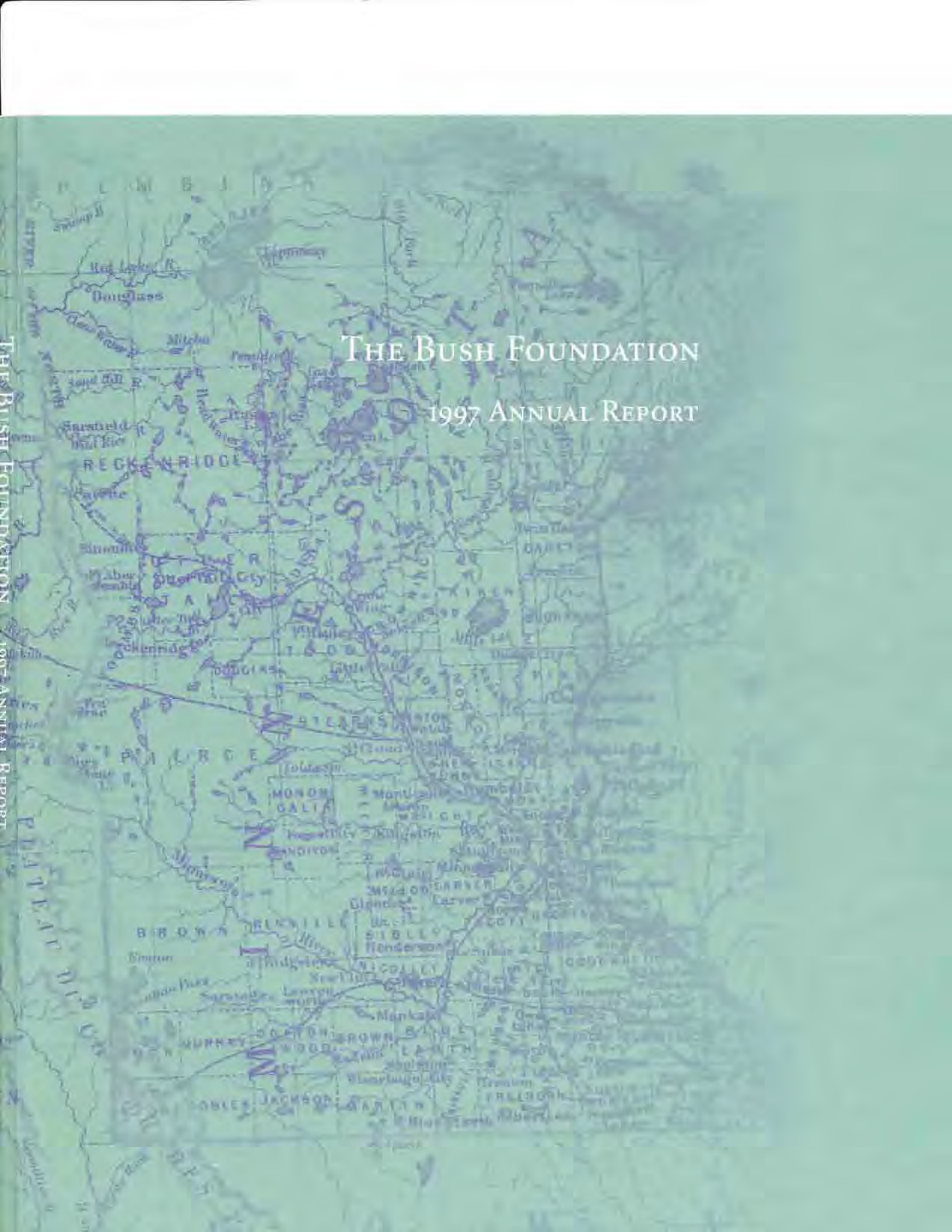


THE BUSH FOUNDATION

1997 ANNUAL REPORT



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Cover: from the map collection of the Minnesota Historical Society, an 1860 map of Minnesota, North Dakota and South Dakota, the primary grantmaking region of The Bush Foundation.

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On February 23, 1953, The Bush Foundation was established in Saint Paul, Minnesota by Archibald Granville Bush and his wife, Edyth Bassler Bush.

Mr. Bush was born in 1887, and he grew up on his family's farm near Granite Falls, Minnesota. Though he intended to become a farmer, hay fever allergies caused him to enroll in the Duluth Business University instead. In 1909, he went to work for the 3M Company as assistant bookkeeper. At the time of his death in 1966, he was serving as chairman of 3M's executive committee. Bush was also active in Saint Paul civic affairs, and was a trustee of Hamline University.

In 1919, Bush married Edyth Bassler, a professional actress and dancer in Chicago. Although Mrs. Bush retired from the stage, she maintained her strong interest in the performing arts, founding the Edyth Bush Theatre in Saint Paul. From 1966 until her death in 1972, she held the title of Chairman of the Board of The Bush Foundation, though ill health prevented her active participation in that role for most of those years.

The Bush Foundation is incorporated under the Minnesota Nonprofit Corporation Act, and is a tax-exempt organization under state and federal law. Defined as an independent private foundation, The Bush Foundation maintains a professional staff overseen by a Board of Directors, who are drawn from local and national community leaders. During the last three decades, The Bush Foundation has concentrated its grants in the areas of higher education; humanities and the arts; community and human services; health; and leadership development. The Board has defined the Foundation's geography as predominantly regional. The region of primary interest is Minnesota, North Dakota, and South Dakota.

The income available to The Bush Foundation is the investment yield from assets given by Archibald and Edyth Bush in the early 1970s — primarily 3M stock, then valued at \$200 million. Since then, the Board of Directors has hired professional managers, sold the original 3M stock, and diversified the investment portfolio. At the end of 1997, that portfolio's market value was about \$643 million. In a 1997 list of United States foundations, classified by market value of assets, The Bush Foundation ranked 52nd, and was listed as one of the 15 largest predominantly regional foundations.



As the chairman of The Bush Foundation's Board of Directors, I am pleased to report on a year which has been one of significant transition and steady progress in meeting the Foundation's goals.

We have celebrated the contributions of our former president, Humphrey Doermann, and welcomed a new president, Anita Pampusch, who knows the work of the Foundation well. The transition has been respectful of past grantmaking principles and practices while also exploring new ideas and opportunities.

Foundation directors joined staff in several important activities this year. The first was the endorsement of an unusual flood recovery project in the Red River Valley; a fuller description of the project is contained in the human services section of this report. The Board also asked Bush staff to review the nature and extent of our human service grantmaking. That project occupied the attention of the staff throughout the year, and their findings will be discussed at the biennial Directors' retreat in April 1998.

