technology Center				
Grafton, North Dakota				
To expand the Institute for Excellence in Mathematics and Science Education	641,439	—	183,009	—
SME Education Foundation				
Dearborn, Michigan				
Toward a program to encourage girls to choose engineering as a profession	372,250	372,250	—	372,250

Education

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Young Women's Christian Association of Saint Paul				
St. Paul, Minnesota				
To help establish Operation SMART, a math and science program for girls	\$ 63,000	–	\$ 17,000	–
For continued support of Operation SMART, a math and science program for girls	27,000	27,000	17,000	10,000
Youth and Family Services, Inc.				
Rapid City, South Dakota				
To support the national replication of YFS' Science and Mathematics Teacher Training program	457,600	–	70,800	–
To support participation of five regional sites in Teaching SMART, a mathematics and science teacher training program	300,000	300,000	130,000	170,000
HIGHER EDUCATION				
Capital Challenge Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
Clafin College				
Orangeburg, South Carolina				
Toward construction of a new student center and renovation of campus buildings	1,000,000	–	600,000	400,000
Stillman College				
Tuscaloosa, Alabama				
Toward a capital campaign to renovate campus buildings	500,000	500,000	500,000	–
Voorhees College				
Denmark, South Carolina				
For a capital matching grant toward construction of a performing arts center	500,000	500,000	–	500,000
Capital Challenge Grants to Private Colleges in Minnesota, North Dakota, and South Dakota				
Macalester College				
St. Paul, Minnesota				
Toward construction of a new campus center	1,000,000	1,000,000	500,000	500,000
University of Mary				
Bismarck, North Dakota				
For building projects in the Campaign for Excellence	350,000	–	–	350,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
University of Saint Thomas				
St. Paul, Minnesota				
Toward a new science building	\$1,000,000	—	\$ 500,000	—
Faculty Development Planning Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
Bethune Cookman College				
Daytona Beach, Florida				
To plan a program to increase the use of classroom discussion and to improve students' critical thinking skills	10,000	10,000	10,000	—
Florida Memorial College				
Miami, Florida				
To plan a program to improve student writing and critical thinking and to improve faculty use of instructional technology and varied teaching styles	10,000	10,000	10,000	—
Huston-Tillotson College				
Austin, Texas				
To plan a program to help faculty teach and assess the progress of underprepared students	10,000	10,000	10,000	—
Philander Smith College				
Little Rock, Arkansas				
To plan a comprehensive faculty development program	10,000	10,000	10,000	—
Saint Augustine's College				
Raleigh, North Carolina				
To plan a program to improve faculty use of instructional technology	10,000	10,000	10,000	—
Voorhees College				
Denmark, South Carolina				
To plan a Center for Teaching Excellence	10,000	10,000	10,000	—
Faculty Development Program Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
Bennett College				
Greensboro, North Carolina				
For a program of workshops to improve faculty teaching, assessment of student learning, and instructional technology skills	100,000	100,000	50,000	50,000
Clafin College				
Orangeburg, South Carolina				
To establish a comprehensive center for excellence in teaching	300,000	300,000	100,000	200,000

Education

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Clark Atlanta University, Inc.				
Atlanta, Georgia				
To teach faculty to use instructional technology and to establish campus-wide learning communities	\$ 450,000	\$ 450,000	\$ 150,000	\$ 300,000
Fisk University				
Nashville, Tennessee				
To improve faculty members' instructional technology skills and to develop opportunities for student faculty research	150,000	150,000	50,000	100,000
Johnson C. Smith University				
Charlotte, North Carolina				
To assist faculty in the use of instructional technology	300,000	—	100,005	97,990
Morehouse College				
Atlanta, Georgia				
To develop an instructional technology resource center	293,500	293,500	149,750	143,750
Spelman College				
Atlanta, Georgia				
To prepare faculty to use the Internet for instructional purposes	299,224	—	99,769	99,900
Tougaloo College				
Tougaloo, Mississippi				
To help faculty to use case studies to improve students' critical thinking skills	100,000	100,000	50,000	50,000
Tuskegee University				
Tuskegee, Alabama				
To develop a comprehensive center for the improvement of teaching	450,000	450,000	150,000	300,000
Xavier University of Louisiana				
New Orleans, Louisiana				
For a program of student and faculty collaboration in learning and research	450,000	—	150,000	150,000
Faculty Development Planning Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota				
Bethel College and Seminary				
St. Paul, Minnesota				
To plan a program to incorporate technology into the college curriculum	20,000	20,000	20,000	—
Carleton College				
Northfield, Minnesota				
To plan a writing across the curriculum program	20,000	20,000	20,000	—

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Concordia College, Moorhead				
Moorhead, Minnesota				
To plan a program about critical thinking, learning-centered teaching, and curriculum reform	\$ 13,250	\$ 13,250	\$ 13,250	—
Concordia University Saint Paul				
St. Paul, Minnesota				
To plan a program to help faculty teach a changing student population	20,000	20,000	20,000	—
Gustavus Adolphus College				
Saint Peter, Minnesota				
To plan a comprehensive faculty development program	20,000	20,000	20,000	—
Mount Marty College				
Yankton, South Dakota				
To plan a program to assess student learning	17,500	17,500	17,500	—
North Dakota State Board of Higher Education				
Williston, North Dakota				
To plan a faculty development program for five community colleges in North Dakota	20,000	20,000	20,000	—
Northern State University				
Aberdeen, South Dakota				
To plan a program to develop faculty teaching teams and to expand the use of instructional technology	20,000	20,000	20,000	—
University of Mary				
Bismarck, North Dakota				
To plan to prepare faculty to use and evaluate the impact of instructional technology on student learning	20,000	20,000	20,000	—
Valley City State University				
Valley City, North Dakota				
To plan a program to help faculty design independent learning experiences for students	20,000	20,000	20,000	—
Faculty Development Program Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota				
Augsburg College				
Minneapolis, Minnesota				
To plan programs to improve student learning in the freshman year and to encourage faculty reflection on teaching techniques	300,000	—	—	209,300

Education

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Augustana College Association				
Sioux Falls, South Dakota				
To improve faculty use of instructional technology and student-faculty research as teaching tools	\$ 300,000	\$ 300,000	\$ 99,544	\$ 200,456
Black Hills State University Foundation				
Spearfish, South Dakota				
To support small groups of faculty in interdisciplinary faculty development projects	360,000	360,000	120,000	240,000
College of Saint Benedict				
St. Joseph, Minnesota				
To integrate student learning inside and outside the classroom	450,000	450,000	150,000	300,000
College of Saint Catherine				
St. Paul, Minnesota				
To help faculty prepare students for democratic citizenship	300,000	300,000	100,220	199,780
College of Saint Scholastica, Inc.				
Duluth, Minnesota				
To reorganize the College's curriculum to increase students' learning	300,000	—	100,000	100,000
Dakota Wesleyan University				
Mitchell, South Dakota				
To improve students' communication skills, their understanding of diverse cultures, and the interrelatedness of all fields of knowledge	150,000	150,000	50,000	100,000
Jamestown College, Inc.				
Jamestown, North Dakota				
To help faculty to vary their teaching methods and to expand the use of instructional technology	300,000	300,000	100,000	200,000
Macalester College				
St. Paul, Minnesota				
To improve the quality of teaching and discussions about questions of race	299,918	299,918	100,146	199,772
Mayville State University				
Mayville, North Dakota				
For a program to improve students' critical thinking skills	150,000	150,000	50,000	100,000
Minnesota State Colleges and Universities				
St. Paul, Minnesota				
To encourage the use of active learning and instructional technology teaching methods	1,615,000	1,615,000	236,000	1,379,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Minot State University				
Minot, North Dakota				
For a teaching improvement program using peer evaluation of teaching and small faculty group discussions of curriculum matters	\$ 300,000	\$ 300,000	\$ 100,000	\$ 200,000
North Dakota State University				
Fargo, North Dakota				
To develop faculty skills in problem-based learning, and in assessing student learning, and to develop an honors program	450,000	450,000	150,000	300,000
Saint Mary's University of Minnesota				
Winona, Minnesota				
For a program to improve the relationship between classroom and other college learning experiences	300,000	—	—	200,000
South Dakota School of Mines and Technology				
Rapid City, South Dakota				
To improve faculty use of research and technology as teaching tools	300,000	300,000	100,000	200,000
South Dakota State University				
Brookings, South Dakota				
To begin a course about teaching for new faculty, for workshops in instructional technology, and for interdisciplinary teaching experiments	450,000	—	150,000	150,000
University of Sioux Falls				
Sioux Falls, South Dakota				
To assist faculty in the use of instructional technology, and to improve students' critical thinking skills	150,000	150,000	50,000	100,000
Grants to Tribally Controlled Indian Colleges				
Bay Mills Community College				
Brimley, Michigan				
To begin a comprehensive faculty development program	30,000	30,000	30,000	—
Fort Berthold Community College				
New Town, North Dakota				
To plan a faculty development program	15,000	15,000	15,000	—
Lac Courte Oreilles Ojibwa Community College, Inc.				
Hayward, Wisconsin				
To plan a faculty development program	15,000	15,000	15,000	—

Education

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Little Big Horn College				
Crow Agency, Montana				
To improve faculty academic credentials and communication and cultural awareness skills	\$ 90,000	\$ 90,000	\$ 30,000	\$ 60,000
Little Hoop Community College				
Fort Totten, North Dakota				
To plan a curriculum reform project to increase the use of instructional technology throughout the curriculum	13,810	13,810	13,810	—
Little Priest Tribal College				
Winnebago, Nebraska				
To plan faculty development programs about instruction and assessment of student learning	15,000	15,000	15,000	—
Oglala Lakota College				
Kyle, South Dakota				
Toward construction of an instructional center in Rapid City, South Dakota	300,000	—	300,000	—
Salish Kootenai College, Inc.				
Pablo, Montana				
To plan a program to teach faculty and students about Salish Kootenai culture and about the uses of technology for instruction	15,000	15,000	15,000	—
Sinte Gleska University				
Rosebud, South Dakota				
To plan a program to assess teaching effectiveness	15,000	15,000	15,000	—
Sisseton-Wahpeton Community College				
Sisseton, South Dakota				
To support graduate study for individual faculty and faculty teams, and for workshops on teaching and advising Lakota students	75,000	—	25,000	—
Turtle Mountain Community College, Inc.				
Belcourt, North Dakota				
To plan a program to improve faculty teaching skills in reading, leadership, and Chippewa culture	15,000	15,000	15,000	—
To improve faculty teaching skills in leadership, and Chippewa culture	90,000	90,000	30,000	60,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Leadership Development Grants for Historically Black Private College Administrators (In cooperation with The William and Flora Hewlett Foundation)				
American Council on Education				
Washington, District of Columbia				
To support ACE fellowships for leaders in historically black private colleges	\$ 878,500	–	\$ 292,500	\$ 292,500
Bryn Mawr College				
Bryn Mawr, Pennsylvania				
For scholarships for participants from historically black private colleges in the Summer Institute for Women in Higher Education	158,725	158,725	78,725	80,000
Harvard University				
Cambridge, Massachusetts				
For scholarships for participants from historically black private colleges in the Institute for Educational Management	174,619	174,619	86,867	87,752
Other Grants to Historically Black Private Colleges				
Tougaloo College				
Tougaloo, Mississippi				
To help establish a regional collaboration for faculty development among historically black colleges and universities	75,000	–	25,000	25,000
United Negro College Fund				
Fairfax, Virginia				
To support annual fund drives in 1998, 1999, and 2000	450,000	–	–	150,000
Other Grants for Higher Education				
Bush Foundation				
St. Paul, Minnesota				
To evaluate the Bush-Hewlett program of faculty development grants in historically black private undergraduate colleges	192,040	–	–	132,762
Collaboration for the Advancement of College Teaching and Learning				
St. Paul, Minnesota				
To support new programs and staff training	450,000	450,000	265,000	185,000
Hamline University				
St. Paul, Minnesota				
For the Partners in American Indian Retention (PAIR) program to provide higher education opportunities for Indians in the Twin Cities	37,000	37,000	22,000	15,000

