

**Bush  
Foundation  
Annual  
Report  
1998**



Bush Foundation

Archibald Granville

Bush and his wife Edyth

Bassler Bush created the

Bush Foundation in 1953

to encourage and pro-

mote charitable,

scientific, literary, and

educational efforts. Mr.

Bush was born in

Renville County, Min-

nesota. He worked most

of his life in sales and

management for 3M, and

served as Chairman of

its Executive Commit-

tee. He died in 1966.

Mrs. Bush was born in

Chicago, Illinois, and

maintained an interest

in the performing arts

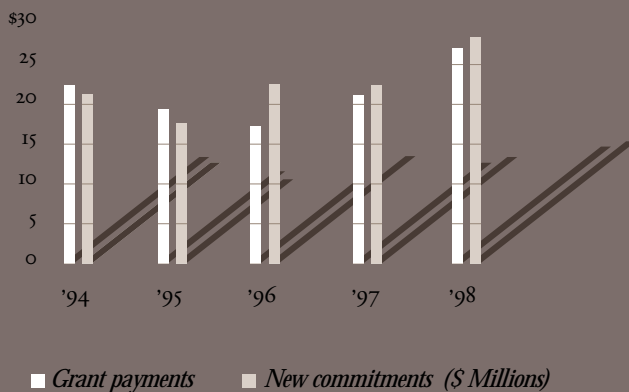
during her lifetime. She

died in 1972.

# 1998 Grant Overview

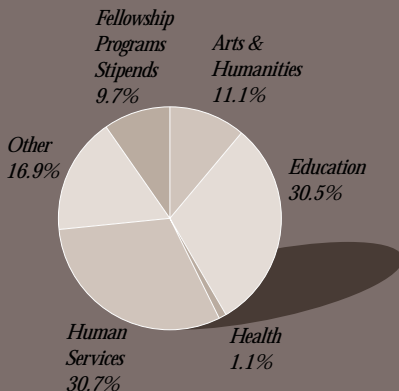
## Grant Payments and New Commitments 1994-1998

Grant payments are those made in the year indicated on current and past grants. New commitments are the sum of dollars the Board votes in approved grants each year. These obligations will be paid in either the current year or in later years.



## Distribution of 1998 Grants

This chart shows the distribution of 1998 Foundation grant appropriations by program area. The Bush Board does not have any prior policies which determine the amount to be spent in one program area in a given year, except in the fellowship programs.





## Chair's Report

In 1998 the Bush Foundation made the largest allocation of grant dollars in our history. The Board authorized \$28,645,297 in new grants to be paid during the current or future years.

Although most of the grants were in areas where the Foundation has been active for many years, we also have undertaken several new initiatives.

The Foundation undertook work on flood recovery in western Minnesota and northeastern North Dakota from July 1997 to June 1998. We responded to the disaster by making outright grants (\$2.5 million all told) through other groups such as the Bremer Foundation, and by supporting the work of the Flood Clearinghouse, a program which connected donors with needs.

The Foundation evaluated the Clearinghouse project with Clearinghouse leadership and many grant recipients after completion of the work. The project matched more than \$2 million (with some estimates as high as \$3 million) in cash, goods, and services for the people and com-

munities in the stricken region. The Foundation's evaluation of the project looked for both the accomplishments of the project and "lessons learned" that might be valuable to other Foundations and organizations undertaking similar projects. We were pleased to learn that the Southeastern Minnesota Initiative Fund used the Clearinghouse model to



assist its own recovery efforts after the tornadoes in southeastern Minnesota in April 1998.

**D**uring 1998, the Board approved an extension of its Matching Capital Grants to Regional Private Colleges program until 2008. Staff estimated that the Foundation would spend about \$25 million over the next 10 years to fund capital improvements and endowment programs. A careful evaluation of the impact on eligible colleges and their projected needs led to the extension of this program, which began in 1976.

A newly devised initiative, Development Fund for Major Cultural Organizations, was approved during the past year as well. This program will allow eligible organizations to apply to the Foundation every three years for funds for their major planned priorities. Guidelines began to be distributed in late 1998.

One of the more unusual grants made during the past year went to the Amherst H. Wilder Foundation to support evaluation efforts in its Achievement Plus school reform project. Although the Foundation's support is concentrated in higher education, the Board was persuaded that this unusual collaboration (the Wilder Foundation, the Saint Paul School System, the Saint Paul Department of Parks and Recreation, the Minnesota Department of Children, Families and Learning) offered the possibility of success for children from low income families to improve their elementary school achievement.

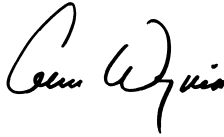
**T**he biennial board retreat gave Board and staff members an opportunity to examine changes occurring in the Foundation's primary grant-making areas and to anticipate Bush work in the future. Experts on demographics, the economy, race and poverty, and the non-profit sector provided the Directors with scenarios for the future of our three-state region. After much discussion, the Directors

reaffirmed their commitment to the current work of the Foundation and their expectation that this work also would address evolving needs. They also expressed an interest in exploring ways in which the Foundation might be involved in addressing concerns about the quality of life and possible isolation of parts of the Bush region predicted by panelists' scenarios.

The Directors continue to play a very active role in setting direction, approving grants, and overseeing the Foundation's investments. The size of the endowment continues to grow despite fluctuating market trends.

The mix of new and longer serving Board members this past year has generated stimulating discussions of Foundation purpose and process. In addition to the biennial two-day Board retreat in even-numbered years, Directors decided to add a one day mini-retreat in the odd-numbered years to allow additional time for discussion and reflection beyond the individual grant review process.

The Board is well served by able staff members and consultants who perform their work in a professional and competent fashion. I appreciate their service and commitment and thank them and the Directors for their contributions to the work of the Foundation.



Chair, Board of Directors

## President's Report

**I**n my role as Foundation president, I am often asked about my new responsibilities. How do we go about the process of proposal review? Are our priorities likely to change? These questions are more complex than might at first appear because they involve assumptions that govern our practice and procedures as well as policies set by our Board. They are the basis for a “philosophy” of how the Foundation works. In this report I will describe some of the assumptions that shape our work.

**W**e want our dollars to be well spent. We want to invest in organizations (and people, in the case of our fellowship programs) who can use the money wisely and well to carry out their own purposes, be they cultural, educational, or social service. We want to help them help themselves to do their work more effectively.

**O**ur grant-making priorities allow us to stay with certain issues long enough to develop consistent patterns and expectations. In

the best of circumstances we hope to make a permanent impact, as we believe we have done with faculty development in higher education, infant and toddler training programs in the social service area, and programs that have strengthened our cultural institutions.

**O**ur geographical focus is regional, but we still deal with great diversity in the three states the Foundation serves. The region contains one major metropolitan area and many smaller communities. Amenities and supports vary from area to area. Since we know that the availability of higher education, arts and cultural organizations, and human services is crucial to the quality of life, we are unlikely to depart from these areas as Foundation priorities.

At the same time, we note changing trends within these areas. Faculty development projects have become more institutionally focused. We have extended our support for cultural institutions to smaller organizations. We note



changes in human service proposals since welfare reform measures were put in place. Thus, our traditional focus continues to serve us well, even as circumstances in our geographic areas evolve and change.

We spend considerable time reviewing our traditional grant areas to see if

they continue to be relevant and effective. The Board reviews at least one major category of grant activity each year to decide if it should be continued or modified. We also investigate potential areas for new program development every year.

**W**e respect our grantees. We treat those we know and those we don't know with equal attention. We try to be clear and consistent about our priorities, yet flexible enough to recognize occasions when exceptions might be made to our usual grant-making patterns.

We do our best to make our expectations for grant proposals clear. To clarify our communications with potential grantees, this year we developed a logo and revamped our publications to make them more understandable and welcoming.

**W**e are thorough in examining all relevant information when we review proposals. We read proposals carefully, discuss them with applicants and,

sometimes, with consultants or references. Our proposal reviews should lead us to reasoned conclusions about the advisability or inadvisability of particular grants.

This review pattern has been reinforced by applicants' comments like, "We found that our project was better planned, better organized, and better implemented because of the work you expected from us in preparing our proposal."

**W**e receive some 300 proposals annually and in the process of reviewing them, meet with staff from at least 300 different non-profit organizations. The energy, imagination, and dedication of these non-profit groups inspire us daily. I am grateful for the opportunity to assist them to meet their own goals.



Anita M. Pampusch  
President

## 1998 Program Highlights

	NUMBER OF GRANTS	AMOUNT GRANTED (\$ MILLIONS)	PERCENT OF TOTAL GRANTS
Arts & Humanities	31	\$ 3.2	11.1
Education	38	8.7	30.5
Health	2	.3	1.1
Human Services	89	8.8	30.7
Other	19	4.8	16.9
Fellowship Program Stipends	3	2.8	9.7
Total	182	\$ 28.6	100

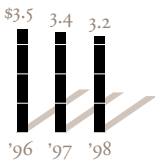
## Arts and Humanities

The Bush Foundation has a long-standing interest in the creative vitality and financial strength of the region's non-profit arts and humanities institutions. In 1998, 31 grants totaling \$3,181,500 were made in this area.

**Theatre de la Jeune Lune** is known for its visually stunning productions of original, company-created work. The Minneapolis Theater received a two-year initial grant of \$200,000 through the Bush Foundation's Regional Arts Development Program. This program provides six to 10 years of operating support for strong organizations with a clear sense of future direction. Jeune Lune will use the grant to strengthen administration, develop a paid internship apprentice program for actors, designers, and other Theater artists, expand the size of the permanent company, increase salaries, and establish an employee pension fund.

**Duluth Art Institute** is the hub in a web of relationships among artists, business people, philanthropists, community organizations, schools, and other local art galleries. The Institute offers a place to make, present, view, and think about art. In 1998, the Institute received an initial \$75,000 grant for unrestricted operating support through the Foundation's Regional Arts Development Program. The funds will be used to expand the Institute's work with isolated communities in northeastern Minnesota, and to strengthen administration.

**Cedar Cultural Center** is located in the heart of one of Minneapolis' most cosmopolitan areas. The Center has been a stable presence in a neighborhood that in recent years has experienced an influx of poor immigrants from Africa and Asia. The Center presents the traditional music and dance of the neighborhood's diverse cultures, including African, Middle Eastern, Eastern European, Scandinavian, Latin American, and Asian. A Bush grant of \$90,000 over three years will help hire a director of development and operations director, increase staff compensation, and finance the work of consultants.



*Arts and  
Humanities  
Grants  
(\$ Millions)*



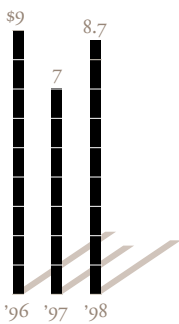
As we celebrate our 20th season, we're pleased by this mark of confidence in our future. With a stable base for future planning, this company of artists can continue to generate the creative electricity that results in original new work.

Robert Rosen,  
Artistic Director, Theatre de la Jeune Lune



## Education

For 35 years, the Bush Foundation has supported education at all levels. Our concentration is on higher education, with special emphasis on strengthening the region's private colleges, historically black colleges, and tribally controlled colleges through faculty development, programs that improve student learning, and capital challenge grants that increase others' contributions for capital and endowment purposes. In 1998, the Foundation approved 38 grants totaling \$8,737,060 for education programs.



*Education  
Grants  
(\$ Millions)*

**Gustavus Adolphus College** in St. Peter, Minnesota was planning a \$93 million capital campaign when a devastating tornado on March 29, 1998 closed the campus for three weeks. The tornado damaged 59 roofs, broke 80 percent of the windows and uprooted 90 percent of the campus trees. The campus food service building was demolished. The College accelerated its campaign timetable; a \$1 million Bush grant will help to advance the construction of a new, \$18.6 million campus center and food service building.

**Johnson C. Smith University**, a coeducational historically black college in Charlotte, North Carolina, wishes to test claims that technology-based curricula help students learn. With a Bush-Hewlett grant of \$300,000, a group of 20 faculty will organize workshops for their peers on using technology to enhance teaching. This committee will then look for differences in student performance levels, to determine what effect, if any, the technology had on student learning.

**Amherst H. Wilder Foundation** will collaborate with the Saint Paul Public Schools, Ramsey County, and the State of Minnesota to improve the academic performance of students in St. Paul schools. The Achievement Plus program will help create "full service schools" where students and their families receive social and educational services. A Bush grant of \$1.6 million over four years will support research, program development, and evaluation of the program's impact.



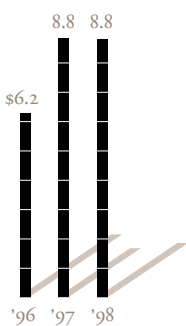
The March 1998 tornado meant six months of rebuilding. Now we've moved beyond repairs. We're building a better Gustavus. Enrollments, morale, and outside support have never been stronger.

Axel Steuer,  
President, Gustavus  
Adolphus College



## Human Services

The Bush Foundation has few predetermined guidelines for human services projects. We review proposals on a case-by-case basis; applicant organizations take the lead in identifying promising solutions to the challenges faced by the people who use their programs. In 1998, nearly 31 percent of the 89 grants made went to programs for children and youth, such as emergency shelters for homeless children and programs that help American Indian youth develop leadership skills.



*Human Services  
Grants  
(\$ Millions)*

**African American Family Services** for more than two decades has developed successful programs to help youth and adults affected by chemical abuse, anger, violence and other concerns. The Minneapolis-based agency builds its programs on shared experiences, customs, and values of African American people. In 1998, Bush granted \$250,000 toward a \$3.5 million goal to transform a former 1902 bank building into a Center that offers counseling and other programs to strengthen families and the community.