The Foundation bade farewell to its longtime president in June 1997. More than any other single person, Humphrey Doermann was responsible for shaping the vision, program interests, and processes of The Bush Foundation over a period of more than twenty-five years. The Board recognized his invaluable contributions in a farewell dinner, and drafted a Resolution of Appreciation, which highlighted the areas where his and the Foundation's influence have been most significant, namely, faculty development in higher education, support for major arts organizations, initiatives in infant and toddler care, and leadership programs.

Membership of the Board of Directors also changed this year. Directors John A. McHugh and Phyllis E. France retired from the Board. McHugh was the longest-serving Director in Bush Foundation history. He served more than twenty-six years, beginning in 1970 when the Board completed its final major reorganization. McHugh advocated grantmaking that would promote minority opportunity in all major cultural and educational institutions in the Foundation's region, as well as initiatives directed to historically black colleges and universities. He served on all Board committees and helped create a business-like approach to Foundation management.

Phyllis E. France served fifteen years, joining the Board in 1982. She was a major force in leading the Foundation to develop its program to encourage female and minority students to pursue education in mathematics and the sciences. She supported the steady

increase in grants awarded outside of the Twin Cities metropolitan area, and had particular enthusiasm for Bush activities in northeast Minnesota. The influence of these long-serving Directors will continue to be felt as the Foundation moves forward.

Four new Directors joined the Board in 1997 to replace McHugh, France, Ellen Green (who retired from the Board in October 1996), and Anita M. Pampusch, who resigned from the Board in May 1997 to accept appointment as Bush Foundation president. The new Directors are: Ivy S. Bernhardson, vice president, associate general counsel and assistant secretary of General Mills; William P. Pierskalla, dean, John E. Anderson Graduate School of Management, UCLA; Gordon M. Sprenger, executive officer of Healthspan Health Systems Corporation; and Kathryn H. Tunheim, principal and president of Tunheim Santrizos Company.



The Bush Foundation welcomed its new president, Anita M. Pampusch, on July 1, 1997. A Saint Paul native, she served the College of Saint Catherine for twenty-seven years as faculty member and administrator, the last thirteen as its president. A leader in higher education, she chaired the Women's College Coalition, The Council of Independent Colleges, and the Rhodes Scholarship Committee for the North Central District. She has served as a director of the Allina Foundation, the Minnesota Historical Society, and the Saint Paul United Way, and is currently a director of the Saint Paul Companies, a governor of the Minneapolis Club, and a trustee of the University of Notre Dame. Her breadth of experience will serve us well, and the Board and I look forward to working with her as the Foundation looks to its next twenty-five years!

A handwritten signature in cursive script that reads "Ann Wynia". The signature is written in dark ink on a white background.

Ann Wynia
Chairman, Board of Directors

As the president of The Bush Foundation, I am delighted to be working with the Board, and the staff.

My early months have been full. I've become more thoroughly acquainted with the Foundation's proposal review process and policies, and I've also begun to assess the current programs and projected needs in our grantmaking areas.

It has been a pleasure to work with Board Chairman Ann Wynia who, despite a very demanding schedule, has been available to assist me in a variety of ways. Other Board members have also advised me and the staff on special initiatives, and shared their expertise generously in Board and committee meetings. The Bush staff have mentored me in the day-to-day management of the Foundation and assumed a great deal of responsibility as we made the transition in leadership. The helpful counsel and legacy of Humphrey Doermann made the move from college president to foundation president a smooth one.

We are now engrossed in the twin tasks of maintaining our established process of proposal review, while also beginning to assess our programs and their responsiveness to emerging needs. The year saw some important developments.

In 1997, the total dollar amount allocated to funded projects was \$22,762,877. Of that total, \$2.5 million (11 percent) went to our flood recovery project to aid residents of the Red River Valley, the largest single project we undertook last year.

Also in 1997, the Foundation's oldest grantmaking program, the Bush Leadership Fellows Program, instituted significant changes. Following selection of 1997 fellows, the Bush Leadership Fellows Program revised its guidelines to allow more flexibility in fellowship length and kinds of learning experiences, including internships. Twenty-one percent of those applying to the Bush Leadership Fellows Program for 1998 fellowships included self-designed experiences as part of their proposals. We are continuing to work at making the revised program better known in the Bush region.

Since 1974, the Foundation's approach to pre-collegiate education has been to develop educational leadership by identifying promising individuals and teams through the Bush Public School Executive Fellows Program (for superintendents), the Bush Principals Program, and, most recently, the Bush Educators Program. In 1997, we made a final grant to the Bush Educators Program which will conclude in the year 2000. While this

program works with its last teams of educators, staff and I are investigating other approaches to supporting K-12 education.

In 1998, we are also beginning a systematic effort to assess all grant program areas and to evaluate projected needs. Our intention is to review each broad grantmaking area on a regular basis. Staff are now developing a calendar and a process for these reviews.

The Bush Board of Directors continues to believe that the Foundation should remain predominantly regional in its focus and should continue to work with non-profit organizations in Minnesota, North Dakota, and South Dakota. The Board has also reaffirmed its commitment to two priorities outside of the region, namely programs for historically black colleges and tribally controlled American Indian colleges.

In April 1997, Connie Thompson, formerly the Foundation's controller, assumed the role of chief financial officer upon Gerald Skogley's retirement. Thompson oversees the sixteen managers who handle our endowment funds, now valued at \$643 million. Susan Riesing is the new controller; she handles day-to-day accounting and financial reporting as well as the yearly independent audit.

In conclusion, I want to pledge my commitment to the quality and standards for which the Foundation is known and my energy in helping us move into the new century.



Anita M. Pampusch
President



Program Notes: 1997 Annual Report





Descriptions of the areas of

Bush programming in 1997

appear in this section of the report.

Examples of grants in the Foundation's

primary areas of emphasis – arts and

humanities, education, and human

services – are highlighted in their

particular sections.

The year 1997 was an unusual one for Bush grantmaking in the human services area.

The Foundation made 79 human services grants totaling \$8.8 million. It was the largest amount ever awarded for human services programs in the history of The Bush Foundation. The figure includes \$2.5 million for the recovery efforts of communities affected by the Red River Valley flood of 1997. In addition, the Foundation granted \$829,327 to the South Dakota Department of Social Services for first-year implementation of a three-year grant supporting a statewide training program for persons who care for infants and toddlers in family child care and day care centers. The grant complements the Foundation's continuing support for similar educational programs in North Dakota and Minnesota.