Education

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Metropolitan State University Foundation				
St. Paul, Minnesota				
Toward the staffing and furnishing of a young adult study center in a community library	\$ 238,020	—	—	\$ 238,020
Minnesota Private College Research Foundation				
St. Paul, Minnesota				
To support participation of accredited tribal and historically black private colleges in the Collaboration for College Teaching and Learning	28,500	28,500	28,500	—
University of Minnesota				
Minneapolis, Minnesota				
To recruit and retain graduate students of color	751,617	—	262,817	273,202
To design an Indian Child Welfare Certificate Program at the Duluth campus	187,345	187,345	187,345	—
To expand a humanities institute for collaborative interdisciplinary research	635,000	635,000	75,000	560,000
University of North Dakota				
Grand Forks, North Dakota				
To support the Northern Plains Tribal Judicial Training Institute	184,319	—	53,218	53,218
William Hood Dunwoody Industrial Institute				
Minneapolis, Minnesota				
Capital campaign for renovations and endowment	500,000	500,000	—	500,000
ACADEMIC LIBRARY AUTOMATION				
Minnesota Private College Research Foundation				
St. Paul, Minnesota				
For Project JSTOR, to increase electronic access to scholarly journals by regional colleges and universities	335,000	335,000	133,000	202,000
University of Minnesota				
Minneapolis, Minnesota				
Toward expanded library services for distance education	350,000	—	80,422	—
UNCLASSIFIED EDUCATION GRANTS				
Resource Center of the Americas				
Minneapolis, Minnesota				
For program support	60,000	—	20,000	10,000
To renovate a building to house the Center's programs	150,000	150,000	—	150,000
TOTAL EDUCATION	\$27,708,652	\$12,948,417	\$ 8,838,378	\$12,839,154

Health

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Apple Tree Dental				
Minneapolis, Minnesota				
To improve access to dental care for low-income people in rural Minnesota	\$ 52,000	\$ 52,000	\$ 52,000	—
To expand dental care to low-income children and families	300,000	300,000	—	300,000
Center for Cross Cultural Health				
Minneapolis, Minnesota				
To help develop the Center's staff and programs	90,000	—	30,000	25,000
Cornelia Place				
Minneapolis, Minnesota				
To add staff for a new mental health program for women	42,000	42,000	42,000	—
Face to Face Health and Counseling Service, Inc.				
St. Paul, Minnesota				
Toward a building for a resource center for homeless youth	70,000	70,000	—	70,000
To support mental health services for disadvantaged youth	100,000	—	25,000	—
La Familia Guidance Center, Inc.				
St. Paul, Minnesota				
For psychological counseling and psychiatric services for Latino children and families	165,000	165,000	100,000	65,000
Lao Family Community of Minnesota, Inc.				
St. Paul, Minnesota				
To expand staff for chemical dependency, mental health, and community social work services	275,000	275,000	160,000	115,000
Living At Home/Block Nurse Program, Inc.				
St. Paul, Minnesota				
To expand the network of Living at Home/Block Nurse Programs in Minnesota, North Dakota, and South Dakota	117,000	117,000	117,000	—
Metropolitan Healthcare Foundation				
St. Paul, Minnesota				
To help hospitals to provide jobs for low-income people	85,000	—	35,000	—
Minneapolis Medical Research Foundation				
Minneapolis, Minnesota				
To expand the Sexual Assault Resource Service in rural Minnesota	72,000	72,000	52,000	20,000

Health

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Neighborhood Health Care Network				
St. Paul, Minnesota				
To strengthen a health care network for uninsured people in the Twin Cities	\$ 249,741	–	\$ 166,521	\$ 83,220
Powderhorn Phillips Wellness and Cultural Health Practices Center				
Minneapolis, Minnesota				
For a program evaluation project	180,000	180,000	100,000	80,000
Rapid City Regional Hospital, Inc.				
Rapid City, South Dakota				
To improve public access to accurate health information through public libraries in western South Dakota	23,500	23,500	14,358	9,142
Ruth Meiers Hospitality House, Inc.				
Bismarck, North Dakota				
Toward a clinic for homeless people	150,560	150,560	97,765	52,795
TOTAL HEALTH	\$1,971,801	\$1,447,060	\$ 991,644	\$ 820,157

Human Services

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
YOUTH AND FAMILY PROGRAMS				
A Chance to Grow, Inc.				
Minneapolis, Minnesota				
To develop an outpatient rehabilitation clinic for children and adolescents with brain injuries	\$ 75,000	\$ 75,000	\$ 75,000	—
African American Family Services, Inc.				
Minneapolis, Minnesota				
To purchase and renovate a building for administrative staff and services	250,000	—	250,000	—
To support a family preservation program	50,000	50,000	50,000	—
Aniishinabe Center				
Detroit Lakes, Minnesota				
To expand a support program for American Indian families	25,000	—	10,000	—
Association for the Advancement of Hmong Women in Minnesota				
Minneapolis, Minnesota				
To add administrative staff	124,897	124,897	69,465	55,432
Big Brothers and Big Sisters of the Black Hills, Inc.				
Rapid City, South Dakota				
To help start a school-based mentoring program	90,000	—	27,000	16,000
Boys Club of the St. Cloud Area				
St. Cloud, Minnesota				
For construction of a new Boys and Girls Club	350,000	350,000	350,000	—
Camp Grandir, Inc.				
Minneapolis, Minnesota				
To expand services for children and families struggling with mental illness	15,000	15,000	15,000	—
Catholic Charities of the Diocese of Saint Cloud				
St. Cloud, Minnesota				
To start a children's center for youth counseling programs	55,000	—	10,000	—
Central Center for Family Resources				
Spring Lake Park, Minnesota				
For a biofeedback therapy program for severely emotionally disturbed children	40,000	40,000	25,000	15,000
Chicanos Latinos Unidos En Servicio				
St. Paul, Minnesota				
To expand efforts to help Chicano and Latino families obtain social services	135,000	135,000	90,000	45,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Children's Defense Fund				
St. Paul, Minnesota				
To support the programs of the Minnesota office	\$ 75,000	—	\$ 20,000	—
To educate parents about Minnesota Care and Medicaid, and to enroll children who are eligible for these programs	172,700	172,700	64,100	108,600
Children's Home Society of Minnesota				
St. Paul, Minnesota				
To expand flexible-hour crisis child care and drop-in care services	225,000	225,000	100,000	125,000
Development Corporation for Children				
Minneapolis, Minnesota				
To help administer a fund to increase the supply of child care	90,000	—	45,000	—
East Side Neighborhood Service, Inc.				
Minneapolis, Minnesota				
To help construct a new social service center in northeast Minneapolis	700,000	700,000	—	700,000
Evergreen House				
Bemidji, Minnesota				
To start a family counseling program	70,253	—	11,987	—
Family Alternatives				
Minneapolis, Minnesota				
To improve foster care for children	170,000	—	75,000	—
Family Recovery Home, Inc.				
Williston, North Dakota				
For a treatment program for families with a chemically dependent parent	50,000	50,000	50,000	—
Family Service				
Sioux Falls, South Dakota				
To hire a coordinator for a delinquency prevention program	59,451	—	19,817	19,817
Family Service of Margaret Simpson Home				
Winona, Minnesota				
To expand a mediation program	20,500	20,500	20,500	—
Family and Children's Service				
Minneapolis, Minnesota				
To develop a community-based mental health program	361,000	—	120,000	91,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Friendship Ventures				
Annandale, Minnesota				
To construct a center for families with children who have disabilities	\$ 75,000	–	\$ 75,000	–
Toward the construction of a therapy center for developmentally disabled children	100,000	100,000	100,000	–
Greater Minneapolis Crisis Nursery				
Golden Valley, Minnesota				
To expand the capacity of a voluntary emergency nursery for families in crisis	200,000	–	200,000	–
Home on the Range for Boys				
Sentinel Butte, North Dakota				
To add clinical and administrative staff for a residential treatment program that serves troubled adolescents	130,497	–	48,079	–
Lao Women Association				
Minneapolis, Minnesota				
For programs to support Lao women and girls	45,000	45,000	25,000	20,000
Lauj Youth Society of Minnesota, Inc.				
St. Paul, Minnesota				
To expand home tutoring services for Hmong youth	60,000	–	20,000	20,000
Mary Mother of Mercy and Good Hope Shelter, Inc.				
Eagan, Minnesota				
To renovate a shelter for homeless women and their families	150,000	150,000	150,000	–
Miikana Bimaadiziwin, Inc.				
Virginia, Minnesota				
For a leadership development program for Indian youth	45,000	–	20,000	–
Minneapolis Youth Coordinating Board				
Minneapolis, Minnesota				
To help complete construction of an educational center for low-income families with young children in north Minneapolis	275,000	–	275,000	–
Minnesota Council of Child Caring Agencies Foundation				
St. Paul, Minnesota				
For an outcome evaluation system for therapeutic services for emotionally and behaviorally disturbed children	130,000	130,000	65,000	65,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Minnesota Organization on Adolescent Pregnancy Prevention and Parenting St. Paul, Minnesota				
To support the organization's programs	\$ 45,000	—	\$ 15,000	\$ 10,000
Native American Community Board Lake Andes, South Dakota				
For a wellness program for Native American youth	90,000	—	40,000	—
New Foundations St. Paul, Minnesota				
To start support services for homeless women and their children	105,000	—	30,000	—
Phyllis Wheatley Community Center Minneapolis, Minnesota				
For a plan to redefine the role of an agency that serves African American families and youth	42,000	42,000	42,000	—
Pillsbury Neighborhood Services, Inc. Minneapolis, Minnesota				
To renovate neighborhood centers that provide a variety of services	275,000	275,000	275,000	—
The Saint Paul Foundation St. Paul, Minnesota				
To evaluate a community-based grantmaking initiative to improve the lives of children and families in two Saint Paul neighborhoods	159,670	—	30,930	4,760
Saint Paul Youth Service Bureau St. Paul, Minnesota				
To implement a new financial plan	70,000	—	12,500	—
Seventh Circuit Court Appointed Special Advocate Program Rapid City, South Dakota				
To expand volunteer advocacy services for abused children in juvenile court	89,000	—	36,000	23,000
Sitting Bull College Fort Yates, North Dakota				
To support the Native American Children and Family Services Training Institute	96,495	96,495	76,495	20,000
Somalian Women's Association Minneapolis, Minnesota				
To expand staff	50,000	50,000	30,000	20,000
South Dakota 4-H Foundation, Inc. Brookings, South Dakota				
To expand a statewide youth character-building program	180,000	180,000	95,000	85,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
South Dakota Coalition for Children, Inc.				
Sioux Falls, South Dakota				
To continue the development of this statewide child advocacy organization	\$ 120,000	\$ 120,000	\$ 45,000	\$ 75,000
Southwest Minnesota Foundation				
Hutchinson, Minnesota				
For a program to connect children with community activities and mentors	224,000	224,000	112,000	112,000
Summit Academy OIC				
Minneapolis, Minnesota				
To support an education enrichment and personal development program for inner city youth	87,000	87,000	87,000	–
United Cambodian Association of Minnesota, Inc.				
St. Paul, Minnesota				
To expand an orientation program for recent elderly Cambodian immigrants	105,000	–	25,000	–
Urban BoatBuilders, Inc.				
St. Paul, Minnesota				
To encourage community development and multi-cultural understanding through boat building activities for inner-city youth	35,000	35,000	20,000	15,000
Vietnamese Social Services of Minnesota				
St. Paul, Minnesota				
To help Vietnamese families obtain social services	40,000	40,000	20,000	20,000
Village Family Service Center				
Fargo, North Dakota				
To establish a cooperative adoption program among three agencies in North Dakota	225,000	225,000	150,000	75,000
Volunteer and Information Center, Inc.				
Sioux Falls, South Dakota				
To expand a program that matches volunteer adult mothers with pregnant and teen mothers	30,000	–	8,000	–
Washburn Child Guidance Center				
Minneapolis, Minnesota				
To create a clinical leadership team for children's mental health	165,000	–	60,000	25,000
CHILD DEVELOPMENT				
Alliance of Early Childhood Professionals				
Minneapolis, Minnesota				
To support the Early Care and Education Finance Commission	100,000	100,000	100,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Centro Cultural Chicano				
Minneapolis, Minnesota				
To hire staff and expand an early childhood education program	\$ 90,000	\$ 90,000	\$ 60,000	\$ 30,000
Minnesota Association for the Education of Young Children				
St. Paul, Minnesota				
To develop a certification program for early childhood center directors	56,303	—	30,026	—
Resources for Child Caring, Inc.				
St. Paul, Minnesota				
For planning to examine distance learning as a tool to improve child care quality	34,721	34,721	34,721	—
St. David's School for Child Development and Family Services				
Minnetonka, Minnesota				
To expand a training program for medical and social work professionals	68,261	—	36,171	—
State of North Dakota, Department of Human Services				
Bismarck, North Dakota				
To complete a statewide training program for caregivers of infants and toddlers	929,601	—	80,078	—
State of South Dakota, Department of Social Services				
Pierre, South Dakota				
For the second year of a statewide training program for infant and toddler child care providers	932,816	932,816	932,816	—
DOMESTIC VIOLENCE				
Abused Adult Resource Center				
Bismarck, North Dakota				
To support an employment training program for residents of a battered women's shelter	159,804	159,804	142,662	17,142
Asian Women United of Minnesota				
St. Paul, Minnesota				
To help construct a shelter for battered Asian women and their children	130,000	130,000	—	130,000
Casa de Esperanza				
St. Paul, Minnesota				
To start a family advocate program	125,000	125,000	75,000	50,000
Central Minnesota Task Force on Battered Women				
St. Cloud, Minnesota				
To construct a larger shelter for battered women and their children	200,000	200,000	200,000	—