**Home on the Range for Boys** is located among the hills, near Sentinel Butte, North Dakota. The boys and girls who live there have been neglected or abused. In addition to counseling and encouraging healthy social development, the ranch setting is used to build young people's physical and emotional resilience through work with animals and other farm chores in an environment of fresh air and serene surroundings. To expand the Home's clinical and administrative staff, Bush made a two-year grant of \$130,497.

**HIRED** has assisted over 100,000 adults and youth to enter the workforce in the Minneapolis-St. Paul metro area since 1968. HIRED manages programs designed to move people from welfare to work or to prevent public assistance dependency. HIRED also has developed a high-tech information network that is serving as a model for other metropolitan areas. Bush granted \$50,000 for HIRED's JOB LINK, the local network that gathers and distributes job opportunity information on over 3,000 jobs each day to 38 community organizations assisting unemployed people.





People come to us because of addiction, domestic abuse, or family crisis. Our approach is to offer a hand up, not a handout. We help people learn to take control of their own lives and work toward their dreams.

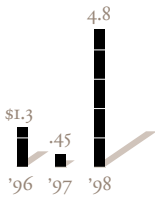
Salimah Majeed,  
Executive Director,  
African American  
Family Services



## Other Grants

Each year, the Bush Foundation makes a small number of grants outside of our main areas of interest. In 1998, the Foundation made 19 grants totaling \$4,835,651, primarily to the environment, public broadcasting, and through community foundations to benefit the people they serve.

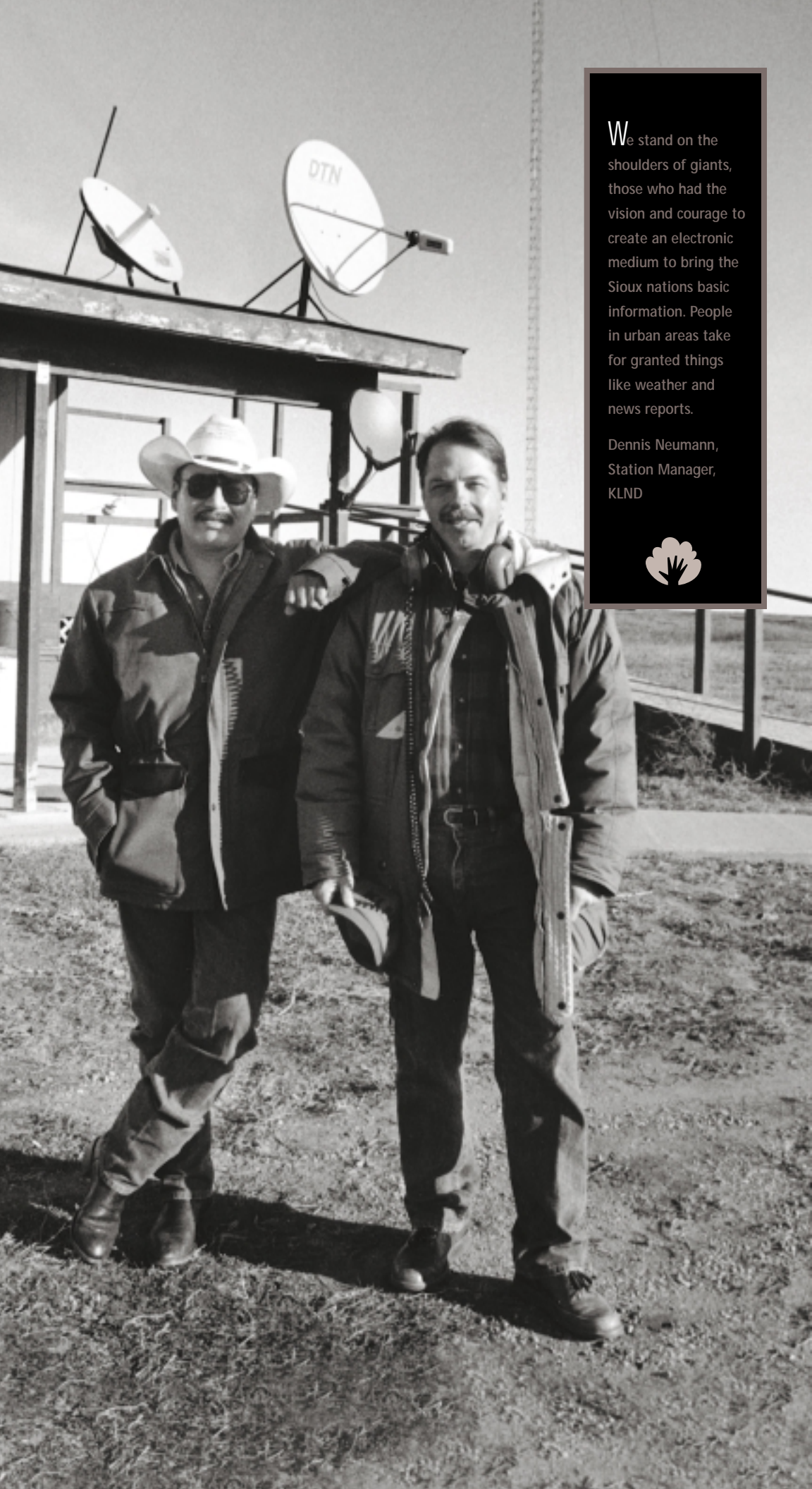
**KLND radio station**, which serves 14,000 people on the Cheyenne River and Standing Rock reservations, is now on the air. Located in north central South Dakota, KLND broadcasts news such as weather, transportation and school schedules, local sports, politics, culture, and entertainment. Since only one in 10 reservation households has telephone service and the tribes do not publish a newspaper, KLND staff and volunteers provide a link for the community. In 1995, the Bush Foundation contributed \$175,050 to Seventh Generation Media Services to help build the new station; in 1998, a grant of \$75,000 was made to help with operating costs.



*Other Grants  
(\$ Millions)*

**Eagle Bluff Environmental Learning Center** is perched atop the bluffs of Lanesboro, two hours south of the Twin Cities. Established to promote the wise use of forest resources, Eagle Bluff trains children and adults in ways of balancing economic development of forest lands with sound ecological management. It also is a regional community center for clubs, businesses, and volunteer associations. A Bush grant of \$400,000 will help build a dormitory and classroom building capable of housing 248 school children, part of the Center's \$6 million capital campaign to expand its programs for overnight as well as day use.

**Minnesota Public Radio** received a three-year grant of \$873,035 to help develop news and other programs offered on the internet. MPR will hire new reporters, editors, and producers to develop materials for broadcast both on air and by computer to bring its reporting to internet users.



We stand on the shoulders of giants, those who had the vision and courage to create an electronic medium to bring the Sioux nations basic information. People in urban areas take for granted things like weather and news reports.

Dennis Neumann,  
Station Manager,  
KLND



## Fellowship Programs

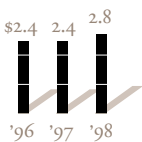
The Bush Foundation's support of promising individuals in midcareer stems from the founder's interests. Archibald Bush envisioned a program that would identify emerging leaders and allow them to further their development without the financial obstacles he had encountered.

In 1998, the Foundation's three fellowship programs granted a total of \$2,771,400 to support 48 individuals. Lists of grant recipients appear in the financial section of this report.

**Bush Leadership Fellows** program received 237 applications in 1998 for fellowships to support self-designed or academic educational experiences. Midcareer fellowships are available for two to 18 months of full-time study. In 1998 the Foundation granted 22 fellowships; 50 percent of the fellows are people of color, and 64 percent are women. Twenty-two percent of the recipients are pursuing self-directed study programs.

**Bush Artist Fellows** panelists selected 15 artists from 510 applicants who applied in one of three areas: choreography/multimedia/performance art; two-dimensional visual arts; and three-dimensional visual arts. The number of applications increased by nearly 70 percent, particularly for visual artists living outside the Twin Cities; applications from craft and traditional artists increased from eight in 1996 to 58 in 1998. Each artist received a grant of \$40,000 to explore new directions, continue work in progress, launch collaborative projects, travel, or pursue research.

**Bush Medical Fellows** program made grants for individual study programs to 11 physicians who seek skills to improve health care, especially to underserved populations. The program is open to physicians in Minnesota, North Dakota, South Dakota, and western Wisconsin. Forty physicians applied in 1998 – the largest number of applicants since the program began. A total of \$640,000 was granted to four women and seven men.



*Fellowship  
Program Awards  
(\$ Millions)*



I work with teenagers and parents to promote health and the celebration of diversity. My goal is to gain recognized credentials and to understand systematic oppression so I can teach others how to dismantle it.

Mary Sam,  
Bush Leadership  
Fellow, 1998



# Photography Credits

**PAGE 3**

Ann Wynia  
Chair of the Board  
Wing Young Huie  
Photography

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Anita Pampusch  
President  
Wing Young Huie  
Photography

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Theatre de la  
Jeune Lune  
Felicity Jones in  
“The Green Bird”  
Donna Kelly  
Photography

**PAGE 13**

Gustavus Adolphus  
College  
Wayne Schmidt  
Photography

**PAGE 15**

African American  
Family Services  
Terry and Markaylo  
Harris, Clients;  
Mary Ann Holman,  
Counselor  
Wing Young Huie  
Photography

**PAGE 17**

KLND Radio  
Melvin White Bull  
and Dennis Neumann,  
Station Manager  
Wing Young Huie  
Photography

**PAGE 19**

Mary Sam  
Leadership Fellowship  
Recipient  
Wing Young Huie  
Photography

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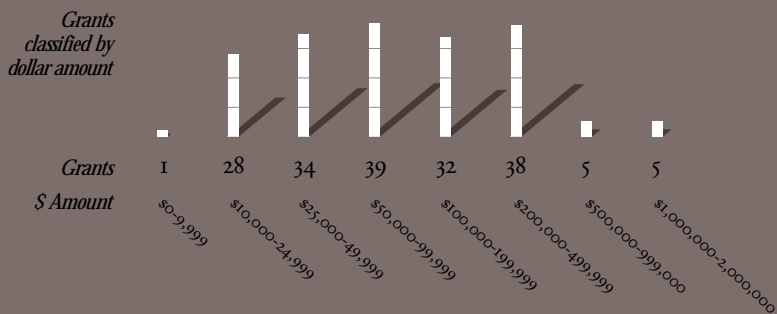
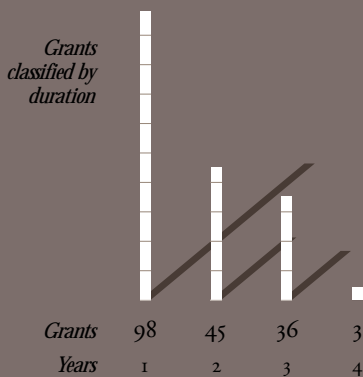
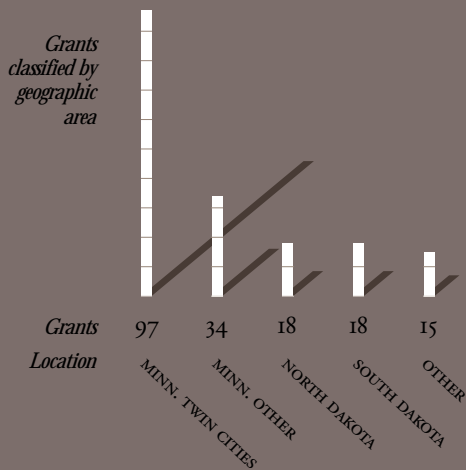
Board of Directors  
Wing Young Huie  
Photography

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Staff  
Wing Young Huie  
Photography

# 1998 Grant List

These tables show summaries of 1998 grant appropriations, classified by size, duration and program location. The Bush Board does not have any prior policies, however, which give automatic preference for any particular grant size, duration or location within the Foundation's primary geographic region.



## Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>DANCE</b>				
<b>Ballet Works, Inc.</b>				
Minneapolis, Minnesota				
To expand staff of the James Sewell Ballet	\$ 40,000	—	\$ 20,000	—
<b>Corning Dances &amp; Company</b>				
Cottage Grove, Minnesota				
To expand touring programs	17,500	17,500	10,000	7,500
<b>Minnesota Dance Alliance</b>				
Minneapolis, Minnesota				
To explore the feasibility of a suburban touring program for local dance companies	15,000	15,000	15,000	—
<b>LITERATURE</b>				
<b>Graywolf Press</b>				
St. Paul, Minnesota				
To try new ways of marketing Graywolf books	50,000	—	20,000	—
<b>Milkweed Editions, Inc.</b>				
Minneapolis, Minnesota				
For operating support over two years through the Regional Arts Development Program	120,000	120,000	60,000	60,000
<b>S.A.S.E.</b>				
Minneapolis, Minnesota				
To strengthen the financial management of this organization that promotes writers and writing	20,000	—	7,500	—
<b>MUSIC</b>				
<b>American Composers Forum</b>				
St. Paul, Minnesota				
For operating support over two years through the Regional Arts Development Program	220,000	220,000	110,000	110,000
<b>Dale Warland Singers</b>				
Minneapolis, Minnesota				
For operating support over two years through the Regional Arts Development Program	90,000	90,000	45,000	45,000
<b>Duluth-Superior Symphony Association</b>				
Duluth, Minnesota				
Toward a plan to expand audiences	75,000	—	25,000	15,000
<b>Fargo-Moorhead Orchestral Association</b>				
Moorhead, Minnesota				
For operating support over two years through the Regional Arts Development Program	55,000	55,000	30,000	25,000