Most of The Bush Foundation's grants in human services are in response to a wide range of requests from non-profit agencies in the three-state region. Proposals are reviewed individually, based on purposes defined by the applicants. The Foundation has made grants to start, expand, or restructure programs. In addition, capital grants are a regular part of Bush grantmaking in human services. Guidelines for program and capital grants are outlined in a publication, *Information for Grant Applicants*, available from The Bush Foundation.

Several examples illustrate the Foundation's giving patterns in human services. A \$50,000 grant over two years is helping The Confederation of Somali expand its employment and educational programs for African immigrants and refugees. Katahdin, a Minneapolis program for young people in the criminal justice system, will apply a \$120,000 Bush capital grant to buy and renovate a building. With help from a \$55,000 Bush grant, Catholic Charities of Saint Cloud has established a center for children who are grieving from such crises as death or divorce in their families. Sitting Bull College in Fort Yates, North Dakota received \$100,000 toward costs of developing the Native American Families and Children Training Institute, a joint project of the tribes in North Dakota. The Institute provides individual and organizational training for foster parents and for professionals serving American Indian children and their families.

Successful applicants for Bush human services funding tend to have the following characteristics:

- Support from a local community or constituency.
- Close involvement of agency staff in developing the proposal.
- Reflection of respected current thinking in a particular field.
- Clearly stated budget information.
- Detailed implementation plans.
- Plans to document and evaluate program results.
- Evidence that the plan has a reasonable chance of working.
- Description of how a Bush grant would strengthen the applicant organization's capacity to obtain additional resources and/or deliver services more effectively.

The Bush Board also asks the Foundation's staff to attempt to answer the following questions when reviewing a proposal:

- How important is the purpose for which the grant is sought?
- Is planning as thorough as can be reasonably expected?
- What happens to the proposed project activity once the Bush grant ends?
- Are others helping to pay for the proposed activity?
- If the Board approves this proposal, can the Foundation afford to treat similar requests the same way?

For additional information or clarification about capital or program proposals, please request a copy of *Information for Grant Applicants*, or contact a Bush program staff member.

Human Services: 1997 Annual Report



FLOOD RECOVERY IN THE RED RIVER VALLEY *(North Dakota and Minnesota)*

The 1997 flooding of the Red River Valley, coming after a winter of severe blizzards, resulted in a disaster of epic proportions in human and financial terms. This once-in-500-years flood was described by the Federal Emergency Management Agency (FEMA) as the worst it had ever seen. The physical damages were staggering. In Grand Forks, North Dakota, for example, one in ten families lost their homes. In East Grand Forks, Minnesota, every home was damaged. Virtually all businesses were affected. Many small businesses closed. Local government, nonprofits, and utilities operated under enormous strain to maintain basic services – including clearing roads, hauling away mountains of debris, and assuring safe sources of power and clean water – both during the flood and in the months afterward. In addition to the financial losses, estimated at well over \$1 billion, the emotional toll has been high. Thousands of families lost their homes, their jobs, their places of worship. Schools closed, the public radio station was destroyed, and day care centers, hospitals, and nursing homes were evacuated. Despite valiant efforts by all, cleanup, rebuilding, and paperwork continues.

The Bush Board and staff structured a series of grants to respond to this disaster – a response unprecedented in Bush history and unlikely to be repeated. The Foundation joined with the Otto Bremer Foundation of Saint Paul, and committed a total of \$2 million to be disbursed through Bremer community networks to more than seventy local organizations for rebuilding efforts. An additional grant of \$350,000 to the Tri-Valley Council helped restore day care services, and a grant of \$150,000 linked donors to those with flood-related needs through a clearinghouse operated by the Fargo-Moorhead Community Foundation. As of this writing, the clearinghouse has generated more than \$3 million in contributions of cash grants, donations, and volunteer time.



Arts & Humanities: 1997 Annual Report



The Northern Clay Center, Minneapolis, Minnesota moved into a new home in 1997, more than doubling its studio, classroom, and exhibition space. The Bush Foundation granted \$55,000 toward the Center's capital campaign for building purchase and renovation.

The Bush Foundation has long-standing interests in the health and vitality of nonprofit cultural institutions in our three-state grantmaking region.

Presently, we operate four main programs in support of the arts and humanities. Grants to organizations are described below. Grants to individual artists, through the Bush Artist Fellows Program, are described later in this annual report. In 1997, the Bush Board approved \$3,366,500 in grants to thirty-four organizations, and \$600,000 to fifteen individual artists through the Bush Artist Fellows Program.

SHORT TERM ORGANIZATIONAL SUPPORT

The Bush Foundation Board of Directors approves grants of one or more years for proposals aimed to strengthen the capacity of organizations to produce or present high-quality arts and humanities programs, to increase the size and broaden the composition of audiences for these activities, and to enhance the interaction between arts and humanities programs and their audiences and participants. Successful applicants typically propose activities that are part of a plan to achieve long-term organizational goals.

The range of successful proposals for short-term support is relatively broad: the Bush Board wishes applicants to determine their own highest priorities when applying for Bush support. Recently approved grants have included proposals whose goals were artistic advancement; expanded public participation; or, less frequently, for the development of administrative capacity in marketing, fund-raising, or other administrative functions, or for planning or other consultant assistance.

Short-term grants have been approved for one year or several, and are intended to support particular activities for a specified period of time. As is the case in other program areas, the Bush Board is especially interested in arts and humanities programs that originate with or serve racial minorities. Increasingly, the Foundation Board is interested in assisting arts and humanities organizations outside the Twin Cities metropolitan region.

Successful applicants for short-term support usually have had these characteristics:

- A consistent history of artistic (or scholarly) distinction within their respective fields of work and within the Bush grantmaking region;
- A record of public service that can be demonstrated through audience and participant support, educational and interpretive programs, or other community service;
- Artistic, administrative, and volunteer leadership that seems well prepared to perform the proposed activities;
- Reasonable financial and program plans that show how the proposed activities might be continued at the end of a period of Bush support (where applicable);
- For proposals that aim to establish programs in the Bush region that already exist in other cities or regions, awareness of lessons learned from these existing programs.

ELIGIBLE APPLICANTS FOR SHORT TERM GRANTS

There are no minimum or maximum budget requirements for the Foundation's short-term grants to arts and humanities organizations. However, the Foundation usually does not approve short-term grants for newly established arts and humanities organizations, or for arts organizations that do not pay artistic personnel. The Foundation also does not support individual concerts or concert series, individual exhibitions, festivals, conferences, performances, or other one-time cultural events. The Foundation does not support individual media projects such as films, television shows, documentaries, or video projects. The Foundation does not generally make grants for historic preservation projects, local history centers, or county historical societies. If you have a question about eligibility, please call a member of the Foundation's program staff.