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Charles Hall Youth Services				
Bismarck, North Dakota				
To help develop in-home family treatment services for troubled families and children	\$ 52,000	\$ 52,000	\$ 30,000	\$ 22,000
Community Violence Intervention Center, Inc.				
Grand Forks, North Dakota				
To renovate a building for a new emergency shelter for battered women, a child visitation center and support the shelter's program	271,000	271,000	271,000	—
Domestic Violence Crisis Center, Inc.				
Minot, North Dakota				
To renovate a shelter for battered women and to add shelter staff	117,482	117,482	52,482	65,000
Exchange Club Center for Family Unity				
Owatonna, Minnesota				
To expand child abuse prevention services for Spanish-speaking and hearing-impaired clients	45,000	45,000	20,000	25,000
Family Violence Network				
Lake Elmo, Minnesota				
For a pilot program of support services for women with large families	40,000	—	20,000	—
Harriet Tubman Women's Shelter, Inc.				
Minneapolis, Minnesota				
To establish and evaluate two different treatment programs for men who batter women	125,000	125,000	75,000	50,000
Itasca Alliance Against Sexual Assault				
Grand Rapids, Minnesota				
For a sexual harassment and assault prevention program for youth	86,236	—	38,118	—
Junior League of Minneapolis, Inc.				
Minneapolis, Minnesota				
To expand an art therapy program for abused children	50,000	—	25,000	—
McLeod Alliance for Victims of Domestic Violence, Inc				
Hutchinson, Minnesota				
For assistance to battered Hispanic women	11,500	—	4,500	—
Rape and Abuse Crisis Center of Fargo-Moorhead				
Fargo, North Dakota				
To expand a public information and outreach program about sexual assault	122,820	122,820	59,820	63,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
South Dakota Association of the Deaf				
Sioux Falls, South Dakota				
To start a domestic violence program in the Twin Cities	\$ 55,000	\$ 55,000	\$ 30,000	\$ 25,000
South Dakota Coalition Against Domestic Violence				
Pierre, South Dakota				
To develop a shelter for battered American Indian women	143,276	143,276	—	143,276
Violence Intervention Project, Inc.				
Thief River Falls, Minnesota				
To build a visitation center, emergency shelter, and services center for victims of assault and domestic violence	120,000	120,000	120,000	—
Women at the Court House, Inc.				
Minneapolis, Minnesota				
To improve the responsiveness and effectiveness of police and courts in cases of violent crime against women	30,000	—	15,000	—
Women's Coalition				
Duluth, Minnesota				
Toward the construction of a shelter for battered women and their children	210,734	210,734	210,734	—
Women's Connection, Inc.				
Rapid City, South Dakota				
To support a resource center for women in western South Dakota	30,500	30,500	30,500	—
HEALTH AND REHABILITATION FOR ADULTS				
DeafBlind Services Minnesota, Inc.				
Minneapolis, Minnesota				
To purchase and renovate a building for housing, services, and offices for an agency that serves deaf blind people and their families	110,000	110,000	110,000	—
To add volunteer and outreach staff positions	102,000	102,000	60,000	42,000
Guardian and Protective Services, Inc.				
Bismarck, North Dakota				
Additional support to provide guardianship services to vulnerable adults	45,000	45,000	25,000	20,000
Juel Fairbanks Chemical Dependency Services				
St. Paul, Minnesota				
For building improvements	150,000	—	150,000	—