	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Friends of the Minnesota Sinfonia</b>				
Minneapolis, Minnesota				
For continued support of administrative staff	\$ 12,500	—	\$ 5,000	—
<b>Greater Twin Cities Youth Symphonies</b>				
Minneapolis, Minnesota				
For operating support through the Regional Arts Development Program	100,000	100,000	50,000	50,000
<b>Minnesota Opera Company</b>				
Minneapolis, Minnesota				
For operating support over two seasons	200,000	—	100,000	100,000
<b>Minnesota Orchestral Association</b>				
Minneapolis, Minnesota				
For operating support over three years	325,000	—	75,000	—
<b>Minnesota Star, Inc.</b>				
Minneapolis, Minnesota				
To develop additional programs at the Cedar Cultural Center	90,000	90,000	50,000	40,000
<b>North Star Opera, Inc.</b>				
St. Paul, Minnesota				
To expand programs and staff	24,000	—	4,000	—
<b>Rochester Orchestra and Chorale</b>				
Rochester, Minnesota				
Toward a plan to expand audiences	45,000	45,000	20,000	25,000
<b>Schubert Club</b>				
St. Paul, Minnesota				
To support the gamelan program	45,000	45,000	20,000	25,000
<b>St. Paul Chamber Orchestra Society</b>				
St. Paul, Minnesota				
For general operating support of the 1996-97 and the 1997-98 seasons	430,000	—	215,000	—
<b>Zeitgeist</b>				
St. Paul, Minnesota				
To support a plan to expand audiences for this new music ensemble	45,000	—	18,000	13,700
<b>THEATER</b>				
<b>Adaptors, Inc.</b>				
Minneapolis, Minnesota				
To hire an administrator for the Margolis Brown Company and School	50,000	—	20,000	—
<b>Children's Theatre Company and School</b>				
Minneapolis, Minnesota				
For operating support over one year through the Regional Arts Development Program	100,000	100,000	100,000	—

## Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Fargo Theatre Management Corporation</b>				
Fargo, North Dakota				
Additional support for the Theatre's renovation project	\$ 50,000	\$ 50,000	\$ 50,000	—
<b>Guthrie Theater Foundation</b>				
Minneapolis, Minnesota				
For general operating support of the 1997-98 and 1998-99 seasons	480,000	—	240,000	—
<b>Heart of the Beast Theatre, Inc.</b>				
Minneapolis, Minnesota				
Toward renovation of the Avalon Theater in Minneapolis	60,000	—	60,000	—
To strengthen audience development and marketing	60,000	60,000	27,500	32,500
<b>History Theatre, Inc.</b>				
St. Paul, Minnesota				
To expand programs and staff	60,000	60,000	40,000	20,000
<b>Illusion Theater and School, Inc.</b>				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	300,000	300,000	100,000	200,000
<b>Jungle Theater</b>				
Minneapolis, Minnesota				
To purchase and renovate a building	150,000	—	150,000	—
For operating support during the Jungle's move to a larger theater	35,000	35,000	35,000	—
<b>Minnesota Association of Community Theatres</b>				
Minneapolis, Minnesota				
To expand staff of this organization that serves amateur theaters in Minnesota	30,000	—	10,000	—
<b>Pangea World Theater Company</b>				
Minneapolis, Minnesota				
To expand the programs and staff of this theater company	20,000	—	7,500	—
<b>Penumbra Theatre Company, Inc.</b>				
St. Paul, Minnesota				
For operating support through the Regional Arts Development Program	100,000	100,000	100,000	—
<b>Theater Mu, Incorporated</b>				
Minneapolis, Minnesota				
To support artistic expansion	25,000	—	10,000	—
<b>Theatre de la Jeune Lune</b>				
Minneapolis, Minnesota				
For operating support over two years through the Regional Arts Development Program	200,000	200,000	100,000	100,000

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>VISUAL ARTS</b>				
<b>ArtWise</b>				
Grand Forks, North Dakota				
To establish a paid staff position for this visual arts organization that serves youth in Grand Forks	\$ 36,000	—	\$ 12,000	\$ 6,000
<b>Civic Fine Arts Association</b>				
Sioux Falls, South Dakota				
To expand the arts education program at this visual arts center	75,000	75,000	—	75,000
<b>Duluth Art Institute Association</b>				
Duluth, Minnesota				
For transitional operating support	52,500	—	10,000	—
For operating support over three years through the Regional Arts Development Program	75,000	75,000	25,000	50,000
<b>Independent Feature Project/North Minneapolis, Minnesota</b>				
To develop the staff capacity of this media organization	66,850	—	31,500	35,350
<b>Intermedia Arts Minnesota, Inc.</b>				
Minneapolis, Minnesota				
To support audience development for this contemporary arts center	40,000	—	15,000	—
<b>Minnesota Museum of Art</b>				
St. Paul, Minnesota				
For capital support to renovate the Museum's galleries and offices in Landmark Center	60,000	(60,000)	—	—
<b>North Dakota Museum of Art</b>				
Grand Forks, North Dakota				
For operating support over three years through the Regional Arts Development Program	180,000	—	60,000	60,000
<b>Northern Clay Center</b>				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	60,000	—	20,000	20,000
<b>Parts Photographic Arts</b>				
Minneapolis, Minnesota				
To support additional expenses in a new location	30,000	—	10,000	5,000
<b>Rochester Art Center</b>				
Rochester, Minnesota				
For operating support over three years through the Regional Arts Development Program	84,000	—	28,000	—

## Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>HUMANITIES</b>				
<b>Minnesota Humanities Commission</b>				
St. Paul, Minnesota				
Toward a capital campaign to establish the Minnesota Humanities Education Center	\$ 130,000	—	\$ 65,000	—
<b>New Rivers Press</b>				
Minneapolis, Minnesota				
To expand staff	20,000	20,000	20,000	—
<b>Young Men's Christian Association of Metropolitan Minneapolis</b>				
Minneapolis, Minnesota				
To establish humanities programs in the metropolitan Minneapolis YMCAs	60,000	—	10,000	—
<b>HISTORY</b>				
<b>Bois Forte Reservation Tribal Council</b>				
Nett Lake, Minnesota				
Toward construction of a cultural heritage center at Bois Forte Reservation	50,000	—	—	50,000
<b>Preservation Alliance of Minnesota</b>				
Minneapolis, Minnesota				
To expand the staff and programs of this statewide organization that promotes historic preservation	90,000	—	30,000	20,000
<b>MISCELLANEOUS</b>				
<b>American Indian Services</b>				
Sioux Falls, South Dakota				
To develop cultural programs	40,000	40,000	40,000	—
<b>Artspace Projects, Inc.</b>				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	345,000	—	115,000	115,000
Toward a feasibility study to determine whether the historic Shubert Theater should be saved	55,000	55,000	55,000	—
<b>Dakota Science Center, Inc.</b>				
Grand Forks, North Dakota				
For building renovation and staffing costs for this science center	330,000	330,000	210,000	120,000
<b>East Side Arts Council</b>				
St. Paul, Minnesota				
Toward program expansion	15,000	—	6,000	—
<b>Fergus Falls Center for the Arts</b>				
Fergus Falls, Minnesota				
To help establish the Center's programs in the newly renovated Fergus Theater	30,000	—	5,000	—

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Lake Superior Center</b>				
Duluth, Minnesota				
Toward a capital campaign to construct a freshwater education center on the Duluth waterfront	\$ 400,000	\$ 400,000	—	\$ 400,000
<b>The Minneapolis Foundation</b>				
Minneapolis, Minnesota				
Toward evaluation of the PASS arts education program in Twin Cities high schools	25,000	—	10,000	—
<b>Minnesota Children's Museum</b>				
St. Paul, Minnesota				
For operating support over two years through the Regional Arts Development Program	150,000	150,000	75,000	75,000
<b>Minnesota Zoological Garden Foundation</b>				
Apple Valley, Minnesota				
Toward a capital campaign for the Zoo's marine mammal center and for the Minnesota Zoo Farm	400,000	—	—	400,000
<b>Native Arts Circle, Inc.</b>				
Minneapolis, Minnesota				
For operating support	10,000	10,000	10,000	—
<b>New York Mills Arts Retreat</b>				
New York Mills, Minnesota				
To expand the artists in residence program	18,000	—	6,000	—
<b>Nguzo Saba Community Studios</b>				
St. Paul, Minnesota				
Toward developing a community arts center in Delavan, Minnesota	15,000	15,000	15,000	—
<b>North Dakota Museum of Art</b>				
Grand Forks, North Dakota				
To assist five professional arts organizations in Grand Forks with audience development in the aftermath of the floods of 1997	136,500	136,500	136,500	—
<b>Science Museum of Minnesota</b>				
St. Paul, Minnesota				
Toward a new building in downtown Saint Paul	1,000,000	—	—	1,000,000
<b>Sioux Falls Area Foundation</b>				
Sioux Falls, South Dakota				
Toward a capital campaign for the Washington Pavilion of Arts and Sciences	400,000	—	—	400,000

# Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>South Dakotans for the Arts</b>				
Deadwood, South Dakota				
To strengthen local arts councils in South Dakota	\$ 72,500	\$ 72,500	\$ 22,500	\$ 50,000
<b>White Earth Land Recovery Project</b>				
Ponsford, Minnesota				
To support an Ojibwe Language and Cultural Education Program on the White Earth Reservation	100,000	100,000	60,000	40,000
<b>TOTAL ARTS AND HUMANITIES</b>	<b>\$ 8,390,350</b>	<b>\$ 3,121,500</b>	<b>\$ 3,052,000</b>	<b>\$ 3,790,050</b>

# Education

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>ELEMENTARY AND SECONDARY</b>				
<b>Amherst H. Wilder Foundation</b>				
St. Paul, Minnesota				
Development and evaluation of a comprehensive school reform project that integrates educational and social services	\$ 1,600,000	\$ 1,600,000	\$ 230,000	\$ 1,370,000
<b>Citizens' Scholarship Foundation of America, Inc.</b>				
St. Peter, Minnesota				
To assist in a building expansion project	50,000	50,000	50,000	—
<b>Metropolitan Federation of Alternative Schools</b>				
Minneapolis, Minnesota				
To support a network of private alternative schools for high risk youth	190,000	190,000	80,000	110,000
<b>North Dakota LEAD Center</b>				
Bismarck, North Dakota				
Toward a training program for new school principals in North Dakota	193,000	—	29,800	—
<b>University of Minnesota</b>				
Minneapolis, Minnesota				
To support the Bush Educators Program for school principals and special project teams from public school districts in Minnesota				
1994 Grant	1,525,446	—	171,955	53,325
1996 Grant	1,607,000	—	454,358	956,992
1997 Grant	98,500	—	—	98,500
<b>MATHEMATICS AND SCIENCE PROGRAMS FOR FEMALE AND MINORITY STUDENTS</b>				
<b>American Indian Science and Engineering Society</b>				
Boulder, Colorado				
To support the Mathematics Equity Project for Native American girls	282,900	—	84,100	—
<b>College of Saint Scholastica, Inc.</b>				
Duluth, Minnesota				
To support the science and mathematics education center	273,530	273,530	94,664	178,866
<b>Girls, Incorporated</b>				
New York, New York				
To complete a program that developed Operation SMART programs at four sites serving American Indian students in North and South Dakota	21,000	—	21,000	—

# Education

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>North Valley Vocational and Technology Center</b>				
Grafton, North Dakota				
To expand the Institute for Excellence in Mathematics and Science Education	\$ 641,439	—	\$ 211,479	\$ 183,009
<b>Young Women's Christian Association of Saint Paul</b>				
St. Paul, Minnesota				
To help establish Operation SMART at the Saint Paul YWCA	63,000	—	21,000	17,000
<b>Youth and Family Services, Inc.</b>				
Rapid City, South Dakota				
To support the national replication of YFS' Science and Mathematics Teacher Training program	457,600	—	156,000	70,800
<b>HIGHER EDUCATION</b>				
Capital Challenge Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
<b>Claffin College</b>				
Orangeburg, South Carolina				
Toward construction of a new student center and renovation of campus buildings	1,000,000	1,000,000	—	1,000,000
<b>Xavier University of Louisiana</b>				
New Orleans, Louisiana				
Toward an addition to a science building	1,000,000	—	1,000,000	—
Capital Challenge Grants to Private Colleges in Minnesota, North Dakota, and South Dakota				
<b>Augustana College Association</b>				
Sioux Falls, South Dakota				
Toward construction of several campus buildings	740,000	—	740,000	—
<b>Carleton College</b>				
Northfield, Minnesota				
To endow the Learning and Teaching Center	1,000,000	—	500,000	—
<b>Concordia College, Moorhead</b>				
Moorhead, Minnesota				
For the College's "21st Century Fund Campaign"	1,000,000	—	1,000,000	—
<b>Gustavus Adolphus College</b>				
St. Peter, Minnesota				
Toward the reconstruction and expansion of a campus center	1,000,000	1,000,000	1,000,000	—



	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Saint John's University</b>				
Collegeville, Minnesota				
Toward construction and renovation of science buildings	\$ 977,500	—	\$ 977,500	—
<b>University of Mary</b>				
Bismarck, North Dakota				
For building projects in the "Campaign for Excellence"	350,000	—	—	350,000
<b>University of Saint Thomas</b>				
St. Paul, Minnesota				
Toward a new science building	1,000,000	—	—	500,000

Faculty Development Planning Grants to Historically Black  
Private Colleges (In cooperation with The William and Flora  
Hewlett Foundation)

**Clafin College**

Orangeburg, South Carolina

To plan a new faculty development  
program

10,000 10,000 10,000 —

**Clark Atlanta University, Inc.**

Atlanta, Georgia

To plan a faculty development  
program to improve student writing,  
critical thinking, and scientific literacy

10,000 10,000 10,000 —

**Fisk University**

Nashville, Tennessee

To plan programs to improve the skills  
of department chairs and to encourage  
increased student-faculty research

9,350 9,350 9,350 —

**Jarvis Christian College**

Hawkins, Texas

To plan a comprehensive program to  
increase group learning in classrooms

10,000 10,000 10,000 —

**Rust College**

Holly Springs, Mississippi

To plan a program to improve  
student learning as measured by  
standardized tests