CAPITAL GRANTS

The Bush Foundation approves a limited number of capital grants to arts and humanities organizations. These grants typically are made as part of a comprehensive capital campaign for new or renovated buildings for existing organizations. The Foundation rarely provides early grants to these campaigns. In most cases, project plans and fund-raising are well underway before the Foundation Board considers a capital request. The Foundation does not make endowment grants in the arts or in the humanities. Applicants who would like further information about Bush capital grants are strongly encouraged to read a separate Bush publication, *Information for Grant Applicants*, paying special attention to the section on capital grants, and to speak with a member of the Bush staff before submitting a proposal.

REGIONAL ARTS DEVELOPMENT PROGRAM

In 1996, the Bush Board approved the Regional Arts Development Program, which provides sustained, unrestricted operating support to selected arts organizations. We hope these grants will improve the quality, financial strength, or audience reach of participating organizations. There is no formula for the amount or duration of Bush support, though the Bush Board does not expect any one organization to receive more than ten years of consecutive unrestricted support. To apply, organizations describe their long-term plans, and what extra difference Bush funds would make. The program will remain open to new applications until the year 2000, when the Bush Board will review the program's shape and progress and determine next steps.

The program has a two-part application process beginning with a preliminary proposal. Since the program's inception, the Foundation has reviewed 69 preliminary proposals. Of these preliminary applicants, 24 organizations were invited to submit full proposals. Thus far, eleven organizations have received grants totaling \$1,414,000. A grants list follows on page 36.

ELIGIBLE APPLICANTS FOR THE REGIONAL ARTS DEVELOPMENT PROGRAM

Organizations based in Minnesota, North Dakota, and South Dakota whose primary purpose is the creation or presentation of performing, visual, media, or literary arts, and the development or sponsorship of related activities, are eligible for the Regional Arts Development Program. Applicants should have at least a five-year programming history and average annual operating expenses of at least \$200,000 during the three most recently completed fiscal years. Government agencies and public and private educational institutions are not eligible, nor are public broadcasting entities such as non-profit radio or television stations. The Bush program is directed toward:

- organizations that operate year-round programs, as opposed to organizations that sponsor one-time events such as festivals, or which operate only in the summer months;
- organizations that pay artists a reasonable salary or fee, as opposed to organizations that primarily involve volunteers in artistic activity; and,
- organizations that produce, present, or develop arts programs for the public, as opposed to organizations that primarily provide services for other arts organizations.

These eligibility guidelines describe the general emphasis of the Bush program. The Foundation staff welcome telephone inquiries about eligibility.

Organizations that are current recipients of Bush program or operating grants, but which otherwise meet eligibility criteria, should wait until their current Bush grant period is ending before applying to the Regional Arts Development Program.

Applicants interested in further information about the Regional Arts Development Program should call or write the Foundation's office and request a copy of the program guidelines. These guidelines describe the grant review process in more detail, and list the items to include in preliminary and final proposals. The Bush Board established two deadlines each year for preliminary proposals: the first day of March and the day following Labor Day in September.

DULUTH SUPERIOR SYMPHONY ORCHESTRA
(Duluth, Minnesota and Superior, Wisconsin)

In 1997, the Duluth Superior Symphony Orchestra asked the Foundation to support its plans for audience development over the next three seasons. Yong-yan Hu, music director, and Susan Bunce, general manager, proposed that Bush funds support new chamber music concerts, new concerts for family audiences, and expanded programs in the region's elementary schools. With a \$75,000 Bush grant, the Symphony has been able to test its new program ideas.



Thus far, results are encouraging. "This has really made a difference," said manager Bunce. "Our concert in the Twin Cities resulted in new relationships with Twin Cities artists and organizations. Our Halloween concert in Duluth was a real hit. It was our first family concert — featuring a piece called 'The Thrill (Chill) of the Orchestra,' by American composer Russell Peck. Orchestra musicians and 800 young audience members dressed in costume and enjoyed an hour-long program of classical music with a Halloween theme. We also recruited a new corporate sponsor, who helped underwrite this festive event."



The Foundation approved a \$20,000 grant to the College of Saint Scholastica, Duluth, Minnesota, to plan a faculty development program that will help faculty design new assessment methods for departmental courses.

Education has been a major interest of The Bush Foundation for thirty-five years.

The Foundation continues to be interested in education at all levels, from infants and toddlers through mid-career fellowship programs that provide learning opportunities for adults with exceptional leadership potential. Other sections of this report describe Bush fellowship programs; the Foundation's current grants to train daycare providers in Minnesota, North Dakota, and South Dakota can be found in the human services section of the Statement of Grants, beginning on page 55. Immediately below are descriptions of the Foundation's major programs in higher education and of a special program to improve the persistence of elementary and secondary school female and minority students in the study of mathematics and the sciences.

HIGHER EDUCATION

The Bush Foundation believes that supporting higher education is one way to help maintain and improve the quality of life for people in Minnesota and the Dakotas and for specific population groups in other regions. Grants for higher education are made primarily to four-year private and public undergraduate colleges and universities in Minnesota, North Dakota, and South Dakota. We also make grants to fully accredited tribal colleges in the United States, and, in partnership with The William and Flora Hewlett Foundation, to accredited historically black private colleges and universities in the United States.

1997 Bush grants in higher education continued a twenty-year series of investments in people and facilities to help colleges and universities broaden access for under-served student populations; improve teaching, learning, and research; and plan for long-term stability and effectiveness.

As we evaluate each grant, the Foundation Board, staff, and consultants consider the proposed project within the context of the institution's overall goals, as well as the cost-effectiveness and likelihood of success of the proposed plans. For example, in the area of faculty development, the Foundation looks for balance between an understanding of what kinds of programs have worked well elsewhere and an emphasis on local design and significant faculty involvement. Grants to improve teaching and learning have supported a range of projects, including mentoring programs for new faculty, workshops on integrating new technology into the classroom, extensive curricular revisions, and initiatives to retain students. In assessing all these projects, we give special attention to plans for documenting activities and assessing their impact.

Education: 1997 Annual Report

In 1997, the Foundation approved 29 grants totaling \$5.7 million to colleges and universities. Two-thirds of this amount, \$3.8 million, was for faculty development and matching capital grants. The amount for faculty development was lower than it has been in the recent past, because colleges completed their last round of faculty development programs and began to plan future efforts. We project that the total will be higher in the near future, when recipients of recent faculty development planning grants apply for new multi-year faculty development programs.