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Northeast Residences, Inc.				
White Bear Lake, Minnesota				
To build a respite care home for persons with developmental and physical disabilities	\$ 75,000	\$ 75,000	–	\$ 75,000
Prairie Harvest Human Services Foundation				
Grand Forks, North Dakota				
To start a housing and employment program for adults with mental illness	167,767	167,767	132,967	34,800
Rebuild Resources, Inc.				
Minneapolis, Minnesota				
To help construct a residential employment training center for chemically dependent adults	300,000	–	300,000	–
Rise, Incorporated				
Spring Lake Park, Minnesota				
To construct a building for programs for persons diagnosed with severe mental retardation and physical disabilities	175,000	175,000	175,000	–
St. Stephens Church				
Minneapolis, Minnesota				
To establish a pilot program to provide stable housing and a strong support network for homeless, chemically dependent adults and their families	25,000	25,000	12,500	12,500
EMPLOYMENT PROGRAMS				
American Indian OIC, Inc.				
Minneapolis, Minnesota				
For a program to help American Indians make the transition from welfare to work	155,000	–	35,000	–
Breaking Free, Inc.				
St. Paul, Minnesota				
For a program to give women job skills and employment alternatives to prostitution	55,000	55,000	35,000	20,000
East Side Neighborhood Development Company, Inc.				
St. Paul, Minnesota				
To help develop Hmong-owned businesses on the east side of St. Paul	45,000	–	20,000	–
Frogtown Action Alliance				
St. Paul, Minnesota				
To expand an employment and training service for low-income neighborhood residents	128,600	–	35,600	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Greater Minneapolis Council of Churches				
Minneapolis, Minnesota Toward a capital campaign “Empowering the Journey: Moving from Welfare to Work”	\$ 300,000	\$ 300,000	\$ 300,000	—
Jeremiah Program				
Minneapolis, Minnesota For a program that teaches daily living skills to low-income women with children who are enrolled in a higher education or training program	15,000	15,000	15,000	—
Neighbor to Neighbor, Inc.				
White Bear Lake, Minnesota For an employment program for low-income seniors	75,000	75,000	35,000	40,000
Peta Wakan Tipi				
St. Paul, Minnesota To start an employment training and placement program for unemployed American Indian men	80,000	—	20,000	—
Project Regina, Inc.				
Minneapolis, Minnesota To support a sewing and job training program for refugee women	12,985	12,985	6,335	6,650
Project for Pride in Living, Inc.				
Minneapolis, Minnesota To start a new employment program in St. Paul	100,000	—	40,000	—
Resource, Inc.				
Minneapolis, Minnesota To support an English as a Second Language and job readiness programs	55,000	55,000	30,000	25,000
Southeast Asian Refugee Community Home				
Minneapolis, Minnesota To expand support services for unemployed Southeast Asians	65,000	65,000	40,000	25,000
LAW AND CORRECTIONS				
Amicus, Inc.				
Minneapolis, Minnesota To develop a volunteer mentoring program for chronic and serious juvenile offenders	50,000	50,000	25,000	25,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Bolder Options				
Minneapolis, Minnesota				
To support a juvenile intervention and mentoring program that incorporates running and bicycle races	\$ 40,000	\$ 40,000	\$ 25,000	\$ 15,000
Dispute Resolution Center				
St. Paul, Minnesota				
To start a neighborhood-based conflict resolution project	85,000	–	25,000	15,000
Glory House of Sioux Falls				
Sioux Falls, South Dakota				
Toward a capital campaign for a half-way house for ex-offenders	55,570	55,570	55,570	–
I.M.P.A.C.T. International				
Brooklyn Park, Minnesota				
To expand a mentoring program for African American males in the juvenile justice system	60,000	60,000	40,000	20,000
Lao Assistance Center of Minnesota				
Minneapolis, Minnesota				
For continued support of the Juvenile Delinquency Recovery Project	46,560	–	15,520	–
Lao Parents and Teachers Association				
Minneapolis, Minnesota				
To support a crime prevention program for Lao youth	70,000	–	30,000	–
Minnesota Advocates for Human Rights				
Minneapolis, Minnesota				
To expand staff for a human rights organization that provides legal services for refugees and immigrants	138,000	138,000	48,000	90,000
Minnesota Youth Intervention Programs Association				
Mendota Heights, Minnesota				
For staff training and services for staff of delinquency prevention programs	40,000	40,000	15,000	25,000
Northwest Youth & Family Services				
Shoreview, Minnesota				
To establish an early intervention program for violent youth and their families	80,000	80,000	40,000	40,000
Southern Minnesota Regional Legal Services, Inc.				
St. Paul, Minnesota				
To provide legal assistance to low-income people seeking United States citizenship	225,000	–	75,000	75,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Southern Minnesota Regional Legal Services, Inc.				
St. Paul, Minnesota				
To improve the technology available to six Minnesota legal services programs for low-income people	\$ 715,000	\$ 715,000	\$ 586,340	\$ 128,660
United Cambodian Association of Minnesota, Inc.				
St. Paul, Minnesota				
To support the Cambodian Asylum Project	30,000	30,000	30,000	—
Valley-Lake Boys Home, Inc.				
Breckenridge, Minnesota				
For an addition to the main building of a treatment center for adolescent boys	20,000	20,000	—	20,000
RURAL FAMILY ASSISTANCE PROGRAM				
Farmers' Legal Action Group, Inc.				
St. Paul, Minnesota				
To support the Farm Preservation Advocacy Project	250,000	—	100,000	—
Intertribal Agriculture Council, Inc.				
Billings, Montana				
To provide legal support for Indian farmers and ranchers in Minnesota, North Dakota, and South Dakota	250,000	—	100,000	—
Salvation Army				
Grand Forks, North Dakota				
To support a transitional housing shelter and mentoring program for homeless families	89,000	89,000	34,000	55,000
Sicangu Enterprise Center				
Mission, South Dakota				
To hire staff for a new homebuyers' education and counseling program	27,300	27,300	27,300	—
UNCLASSIFIED HUMAN SERVICES GRANTS				
Accessible Space, Inc.				
St. Paul, Minnesota				
To build and renovate low- income supportive housing for disabled people	100,000	100,000	100,000	—
Arrowhead Food Bank, Inc.				
Duluth, Minnesota				
Toward construction of a food warehouse	125,000	125,000	—	125,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Catholic Charities of the Archdiocese of St. Paul and Minneapolis				
Minneapolis, Minnesota				
Toward renovations for a drop-in center and food shelf for homeless people	\$ 170,000	–	\$ 170,000	–
Center for Victims of Torture				
Minneapolis, Minnesota				
To provide information and training to health care providers and community organizations that assist torture survivors	150,000	150,000	60,000	90,000
Central Minnesota Initiative Fund				
Little Falls, Minnesota				
To support a community development program in rural towns	83,000	83,000	45,000	38,000
Centro Cultural de Fargo/Moorhead				
Moorhead, Minnesota				
To renovate a building and to support community organizing programs	116,000	116,000	96,000	20,000
Cooperating Fund Drive				
St. Paul, Minnesota				
For a volunteer outreach program to link volunteers with community projects	45,000	–	15,000	–
Corporation for Supportive Housing				
Minneapolis, Minnesota				
To continue an evaluation of a supportive housing program for homeless adults	75,000	–	35,000	–
Dakota Area Resources and Transportation for Seniors				
West Saint Paul, Minnesota				
To coordinate six agencies' in-home service programs for seniors	110,000	110,000	40,000	70,000
First Call for Help Southwest				
Marshall, Minnesota				
To start an informational and referral system serving southwest Minnesota	55,000	55,000	30,000	25,000
Hamline Midway Coalition				
St. Paul, Minnesota				
To support planning activities in a low-income neighborhood	60,000	60,000	40,000	20,000
Hmong National Organization, Inc.				
St. Paul, Minnesota				
To educate Southeast Asians about the U.S. census	26,880	26,880	26,880	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Hope Community, Inc.				
Minneapolis, Minnesota				
To expand a community education program in a low-income neighborhood	\$ 75,000	\$ 75,000	\$ 75,000	—
Jewish Community Action				
Minneapolis, Minnesota				
To train volunteers to participate in developing public policies in the areas of racial justice and affordable housing	55,000	55,000	30,000	25,000
Lewis and Clark Community Housing Development Organization				
Bismarck, North Dakota				
To expand the staff of a non-profit low-income housing development program	75,000	75,000	50,000	25,000
Lutheran Social Service of Minnesota				
St. Paul, Minnesota				
Toward a reorganization plan for the Behavioral Health Services Division	300,000	—	50,000	—
Lutheran Social Services of North Dakota				
Fargo, North Dakota				
To purchase and renovate a building for the Great Plains Food Bank	230,000	230,000	—	230,000
Minneapolis American Indian Center				
Minneapolis, Minnesota				
To develop new technologies to improve case management among social service agencies, Indian tribes, and judicial systems	130,000	—	52,739	21,701
Minnesota American Indian AIDS Task Force				
Minneapolis, Minnesota				
For a feasibility study for a Native American Arts Complex and to support an AIDS prevention peer education program	110,000	110,000	110,000	—
Minnesota Senior Federation				
St. Paul, Minnesota				
To help restructure agency programs	35,000	35,000	35,000	—
Organizing Apprenticeship Project				
St. Paul, Minnesota				
To increase training and continuing education opportunities for community organizers	35,000	35,000	20,000	15,000

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
People Escaping Poverty Project				
Moorhead, Minnesota				
To expand technical assistance to small organizations serving low-income people	\$ 40,000	\$ 40,000	\$ 25,000	\$ 15,000
People of Phillips				
Minneapolis, Minnesota				
For planning and administrative support to a neighborhood citizen advisory committee	100,000	(20,000)	–	–
Ramsey Action Programs				
St. Paul, Minnesota				
Toward a demonstration project to help low-income families learn to save money	200,000	200,000	–	200,000
Region Nine Child Care Resource and Referral				
North Mankato, Minnesota				
To assist child care programs in Saint Peter to recover from a 1998 tornado	95,000	95,000	95,000	–
St. Paul Ecumenical Alliance of Congregations				
Minneapolis, Minnesota				
To expand a church-based community organizing project that improves inner-city economic and environmental conditions	115,000	–	40,000	25,000
Urban Coalition				
St. Paul, Minnesota				
To support programs to improve the status of low-income people and people of color	115,000	–	40,000	25,000
Volunteer Center				
St. Paul, Minnesota				
To assess agencies' ability to use volunteers effectively	15,000	15,000	15,000	–
Walker Community United Methodist Church				
Minneapolis, Minnesota				
To renovate a church community center	17,500	17,500	17,500	–
Women's Health Center of Duluth, P.A.				
Duluth, Minnesota				
To complete renovation of the Building for Women	75,000	75,000	75,000	–
Zion Originated Outreach Ministry				
Minneapolis, Minnesota				
For a self-sufficiency program for women and families in low-income housing	40,000	40,000	40,000	–
TOTAL HUMAN SERVICES	\$ 18,465,679	\$ 11,348,747	\$ 10,656,752	\$ 4,165,338

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
PUBLIC BROADCASTING				
Independent School District #492				
Austin, Minnesota				
For marketing and promotion staff at KSMQ-TV	\$ 115,526	—	\$ 61,993	—
Minnesota Public Radio				
St. Paul, Minnesota				
To expand on-line access to and improve the content of MPR's information service	873,035	—	311,239	301,038
North Dakota State University				
Fargo, North Dakota				
For transitional operating support for KDSU radio	30,000	—	10,000	—
Seventh Generation Media Services, Inc.				
McLaughlin, South Dakota				
To help establish radio station KLND on the Standing Rock Reservation	145,000	145,000	65,000	80,000
Twin Cities Public Television, Inc.				
St. Paul, Minnesota				
Toward a plan to stabilize expanded local public affairs programming	600,000	—	200,000	200,000
West Central Minnesota Educational Television Company				
Appleton, Minnesota				
To expand local productions in new areas served by Pioneer Public Television	100,000	—	40,000	—
ENVIRONMENT				
Dakota Rural Action, Inc.				
Brookings, South Dakota				
To encourage citizen participation in the development of a state agricultural policy	25,000	25,000	25,000	—
Friends of the Minnesota Valley				
Bloomington, Minnesota				
Toward a plan to restore the ecology of the lower Minnesota River Valley	50,000	50,000	50,000	—

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Minnesota Land Trust				
Minneapolis, Minnesota				
For a program to help landowners protect their land from commercial development	\$ 75,000	—	\$ 10,000	—
To expand staff and for planning	60,000	60,000	30,000	30,000
Minnesota Zoological Garden Foundation				
Apple Valley, Minnesota				
Toward a capital campaign for the marine mammal center and for the Minnesota Zoo Farm	400,000	—	400,000	—
National Audubon Society, Inc.				
St. Paul, Minnesota				
To increase land conservation efforts in Minnesota	75,000	—	20,000	—
Nature Conservancy				
Bismarck, North Dakota				
Toward a capital campaign to purchase Davis Ranch in North Dakota	250,000	—	—	250,000
Saint Paul Riverfront Corporation				
St. Paul, Minnesota				
To plan an evaluation of St. Paul's development framework	20,000	20,000	20,000	—
Southeastern Minnesota Forest Resource Center, Inc.				
Lanesboro, Minnesota				
Toward a capital campaign to expand the Center's residential environmental education programs	400,000	—	400,000	—
COMMUNITY FOUNDATIONS				
Headwaters Fund				
Minneapolis, Minnesota				
Endowment challenge grant for a foundation that supports organizations that represent the interests of disadvantaged populations	150,000	—	—	150,000
The Minneapolis Foundation				
Minneapolis, Minnesota				
For the Minnesota Nonprofits Assistance Fund to study the financial health of Minnesota's non-profit sector	70,000	70,000	70,000	—

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
Rochester Area Foundation				
Rochester, Minnesota				
To match new contributions for endowment	\$ 1,000,000	—	—	\$ 1,000,000
UNCLASSIFIED OTHER GRANTS				
Community Design Center of Minnesota				
St. Paul, Minnesota				
For a project to improve economic conditions in southeast Minnesota	120,000	120,000	65,000	55,000
Foundation Center				
New York, New York				
Toward program support	180,000	—	60,000	60,000
North Dakota Association of Nonprofit Organizations, Inc.				
Bismarck, North Dakota				
To help start a state association	40,000	—	10,000	—
TOTAL OTHER GRANTS	\$ 4,778,561	\$ 490,000	\$ 1,848,232	\$ 2,126,038
TOTAL GRANTS TO ORGANIZATIONS		\$ 31,822,224	\$ 26,947,306	\$ 24,316,437