10,000 10,000 10,000 —

**Tuskegee University**

Tuskegee, Alabama

To plan a new University-wide center  
for the improvement of teaching

10,000 10,000 10,000 —

Faculty Development Program Grants to Historically Black  
Private Colleges (In cooperation with The William and Flora  
Hewlett Foundation)

**Johnson C. Smith University**

Charlotte, North Carolina

To assist faculty in the use of  
instructional technology

300,000 300,000 102,005 197,995

# Education

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Spelman College</b> Atlanta, Georgia				
To prepare faculty to use the internet for instructional purposes	\$ 299,224	\$ 299,224	\$ 99,555	\$ 199,669
<b>Tougaloo College</b> Tougaloo, Mississippi				
To prepare faculty to use case method instruction techniques	47,000	47,000	47,000	—
<b>Xavier University of Louisiana</b> New Orleans, Louisiana				
For a program of student and faculty collaboration in learning and research	450,000	450,000	150,000	300,000
Faculty Development Planning Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota				
<b>Augustana College Association</b> Sioux Falls, South Dakota				
To plan a multipurpose faculty development program	20,000	20,000	20,000	—
<b>Dakota Wesleyan University</b> Mitchell, South Dakota				
To plan a program to improve faculty use of instructional technology and understanding of American Indian cultures	20,000	20,000	20,000	—
<b>Hamline University</b> St. Paul, Minnesota				
To plan a program of faculty-directed off-campus learning experiences for students	20,000	20,000	20,000	—
<b>Jamestown College, Inc.</b> Jamestown, North Dakota				
To plan a multipurpose faculty development program	20,000	20,000	20,000	—
<b>Macalester College</b> St. Paul, Minnesota				
To plan a program centered on the challenge of racial diversity in curricular and student advising activities	20,000	20,000	20,000	—
<b>North Dakota State University</b> Fargo, North Dakota				
To plan programs to improve faculty use of nontraditional teaching methods, to establish an honors college and to assess student learning	19,000	19,000	19,000	—

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>South Dakota School of Mines and Technology</b>				
Rapid City, South Dakota				
To plan for increased interdisciplinary faculty collaboration in teaching and research	\$ 20,000	\$ 20,000	\$ 20,000	—
<b>University of Minnesota</b>				
Minneapolis, Minnesota				
To plan a multipurpose faculty development program	20,000	20,000	20,000	—
<b>University of Sioux Falls</b>				
Sioux Falls, South Dakota				
To plan a program to develop new courses in critical thinking, and to prepare the faculty to teach a diverse student body, and to use instructional technology	20,000	20,000	20,000	—
Faculty Development Program Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota				
<b>Augsburg College</b>				
Minneapolis, Minnesota				
To plan programs to improve student learning in the freshman year and to encourage faculty reflection on teaching techniques	300,000	300,000	90,700	209,300
<b>College of Saint Scholastica, Inc.</b>				
Duluth, Minnesota				
To reorganize the curriculum to increase students' learning	300,000	300,000	100,000	200,000
<b>Northern State University</b>				
Aberdeen, South Dakota				
To start an office of instructional support	180,000	—	60,000	—
<b>Saint Mary's University of Minnesota</b>				
Winona, Minnesota				
To plan a program to improve the relationship between classroom and other college learning experiences	300,000	300,000	100,000	200,000
<b>Saint Olaf College</b>				
Northfield, Minnesota				
To add new components to the College's General Education program	180,000	—	60,000	—
<b>South Dakota State University</b>				
Brookings, South Dakota				
To develop and begin a teaching course for new faculty, for workshops in instructional technology, and for interdisciplinary teaching experiments	450,000	450,000	150,000	300,000

# Education

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Valley City State University</b>				
Valley City, North Dakota				
To train faculty to use instructional technology	\$ 180,000	—	\$ 60,000	—
Grants to Tribally Controlled Indian Colleges				
<b>Bay Mills Community College</b>				
Brimley, Michigan				
To plan a program to improve faculty use of instructional technology, assessment of student learning, and interaction with faculty at other tribal colleges	15,000	15,000	15,000	—
<b>Blackfeet Community College</b>				
Browning, Montana				
To improve curriculum content and increase faculty awareness of diverse cultural values	75,000	—	25,000	—
<b>Fort Peck Community College</b>				
Poplar, Montana				
To develop instructional materials and support mini-grants to faculty for professional development	75,000	—	25,000	—
<b>Lac Courte Oreilles Ojibwa Community College, Inc.</b>				
Hayward, Wisconsin				
To engage tribal elders to teach faculty about Ojibway language, culture, traditions, and history	50,000	—	25,000	—
<b>Little Big Horn College</b>				
Crow Agency, Montana				
To plan a faculty development program to strengthen students' learning in Crow culture and language, and to provide graduate-level training for faculty	15,000	15,000	15,000	—
<b>Navajo Community College</b>				
Tsaile, Arizona				
To train faculty to use technology in teaching	120,000	—	40,000	—
<b>Oglala Lakota College</b>				
Kyle, South Dakota				
For off-campus faculty retreats to help individual faculty to pursue graduate studies and to attend professional conferences on Lakota language and culture	120,000	—	40,000	—
Toward construction of an instructional center in Rapid City, South Dakota	300,000	300,000	—	300,000

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Salish Kootenai College, Inc.</b>				
Pablo, Montana				
To support faculty teaching workshops and individual professional development activities	\$ 120,000	—	\$ 40,000	—
<b>Sisseton-Wahpeton Community College</b>				
Sisseton, South Dakota				
To support graduate study for individual faculty and faculty teams, and for workshops on teaching and advising Lakota students	75,000	—	25,000	25,000
<b>Sitting Bull College</b>				
Fort Yates, North Dakota				
To support summer study for faculty, for attendance at professional conferences, and for workshops on Indian culture for non-Indian faculty	75,000	—	25,000	—
<b>Turtle Mountain Community College, Inc.</b>				
Belcourt, North Dakota				
Toward the construction of a new campus	300,000	300,000	300,000	—
<b>United Tribes Technical College</b>				
Bismarck, North Dakota				
To train faculty to use instructional technology and to support faculty in graduate degree programs	90,000	—	30,000	—
Leadership Development Grants for Historically Black Private College Administrators (in cooperation with The William and Flora Hewlett Foundation)				
<b>American Council on Education</b>				
Washington, District of Columbia				
To support ACE fellowships for leaders in historically black private colleges	878,500	—	292,500	585,000
<b>Bryn Mawr College</b>				
Bryn Mawr, Pennsylvania				
To provide fellowships for the Summer Institute for Women in Higher Education, for administrators and faculty from historically black private colleges	220,850	—	76,200	—
<b>Harvard University</b>				
Cambridge, Massachusetts				
To provide fellowships for the Institute for Educational Management for administrators from historically black private colleges	221,443	—	75,749	—

# Education

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
Other Grants for Historically Black Private Colleges				
<b>Tougaloo College</b>				
Tougaloo, Mississippi				
To help establish a regional collaboration for faculty development among historically black colleges and universities	\$ 75,000	—	\$ 25,000	\$ 50,000
<b>United Negro College Fund</b>				
Fairfax, Virginia				
To support annual fund drives in 1998, 1999, and 2000	450,000	—	300,000	150,000
Other Higher Education				
<b>American Indian Housing Corporation</b>				
Minneapolis, Minnesota				
To support the American Indian Urban Higher Education Project	75,000	75,000	75,000	—
<b>Bush Foundation</b>				
St. Paul, Minnesota				
To evaluate the Bush-Hewlett program of faculty development grants in historically black private undergraduate colleges	192,040	—	—	132,762
<b>Metropolitan State University Foundation</b>				
St. Paul, Minnesota				
Toward the staffing and furnishing of a young adult study center in a community library	238,020	238,020	—	238,020
<b>University of Minnesota</b>				
Minneapolis, Minnesota				
To recruit and retain graduate students of color	751,617	751,617	215,598	536,019
<b>University of North Dakota</b>				
Grand Forks, North Dakota				
To support the Northern Plains Tribal Judicial Training Institute	184,319	184,319	77,883	106,436
<b>ACADEMIC LIBRARY AUTOMATION</b>				
<b>University of Minnesota</b>				
Minneapolis, Minnesota				
Toward expanded library services for distance education	350,000	—	132,171	80,422
<b>MISCELLANEOUS</b>				
<b>Minnesota Hispanic Education Program, Inc.</b>				
St. Paul, Minnesota				
To encourage parent involvement in the education of their secondary school children	25,000	—	10,000	—
<b>Resource Center of the Americas</b>				
Minneapolis, Minnesota				
For program support	60,000	60,000	30,000	30,000
<b>TOTAL EDUCATION</b>	\$ 23,447,278	\$ 8,737,060	\$ 9,994,567	\$ 8,729,115

# Health

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>HEALTH</b>				
<b>Agape Home</b>				
Minneapolis, Minnesota				
To help start an adult foster care home for Spanish-speaking persons with AIDS	\$ 55,000	—	\$ 5,000	—
<b>Center for Cross Cultural Health</b>				
Minneapolis, Minnesota				
To help develop the Center's staff and programs	90,000	—	35,000	55,000
<b>Duluth Community Health Center, Inc.</b>				
Duluth, Minnesota				
To renovate and expand a community clinic	60,000	—	60,000	—
<b>Face to Face Health and Counseling Service, Inc.</b>				
St. Paul, Minnesota				
For continued support of mental health services for disadvantaged youth	100,000	—	35,000	25,000
<b>Fund for Advancement of Medical Education and Research</b>				
Sioux Falls, South Dakota				
To develop a medical information outreach service for South Dakota	113,506	—	31,314	—
<b>Health Education Development System, Inc.</b>				
Ft. Meade, South Dakota				
To develop distance learning programs for health care providers	212,962	—	40,572	—
<b>Metropolitan Healthcare Foundation</b>				
St. Paul, Minnesota				
To help hospitals to provide jobs for low income people	85,000	85,000	50,000	35,000
<b>Native American Advocacy Project</b>				
Winner, South Dakota				
To develop a comprehensive mental health and legal code for Native American tribes	135,000	—	40,000	—
<b>Neighborhood Health Care Network</b>				
St. Paul, Minnesota				
To strengthen a health care network for uninsured people in the Twin Cities	249,741	249,741	—	249,741
<b>University of Minnesota</b>				
Minneapolis, Minnesota				
To develop educational programs for physicians and administrators in managed care settings	154,552	—	65,943	—
<b>University of Minnesota Foundation</b>				
Minneapolis, Minnesota				
Toward a program to improve nutrition, inter-generational activities, and youth development on Minnesota Indian reservations	580,710	—	179,995	—
<b>TOTAL HEALTH</b>	<b>\$ 1,836,471</b>	<b>\$ 334,741</b>	<b>\$ 542,824</b>	<b>\$ 364,741</b>

## Human Services

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>YOUTH AND FAMILY</b>				
<b>A Chance to Grow, Inc.</b>				
Minneapolis, Minnesota				
To purchase and renovate a building for a service program for brain-injured children	\$ 200,000	—	\$ 200,000	—
<b>Abbott House</b>				
Mitchell, South Dakota				
To renovate a residential treatment and school building for American Indian youth on the Crow Creek Sioux Reservation	50,000	—	50,000	—
<b>African American Family Services, Inc.</b>				
Minneapolis, Minnesota				
To purchase and renovate a building for administrative staff and services	250,000	250,000	—	250,000
<b>Ain Dah Yung Our Home Shelter</b>				
St. Paul, Minnesota				
To renovate a building to house homeless American Indian youth	31,500	31,500	31,500	—
<b>Association for the Advancement of Hmong Women in Minnesota</b>				
Minneapolis, Minnesota				
For program support	30,000	30,000	30,000	—
<b>Bi-County Community Action Programs, Inc.</b>				
Bemidji, Minnesota				
To renovate a building for a program for children of parents who work or attend school	30,000	30,000	30,000	—
<b>Big Brothers and Big Sisters of the Black Hills</b>				
Rapid City, South Dakota				
To help start a school-based mentoring program	90,000	90,000	47,000	43,000
<b>Bridge for Runaway Youth, Inc.</b>				
Minneapolis, Minnesota				
To support a project for homeless youth	45,000	—	10,000	—
<b>Catholic Charities of the Archdiocese of St. Paul and Minneapolis</b>				
Minneapolis, Minnesota				
To provide occupational therapy in a home for troubled children	43,520	43,520	43,520	—
<b>Catholic Charities of the Diocese of Saint Cloud</b>				
St. Cloud, Minnesota				
To start a children's center for youth counseling programs	55,000	—	17,500	10,000



	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Central Community Housing Trust</b>				
Minneapolis, Minnesota				
To help start a program for homeless youth	\$ 130,000	—	\$ 10,000	—
<b>Centro Cultural Chicano</b>				
Minneapolis, Minnesota				
To support an education program for Spanish-speaking preschoolers and their parents	40,000	—	20,000	—
<b>Charles Hall Youth Services</b>				
Bismarck, North Dakota				
For program support	35,000	35,000	35,000	—
<b>Cheyenne River Youth Project, Inc.</b>				
Eagle Butte, South Dakota				
Toward construction of a youth center	71,975	71,975	71,975	—
<b>Children's Defense Fund</b>				
St. Paul, Minnesota				
To support the programs of the Minnesota office	75,000	—	25,000	20,000
<b>Children's Law Center of Minnesota</b>				
St. Paul, Minnesota				
To start the Foster Child Advocacy Project	135,000	—	40,000	—
<b>Community Action Council, Inc.</b>				
Apple Valley, Minnesota				
Toward construction of a building to house social service programs	25,000	25,000	25,000	—
<b>Dakota Boys Ranch Association</b>				
Minot, North Dakota				
To construct a residential treatment center for emotionally disturbed youth in Fargo	225,000	225,000	225,000	—
<b>Development Corporation for Children</b>				
Minneapolis, Minnesota				
To help administer a fund to increase the supply of child care	90,000	90,000	45,000	45,000
<b>Evergreen House</b>				
Bemidji, Minnesota				
To start a family counseling program	70,253	—	22,970	11,987
<b>Family Alternatives</b>				
Minneapolis, Minnesota				
To redesign foster care services	30,000	30,000	30,000	—
To improve foster care for children	170,000	170,000	95,000	75,000
<b>Family and Children's Service</b>				
Minneapolis, Minnesota				
To develop a community-based mental health program	361,000	361,000	150,000	211,000