In 1997, The Bush Foundation continued its long-standing partnership with The William and Flora Hewlett Foundation of Menlo Park, California. Since 1978, these foundations have cooperated in a series of grantmaking programs to help strengthen historically black private undergraduate colleges and universities throughout the southern United States. The latest version of the Bush-Hewlett partnership was approved in 1995 and took effect in 1997 as grants approved under prior agreements ended. The projected cost of these programs supported under the new agreement is \$16,850,000 over nine years, with Bush expecting to pay 64 percent of the costs and 36 percent paid by Hewlett. The Bush Foundation will administer the program. Its staff will advise prospective applicants and arrange for proposal reviews, and The Bush Foundation Board will decide which proposals are approved. Eligible applicants are still four-year accredited historically black private undergraduate colleges and universities which are present or former members of The College Fund/UNCF.

Most grants in the higher education area (approximately 90 percent) are made through one of five specific programs with predefined eligibility and application guidelines. These are:

- Matching capital grants for four-year private undergraduate colleges in Minnesota and the Dakotas, established in 1976 and open to applications through October 1998;
- Faculty development for four-year private undergraduate colleges in Minnesota and the Dakotas, established in 1980 and open for new applications through October 2001;
- Matching capital grants for historically black private colleges, established in 1981 in cooperation with The William and Flora Hewlett Foundation and open for new applications through October 2001;

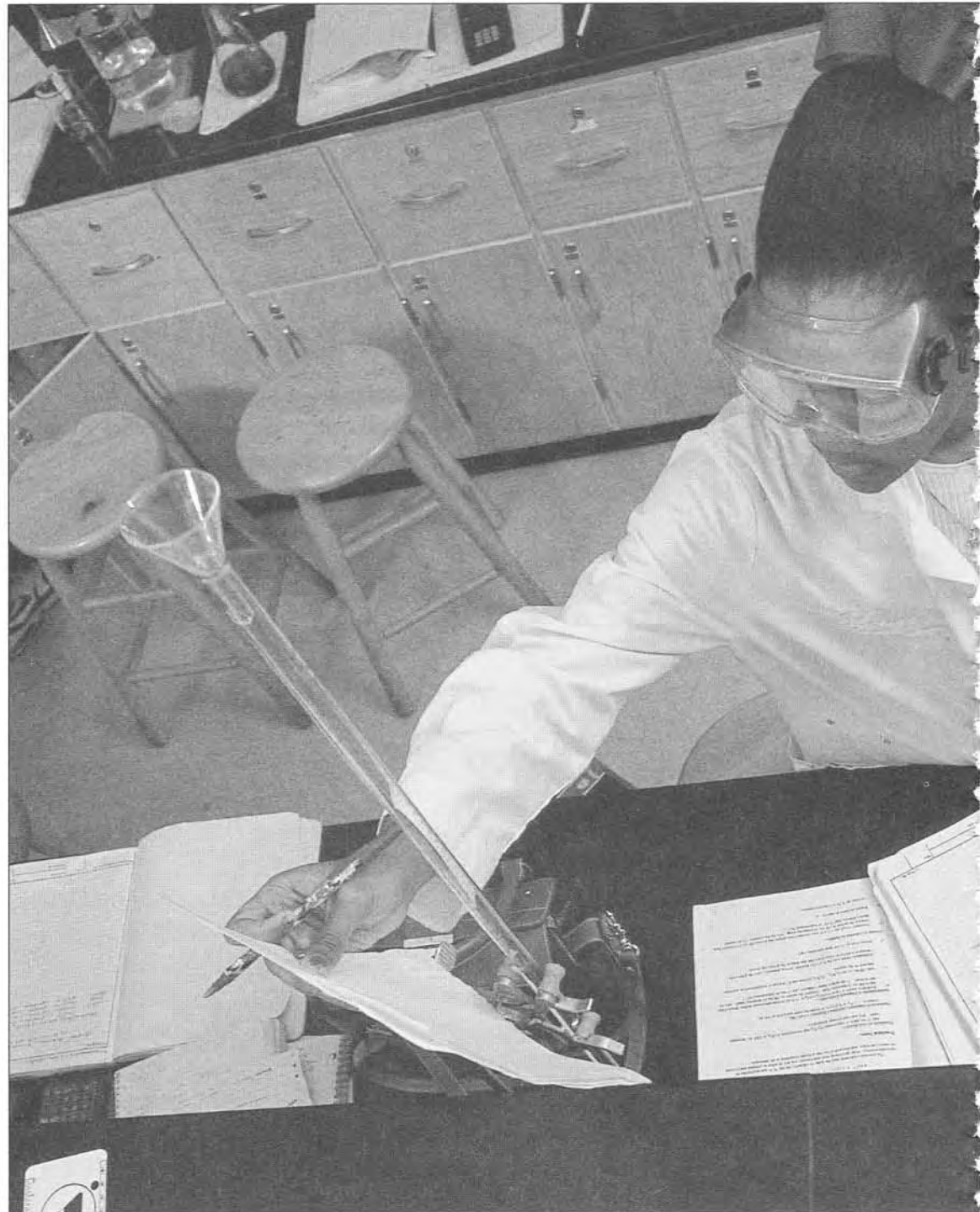
- Faculty development for historically black private colleges, established in 1986 in cooperation with The William and Flora Hewlett Foundation, including since 1997 a new administrative leadership component. Colleges may submit proposals for campus faculty development programs through October 2002 (*with May 1, 1998 as the last opportunity to submit a letter of intent*);
- Faculty development in fully accredited tribally controlled colleges on Indian Reservations in the United States, established in 1986 and open to new applications through October 2002.

Eligibility and application guidelines for each of these programs are available from The Bush Foundation. A list of all recent grants in higher education can be found in the list beginning on page 44. Also in 1997, The Bush Foundation made a limited number of grants to higher education outside these programs. Those who would like to inquire about their institutions' eligibility for Bush Foundation grants or who would like to discuss program guidelines are encouraged to contact the Foundation.

PRIMARY AND SECONDARY EDUCATION

In 1997, The Bush Foundation supported pre-collegiate education primarily through two established programs, the Bush Educators Program and the Mathematics and Science Program for Female and Minority Students. The Bush Educators Program selected its final class of participants in 1997. This program began in 1995 as a way to continue the work of the Bush Superintendents Program (established in 1976) and the Bush Principals Program (established in 1985) by offering midcareer training to educators in order to improve instruction in Minnesota elementary and secondary schools.