Fellowship Programs

	GRANT AMOUNT	APPROPRIATED IN 1999	PAID 1999	UNPAID BALANCE
BUSH LEADERSHIP FELLOWS PROGRAM				
To provide midcareer study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and Western Wisconsin.				
1996 Program	1,204,900	(39,727)	25,273	15,000
1997 Program	1,254,250	(54,363)	158,067	80,000
1998 Program	1,200,000	—	666,142	180,550
1999 Program	1,531,400	—	417,566	1,113,834
2000 Program	1,531,400	1,531,400	—	1,531,400
TOTAL BUSH LEADERSHIP FELLOWS PROGRAM		\$ 1,437,310	\$ 1,267,048	\$ 2,920,784
BUSH ARTIST FELLOWS PROGRAM				
To enable selected writers, choreographers, composers, and visual artists in Minnesota, North Dakota, South Dakota, and Western Wisconsin to set aside a significant period of time for work in their chosen art forms.				
1993 Program	495,000	(35)	4,114	—
1994 Program	495,000	(3,834)	—	—
1995 Program	495,000	—	—	—
1996 Program	432,000	—	3,792	—
1997 Program	540,000	—	80,927	—
1998 Program	600,000	—	320,569	21,690
1999 Program	600,000	—	233,992	366,008
2000 Program	600,000	600,000	—	600,000
TOTAL BUSH ARTIST FELLOWS PROGRAM		\$ 596,131	\$ 643,394	\$ 987,698
BUSH MEDICAL FELLOWS PROGRAM				
To provide midcareer opportunities for primary care physicians in Minnesota, North Dakota, South Dakota, and Western Wisconsin.				
1993 Program	611,500	—	10,124	19,386
1994 Program	611,500	—	8,000	67,000
1995 Program	611,500	(44,268)	15,732	50,000
1996 Program	611,500	(49,574)	71,873	65,000
1997 Program	640,000	(32,292)	71,282	150,000
1998 Program	640,000	—	313,310	289,890
1999 Program	640,000	—	109,328	530,672
2000 Program	640,000	640,000	—	640,000
TOTAL BUSH MEDICAL FELLOWS PROGRAM		\$ 513,866	\$ 599,649	\$ 1,811,948
TOTAL FELLOWSHIP PROGRAMS		\$ 2,547,307	\$ 2,510,091	\$ 5,720,430
TOTAL GRANTS TO ORGANIZATIONS		\$ 31,822,224	\$ 26,947,306	\$ 24,316,437
GRAND TOTAL		\$ 34,369,531*	\$ 29,457,397**	\$ 30,036,867

*This figure is the net total appropriated during the 1999 fiscal year. It represents net new appropriations of \$34,613,624 less net cancellations and reductions of \$244,093.

**The above total varies from the audited financial statements due to discounting and exclusion of conditional grants as required under generally accepted accounting standards.

Fellowship Programs

LEADERSHIP FELLOWS

Beth K. Bennington

Roseville, Minnesota
Bilingual Women's Health
Nurse Practitioner and Medical
Interpreter, La Clinica/West
Side Community
Health Center

To complete a master's degree
in nurse midwifery at Case-
Western Reserve University

Jennifer L. Bellig

St. Paul, Minnesota
Legislative Aide, City Council,
City of Saint Paul

To obtain a master's degree
in applied anthropology at
Syracuse University

Alexa M. Bradley

Minneapolis, Minnesota
Co-Director, Minnesota
Alliance for Progressive Action
To study the application of
popular education and interac-
tive theater in social change
organizing work

Martha C. Brand

Minneapolis, Minnesota
Principal, Brand
Consulting, L.L.C.

To study land use and the
application of dispute resolu-
tion to land use issues through
academic course work

Mary L. Cameron

Duluth, Minnesota
Director, Student Employment/
Employee Relations Specialist
University of Minnesota-Duluth

To obtain a master's degree in
public administration at Syra-
cuse University

Teresa L. Chapa

St. Paul, Minnesota
Chief Operating Officer,
Chicanos Latinos En Servicio

To obtain a master's degree
in public administration at
Harvard University's
John F. Kennedy School
of Government

Stephanie R. Charging Eagle

Rapid City, South Dakota
Director, Center for Indian
Studies Black Hills State
University

To pursue a Ph.D. in American
Indian Studies at the University
of Arizona

Janice L. Cooper

Minneapolis, Minnesota
Director, Children's Mental
Health Division Minnesota
Department of Human Services

To pursue a Ph.D. in health
policy at Harvard University

Kathryn J. Draeger

St. Paul, Minnesota
President and CEO,
Environmental Ground, Inc.

To obtain a Ph.D. in
water resource science at
the University of Minnesota
and for executive courses
and internships to improve
leadership skills

Paul D. Fate

St. Paul, Minnesota
Senior Program Director, Local
Initiative Support Corporation

To pursue a master's degree
in public administration at
Harvard University's
John F. Kennedy School
of Government

David N. Hamilton

La Crosse, Wisconsin
Principal, Hamilton &
Associates

To pursue a master's degree
in public administration at
the University of Minnesota

Dennis D. Hamilton

Roseville, Minnesota
Former Vice President/Principal
Executive Officer, Minnesota
Public Radio

To pursue a master's degree
in public administration at
Harvard University's
John F. Kennedy School
of Government

Iris HeavyRunner

Burnsville, Minnesota
Coordinator, Tribal College
Family Education Collaborative
Fort Peck Community College

To complete a doctoral
degree in social work at the
University of Minnesota
School of Social Work

Terri A. Karis

Minneapolis, Minnesota
Counseling Center Supervisor,
Ceridian Performance Partners

To study white racial identity
and complete a Ph.D. in family
social science at the University
of Minnesota

Cynthia A. Mala

Bismarck, North Dakota

Executive Director,
North Dakota Indian
Affairs Commission

To pursue a doctorate in
educational leadership at the
University of North Dakota

Thomas J. Quinn

Downing, Wisconsin
Executive Director, Wisconsin
Farmland Conservancy

To study options for establishing
local land protection programs
and linking them with sustain-
able economic development

Carolyn G. Roubideaux

Rapid City, South Dakota
Clinician (Licensed Clinical
Social Worker), Impact-West
Behavior Management Systems

To obtain a law degree at
Stanford University

Ronald M. Salazar

Mankato, Minnesota
Science Teacher, Independent
School District 77

To obtain a doctoral degree in
school administration at the
University of Minnesota

Patricia J. Sanchez

Winter, Wisconsin
Prevention Specialist, Sawyer
County Health and Human
Services

To pursue a master's degree in
counseling and wilderness lead-
ership at Prescott College

Bao K. Vang

St. Paul, Minnesota
Income Maintenance Program
Advisor, Minnesota Depart-
ment of Human Services

To pursue a master's degree in
public administration and man-
agement at Hamline University

Dwight Vaught

Sawyer, North Dakota
Executive Director, Minot
Area Council of Arts

To obtain a master's degree in
arts administration at Eastern
Michigan University and for an
internship at ARTRAIN

Agitu Wodajo

Minneapolis, Minnesota

Executive Director,
International Self-Reliance
Agency for Women, Inc.

To pursue a master's degree in
public administration in the
Humphrey Institute's Executive
MPA program at the University
of Minnesota

Lee Pao Xiong

St. Paul, Minnesota

Director of Government
and Community Relations,
Concordia University

To pursue a doctorate in public
administration at Hamline
University

Amy J. Yellow

Selfridge, North Dakota

Youth Counselor, Chemical
Prevention Program, Standing
Rock Sioux Tribe

To complete a master's degree
in social work at the University
of North Dakota

ARTIST FELLOWS**LITERATURE:
POETRY, FICTION,
CREATIVE NONFICTION****Sandra Benitez**

Edina, Minnesota

Ann Daum

Okaton, South Dakota

Cathy Day

Mankato, Minnesota

Max Garland

Eau Claire, Wisconsin

Kathleen Heideman

Minneapolis, Minnesota

N.M. Kelby

St. Paul, Minnesota

Roseann Lloyd

St. Paul, Minnesota

Joseph Maiolo

Duluth, Minnesota

Margaret Todd Maitland

St. Paul, Minnesota

Deborah Vajda

St. Paul, Minnesota

**SCRIPTWORKS:
PLAYWRITING AND
SCREENWRITING****Kira Obolensky**

Minneapolis, Minnesota

FILM/VIDEO**Sayer S. Frey**

Minneapolis, Minnesota

MUSIC COMPOSITION**Mary Ellen Childs**

Minneapolis, Minnesota

Edie Hill

Minneapolis, Minnesota

William Simenson

St. Paul, Minnesota

MEDICAL FELLOWS**Francis Abraham, M.D.**

Bagley, Minnesota
Administrative Medicine

Barbara Bentz, M.D.

St. Cloud, Minnesota
Psychopharmacology,
Neonatology

Timothy Culbert, M.D.

Greenwood, Minnesota
Developmental and
Alternative Pediatrics

Franklin Earnest IV, M.D.

Rochester, Minnesota
Medical Curriculum
including Spirituality and
Moral Theology

Margaret Heisel, M.D.

Minnertonka, Minnesota
Public Health, Gynecology
and Obstetrics

Syed Hyder, M.D.

Bismarck, North Dakota
Stroke Management

Julie Johnson, M.D.

Sioux Falls, South Dakota
Pediatrics, Rehabilitation

David Kerski, M.D.

Eden Prairie, Minnesota
Medical Management,
Health Care Policy

Virginia Lupo, M.D.

Edina, Minnesota
Clinical Research,
Teaching, Spanish

Robert Nesheim, M.D.

Duluth, Minnesota
Management, Policy,
Clinical Psychiatry

Margaret O'Connor, M.D.

Mankato, Minnesota
Psychiatry, Patient Education

Marques Rhoades, M.D.

Yankton, South Dakota
Ethics, Leadership

Darla Van Heerde, M.D.

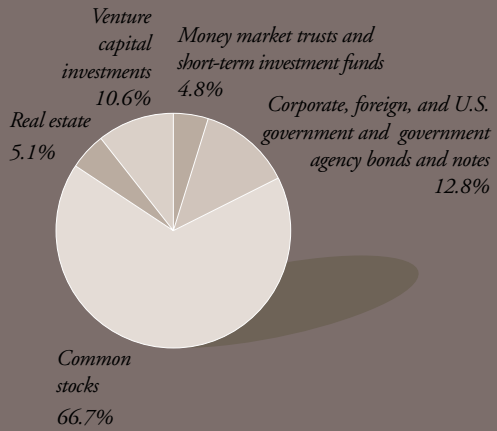
Esko, Minnesota
Nutrition, Spirituality

Financial Review

Cash and investments portfolio

This chart illustrates what the cash and investments portfolio of the Foundation consisted of as of November 30, 1999.