# Human Services

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Family Connection</b>				
Sioux Falls, South Dakota				
To start a counseling program for the children of inmates	\$ 12,000	—	\$ 6,000	—
<b>Family Hope Services, Inc.</b>				
Plymouth, Minnesota				
To expand a program for troubled suburban youth	30,000	—	15,000	—
<b>Family Service</b>				
Sioux Falls, South Dakota				
To hire a coordinator for a delinquency prevention program	59,451	59,451	19,817	39,634
<b>Home on the Range for Boys</b>				
Sentinel Butte, North Dakota				
To add clinical and administrative staff for a residential treatment program that serves troubled adolescents	130,497	130,497	82,418	48,079
<b>Lao Assistance Center of Minnesota</b>				
Minneapolis, Minnesota				
For continued support of the Juvenile Delinquency Recovery Project	46,560	46,560	31,040	15,520
<b>Lao Parents and Teachers Association</b>				
Minneapolis, Minnesota				
To plan a community center	24,200	24,200	24,200	—
To support a crime prevention program for Lao youth	70,000	70,000	40,000	30,000
<b>Lao Women Association</b>				
Minneapolis, Minnesota				
To help develop the Association's programs	20,000	20,000	20,000	—
<b>Lauj Youth Society of Minnesota, Inc.</b>				
St. Paul, Minnesota				
To expand home tutoring services for Hmong youth	60,000	60,000	20,000	40,000
<b>Little Earth Residents Association, Inc.</b>				
Minneapolis, Minnesota				
To buy and renovate an educational center for young American Indian children and their parents	235,000	—	235,000	—
<b>Mary Mother of Mercy and Good Hope Shelter, Inc.</b>				
Eagan, Minnesota				
For staff to counsel children and youth in transitional housing	55,000	—	10,000	—
<b>Miikana Bimaadiziwin, Inc.</b>				
Virginia, Minnesota				
For a leadership development program for Indian youth	45,000	45,000	25,000	20,000

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Minneapolis American Indian Center</b>				
Minneapolis, Minnesota				
To help expand the Ginew/Golden Eagle program for urban American Indian youth	\$ 75,000	—	\$ 35,000	—
<b>Minneapolis Crisis Nursery</b>				
Minneapolis, Minnesota				
To expand the capacity of a voluntary emergency nursery for families in crisis by opening a second site	200,000	200,000	—	200,000
<b>Minneapolis Youth Coordinating Board</b>				
Minneapolis, Minnesota				
To help complete construction of an educational center for low income families with young children in North Minneapolis	275,000	275,000	—	275,000
<b>Minneapolis Youth Diversion Program</b>				
Minneapolis, Minnesota				
To purchase and renovate a building for Project Offstreets and the Minneapolis Youth Diversion Program	235,000	—	235,000	—
<b>Minnesota Organization on Adolescent Pregnancy Prevention and Parenting</b>				
St. Paul, Minnesota				
For agency operating support	45,000	45,000	20,000	25,000
<b>Minnesota Youth Intervention Programs Association</b>				
Mendota Heights, Minnesota				
To develop programs for agencies that serve delinquent juveniles	40,000	—	10,000	—
<b>Native American Community Board</b>				
Lake Andes, South Dakota				
For a wellness program for Native American youth	90,000	90,000	50,000	40,000
<b>New Foundations</b>				
St. Paul, Minnesota				
To start support services for homeless women and their children	105,000	105,000	75,000	30,000
<b>North American Council on Adoptable Children</b>				
St. Paul, Minnesota				
For a statewide technical assistance program for public and private agencies to reform adoption and foster care	52,449	52,449	52,449	—
<b>North Dakota Scottish Rite Childhood Language Disorder Center</b>				
Bismarck, North Dakota				
For free speech therapy for pre-schoolers with language and speech problems	20,000	—	5,000	—

## Human Services

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Parenting Resource Center</b>				
Austin, Minnesota				
Toward a parent education program	\$ 85,000	—	\$ 15,000	—
<b>Perspectives, Inc.</b>				
St. Louis Park, Minnesota				
To help build an educational kitchen for high risk children	25,000	25,000	25,000	—
<b>Prairie Learning Center, Inc.</b>				
Raleigh, North Dakota				
For agency support	242,880	242,880	242,880	—
<b>Rosebud Sioux Tribe</b>				
Rosebud, South Dakota				
To expand a shelter for abused and neglected children	125,010	125,010	125,010	—
<b>Sabathani Community Center, Inc.</b>				
Minneapolis, Minnesota				
To complete renovations in a community service center	225,000	225,000	225,000	—
<b>Saint James Home of Duluth, Inc.</b>				
Duluth, Minnesota				
To build a gymnasium for youth in a residential treatment center	100,000	—	100,000	—
<b>The Saint Paul Foundation</b>				
St. Paul, Minnesota				
To evaluate a community-based grant-making initiative to improve the lives of children and families in two St. Paul neighborhoods	159,670	—	75,780	35,690
<b>Saint Paul Youth Service Bureau</b>				
St. Paul, Minnesota				
To implement a new financial plan	70,000	—	22,500	12,500
<b>The Salvation Army</b>				
St. Paul, Minnesota				
To renovate a building for expanded programs and staff	40,000	40,000	40,000	—
<b>Seventh Circuit Court Appointed Special Advocate Program</b>				
Rapid City, South Dakota				
To expand volunteer advocacy services for abused children in the juvenile court	89,000	89,000	30,000	59,000
<b>Sitting Bull College</b>				
Fort Yates, North Dakota				
For continued development of the Native American Children and Family Services Training Institute	100,000	100,000	100,000	—

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>South Dakota Coalition for Children, Inc.</b>				
Sioux Falls, South Dakota				
To develop a statewide advocacy organization	\$ 105,000	—	\$ 49,000	—
<b>Storefront/Youth Action</b>				
Richfield, Minnesota				
To start an education program for youth whose parents are divorcing	25,000	25,000	25,000	—
<b>Sudanese-American Community Development</b>				
Minneapolis, Minnesota				
To develop programs for Sudanese immigrant and refugee youth	35,000	35,000	35,000	—
<b>Turning Point of South Dakota</b>				
Sioux Falls, South Dakota				
To merge the programs of two youth organizations	150,480	—	21,908	—
<b>Union Gospel Mission of Sioux Falls</b>				
Sioux Falls, South Dakota				
To reconstruct a social service center destroyed by fire	170,000	170,000	170,000	—
<b>United Cambodian Association of Minnesota, Inc.</b>				
St. Paul, Minnesota				
To expand a program for elderly Cambodians	105,000	—	40,000	25,000
<b>Village Family Service Center</b>				
Fargo, North Dakota				
For mental health and financial counseling for persons affected by flooding in the Red River Valley	148,500	—	47,800	—
<b>Volunteer and Information Center, Inc.</b>				
Sioux Falls, South Dakota				
To expand a program that matches volunteer adult mothers with pregnant and teen mothers	30,000	—	10,000	8,000
<b>Washburn Child Guidance Center</b>				
Minneapolis, Minnesota				
To create a clinical leadership team for children's mental health	165,000	165,000	80,000	85,000
<b>Western Community Action, Inc.</b>				
Marshall, Minnesota				
To expand the Big Buddies mentoring program	25,000	—	10,000	—
<b>Women's Association of Hmong and Lao, Inc.</b>				
St. Paul, Minnesota				
To hire an assistant director	50,000	—	20,000	—

## Human Services

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Young Men's Christian Association of Metropolitan Minneapolis</b>				
New Hope, Minnesota				
For an emergency shelter and counseling for runaway adolescents	\$ 20,000	\$ 20,000	\$ 20,000	—
<b>Young Women's Christian Association of Minneapolis</b>				
Minneapolis, Minnesota				
To construct a community center and sports facility	200,000	200,000	200,000	—
<b>CHILD DEVELOPMENT</b>				
<b>Alliance of Early Childhood Professionals</b>				
Minneapolis, Minnesota				
Toward the Quality Child Care Financing Commission	60,000	60,000	60,000	—
<b>Aniishinabe Center</b>				
Detroit Lakes, Minnesota				
To expand a support program for American Indian families	25,000	25,000	15,000	10,000
<b>Minnesota Association for the Education of Young Children</b>				
St. Paul, Minnesota				
To develop a certification program for early childhood center directors	56,303	56,303	26,277	30,026
<b>Minnesota Child Care Resource and Referral Network</b>				
St. Paul, Minnesota				
To complete a statewide training program for caregivers of infants and toddlers	509,780	—	161,202	—
<b>St. David's School for Child Development and Family Services</b>				
Minnetonka, Minnesota				
To expand a training program for medical and social work professionals	68,261	68,261	32,090	36,171
Toward costs of building and renovating space for child and family programs	120,000	—	120,000	—
<b>State of North Dakota, Department of Human Services</b>				
Bismarck, North Dakota				
To complete a statewide training program for caregivers of infants and toddlers	929,601	—	433,442	80,078

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>DOMESTIC VIOLENCE</b>				
<b>Domestic Violence Program of Walsh County</b>				
Grafton, North Dakota				
For a child advocate staff person to work in a domestic violence program	\$ 22,880	\$ 22,880	\$ 22,880	—
<b>Fairview Community Hospitals</b>				
Edina, Minnesota				
To train health care workers to recognize symptoms of domestic abuse	65,000	(20,000)	—	—
<b>Family Violence Network</b>				
Lake Elmo, Minnesota				
To support a pilot transitional support program for women with large families	40,000	40,000	20,000	20,000
<b>Itasca Alliance Against Sexual Assault</b>				
Grand Rapids, Minnesota				
For a sexual harassment and assault prevention program for youth	86,236	86,236	48,118	38,118
<b>Junior League of Minneapolis, Inc.</b>				
Minneapolis, Minnesota				
To expand an art therapy program for abused children	50,000	50,000	25,000	25,000
<b>Listening Ear Crisis Center Project</b>				
Alexandria, Minnesota				
For temporary housing for female victims of domestic violence and sexual assault	62,000	—	62,000	—
<b>McLeod Alliance for Victims of Domestic Violence, Inc.</b>				
Hutchinson, Minnesota				
For culturally sensitive Hispanic battered women's services	11,500	11,500	7,000	4,500
<b>Minnesota Program Development, Inc.</b>				
Duluth, Minnesota				
To purchase and renovate a building for a non-violence center	200,000	200,000	200,000	—
<b>Women's Connection, Inc.</b>				
Rapid City, South Dakota				
To support a women's resource center	30,500	30,500	30,500	—
<b>HEALTH AND REHABILITATION FOR ADULTS</b>				
<b>Friendship Ventures</b>				
Annandale, Minnesota				
To construct a center for families with children who have disabilities	75,000	75,000	—	75,000
<b>Guardian and Protective Services, Inc.</b>				
Bismarck, North Dakota				
To develop services for vulnerable adults	106,000	—	40,000	—

## Human Services

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Juel Fairbanks Chemical</b>				
<b>Dependency Services</b>				
St. Paul, Minnesota				
For building improvements	\$ 150,000	\$ 150,000	—	\$ 150,000
<b>Minnesota Diversified Industries, Inc.</b>				
St. Paul, Minnesota				
To support a project to provide entry-level employment for disadvantaged people	250,000	250,000	250,000	—
<b>Minnesota Foundation for Better Hearing and Speech</b>				
St. Paul, Minnesota				
To develop a statewide program for children and teenagers who are hard of hearing	25,000	25,000	25,000	—
<b>Mitchell Area Adjustment Training Center</b>				
Mitchell, South Dakota				
To construct an addition to a building for an agency providing training and employment placements for persons with disabilities	120,000	120,000	120,000	—
<b>Rebuild Resources, Inc.</b>				
Minneapolis, Minnesota				
To help construct a residential employment training center for chemically dependent adults	300,000	—	—	300,000
<b>Reverence for Life and Concern for People, Inc.</b>				
Granite Falls, Minnesota				
To remodel and construct a building for chemical and gambling dependency programs	200,000	200,000	200,000	—
<b>St. Paul Rehabilitation Center, Inc.</b>				
St. Paul, Minnesota				
For a capital campaign to expand space and programs to prepare persons who are difficult to employ for work	95,000	95,000	95,000	—
<b>WACOSA</b>				
Waite Park, Minnesota				
To construct an employment center for persons with disabilities	49,200	—	49,200	—
<b>Winona O.R.C. Industries, Inc.</b>				
Winona, Minnesota				
To construct an addition to a building for an agency providing training and employment placements for persons with disabilities	100,000	100,000	100,000	—