In 1997, four grants totaling \$1,126,339 were made under the Mathematics and Science Program for Female and Minority Students. This program was established in 1987 in response to research that showed that persisting in math and science studies early on would open more high-paying jobs to women and minorities in adulthood. The Foundation concentrates its support on specific intervention programs designed to encourage female and minority students in math and the sciences; since the program began, grants have been made to individual schools, to school districts, and to a range of out-of-school programs. Successful proposals identify specific outcomes and describe a plan to measure those outcomes. The Bush Foundation's Board of Directors will begin considering new ways to support elementary and secondary education beginning in 1998.





XAVIER UNIVERSITY
(New Orleans, Louisiana)

Historically black private college members of The College Fund/UNCF collectively enroll about 54,000 students. These colleges and universities are noted both for their history of producing leaders in the United States and for their success in teaching the basic skills of writing and analysis to students whose prior training may have been weak.

Xavier University has long been a premier proving ground for African Americans who complete baccalaureate degrees in the physical and life sciences. In 1994, Xavier began implementing a plan to quadruple the number of graduates in physical and life sciences, engineering, and mathematics, from 16 to 64, by 2000. To prepare to serve more science majors, Xavier will build an \$18.5 million addition to its Norman C. Francis Academic-Science complex, more than doubling its current size. This project is the main component of the first phase of Xavier's planned \$100 million capital and endowment campaign.

Since 1978, The Bush Foundation and The William and Flora Hewlett Foundation have pooled resources to assist historically black colleges with their work. In 1997, through their cooperative capital matching grants program, the Bush and Hewlett Foundations made a \$1 million challenge grant to support the expansion of science facilities at Xavier.

Health and Other Grants: 1997 Annual Report

HEALTH

Major purposes of recent Bush health grants include stimulating analysis and public understanding about the cost and efficiency of health services, and improving people's access to high quality health care. The Bush Medical Fellows Program is The Bush Foundation's largest and most significant health program.

Bush Foundation support for other health projects outside the Bush Medical Fellows Program totaled between \$225,000 and \$1,500,000 in each of the past ten years. In 1997, the Foundation approved ten grants totaling \$674,543 for health service programs.

In 1997 the Foundation appropriated \$640,000 to continue the Bush Medical Fellows Program, which began in 1979. Initially the goal of this regional program was to improve rural health care by offering rural physicians new training opportunities and by improving linkages between rural physicians and metropolitan specialists. Since 1986, the program has been enlarged so that it is available to all regional physicians seeking training that will help them improve health care delivery to the underserved.

PUBLIC BROADCASTING

The Bush Foundation makes grants to strengthen the service capacity of public broadcasting entities in Minnesota, North Dakota, and South Dakota. These grants are for a variety of purposes, and are meant to support specific activities for a defined period of time. Interested applicants should write or telephone the Bush staff to discuss proposal ideas. Recent grants have included support to strengthen local programming, to construct new facilities, and to broaden coverage areas.

ENVIRONMENT

The Bush Foundation does not have a defined environmental grants program; however, the Bush Board has approved a small number of environmental grants each year. The Foundation's most established pattern in this area is to grant funds for land acquisition and preservation programs. The Board also has approved a few grants to strengthen the capacity of environmental organizations by helping to develop membership programs or to expand program staff. Bush grants to environmental organizations are limited and we do not expect them to expand significantly during the next several years. Applicants are strongly encouraged to contact the Bush staff before submitting a full proposal.

STRENGTHENING THE NON-PROFIT SECTOR

Each year, The Bush Foundation approves a small number of proposals from organizations working to strengthen the nonprofit sector locally, regionally, and nationally. Bush grants have supported the national work of the Foundation Center, the Council on Foundations, Women and Philanthropy, and Independent Sector; and funded such regional organizations as the Minnesota Council on Nonprofits and the Minnesota Council on Foundations, among others. The Bush Foundation also provides endowment matching grants to selected regional community foundations that serve local communities in Minnesota, North Dakota, and South Dakota, and that are engaged in comprehensive, multi-donor campaigns to increase permanent endowment. Applicants who have proposal ideas that fall outside defined programs are welcome to submit a letter of inquiry to the Bush program staff for consideration.

The Bush Leadership Fellows Program is designed to enrich – through academic training, internship training, or both – the experience of a wide range of individuals in mid-career. Often fellows use the opportunity to prepare for greater responsibilities.

The Bush Leadership Fellows Program was established in 1965 by Archibald Granville Bush. He envisioned a program that would identify emerging leaders in many fields and support unusual development opportunities for them. He wanted to help these persons make significant advances in their work without the financial obstacles he encountered early in his own business career.

Eligibility is restricted to residents of Minnesota, North Dakota, South Dakota, and twenty-six counties in western Wisconsin; residents must have lived and worked there at least one year immediately prior to applying. Applicants must be between the ages of twenty-eight and fifty-four years, with at least five years of work experience. The Foundation provides financial support to Bush Leadership Fellows for full-time midcareer study and development – sometimes involving a policy level internship experience and often leading to an academic degree. In 1997 Fellows received stipends of \$3,500 per month plus partial reimbursement of tuition up to a maximum of \$17,000, and a travel allowance of up to \$3,500.

In 1973, The Bush Foundation added a provision for shorter awards to the Bush Leadership Fellows Program. Successful applicants for short Bush fellowships typically enrolled in three- to ten-week university programs to enhance managerial skills, usually on a non-degree basis. Other successful applicants pursued self-designed internship programs. Applicants for short fellowships faced the same geographic and age eligibility requirements but must have had seven years of prior work experience. Stipends of \$750 per week are awarded for three to ten weeks, plus partial reimbursement of tuition up to \$10,000, and a \$3,500 travel allowance. In 1997, the program of short fellowships was combined with the long fellowships program to create one fellowship program beginning with the 1998 program year.

Criteria for selection have emphasized demonstrated competence in past work coupled with clear career goals, as well as personal strengths, intellectual ability, and involvement in community activities. The selection panels and interviewers try to evaluate all applications on their individual merits, while keeping in mind that leadership and

leadership potential are critical qualities. For the last several years, a majority of the selected fellows has emphasized some aspect of administration or management for study and/or internships. This pattern seems likely to continue.

Final selection decisions are made by five- to ten-person panels. These panelists interview the finalists and select fellows. Most panelists and interviewers are senior managers or administrators in this region. Some also have been Bush Foundation directors, Bush Fellows, or Bush Foundation staff members.

In 1997, The Bush Foundation awarded eighteen long Bush Leadership Fellowships and nine short Fellowships. Recipients represented the fields of small business, state and local government, education, health care administration, law, and social services. This diversity in the career paths of fellowship recipients has characterized this program since its inception. Recipients are also diverse with respect to race, gender, and geographic origin. In 1997, five recipients were from racial minority groups, fourteen were women, and ten lived outside the Twin Cities metropolitan area. The lists of selection committee members can be found beginning on page 90. A list of 1997 Bush Leadership Fellows can be found beginning on page 75.