The Foundation will provide a schedule of investments held as of November 30, 1999, for any reader upon request.



Treasurer's Report

The financial statements of the Foundation appear on the following pages. They have been audited by Deloitte & Touche.

Investment and other income for the year ended November 30, 1999, was \$33,595,000, an increase of \$8,378,000 from 1997-98. Total expenses were \$7,859,000 for the year.

The market value of the Foundation's assets increased from \$697,629,000 at November 30, 1998, to \$814,008,000 at November 30, 1999.

New grant appropriations, net of cancellations, were \$34,369,531 in the year, an increase of \$6,230,794 from 1998-99. Grant payments of \$29,457,397 were up from \$27,713,228, and grant commitments payable were up from \$25,104,733 at November 30, 1998 to \$30,036,867 at November 30, 1999.

The investment managers engaged by the Board of Directors as of November 30, 1999 are:

AMB Institutional Realty Advisors, Inc., San Francisco, California
 ARM Capital Advisors, Inc., New York, New York
 The Boston Company, Boston, Massachusetts
 Boston Safe Deposit and Trust Company, Boston, Massachusetts (Master Custodian)
 Cigna Capital Advisors, Inc., Hartford, Connecticut
 City of London Investment Management Company, Ltd., Coatesville, Pennsylvania
 Coral Venture Capital, Minneapolis, Minnesota
 Fidelity Management Trust Company, Boston, Massachusetts
 Globe FLEX Capital, L.P., San Diego, California
 HarbourVest Partners, LLC, Boston, Massachusetts
 Heitman Capital Management Corporation, Chicago, Illinois
 J.P. Morgan Investment Management, New York, New York
 Kennedy Capital Management, St. Louis, Missouri
 Oechsle International Advisors, Boston, Massachusetts
 PanAgora Asset Management, Boston, Massachusetts
 Sequoia Capital, Menlo Park, California
 The Clifton Group, Minneapolis, Minnesota
 Walton Street Capital, LLC, Chicago, Illinois
 Winslow Capital Management, Inc., Minneapolis, Minnesota

The Investment Committee employs DeMarche Associates of Kansas City, Missouri, as a consultant for asset allocation, manager selection, performance evaluation and other advisory needs. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.



Ivy S. Bernhardson
 Treasurer

Independent Auditors' Report

Board of Directors

Bush Foundation

We have audited the accompanying statements of financial position of the Bush Foundation (the Foundation) as of November 30, 1999 and 1998 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Bush Foundation at November 30, 1999 and 1998 and the results of its activities and its cash flows for the years then ended, in conformity with generally accepted accounting principles.

Deloitte & Touche LLP

January 28, 2000

Statements of Financial Position

NOVEMBER 30, 1999 & 1998

	IN \$ THOUSANDS	
	1999	1998
ASSETS		
Cash, Interest-Bearing Deposits, and Cash Equivalents	\$ 283	\$ 883
Investments, at fair value (Note 1):		
Cash equivalents (money market trusts and short-term investment funds)	38,718	44,924
Corporate debt securities, cost of \$90,607 in 1999 and \$107,464 in 1998	84,653	107,032
U.S. Government securities, cost of \$20,014 in 1999 and \$19,485 in 1998	18,797	20,987
Corporate stocks, cost of \$473,476 in 1999 and \$377,420 in 1998	540,842	431,896
Government agency bonds, cost of \$121 in 1999 and \$121 in 1998	97	135
Venture capital investments, cost of \$42,932 in 1999 and \$43,595 in 1998	85,808	46,906
Real estate, cost of \$46,776 in 1999 and \$34,607 in 1998	41,585	41,871
Total Investments	<u>810,500</u>	<u>693,751</u>
Dividends and Interest Receivable	1,835	2,248
Federal Excise Tax Receivable	1,184	546
Furniture, Equipment, and Other Assets	<u>206</u>	<u>201</u>
	<u>\$ 814,008</u>	<u>\$ 697,629</u>
LIABILITIES AND NET ASSETS		
Accounts Payable	\$ 1,051	\$ 1,320
Payable for Securities with Settlements Pending	15,450	28,871
Accrued and Other Liabilities	88	89
Accrued Federal Excise Taxes (Note 3):		
Deferred	1,491	658
Grants Scheduled for Payment in Fiscal Year (Note 1):		
1999		8,344
2000	13,399	4,130
2001	6,034	699
2002	655	412
2003	<u>409</u>	
Total Unpaid Grants	20,497	13,585
Unrestricted Net Assets	<u>775,431</u>	<u>653,106</u>
	<u>\$ 814,008</u>	<u>\$ 697,629</u>

See notes to financial statements.

Statements of Activities

YEARS ENDED NOVEMBER 30, 1999 & 1998

	IN \$ THOUSANDS	
	1999	1998
Revenues, Gains, and Other Support:		
Dividends	\$ 5,933	\$ 4,821
Interest	11,332	11,634
Net realized gains on investment transactions	101,607	35,420
Unrealized appreciation in market value of investments, net of deferred federal excise tax (expense) benefit of \$(833) in 1999 and \$479 in 1998	30,229	7,987
Other income	16,330	8,762
Total revenues, gains, and other support	165,431	68,624
Expenses:		
Program (Note 1)		
Grants, net of cancellations (Note 1)	(35,247)	(27,710)
Management and general (Note 1):		
Investment expenses (Note 4)	(3,668)	(4,006)
Administrative expenses (Note 4)	(3,360)	(3,424)
Federal excise tax - current (Note 3)	(831)	(631)
Total expenses	(43,106)	(35,771)
Increase in Unrestricted Net Assets	122,325	32,853
Unrestricted Net Assets at Beginning of Year	653,106	620,253
Unrestricted Net Assets at End of Year	\$ 775,431	\$ 653,106

See notes to financial statements.

Statements of Cash Flows

YEARS ENDED NOVEMBER 30, 1999 & 1998

	IN \$ THOUSANDS	
	1999	1998
Cash Flows from Operating Activities:		
Increase in unrestricted net assets	\$ 122,325	\$ 32,853
Adjustments to reconcile increase in unrestricted net assets to net cash provided by (used in) operating activities:		
Depreciation	16	17
Net unrealized gain in market value of investments	(29,396)	(8,466)
Net realized gains on investment transactions	(101,607)	(35,420)
Increase (decrease) in receivables	413	(386)
(Increase) decrease in other assets	(8)	15
(Decrease) increase in payables, accrued, and other liabilities	(13,691)	21,192
Decrease in excise tax payable (current and deferred)	(195)	(1,156)
Increase in grants payable	6,912	904
Net cash (used in) provided by operating activities	<u>(15,231)</u>	<u>9,553</u>
Cash Flows from Investing Activities:		
Purchase of fixed assets	(15)	(171)
Proceeds from sale of investments	693,148	821,917
Purchase of investments	(684,708)	(846,675)
Net cash provided by (used in) investing activities	<u>8,425</u>	<u>(24,929)</u>
Net Decrease in Cash, Interest-Bearing Deposits, and Cash Equivalents	(6,806)	(15,376)
Cash, Interest-Bearing Deposits, and Cash Equivalents at Beginning of Year	<u>45,807</u>	<u>61,183</u>
Cash, Interest-Bearing Deposits, and Cash Equivalents at End of Year	<u>\$ 39,001</u>	<u>\$ 45,807</u>

See notes to financial statements.

Notes to Financial Statements

YEARS ENDED NOVEMBER 30, 1999 & 1998

IN \$ THOUSANDS

1. SIGNIFICANT ACCOUNTING POLICIES

Organization—The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, community and social welfare, health, and leadership development to non-profit corporations in Minnesota, North Dakota, South Dakota, and western Wisconsin, as well as two nonregional grant programs.

Basis of Accounting—The financial statements are prepared on the accrual basis of accounting in conformity with generally accepted accounting principles.

Use of Estimates—The preparation of financial statements in conformity with generally accepted accounting principles requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

Cash Equivalents—The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

Fair Value of Financial Instruments—The carrying value of dividend and interest receivable, payable for securities with settlements pending, and accounts payable are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value, which is determined by the partnership general partner for real estate and venture capital investments and quoted market prices for all other investments at November 30, 1999 and 1998. Grants payable have been stated at fair value by discounting multiyear grants.

Grant Appropriations—Grants are recorded as expense when approved by the Foundation's Board of Directors, except when the grants are conditional as defined by requirements of Statement of Financial Accounting Standards (SFAS) No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were \$244 in 1999 and \$195 in 1998.

Classification of Expenses—Grants and expenses associated with the Foundation's direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.

Notes to Financial Statements

YEARS ENDED NOVEMBER 30, 1999 & 1998

IN \$ THOUSANDS

2. FUTURES CONTRACTS

The Foundation's tactical asset allocation program uses financial futures contracts and options to adjust the relative exposure to fixed income and equity markets. The notional amount of these contracts at November 30, 1999 and 1998 was \$32,027 and \$25,131, respectively. Realized and unrealized gains and losses related to these contracts are recorded when they occur. These contracts settle daily; therefore, the average fair value of these contracts is established daily and the contract is marked to market. Net trading (losses) gains of \$(3,184) and \$8,136 were recognized during fiscal years 1999 and 1998, respectively. The futures contracts are exchange-traded with counterparties with good credit standing and are fully collateralized.

3. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

Federal Excise Taxes—The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the Foundation's qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation met these requirements in 1999, and the current-year expense is based upon the 1% tax rate. Deferred federal excise taxes are based on the 1% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments.

Distribution Requirements—The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined in the Internal Revenue Code. The Foundation has complied with distribution requirements through November 30, 1999.

4. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 1999 and 1998 are as follows:

1999

IN \$ THOUSANDS

	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 186	\$ 1,215	\$ 1,401
Investment management	3,231		3,231
Program management		650	650
Consulting fees	58	741	799
Other administrative expenses	193	754	947
	<u>\$ 3,668</u>	<u>\$ 3,360</u>	<u>\$ 7,028</u>

1998

	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 205	\$ 1,003	\$ 1,208
Investment management	3,610		3,610
Program management		559	559
Consulting fees	23	670	693
Other administrative expenses	168	1,192	1,360
	<u>\$ 4,006</u>	<u>\$ 3,424</u>	<u>\$ 7,430</u>

5. PENSION PLAN

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee's salary up to the Social Security income limit and then 15% of the employee's salary up to a maximum of \$160. The expense of the plan for 1999 and 1998 was \$114 and \$110, respectively.

6. GRANTS PAYABLE ACTIVITY

The following table provides the activity within the unpaid grants account:

	IN \$ THOUSANDS	
	1999	1998
Unpaid grants at beginning of year	\$ 13,585	\$ 12,681
Grants appropriated, net of cancellations	35,247	27,710
Grants paid	(28,552)	(27,001)
Refunds of previous years' grants	217	195
Unpaid grants at end of year	<u>\$ 20,497</u>	<u>\$ 13,585</u>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using a discount rate of 6.0%.