	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>EMPLOYMENT PROGRAMS</b>				
<b>Crisis Connection</b>				
Minneapolis, Minnesota				
To provide emergency social services for poor people with new jobs	\$ 35,000	\$ 35,000	\$ 35,000	-
<b>East Side Neighborhood Development Company, Inc.</b>				
St. Paul, Minnesota				
To help develop Hmong-owned businesses on the East Side of St. Paul	45,000	45,000	25,000	20,000
<b>Frogtown Action Alliance</b>				
St. Paul, Minnesota				
To expand an employment and training service for low-income neighborhood residents	128,600	-	43,000	35,600
<b>Greater Minneapolis Council of Churches</b>				
Minneapolis, Minnesota				
To help start an employment program at the Division of Indian Work	70,000	-	30,000	-
<b>HIRED</b>				
Minneapolis, Minnesota				
To expand the JOB LINK network that provides data on job openings to community-based agencies and organizations	50,000	50,000	50,000	-
<b>Jewish Family Service of St. Paul</b>				
St. Paul, Minnesota				
To open a neighborhood employment center	75,000	-	30,000	-
<b>JOBS NOW Coalition</b>				
St. Paul, Minnesota				
To renew support for study of underemployment	45,000	-	15,000	-
<b>MMCDC's Team Works, Inc.</b>				
Detroit Lakes, Minnesota				
To help renovate a training center for underemployed persons	45,000	45,000	45,000	-
<b>Project for Pride in Living, Inc.</b>				
Minneapolis, Minnesota				
To start a new employment program in St. Paul	100,000	100,000	60,000	40,000
<b>Summit Academy OIC</b>				
Minneapolis, Minnesota				
To create an employment and technology center to train adults in Microsoft certified courses	125,000	-	50,000	-

## Human Services

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>LAW AND CORRECTIONS</b>				
<b>Aberdeen Area Career Planning Center</b>				
Aberdeen, South Dakota				
To support a prison release job training program	\$ 72,104	—	\$ 12,620	—
<b>Amicus, Inc.</b>				
Minneapolis, Minnesota				
For several new program initiatives to increase inmates' successful reintegration into society	45,000	45,000	45,000	—
<b>Dispute Resolution Center</b>				
St. Paul, Minnesota				
To start a neighborhood-based conflict resolution project	85,000	85,000	45,000	40,000
<b>Genesis II for Women, Inc.</b>				
Minneapolis, Minnesota				
To renovate space for a day treatment program for women and their children	75,000	75,000	75,000	—
<b>La Oportunidad, Inc.</b>				
St. Paul, Minnesota				
To develop a volunteer support program for felons and their families	30,000	30,000	30,000	—
<b>Leo A. Hoffmann Center, Inc.</b>				
St. Peter, Minnesota				
Toward construction of a correctional building for youth	75,000	(75,000)	—	—
<b>180 Degrees, Incorporated</b>				
Minneapolis, Minnesota				
Toward a capital campaign for a program that serves men and women released from prison and girls in the juvenile court system	200,000	200,000	200,000	—
<b>Southern Minnesota Regional Legal Services, Inc.</b>				
St. Paul, Minnesota				
For the Minnesota Citizenship Project	225,000	225,000	75,000	150,000
<b>Women at the Court House, Inc.</b>				
Minneapolis, Minnesota				
To expand a program attempting to make the criminal justice system more effective and responsive in cases of violent crimes against women	30,000	—	15,000	15,000
<b>RURAL FAMILY ASSISTANCE PROGRAMS</b>				
<b>Farmers' Legal Action Group, Inc.</b>				
St. Paul, Minnesota				
To support the Farm Preservation Advocacy Project	250,000	250,000	150,000	100,000

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Intertribal Agriculture Council, Inc.</b>				
Billings, Montana				
For a program to provide legal support for Indian farmers and ranchers in Minnesota, North Dakota, and South Dakota	\$ 250,000	\$ 250,000	\$ 150,000	\$ 100,000
<b>MISCELLANEOUS</b>				
<b>Accessible Space, Inc.</b>				
St. Paul, Minnesota				
Capital and start-up operating support for a supportive housing project in Rapid City, South Dakota	100,000	—	50,000	—
<b>American Indian OIC, Inc.</b>				
Minneapolis, Minnesota				
For a program to help American Indians make the transition from welfare to work	155,000	—	55,000	35,000
<b>Bridging, Inc.</b>				
Bloomington, Minnesota				
To purchase and renovate a building for an agency that provides free furniture to disadvantaged individuals and families	130,000	130,000	130,000	—
<b>Catholic Charities of the Archdiocese of St. Paul and Minneapolis</b>				
Minneapolis, Minnesota				
Toward renovations for a drop-in center and food shelf for homeless people	170,000	170,000	—	170,000
<b>Center for Victims of Torture</b>				
Minneapolis, Minnesota				
For program expansion	75,000	—	15,000	—
<b>Central Minnesota Initiative Fund</b>				
Little Falls, Minnesota				
To expand the Healthy Communities Project, a community leadership development program	59,750	59,750	59,750	—
<b>Centre for Asians and Pacific Islanders</b>				
Minneapolis, Minnesota				
To help establish an association for Hmong child care providers	30,000	30,000	30,000	—
<b>Confederation of Somali Community in Minnesota</b>				
Minneapolis, Minnesota				
For program and organizational development	50,000	—	15,000	—

## Human Services

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Cooperating Fund Drive</b> St. Paul, Minnesota				
For a volunteer outreach program to link volunteers with community projects	\$ 45,000	\$ 45,000	\$ 30,000	\$ 15,000
<b>Corporation for Supportive Housing</b> Minneapolis, Minnesota				
To continue an evaluation of a supportive housing program for homeless adults	75,000	75,000	40,000	35,000
<b>Dakota Area Resources and Transportation for Seniors</b> West St. Paul, Minnesota				
Planning for six agencies to consolidate and deliver services cooperatively to seniors	35,000	35,000	35,000	—
<b>Energy CENTS</b> St. Paul, Minnesota				
To study the effects of federal cuts in energy assistance on low income households	53,720	—	20,990	—
<b>Friends of the Saint Paul Public Library</b> St. Paul, Minnesota				
To support an outreach program to work with Hmong, Cambodian, and Spanish speaking communities	60,000	—	35,000	—
<b>Friends School of Minnesota</b> St. Paul, Minnesota				
To adapt a conflict resolution program to be used in early childhood development centers and a neighborhood setting	11,473	11,473	11,473	—
<b>Frogtown Action Alliance</b> St. Paul, Minnesota				
To complete a building project that will house several non-profit organizations	75,000	75,000	75,000	—
<b>Hennepin County Emergency Foodshelves</b> St. Louis Park, Minnesota				
To purchase and renovate a warehouse for a foodshelf network	80,000	80,000	80,000	—
<b>Lutheran Social Service of Minnesota</b> St. Paul, Minnesota				
Toward a reorganization plan for the Behavioral Health Services Division	300,000	—	100,000	50,000
<b>Lyndale Neighborhood Association</b> Minneapolis, Minnesota				
For program evaluation	20,000	—	10,000	—
<b>Midwest Assistance Program, Inc.</b> New Prague, Minnesota				
To help small communities recover from the 1997 Red River flood	120,000	—	40,000	—

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Minneapolis American Indian Center</b>				
Minneapolis, Minnesota				
Toward a demonstration project that uses new technologies to improve case management among social service agencies, Indian tribes, and the judicial system	\$ 130,000	\$ 130,000	\$ 55,560	\$ 74,440
<b>Minnesota Housing Partnership</b>				
Minneapolis, Minnesota				
For statewide collaborations to prevent or reduce homelessness	70,000	—	25,000	—
<b>Otto Bremer Foundation</b>				
St. Paul, Minnesota				
To help assist non-profit organizations damaged by the 1997 Red River flood	2,000,000	—	500,000	—
<b>People of Phillips</b>				
Minneapolis, Minnesota				
For planning and administrative support to a neighborhood citizen advisory committee	100,000	—	20,000	—
<b>Peta Wakan Tipi</b>				
St. Paul, Minnesota				
To start an employment training and placement program for unemployed American Indian men	80,000	—	25,000	20,000
<b>Southeastern Minnesota Initiative Fund</b>				
Owatonna, Minnesota				
For recovery efforts following the 1998 spring tornadoes	200,000	200,000	200,000	—
<b>St. Paul Ecumenical Alliance of Congregations</b>				
Minneapolis, Minnesota				
To expand a church-based community organizing project that improves inner-city economic and environmental conditions	115,000	115,000	50,000	65,000
<b>Twin Cities Community Voice Mail</b>				
St. Paul, Minnesota				
To expand a voice mail system for low income individuals without telephones	10,000	10,000	10,000	—
<b>Valley Interfaith Coalition to Recovery</b>				
Grand Forks, North Dakota				
To support a variety of flood recovery activities in the Red River Valley	250,000	250,000	250,000	—
<b>WomenVenture</b>				
St. Paul, Minnesota				
For program support	100,000	100,000	100,000	—
<b>TOTAL HUMAN SERVICES</b>	<b>\$ 17,261,853</b>	<b>\$ 8,689,945</b>	<b>\$ 9,386,369</b>	<b>\$ 3,388,343</b>

## Other

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>PUBLIC BROADCASTING</b>				
<b>Independent School District #492</b>				
Austin, Minnesota				
For marketing and promotion staff at KSMQ-TV	\$ 115,526	\$ 115,526	\$ 53,533	\$ 61,993
<b>Minnesota Public Radio</b>				
St. Paul, Minnesota				
Toward a plan for news revitalization and on-line development	873,035	873,035	260,758	612,277
<b>North Dakota State University</b>				
Fargo, North Dakota				
For transitional operating support for KDSU radio	30,000	30,000	20,000	10,000
<b>Northern Community Radio</b>				
Grand Rapids, Minnesota				
Toward a capital campaign to renovate studios and install new equipment	30,000	30,000	30,000	—
<b>Prairie Public Broadcasting, Inc.</b>				
Fargo, North Dakota				
To support regional public affairs programs	100,000	—	50,000	—
Toward the purchase of equipment to establish a statewide radio network in North Dakota	127,090	127,090	127,090	—
<b>Seventh Generation Media Services, Inc.</b>				
McLaughlin, South Dakota				
To support public radio station KLND on the Standing Rock Reservation	75,000	75,000	75,000	—
<b>Twin Cities Public Television, Inc.</b>				
St. Paul, Minnesota				
Toward a plan to stabilize expanded local public affairs programming	600,000	600,000	200,000	400,000
<b>West Central Minnesota Educational Television Company</b>				
Appleton, Minnesota				
To expand local production in new areas served by Pioneer Public Television	100,000	100,000	60,000	40,000
<b>ENVIRONMENT</b>				
<b>Dakota Rural Action, Inc.</b>				
Brookings, South Dakota				
To increase citizen involvement in local farming and environmental policy decisions	60,000	—	25,000	—

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Minnesota Land Trust</b>				
Minneapolis, Minnesota				
For a program to help landowners protect their land from commercial development	\$ 75,000	—	\$ 25,000	\$ 10,000
<b>Minnesota Parks and Trails Council</b>				
St. Paul, Minnesota				
Toward the purchase of Gold Rock development on the north shore of Lake Superior	60,000	60,000	60,000	—
<b>National Audubon Society, Inc.</b>				
St. Paul, Minnesota				
To increase land conservation efforts in Minnesota	75,000	—	25,000	20,000
<b>Nature Conservancy</b>				
Arlington, Virginia				
Toward a capital campaign to purchase Davis Ranch in North Dakota	250,000	250,000	—	250,000
To help purchase the Weaver Dunes-Dubray Tract	200,000	200,000	200,000	—
<b>Northwoods Audubon Center, Inc.</b>				
Sandstone, Minnesota				
Toward a capital campaign to expand the Center's residential environmental education programs	150,000	150,000	150,000	—
<b>Southeastern Minnesota Forest Resource Center, Inc.</b>				
Lanesboro, Minnesota				
Toward a capital campaign to expand the Center's residential environmental education programs	400,000	400,000	—	400,000
<b>Wolf Ridge Environmental Learning Center</b>				
Finland, Minnesota				
Toward a capital campaign to expand the residential environmental education programs	350,000	350,000	350,000	—
<b>COMMUNITY FOUNDATIONS</b>				
<b>Duluth-Superior Area Community Foundation</b>				
Duluth, Minnesota				
To match new contributions for endowment	750,000	—	535,237	—
<b>Headwaters Fund</b>				
Minneapolis, Minnesota				
Endowment challenge grant	150,000	150,000	—	150,000

## Other

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>Rochester Area Foundation</b>				
Rochester, Minnesota				
To match new contributions for endowment	\$ 1,000,000	\$ 1,000,000	—	\$ 1,000,000
<b>MISCELLANEOUS</b>				
<b>Charities Review Council of Minnesota, Inc.</b>				
St. Paul, Minnesota				
To add a research position	35,000	—	5,000	—
<b>The Foundation Center</b>				
New York, New York				
Toward program support	180,000	180,000	60,000	120,000
<b>Minnesota Council of Nonprofits, Inc.</b>				
St. Paul, Minnesota				
To continue to help non-profits prepare for changes in federal and state grants and to provide information to the public sector	126,900	—	64,600	—
<b>Minnesota Women's Foundation</b>				
Minneapolis, Minnesota				
For a pilot project to provide technical assistance to small organizations for women	30,000	30,000	30,000	—
<b>North Dakota Association of Nonprofit Organizations, Inc.</b>				
Bismarck, North Dakota				
To help start a state association for North Dakota non-profits	40,000	—	10,000	10,000
<b>Northern Plains Intertribal Court of Appeals</b>				
Aberdeen, South Dakota				
To establish a computerized law library	110,000	—	43,250	—
<b>Urban Coalition</b>				
St. Paul, Minnesota				
To support programs to improve the status of low income people and people of color	115,000	115,000	50,000	65,000
<b>TOTAL OTHER</b>	<b>\$ 6,207,551</b>	<b>\$ 4,835,651</b>	<b>\$ 2,509,468</b>	<b>\$ 3,149,270</b>
<b>TOTAL GRANTS TO ORGANIZATIONS</b>	<b>\$ 57,142,372</b>	<b>\$ 25,718,897</b>	<b>\$ 25,485,228</b>	<b>\$ 19,421,519</b>