Inquiries about this program should be directed to John Archabal, director, or to Martha Lee, program assistant, Bush Leadership Fellows Program, E-900 First National Bank Building, 332 Minnesota Street, Saint Paul, Minnesota, 55101.

"I THINK THAT THE FELLOWSHIP BROADENS YOUR VIEW. IT IS A RISK TO STEP OUT OF A CAREER LIKE MINE AS AN ENGINEER AT IBM, SO THE PROCESS GIVES YOU COURAGE. NOW I FEEL BETTER ABLE TO ASSESS RISKS AND TAKE NEW ONES. THE FELLOWSHIP GAVE ME THE COURAGE TO FOLLOW MY INSTINCTS. NOW I AM WORKING FULL TIME AT WHAT USED TO BE MY VOLUNTEER ACTIVITY - HELPING AMERICAN INDIANS TO TRAIN FOR CAREERS IN MATH AND SCIENCE, AND BRINGING HIGH PAYING, HIGH TECH JOBS TO RESERVATIONS. I FIND I AM ABLE TO TAKE WHAT I HAVE LEARNED AND HELP OTHER PEOPLE TO TRUST THEIR OWN INSTINCTS, TO PURSUE THEIR OWN PERSONAL AND COMMUNITY VISIONS."

*Dwight Gourneau
BLF1990
METIS Enterprises, Inc.*

Bush Artist Fellowships provide artists with significant financial support that enables them to further their work and their contribution to their communities.

Artists may use a Bush Artist Fellowship in many ways—to explore new directions, continue work already in progress, or accomplish work not financially feasible otherwise. Fellows may decide to take time for solitary work or reflection, engage in collaborative or community projects, embark on travel or research, or pursue any other activity that contributes to their lives as artists.

The BAF supports artists whose work reflects any of the region's diverse geographic, racial, and aesthetic communities. Artists may be at any stage of their life's work from early to mature. Among the qualities we seek in a Fellow are strong vision, creative energy, importance to a local culture, and perseverance.

Panelists consider the artist's past endeavors and current work, the impact a Bush Artist Fellowship may have on the applicant's life work and future directions, and the difference the artist may make in the region as a result of the Fellowship.

The Bush Artist Fellows Program makes awards in seven categories: Visual Arts - Two Dimensional, Visual Arts - Three Dimensional, Literature, Choreography/Multimedia /Performance Art, Music Composition, Scriptworks, and Film/Video. Each of the seven categories is on a two-year cycle. Categories considered in 1997 were: Literature, Music Composition, Scriptworks, and Film/Video.

In 1997, Bush Artist Fellows received grants of \$36,000 paid generally in equal monthly payments for a time period of twelve to eighteen continuous months. The Foundation expects Fellows to devote themselves full-time to their fellowship activities. If necessary fellows may continue unrelated employment up to one-quarter time. Fellowships must be completed within three years.

Since the program began in 1976, a total of 279 Artist Fellowships have been awarded. In April 1997, the twenty-second group of Bush Artist Fellows was selected from 434 applicants. The fifteen artists selected are listed on page 77, along with the panel members who chose them.

The Bush Foundation: Bush Artist Fellows Program

Fellowship applicants must be at least twenty-five years old and residents of Minnesota, North Dakota, South Dakota, or 26 counties in western Wisconsin; they must have been residents for twelve of the thirty-six months preceding the application deadline. Students are not eligible.

Bush Artist Fellows are selected through a two-part process involving preliminary and final selection panels. The panels are composed primarily of working artists, and arts professionals such as curators, editors, and critics. New panelists are named each year; none are residents of Minnesota, North Dakota, South Dakota, or Wisconsin. The names of the panelists are announced following the final selection of fellows each year.

Separate preliminary panels are convened for each application category to review application materials and select finalists. Final selection of Fellows is made by an interdisciplinary panel composed of one member from each of the preliminary panels and one or two additional panelists. The final panelists are selected on the basis of their knowledge and experience in all the categories being considered as well as their expertise in their own field.

Panelists are selected for their aesthetic, stylistic, racial, geographic and gender diversity, their knowledge of traditional and/or contemporary art practices, varying stages of career development, and for their integrity.

Requests for information about this program, such as guidelines, application forms, and deadlines, should be directed to Julie Dalglish, director, or Kathi Polley, program assistant, Bush Artist Fellows Program, 332 Minnesota Street, Saint Paul, Minnesota 55101, 1-800-605-7315.

"I HAVE BEEN FOLLOWING MYSELF GROWING NATURALLY LIKE A PLANT THAT IS BEING WATERED REGULARLY. I SAY PLANT BECAUSE IT SEEMS THAT I KNOW HOW TO GROW EVEN THOUGH CERTAIN BRANCHES, FLOWERS, HAVE NOT SPROUTED BEFORE. ALL I DO IS REACH INTO THE ROOTS AND I FIND CREATIVITY THAT I BURIED RUSHING TO THE SURFACE."

*Betsy Damon
BAF 1996
Visual Arts – Three Dimensional
Interim report*

Beginning in 1979, 190 Bush Medical Fellowships have been awarded to physicians in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.

The Bush Medical Fellows Program seeks to develop individual physicians' potential for increased competence and leadership in clinical medicine, health care delivery, administration, and education. It also seeks to improve links between rural physicians and metropolitan specialists. The program provides selected physicians with opportunities to pursue individually designed plans of study which take into account explicit health care needs in their communities. Approved plans are for three to twelve months. These plans usually include clinical study and/or studies to improve administrative, planning, and leadership skills.

A fellow receives monthly stipends of \$4,500 and tuition and travel allowances totaling up to \$4,500 over the term of the fellowship. A fellow may receive up to an additional \$10,000 for tuition and up to \$3,000 for travel on a 50 percent basis. Stipends are intended to cover the fellow's living expenses for the period of study during which their incomes from medical practice will be reduced or non-existent.

Special encouragement to apply is extended to physicians practicing in rural areas. All applicants must be currently practicing physicians, at least thirty-five years of age, and ten or more years out of medical or osteopathic school. They must be able to state clearly their need and the opportunities available in their communities for the application of the new skills they seek. Special consideration also is given to applicants who seek training to assist underserved populations or provide services not currently available in the communities in which they practice.