7. NEW ACCOUNTING PRONOUNCEMENT

In June 1998, the Financial Accounting Standards Board issued SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*. In June 1999, the Financial Accounting Standards Board issued SFAS No. 137, which delayed implementation of SFAS No. 133 until fiscal year 2001. Foundation management is currently assessing the impact of this pronouncement.

Board of Directors



Ann Wynia
Chair of
the Board
St. Paul
Minnesota



Frank B.
Wilderson Jr.
First Vice
Chair
Minneapolis
Minnesota



C. Angus
Wurtele
Second Vice
Chair
Minneapolis
Minnesota



Ivy S.
Bernhardson
Treasurer
Minneapolis
Minnesota



Merlin E.
Dewing
Secretary
Shorewood
Minnesota



Sharon Sayles
Belton
Minneapolis
Minnesota



Thomas E.
Holloran
Minneapolis
Minnesota



Shirley M. Clark
Eugene, Oregon



Richard D.
McFarland
Minneapolis
Minnesota



William P.
Pierskalla
Los Angeles
California



Diana E.
Murphy
Minneapolis
Minnesota



Kennon V.
Rothchild
St. Paul
Minnesota



Kathryn H.
Tunheim
Minneapolis
Minnesota



Gordon M.
Sprenger
Minneapolis
Minnesota



W. Richard
West Jr.
Washington
District of
Columbia

Staff



Anita M.
Pampusch
President



John Archabal
Senior Program
Officer



Lee-Hoon Benson
Program Associate



Julie Gordon
Dagleish
Director
Artist Fellows Program



Charlene L.
Edwards
Senior Program
Officer



Gregory K. Jones
Program Associate



Jane Kretzmann
Senior Program
Officer



Sarah Lutman
Senior Program
Officer



Michael Wilcox, M.D.
Director
Medical Fellows Program

**GRANT PROGRAM
CONSULTANTS**

Wilbert H. Ahern
Maggie Arzdorf-Schubbe
Margaret J. Bringewatt
Charles Keffer
John H. Kohring
Stanley Shepard
Susan E. Showalter
Kathleen A. Speltz

**ARTIST FELLOWS
PROGRAM**

Julie Gordon Dagleish
Director
Kathi Polley
Program Assistant

**LEADERSHIP FELLOWS
PROGRAM**

John Archabal
Director
Martha A. Lee
Assistant Director

**MEDICAL FELLOWS
PROGRAM**

Michael R. Wilcox, M.D.
Director
Jon D. Wempner, M.D.
Director
(until August 1999)
Alice Sanborn
Assistant Director
Linda L. Roebke
Program Assistant
(until August 1999)

BUSINESS MANAGEMENT

Connie S. Thompson
Chief Financial Officer
Heather O'Neill
Senior Accountant
Susan Riesing
Controller
(until July 1999)

STAFF SERVICES

Vicki L. Bohn
Administrative Assistant
Gerald Bradshaw
Administrative Assistant
Janice M. Halver
Administrative Assistant
Sharon Hollingsworth
Administrative Assistant
Linda M. Kollasch
Executive Administrative
Assistant
Dianne J. Maki
Secretary

GENERAL COUNSEL

Terence Doyle
Briggs & Morgan
St. Paul, Minnesota

1999 Program Committees

LEADERSHIP FELLOWS PROGRAM**PRELIMINARY SELECTION COMMITTEE**

Wilfred Antell
President, Antell Companies
Bayport, Minnesota

John Archabal
Director, Bush Leadership
Fellows Program
St. Paul, Minnesota

Genie Dixon
Independent Consultant,
Minneapolis, Minnesota

Juanita Hoskins
Assistant Principal,
Roseville Area High School
Roseville, Minnesota

Martha Lee
Assistant Director,
Bush Leadership
Fellows Program
St. Paul, Minnesota

Calvin Ryan Mosley
Higher Education Consultant,
Minnetonka, Minnesota

FINAL SELECTION COMMITTEE

William D. Allen
Leadership Team Member, Wash-
burn Child Guidance Clinic
Minneapolis, Minnesota

W. Jeremy Davis
Dean, Law School
University of North Dakota
Grand Forks, North Dakota

Genie Dixon
Independent Consultant,
Minneapolis, Minnesota

Dwight A. Gourneau
President, Metis
Enterprises, L.L.C.
Rochester, Minnesota

Shirley K. Halleen
Public Relations and Resource
Development Consultant,
Evangelical Lutheran Good
Samaritan Society
Sioux Falls, South Dakota

Kathryn O. Johnson
Owner and Principal
Consultant, Johnson
Environmental Concepts
Rapid City, South Dakota

Sr. Jean Juenemann
Chief Executive Officer,
Queen of Peace Hospital
New Prague, Minnesota

John Kostishak
Executive Director,
Otto Bremer Foundation
St. Paul, Minnesota

William Rudelius
Endowed Chair in Global
Marketing, Graduate School
of Business, University of
St. Thomas
Minneapolis, Minnesota

Kathryn H. Tunheim
President and CEO,
Tunheim Santrizos Company
Minneapolis, Minnesota

ARTIST FELLOWS PROGRAM**PRELIMINARY PANELISTS FILM/VIDEO**

Linda Blackaby
Festival Advisor,
Co-Program Director,
San Francisco International
Asian American Film Festival
San Francisco, California

Dudley Cocke
Director,
Roadside Theater
Whitesburg, Kentucky

Bart Weiss
Director,
Dallas Video Festival
Dallas, Texas

PRELIMINARY PANELISTS LITERATURE

Sven Birkerts
Literary Critic, Essayist,
Professor, Mount Holyoke
College and the Bennington
Writing Seminars
Arlington, Massachusetts

Mary Morris
Writer, Professor,
Sarah Lawrence College
Bronxville, New York

Michael Warr
Poet, Executive Director,
Guild Complex
Chicago, Illinois

PRELIMINARY PANELISTS MUSIC COMPOSITION

Daniel Asia
Composer, Professor,
Department Head,
Composition Department
University of Arizona
Tucson, Arizona

Bernadette Speech
Composer,
Brooklyn, New York

Chen Yi
Composer,
Lorena Searcey Cravens
Millsap, Missouri

Distinguished Professor
in Composition,
Conservatory of the
University of Missouri
Kansas City, Missouri

PRELIMINARY PANELISTS SCRIPTWORKS

Mark Cuddy
Artistic Director,
Geva Theater
Rochester, New York

Mark Rappaport
Filmmaker,
New York, New York

Y York
Playwright,
Seattle, Washington

FINAL PANELISTS

Daniel Asia
Composer, Professor,
Department Head,
Composition Department
University of Arizona
Tucson, Arizona

Dudley Cocke
Director,
Roadside Theater
Whitesburg, Kentucky

Mary Morris
Writer, Professor,
Sarah Lawrence College
Bronxville, New York

Mark Rappaport
Filmmaker,
New York, New York

Diane Wondisford
Producer, General Director,
Music-Theater Group
New York, New York

**MEDICAL FELLOWS
PROGRAM**

SELECTION COMMITTEE

Jerry Blake, M.D.

1986 Bush Fellow
Assistant Professor, USD
Medical School
Sioux Falls, South Dakota

Michael DeBevec, M.D.

1987 Bush Fellow
Private Practice
Grand Marais, Minnesota

Charles Fazio, M.D.

1989 Bush Fellow, Medical
Director, Institute for Clinical
System Integration
Shorewood, Minnesota

Sr. Jean Juenemann

Chief Executive Officer,
Queen of Peace Hospital
New Prague, Minnesota

Beth Murphy, RN, Ph.D.

Director Medical
Education and Research,
Allina Health System
Pequot Lakes, Minnesota

Kent Neff, M.D.

Director Professional
Assessment Program,
Allina Health System
Edina, Minnesota

Michele Strachan, M.D.

1994 Bush Fellow, Director of
Medicine, Powderhorn-Phillips
Cultural Wellness Center
Minneapolis, Minnesota

Valerie K. Ulstad, M.D.

1996 Bush Fellow
Cardiologist, South Valley
Health Campus, Minneapolis
Heart Institute
Shakopee, Minnesota

POLICY BOARD MEMBERS

Jerome Blake, M.D.

Sioux Falls, South Dakota

James M. Evans, M.D.

Chanhassen, Minnesota

Robert Jeddloh, M.D.

Minneapolis, Minnesota

Sr. Jean Juenemann

New Prague, Minnesota

Marvin Kolb, M.D.

Bakersfield, California

Mary Jo Kreitzer

Minneapolis, Minnesota

Barbara LeTourneau, MD

St. Paul, Minnesota

Beth Murphy

Pequot Lakes, Minnesota

Robert Stevens, M.D.

Waconia, Minnesota

Michele Strachan, M.D.

Minneapolis, Minnesota

Index

GRANTS TO ORGANIZATIONS AND BUSH FELLOWS—1999

A

A Chance to Grow	43	Bolder Options	53	Collaboration for the Advancement of College Teaching and Learning	39
Abused Adult Resource Center	48	Boys Club of the St. Cloud Area	43	College of Saint Benedict	36
Accessible Space, Inc.	54	Breaking Free, Inc.	51	College of Saint Catherine	36
Adaptors, Inc.	25	Bryn Mawr College	39	College of Saint Scholastica, Inc.	31, 36
African American Family Services, Inc.	43	Bush Artist Fellows Program	61, 63	Community Design Center of Minnesota	60
Alliance of Early Childhood Professionals	47	Bush Foundation	39	Community Violence Intervention Center, Inc.	49
American Composers Forum	24	Bush Leadership Fellows Program	61, 62, 63	Concordia College, Moorhead	35
American Council on Education	39	Bush Medical Fellows Program	61, 63	Concordia University Saint Paul	35
American Indian OIC, Inc.	51	C		Cooperating Fund Drive	55
Amherst H. Wilder Foundation	31	Camp Grandir, Inc.	43	Cornelia Place	41
Amicus, Inc.	52	Carleton College	34	Corning Dances & Company	24
Anderson Center for Interdisciplinary Studies, Inc.	28	Casa de Esperanza	48	Corporation for Supportive Housing	55
Aniishinabe Center	43	Catholic Charities of the Archdiocese of St. Paul and Minneapolis	55	CreArte	27
Apple Tree Dental	41	Catholic Charities of the Diocese of Saint Cloud	43	D	
Archie & Phebe Mae Givens Foundation	28	Center for Cross Cultural Health	41	Dakota Area Resources and Transportation for Seniors	55
Arrowhead Food Bank, Inc.	54	Center for Victims of Torture	55	Dakota Rural Action, Inc.	58
Artspace Projects, Inc.	28	Central Center for Family Resources	43	Dakota Science Center, Inc.	29
ArtWise	26	Central Minnesota Initiative Fund	55	Dakota Wesleyan University	36
Asian Media Access, Inc.	29	Central Minnesota Task Force on Battered Women	48	Dale Warland Singers	25
Asian Women United of Minnesota	48	Centro Cultural Chicano	48	DeafBlind Services Minnesota, Inc.	50
Association for the Advancement of Hmong Women in Minnesota	43	Centro Cultural de Fargo/Moorhead	55	Development Corporation for Children	44
Augsburg College	35	Chamber Music Society of Minnesota, Inc.	24	Dispute Resolution Center	53
Augustana College Association	36	Charles Hall Youth Services	49	Domestic Violence Crisis Center, Inc.	49
B		Chicanos Latinos Unidos En Servicio	43	Duluth Art Institute Association	27
Ballet Arts Minnesota	24	Children's Defense Fund	44	Duluth-Superior Symphony Association	25
Ballet Works, Inc.	24	Children's Home Society of Minnesota	44	E	
Bay Mills Community College	37	Children's Theatre Company and School	26	East Side Neighborhood Development Company, Inc.	51
Bennett College	33	Chinese American Association of Minnesota	24	East Side Neighborhood Service, Inc.	44
Bethel College and Seminary	34	Circus of the Star	29	Evergreen House	44
Bethune Cookman College	33	Civic Fine Arts Association	27	Exchange Club Center for Family Unity	49
Big Brothers and Big Sisters of the Black Hills, Inc.	43	Clafin College	32, 33		
Black Hills State University Foundation	36	Clark Atlanta University, Inc.	34		
Bois Forte Reservation Business Committee	28	Coffee House Press	24		