# Fellowship Programs

	GRANT AMOUNT	APPROPRIATED IN 1998	PAID 1998	UNPAID BALANCE
<b>BUSH LEADERSHIP FELLOWS PROGRAM</b>				
To provide midcareer study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and Western Wisconsin.				
1993 Program .....	1,146,200	(5,648)	—	—
1995 Program .....	1,204,900	5,576	20,576	—
1996 Program .....	1,204,900	(168,719)	80,290	80,000
1997 Program .....	1,254,250	—	593,769	292,430
1998 Program .....	1,200,000	—	353,308	846,692
1999 program .....	1,531,400	1,531,400	—	1,531,400
<b>TOTAL BUSH LEADERSHIP FELLOWS PROGRAM</b>		\$ 1,362,609	\$ 1,047,943	\$ 2,750,522
<b>BUSH ARTIST FELLOWS PROGRAM</b>				
To enable selected writers, choreographers, composers, and visual artists in Minnesota, North Dakota, South Dakota, and Western Wisconsin to set aside a significant period of time for work in their chosen art forms.				
1993 Program .....	495,000	—	—	4,149
1994 Program .....	495,000	—	—	3,834
1995 Program .....	495,000	2,458	7,534	—
1996 Program .....	432,000	—	60,456	3,792
1997 Program .....	540,000	—	239,531	80,927
1998 Program .....	600,000	—	257,741	342,259
1999 program .....	600,000	600,000	—	600,000
<b>TOTAL BUSH ARTIST FELLOWS PROGRAM</b>		\$ 602,458	\$ 565,262	\$ 1,034,961
<b>BUSH MEDICAL FELLOWS PROGRAM</b>				
To provide midcareer opportunities for primary care physicians in Minnesota, North Dakota, South Dakota, and Western Wisconsin.				
1992 Program .....	552,000	(8,705)	1,295	—
1993 Program .....	611,500	—	25,490	29,510
1994 Program .....	611,500	(103,250)	—	75,000
1995 Program .....	611,500	(73,272)	140,330	110,000
1996 Program .....	611,500	—	152,295	186,447
1997 Program .....	640,000	—	258,585	253,574
1998 Program .....	640,000	—	36,800	603,200
1999 Program .....	640,000	640,000	—	640,000
<b>TOTAL BUSH MEDICAL FELLOWS PROGRAM</b>		\$ 454,773	\$ 614,795	\$ 1,897,731
<b>TOTAL FELLOWSHIP PROGRAMS</b>		\$ 2,419,840	\$ 2,228,000	\$ 5,683,214
<b>TOTAL GRANTS TO ORGANIZATIONS</b>		\$ 25,718,897	\$ 25,485,228	\$ 19,421,519
<b>GRAND TOTAL **</b>		\$ 28,138,737*	\$ 27,713,228	\$ 25,104,733

\* This figure is the net total appropriated during the 1998 fiscal year. It represents net new appropriations of \$28,645,297 less net cancellations and reductions of \$506,560.

\*\* Due to current accounting standards, certain grants contained in the above list are not reflected in the financial statements, while others are reported in the financial statements at a discounted value.

# Fellowship Programs

## LEADERSHIP FELLOWS

### Stacy M. Becker

St. Paul, Minnesota

Director of Public Works - City of Saint Paul

To obtain a master of science degree in city design and social science from the London School of Economics

### James E. Carlson

Minneapolis, Minnesota

Director of External Affairs - CLUES

To obtain a master's degree in public administration from Harvard University's John F. Kennedy School of Government

### Amy L. Carter

Cannon Falls, Minnesota

Senior Probation Officer - Felony Division - Women Offenders - Olmstead County Department of Court Services

To obtain a master in liberal studies at the University of Minnesota with a focus in women's studies and alcohol and drug counseling

### Kendra J. Enright

Timber Lake, South Dakota

Owner/Manager KJ's Cafe and X Bar O Lounge

To attend the paramedic program at Med Center One Hospital and become a licensed paramedic

### Sarah K. Flotten

Minneapolis, Minnesota

Teacher - Breck School

To obtain a master's degree in education at Harvard University

### Foung Heu

St. Paul, Minnesota

Video Producer

To obtain a master of fine arts degree in imaging arts at the Rochester Institute of Technology

### Lilias C. Jones

Colman, South Dakota

Instructor, Political Science - South Dakota State University

To obtain a Ph.D. in political science at Colorado State University

### Sunil R. Karnawat

Rolla, North Dakota

Director, Engineering Studies -

Turtle Mountain Community College

To obtain an MBA from the University of Minnesota

### Vida S. Kent

Burnsville, Minnesota

Staff Nurse - Children's Health Care - MPLS

To obtain a master's degree in nurse mid-wifery at the University of Minnesota

### Winona H. LaDuke

Ponsford, Minnesota

Political Director White Earth Land Recovery Project/Environmental Program

To document Anishinabeg leadership structures and practices and become fluent in the Ojibwe language

### Steven Lassiter

Minneapolis, Minnesota

Associate Director Deafblind Services Minnesota

To obtain a master's degree in business administration at the University of Minnesota

### Willie S. Lee

Minneapolis, Minnesota

Youth Services Network Manager - Summit Academy OIC

To study psychology of mind/health realization, and attend Harvard University's Master Class of Leadership Educators

### Tim Mathern

Fargo, North Dakota

Director of Development/Assistant Executive Director Catholic Family Service

To obtain a master's degree in public administration at Harvard University's John F. Kennedy School of Government

### W. Loren Niemi

Minneapolis, Minnesota

Executive Director Elliot Park Neighborhood Inc.

To learn about civic storytelling and study best practices used by neighborhood development organizations

### Cheryl L. Robertson

Minneapolis, Minnesota

Director of International Programs - Center for Victims of Torture

To obtain a Ph.D. in nursing from the University of Minnesota and study the health needs of victims of war trauma

### Mary L. Sam

New Hope, Minnesota

Chemical Health & Multicultural Coordinator - Armstrong High School

To obtain a master's degree in social work from the University of Minnesota

### Kathleen E. Schuler

Minneapolis, Minnesota

Manager, Demonstration Project for People with Disabilities Minnesota Department of Human Services

To study the possible environmental causes of cancer as a public health issue through a self-directed study plan

### Misti R. Snow

Minneapolis, Minnesota

Mindworks Editor Star Tribune

To obtain a master of liberal studies degree at Hamline University and study child advocacy approaches through internships

### Mihailo Temali

St. Paul, Minnesota

President - WIND

To study different methods of economic development

### Patricia Wagner

Eagan, Minnesota

Executive Director Women in the Trades

To complete the course work to receive certification in managing diversity and valuing differences from NTL institute

### Stella Whitney-West

St. Paul, Minnesota

Vice President - Summit Academy OIC

To pursue a master's degree in business administration at the University of St. Thomas

### John A. Wilmer, Sr.

Saxon, Wisconsin

Tribal Chairman/Executive Director - Bad River Band of Lake Superior Chippewa Indians

To obtain a master's degree in management at the College of St. Scholastica

**ARTIST FELLOWS**

**CHOREOGRAPHY/  
MULTIMEDIA/  
PERFORMANCE ART**

**Chris Aiken**  
Minneapolis, Minnesota

**Shawn McConneloug**  
Minneapolis, Minnesota

**Michael Sommers**  
Minneapolis, Minnesota

**Mara Zoltners**  
Minneapolis, Minnesota

**VISUAL ARTS -  
TWO DIMENSIONAL**

**Frank Big Bear**  
Minneapolis, Minnesota

**Vernal Bogren Swift**  
Bovey, Minnesota

**Mary Esch**  
St. Paul, Minnesota

**Clarence Morgan**  
Minneapolis, Minnesota

**VISUAL ARTS -  
THREE DIMENSIONAL**

**Mary Carroll**  
Minneapolis, Minnesota

**Julia Day**  
Vermillion, South Dakota

**Robert Fischer**  
Minneapolis, Minnesota

**Randy Johnston**  
River Falls, Wisconsin

**Christopher Larson**  
St. Paul, Minnesota

**Judy Onofrio**  
Rochester, Minnesota

**Mike Rathbun**  
Minneapolis, Minnesota

**MEDICAL FELLOWS**

**Chad E. Boulton, M.D.**  
St. Paul, Minnesota  
Family Practice  
To gain skills in leadership and technology transfer

**Kathleen A. Culhane-Pera, M.D.**  
St. Paul, Minnesota  
Family Practice  
To gain skills in community health, research and writing

**J. Alan Fleischmann, M.D.**  
Caledonia, Minnesota  
General Practice  
To gain skills in medical management

**Patricia A. Hart, M.D.**  
Edina, Minnesota  
Nephrology  
To gain the skills to develop an integrated model of health care for chronic patients with renal failure or hypertension, incorporating complementary medicine

**Neal R. Holtan, M.D.**  
St. Paul, Minnesota  
Internal Medicine  
To gain skills in preventable disease, public health administration, policy, education and medical history

**Siriwan Kriengkrairut, M.D.**  
Bismarck, North Dakota  
Pediatric Neurology  
To gain skills in pediatric neurology

**Peter R. Loewenson, M.D.**  
Minneapolis, Minnesota  
Pediatrics  
To gain skills in adolescent health and leadership

**Patrick J. O'Connor, M.D.**  
Woodbury, Minnesota  
Family Practice  
To gain skills in writing, research, population health management, and public policy

**Susan F. Sencer, M.D.**  
Minneapolis, Minnesota  
Pediatrics  
To gain skills in pediatric integrative medicine with emphasis on pediatric oncology

**Peter J. Stokman, M.D.**  
Crosby, Minnesota  
Internal Medicine  
To gain skills in cardiology and echocardiography

**David L. Von Weiss, M.D.**  
Eden Prairie, Minnesota  
Family Practice  
To gain skills in mind/body techniques

# Fellowship Programs

## EDUCATORS FELLOWS

### **Kristin Anderson**

Fertile, Minnesota  
Superintendent Fertile-Beltrami  
Public Schools  
Fertile, Minnesota

### **Denise Babington-Johnson**

Minneapolis, Minnesota  
Principal - The City, Inc.  
Northside  
Minneapolis, Minnesota

### **Debora Brooks-Golden**

Plymouth, Minnesota  
Assistant Principal Hopkins  
North Jr. High  
Minnetonka, Minnesota

### **Launa Ellison**

Minneapolis, Minnesota  
Teacher - Clara Barton School  
Minneapolis, Minnesota

### **Maureen Flanagan**

Maplewood, Minnesota  
Executive Assistant Superintendent - St. Paul Public Schools  
St. Paul, Minnesota

### **Dave Hagman**

Grand Rapids, Minnesota  
Teacher - Middle Area  
Learning Center  
Grand Rapids, Minnesota

### **Lesley Hauser**

Chatfield, Minnesota  
Director of Curriculum &  
Instruction Rochester Public  
Schools  
Rochester, Minnesota

### **Steve Hoffman**

St. Paul, Minnesota  
Associate for Performance -  
Robbinsdale Public Schools  
Robbinsdale, Minnesota

### **Cindy Klingle**

Mankato, Minnesota  
Graduation Rule Specialist -  
Mankato Public Schools  
Mankato, Minnesota

### **Sara Koehn**

Mora, Minnesota  
Gifted and Talented Coordinator -  
Nay Ah Shing Tribal  
School  
Onamia, Minnesota

### **Rick Lahn**

Sartell, Minnesota  
Dean of Students- Sartell  
Middle School  
Sartell, Minnesota

### **Kevin Mackin**

Mahtomedi, Minnesota  
Principal - White Bear Lake  
Area High School  
White Bear Lake, Minnesota

### **Pamela Myers**

Chanhassen, Minnesota  
Superintendent - Westonka  
Public Schools  
Mound, Minnesota

### **Robert Noyed**

Brooklyn Center, Minnesota  
Senior Associate for Communi-  
cations Robbinsdale Schools  
New Hope, Minnesota

### **Jan Ormasa**

St. Paul, Minnesota  
Assistant Principal Hopkins  
High School  
Minnetonka, Minnesota

### **Jeff Rissman**

Minneapolis, Minnesota  
Curriculum Coordinator -  
Arlington High School  
St. Paul, Minnesota

### **Linda Smaller**

St. Paul, Minnesota  
School Psychologist - Lincoln  
Elementary  
White Bear Lake, Minnesota

### **Rhonda Smith**

Minneapolis, Minnesota  
Principal - Southview  
Elementary  
Apple Valley, Minnesota

### **Katie Williams**

Burnsville, Minnesota  
Principal - Concord Elementary  
Edina, Minnesota

### **Bob Wittman**

Chaska, Minnesota  
Community Education Manag-  
er - St. Louis Park Schools  
St. Louis Park, Minnesota

### **John Yeaman**

Clear Lake, Minnesota  
Principal - Becker Middle School  
Becker, Minnesota

### **Bennice Young**

Minneapolis, Minnesota  
Teacher - Broadway  
Community School  
Minneapolis, Minnesota

### **Wesley Ziebell**

Inver Grove Heights, Minnesota  
Director of Business Affairs -  
Eden Prairie Public Schools  
Eden Prairie, Minnesota

### **Cynthia Zook**

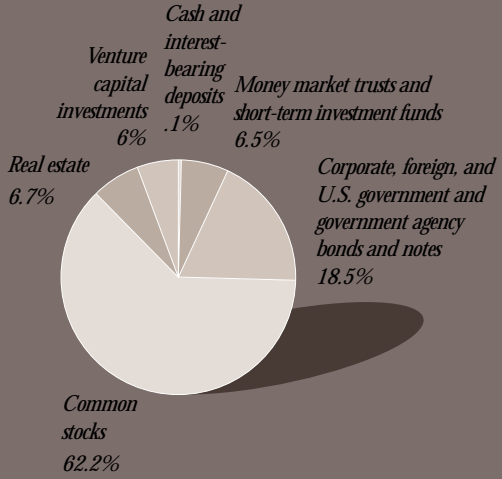
Duluth, Minnesota  
Principal St. Michael's  
Lakeside School  
Duluth, Minnesota

# Financial Review

## Cash and investment portfolio

This chart illustrates what the cash and investments portfolio of the Foundation consisted of as of November 30, 1998.