F			Headwaters Fund	59	Lewis and Clark Community Housing Development Organization	56
Face to Face Health and Counseling Service, Inc.	41	Heart of the Beast Theatre, Inc.	26	Little Big Horn College	38	
Family Alternatives	44	History Theatre, Inc.	26	Little Hoop Community College	38	
Family and Children's Service	44	Hmong National Organization, Inc.	55	Little Priest Tribal College	38	
Family Recovery Home, Inc.	44	Home on the Range for Boys	45	Living At Home/Block Nurse Program, Inc.	41	
Family Service	44	Hope Community, Inc.	56	Lutheran Social Service of Minnesota	56	
Family Service of Margaret Simpson Home	44	Huston-Tillotson College	33	Lutheran Social Services of North Dakota	56	
Family Violence Network	49	I				
Fargo-Moorhead Orchestral Association	25	Illusion Theater and School, Inc.	26	M		
Farmers' Legal Action Group, Inc.	54	I.M.P.A.C.T. International	53	Macalester College	32, 36	
First Call for Help Southwest	55	Independent Feature Project/North	27	Mary Mother of Mercy and Good Hope Shelter, Inc.	45	
Fisk University	34	Independent School District #492	58	Mayville State University	36	
Florida Memorial College	33	Intermedia Arts Minnesota, Inc.	27	McLeod Alliance for Victims of Domestic Violence, Inc.	49	
Fort Berthold Community College	37	Intertribal Agriculture Council, Inc.	54	Metropolitan Federation of Alternative Schools	31	
Foundation Center	60	Itasca Alliance Against Sexual Assault	49	Metropolitan Healthcare Foundation	41	
Friends of the Middle Border	28	J				
Friends of the Minnesota Valley	58	Jamestown College, Inc.	36	Metropolitan State University Foundation	40	
Friendship Ventures	45	Jeremiah Program	52	Miikana Bimaadiziwin, Inc.	45	
Frogtown Action Alliance	51	Jewish Community Action	56	Milkweed Editions	24	
G			Johnson C. Smith University	34	Minneapolis American Indian Center	56
Glory House of Sioux Falls	53	Juel Fairbanks Chemical Dependency Services	50	Minneapolis Foundation	29, 59	
Grand Marais Arts, Inc.	27	Junior League of Minneapolis, Inc.	49	Minneapolis Medical Research Foundation	41	
Graywolf Press	24	L				
Greater Minneapolis Council of Churches	52	La Familia Guidance Center, Inc.	41	Minneapolis Youth Coordinating Board	45	
Greater Minneapolis Crisis Nursery	45	Lac Courte Oreilles Ojibwa Community College, Inc.	37	Minnesota Advocates for Human Rights	53	
Greater Twin Cities Youth Symphonies	25	Lake Superior Center	29	Minnesota American Indian AIDS Task Force	56	
Guardian and Protective Services, Inc.	50	Lao Assistance Center of Minnesota	53	Minnesota Association for the Education of Young Children	48	
Gustavus Adolphus College	35	Lao Family Community of Minnesota, Inc.	41	Minnesota Book and Literary Arts Building, Inc.	24	
Guthrie Theater Foundation	26	Lao Parents and Teachers Association	53	Minnesota Children's Museum	29	
H			Lao Women Association	45	Minnesota Council of Child Caring Agencies Foundation	45
Hamline Midway Coalition	55	Lauj Youth Society of Minnesota, Inc.	45	Minnesota Humanities Commission	28	
Hamline University	39					
Harriet Tubman Women's Shelter, Inc.	49					
Harvard University	39					

Index

GRANTS TO ORGANIZATIONS AND BUSH FELLOWS-1999

Minnesota Land Trust	59	O		S	
Minnesota Opera Company	25	Oglala Lakota College	38	Saint Augustine's College	33
Minnesota Organization on Adolescent Pregnancy Prevention and Parenting	46	Organizing Apprenticeship Project	56	Saint Mary's University of Minnesota	37
Minnesota Private College Research Foundation	40	P		Saint Paul Chamber Orchestra Society	25
Minnesota Public Radio	58	Park Square Theatre	26	Saint Paul Foundation	29, 46
Minnesota Senior Federation	56	Parts Photographic Arts	27	Saint Paul Riverfront Corporation	59
Minnesota Star, Inc.	25	Penumbra Theatre Company, Inc.	26	Saint Paul Youth Service Bureau, Inc.	46
Minnesota State Colleges and Universities	36	People Escaping Poverty Project	57	Salish Kootenai Community College, Inc.	38
Minnesota Youth Intervention Programs Association	53	People of Phillips	57	Salvation Army	54
Minnesota Zoological Garden Foundation	59	Peta Wakan Tipi	52	Schubert Club	25
Minot State University	37	Philander Smith College	33	Science Museum of Minnesota	29
Morehouse College	34	Phyllis Wheatley Community Center	46	Seventh Circuit Court Appointed Special Advocate Program	46
Mount Marty College	35	Pillsbury Neighborhood Services, Inc.	46	Seventh Generation Media Services, Inc.	58
N		Powderhorn Phillips Wellness and Cultural Health Practices Center	42	Sicangu Enterprise Center	54
National Audubon Society, Inc.	59	Prairie Harvest Human Services Foundation	51	Sinte Gleska University	38
National Trust for Historic Preservation in the United States	28	Preservation Alliance of Minnesota	28	Sioux Falls Area Foundation	29
Native American Community Board	46	Project for Pride in Living, Inc.	52	Sisseton-Wahpeton Community College	38
Nature Conservancy	59	Project Regina, Inc.	52	Sitting Bull College	46
Neighbor to Neighbor, Inc.	52	R		SME Education Foundation	31
Neighborhood Health Care Network	42	Ramsey Action Programs	57	Somalian Women's Association	46
New Foundations	46	Rape and Abuse Crisis Center of Fargo-Moorhead	49	South Dakota 4-H Foundation, Inc.	46
North Dakota Association of Nonprofit Organizations, Inc.	60	Rapid City Regional Hospital, Inc.	42	South Dakota Association of the Deaf	50
North Dakota Museum of Art	27	Rebuild Resources, Inc.	51	South Dakota Coalition Against Domestic Violence	50
North Dakota State Board of Higher Education	35	Region Nine Child Care Resource and Referral	57	South Dakota Coalition for Children, Inc.	47
North Dakota State University	37, 58	Resource Center of the Americas	40	South Dakota School of Mines and Technology	37
North Valley Vocational and Technology Center	31	Resource, Inc.	52	South Dakota State University	37
Northeast Residences, Inc.	51	Resources for Child Caring, Inc.	48	South Dakotans for the Arts	29
Northern Clay Center	27	Rise, Incorporated	51	Southeast Asian Refugee Community Home	52
Northern State University	35	Rochester Area Foundation	60	Southeastern Minnesota Forest Resource Center, Inc.	59
Northwest Youth & Family Services	53	Rochester Art Center	27		
		Rochester Orchestra and Chorale	25		
		Ruth Meiers Hospitality House, Inc.	42		

Southern Minnesota Regional Legal Services, Inc.	53, 54	Vietnamese Social Services of Minnesota	47
Southern Theater Foundation	26	Village Family Service Center	47
Southwest Minnesota Foundation	47	Violence Intervention Project, Inc.	50
Spelman College	34	Volunteer and Information Center, Inc.	47
St. David's School for Child Development and Family Services	48	Volunteer Center	57
St. Louis County Heritage and Arts Center	30	Voorhees College	32, 33
St. Paul Ecumenical Alliance of Congregations	57	W	
St. Stephens Church	51	Walker Art Center	28
State of North Dakota, Department of Human Services	48	Walker Community United Methodist Church	57
State of South Dakota, Department of Social Services	48	Washburn Child Guidance Center	47
Stillman College	32	West Central Minnesota Educational Television Company	58
Summit Academy OIC	47	White Earth Land Recovery Project	30
T		William Hood Dunwoody Industrial Institute	40
Theatre de la Jeune Lune	26	Women at the Court House, Inc.	50
Tougaloo College	34, 39	Women's Coalition	50
Turtle Mountain Community College, Inc.	38	Women's Connection, Inc.	50
Tuskegee University	34	Women's Health Center of Duluth, P.A.	57
Twin Cities Public Television, Inc.	58	X	
U		Xavier University of Louisiana	34
United Cambodian Association of Minnesota, Inc.	47, 54	Y	
United Negro College Fund	39	Young Women's Christian Association of Saint Paul	32
University of Mary	32, 35	Youth and Family Services, Inc.	32
University of Minnesota	31, 40	Z	
University of North Dakota	31, 40	Zeitgeist	25
University of Saint Thomas	33	Zion Originated Outreach Ministry	57
University of Sioux Falls	37		
Urban BoatBuilders, Inc.	47		
Urban Coalition	57		
V			
Valley City State University	35		
Valley-Lake Boys Home, Inc.	54		

History

Archibald Granville

Bush and his wife Edyth Bassler Bush created the Bush Foundation in 1953 to encourage and promote charitable, scientific, literary, and educational efforts. Mr. Bush was born in Renville County, Minnesota. He worked most of his life in sales and management for 3M, and served as Chairman of its Executive Committee. He died in 1966. Mrs. Bush was born in Chicago, Illinois, and maintained an interest in the performing arts during her lifetime. She died in 1972.