The Foundation will provide a schedule of investments held as of November 30, 1998, for any reader upon request.



## Treasurer's Report

The financial statements of the Foundation appear on the following pages. They have been audited by Deloitte & Touche.

Investment and other income for the year ended November 30, 1998, was \$25,217,000, an increase of \$6,837,000 from 1996-97. Total expenses were \$8,061,000 for the year.

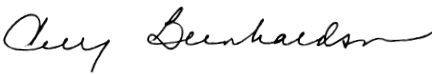
The market value of the Foundation's assets increased from \$643,290,000 at November 30, 1997, to \$697,629,000 at November 30, 1998.

New grant appropriations, net of cancellations, were \$28,138,737 in the year, an increase of \$5,814,536 from 1997-98. Grant payments of \$27,713,228 were up from \$21,646,543, and grant commitments payable were up from \$24,604,224 at November 30, 1997 to \$25,104,733 at November 30, 1998.

The investment managers engaged by the Board of Directors as of November 30, 1998 are:

AMB Institutional Realty Advisors, Inc., San Francisco, California  
 ARM Capital Advisors, Inc., New York, New York  
 The Boston Company, Boston, Massachusetts  
 Boston Safe Deposit and Trust Company, Boston, Massachusetts (Master Custodian)  
 Cigna Capital Advisors, Inc., Hartford, Connecticut  
 City of London Investment Management Company, Ltd., Coatesville, Pennsylvania  
 Coral Venture Capital, Minneapolis, Minnesota  
 Deitche and Field, New York, New York  
 Fidelity Management Trust Company, Boston, Massachusetts  
 Globe FLEX Capital, L.P., San Diego, California  
 HarbourVest Partners, LLC, Boston, Massachusetts  
 Heitman Capital Management Corporation, Chicago, Illinois  
 Kennedy Capital Management, St. Louis, Missouri  
 Oechsle International Advisors, Boston, Massachusetts  
 PanAgora Asset Management, Boston, Massachusetts  
 Sequoia Capital, Menlo Park, California  
 Walton Street Capital, LLC, Chicago, Illinois  
 Winslow Capital Management, Inc., Minneapolis, Minnesota

The Investment Committee employs DeMarche Associates of Kansas City, Missouri, as a consultant for asset allocation, manager selection, performance evaluation and other advisory needs. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.



Ivy S. Bernhardson  
 Treasurer

# Independent Auditors' Report

Board of Directors

Bush Foundation

We have audited the accompanying statements of financial position of the Bush Foundation (the Foundation) as of November 30, 1998 and 1997 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Bush Foundation at November 30, 1998 and 1997 and the results of its activities and its cash flows for the years then ended, in conformity with generally accepted accounting principles.

Deloitte and Touche LLP

January 22, 1999

# Statements of Financial Position

NOVEMBER 30, 1998 &amp; 1997

	IN \$ THOUSANDS	
	1998	1997
<b>ASSETS</b>		
Cash and Interest-Bearing Deposits	\$ 883	\$ 1,307
Investments, at fair value (Note 1):		
Cash equivalents (money market trusts and short-term investment funds)	44,924	59,876
Corporate debt securities, cost of \$107,464 in 1998 and \$77,499 in 1997	107,032	78,667
U.S. Government securities, cost of \$19,485 in 1998 and \$17,464 in 1997	20,987	18,785
Corporate stocks, cost of \$377,420 in 1998 and \$354,163 in 1997	431,896	402,430
Government agency bonds, cost of \$121 in 1998 and \$371 in 1997	135	403
Real estate, cost of \$34,607 in 1998 and \$41,118 in 1997	46,906	38,670
Venture capital investments, cost of \$43,595 in 1998 and \$31,061 in 1997	41,871	41,228
Total Investments	<u>693,751</u>	<u>640,059</u>
Dividends and Interest Receivable	2,248	1,862
Federal Excise Tax Receivable	546	
Furniture, Equipment, and Other Assets	<u>201</u>	<u>62</u>
	<u>\$ 697,629</u>	<u>\$ 643,290</u>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts Payable	\$ 1,320	\$ 1,041
Payable for Securities with Settlements Pending	28,871	7,980
Accrued and Other Liabilities	89	67
Accrued Federal Excise Taxes (Note 3):		
Current		131
Deferred	658	1,137
Grants Scheduled for Payment in Fiscal Year (Note 1):		
1998		8,248
1999	8,344	3,075
2000	4,130	955
2001	699	403
2002	412	
Total Unpaid Grants	<u>13,585</u>	<u>12,681</u>
Unrestricted Net Assets	<u>653,106</u>	<u>620,253</u>
	<u>\$ 697,629</u>	<u>\$ 643,290</u>

*See notes to financial statements.*



# Statements of Activities

YEARS ENDED NOVEMBER 30, 1998 &amp; 1997

	IN \$ THOUSANDS	
	1998	1997
Revenues, Gains, and Other Support:		
Dividends	\$ 4,821	\$ 3,695
Interest	11,634	12,017
Net realized gains on investment transactions	35,420	75,364
Unrealized appreciation (depreciation) in market value of investments, net of deferred federal excise tax benefit of \$479 in 1998 and \$385 in 1997	7,987	(15,183)
Other income	8,762	2,668
Total revenues, gains, and other support	68,624	78,561
Expenses:		
Program (Note 1)		
Grants, net of cancellations (Note 1)	(27,710)	(21,169)
Management and general (Note 1)		
Investment expenses (Note 4)	(4,006)	(3,874)
Administrative expenses (Note 4)	(3,424)	(2,707)
Federal excise tax - current (Note 3)	(631)	(2,018)
Total expenses	(35,771)	(29,768)
Increase in Unrestricted Net Assets	32,853	48,793
Unrestricted Net Assets at Beginning of Year	620,253	571,460
Unrestricted Net Assets at End of Year	\$ 653,106	\$ 620,253

*See notes to financial statements.*

# Statements of Cash Flows

YEARS ENDED NOVEMBER 30, 1998 &amp; 1997

	IN \$ THOUSANDS	
	1998	1997
Cash Flows from Operating Activities:		
Increase in unrestricted net assets	\$ 32,853	\$ 48,793
Adjustments to reconcile increase in unrestricted net assets to net cash provided by (used in) operating activities:		
Depreciation	17	5
Net unrealized (gain) loss in market value of investments	(8,466)	14,798
Net realized gains on investment transactions	(35,420)	(75,364)
Increase in receivables	(386)	(677)
Decrease in other assets	15	10
Increase (decrease) in payables, accrued, and other liabilities	21,192	(5,371)
Decrease in excise tax payable (current and deferred)	(1,156)	(255)
Increase (decrease) in grants payable	904	(393)
Net cash provided by (used in) operating activities	<u>9,553</u>	<u>(18,454)</u>
Cash Flows from Investing Activities:		
Purchase of fixed assets	(171)	(18)
Proceeds from sale of investments	821,917	637,937
Purchase of investments	(846,675)	(633,690)
Net cash (used in) provided by investing activities	<u>(24,929)</u>	<u>4,229</u>
Net Decrease in Cash, Interest-Bearing Deposits, and Cash Equivalents	(15,376)	(14,225)
Cash, Interest-Bearing Deposits, and Cash Equivalents at Beginning of Year	<u>61,183</u>	<u>75,408</u>
Cash, Interest-Bearing Deposits, and Cash Equivalents at End of Year	<u>\$ 45,807</u>	<u>\$ 61,183</u>

*See notes to financial statements.*

# Notes to Financial Statements

YEARS ENDED NOVEMBER 30, 1998 &amp; 1997

IN \$ THOUSANDS

## 1. SIGNIFICANT ACCOUNTING POLICIES

**Organization**—The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, community and social welfare, health, and leadership development to nonprofit corporations in Minnesota, North Dakota, South Dakota, and western Wisconsin, as well as two nonregional grant programs.

**Basis of Accounting**—The financial statements are prepared on the accrual basis of accounting in conformity with generally accepted accounting principles.

**Use of Estimates**—The preparation of financial statements in conformity with generally accepted accounting principles requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

**Cash Equivalents**—The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

**Fair Value of Financial Instruments**—The carrying value of dividend and interest receivable, payable for securities with settlements pending, and accounts payable are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value, which is based upon independent appraisals for real estate and venture capital investments and quoted market prices for all other investments at November 30, 1998 and 1997. Grants payable have been stated at fair value by discounting multiyear grants.

**Grant Appropriations**—Grants are recorded as expense when approved by the Foundation's Board of Directors, except when the grants are conditional as defined by requirements of Statement of Financial Accounting Standards No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were \$195 in 1998 and \$85 in 1997.

**Classification of Expenses**—Grants and expenses associated with the Foundation's direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.

**Reclassification**—Certain prior-year information has been reclassified to conform to the current-year presentation.

# Notes to Financial Statements

YEARS ENDED NOVEMBER 30, 1998 &amp; 1997

IN \$ THOUSANDS

## 2. FUTURES CONTRACTS

The Foundation's tactical asset allocation program uses financial futures contracts and options to adjust the relative exposure to fixed income and equity markets. The notional amount of these contracts at November 30, 1998 and 1997 was \$25,131 and \$48,680, respectively. Realized and unrealized gains and losses related to these contracts are recorded when they occur. These contracts settle daily; therefore, the average fair value of these contracts is established daily and the contract is marked to market. Net trading gains (losses) of \$8,136 and \$(1,978) were recognized during fiscal years 1998 and 1997, respectively. The futures contracts are exchange-traded with counterparties with good credit standing and are fully collateralized.

## 3. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

**Federal Excise Taxes**—The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the Foundation's qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation met these requirements in 1998, and the current-year benefit is based upon the 1% tax rate. Deferred federal excise taxes are based on the 1% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments.

**Distribution Requirements**—The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined in the Internal Revenue Code. The Foundation has complied with distribution requirements through November 30, 1998.

## 4. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 1998 and 1997 are as follows:

1998	IN \$ THOUSANDS		
	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 205	\$ 1,003	\$ 1,208
Investment management	3,610		3,610
Program management		559	559
Consulting fees	23	670	693
Other administrative expenses	168	1,192	1,360
	<u>\$ 4,006</u>	<u>\$ 3,424</u>	<u>\$ 7,430</u>
1997			
	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 255	\$ 1,026	\$ 1,281
Investment management	3,422		3,422
Program management		499	499
Consulting fees	40	556	596
Other administrative expenses	157	626	783
	<u>\$ 3,874</u>	<u>\$ 2,707</u>	<u>\$ 6,581</u>

#### 5. PENSION PLAN

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee's salary up to the Social Security income limit and then 15% of the employee's salary up to a maximum of \$150. The expense of the plan for 1998 and 1997 was \$110 and \$113, respectively.

#### 6. GRANTS PAYABLE ACTIVITY

The following table provides the activity within the unpaid grants account:

	IN \$ THOUSANDS	
	1998	1997
Unpaid grants at beginning of year	\$ 12,681	\$ 13,074
Grants appropriated, net of cancellations	27,710	21,169
Grants paid	(27,001)	(21,646)
Refunds of previous years' grants	195	84
Unpaid grants at end of year	<u>\$ 13,585</u>	<u>\$ 12,681</u>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using a discount rate of 5.71% to 6.0%.

#### 7. NEW ACCOUNTING PRONOUNCEMENT

In June 1998, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 133, Accounting for Derivative Instruments and Hedging Activities. This pronouncement is effective for the Foundation in fiscal year 2000. Foundation management is currently assessing the impact of this pronouncement.

# Board of Directors



**Ann Wynia**  
Chair of  
the Board  
Saint Paul  
Minnesota



**Frank B.  
Wilderson Jr.**  
First Vice  
Chairman  
Minneapolis  
Minnesota



**C. Angus  
Wurtele**  
Second Vice  
Chairman  
Minneapolis  
Minnesota



**Ivy S.  
Bernhardson**  
Treasurer  
Minneapolis  
Minnesota



**Merlin E.  
Dewing**  
Secretary  
Shorewood  
Minnesota



**Sharon Sayles  
Belton**  
Minneapolis  
Minnesota



**Thomas E.  
Holloran**  
Minneapolis  
Minnesota



**Shirley M. Clark**  
Eugene, Oregon



**Richard D.  
McFarland**  
Minneapolis  
Minnesota



**William P.  
Pierskalla**  
Los Angeles  
California



**Diana E.  
Murphy**  
Minneapolis  
Minnesota



**Kennon V.  
Rothchild**  
St. Paul  
Minnesota



**Kathryn H.  
Tunheim**  
Minneapolis  
Minnesota



**Gordon M.  
Sprenger**  
Minneapolis  
Minnesota



**W. Richard  
West Jr.**  
Washington  
District of  
Columbia

Staff



**Anita M.  
Pampusch**  
President



**Lee-Hoon Benson**  
Program Associate



**John Archabal**  
Senior Program  
Officer



**Charlene L.  
Edwards**  
Senior Program  
Officer



**Jane Kretzmann**  
Senior Program  
Officer



**Gregory K. Jones**  
Program Associate



**Sarah Lutman**  
Senior Program  
Officer



The staff added two new program associates this year. Greg Jones came from the Minneapolis United Way. He has a background in arts policy and human services, and an interest in the historically black colleges and universities. Lee-Hoon Benson, most recently working with Asian students at Augsburg College, has taught and worked with young people in her native Malaysia and in several Twin Cities schools. She has been involved with several Asian community groups and the Minnesota Women's Foundation.

GRANT PROGRAM  
CONSULTANTS

**Maggie Arzdorf-Schubbe**  
**Margaret J. Bringewatt**  
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