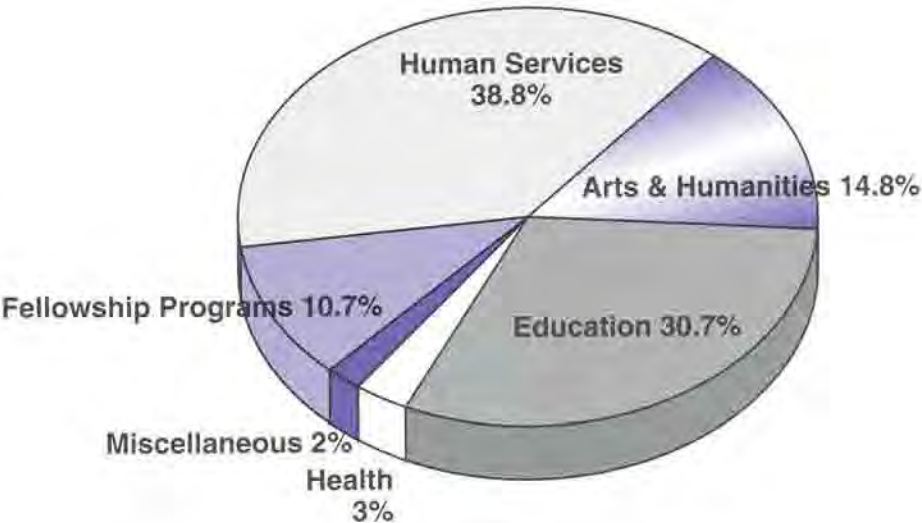
A list of those receiving Bush Medical Fellowships in 1997 can be found beginning on page 78. Inquiries about the Bush Medical Fellows Program should be directed to Jon D. Wempner, M.D., program director, or to Linda Roebke, program assistant, Bush Medical Fellows Program, 299 Lakeview Terrace Boulevard, Waconia, Minnesota 55387, (612) 442-2420.

"MY FELLOWSHIP EXPERIENCE WAS A SIGNAL EVENT IN MY LIFE; IT WAS A TIME OF PERSONAL GROWTH, INTELLECTUAL AND SPIRITUAL REVITALIZATION, AND QUIET REFLECTION. I FOCUSED ON ADMINISTRATIVE MEDICINE, MEDICAL ETHICS, AND HOSPICE CARE. ONE RESULT WAS WORKING WITH THE STAFF AT BROWN CLINIC TO ARTICULATE THE ETHICAL BASIS FOR OUR WORK WITH PATIENTS, RESULTING IN A MISSION STATEMENT. ANOTHER WAS TO OBSERVE MODEL HOSPICE PROGRAMS FIRST-HAND, AND TO EXPAND THE WORK OF OUR ALL-VOLUNTEER PROGRAM BY RAISING THE MONEY TO HIRE SOME NURSES. MY TIME IN ENGLAND ALSO RECONFIRMED THE GREAT HEALING POWER IN LISTENING TO THE PATIENT."

Dr. John Stransky, BMF 1985

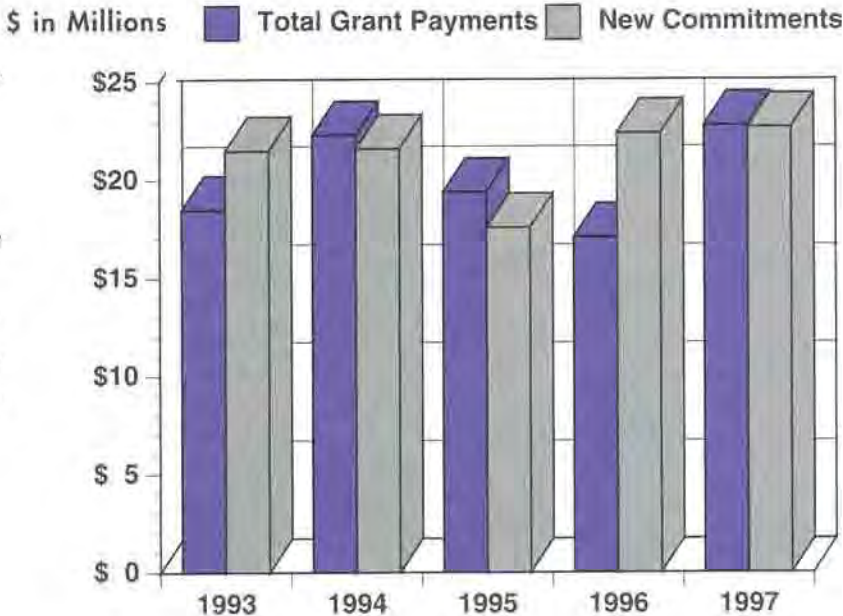
Distribution of Grant Dollars in 1997

This chart shows the distribution of 1997 Foundation grant appropriations by program area. The Bush Board does not have any prior policies which determine the amount to be spent in one program area in a given year, except in the Fellowship Programs.



Grant Payments and New Commitments 1995 - 1997

Grant payments are those made in the year indicated on current and past grants. New commitments are the sum of the Board votes to approve grants each year. These obligations will be paid in either the current year or in later years.



Grants Classified by Purpose 1995 - 1997

PROGRAM	1995	1996	1997	TOTAL
ARTS & HUMANITIES	\$2,518,542 (26) 14.3%	\$3,509,340 (26) 14.9%	\$3,366,500 (34) 14.8%	\$9,394,382 (86) 14.7%
EDUCATION	\$4,419,830 (23) 25.1%	\$8,896,982 (29) 37.8%	\$6,998,011 (36) 30.7%	\$20,314,823 (88) 31.8%
HEALTH	\$224,455 (4) 1.3%	\$1,095,140 (6) 4.7%	\$674,543 (10) 3.0%	\$1,994,138 (20) 3.1%
HUMAN SERVICES	\$7,208,784 (79) 40.9%	\$6,237,216 (79) 26.5%	\$8,835,345 (79) 38.8%	\$22,281,345 (237) 34.9%
MISCELLANEOUS	\$992,553 (13) 5.6%	\$1,349,997 (10) 5.7%	\$448,478 (7) 2.0%	\$2,791,028 (30) 4.4%
FELLOWSHIP PROGRAM STIPENDS	\$2,248,400 (3) 12.8%	\$2,434,250 (3) 10.4%	\$2,440,000 (3) 10.7%	\$7,122,650 (9) 11.1%
TOTAL	\$17,612,564 (148) 100.0%	\$23,522,925 (153) 100.0%	\$22,762,877 (169) 100.0%	\$63,898,366 (470) 100.0%

This table shows summaries of current and past year grants classified by the purpose for which funds were granted. In each cell, the dollar figure represents the total amount granted, the figure next below in parenthesis shows the number of grants made, and the bottom figure shows the percentage of all grant dollars awarded during that fiscal period.

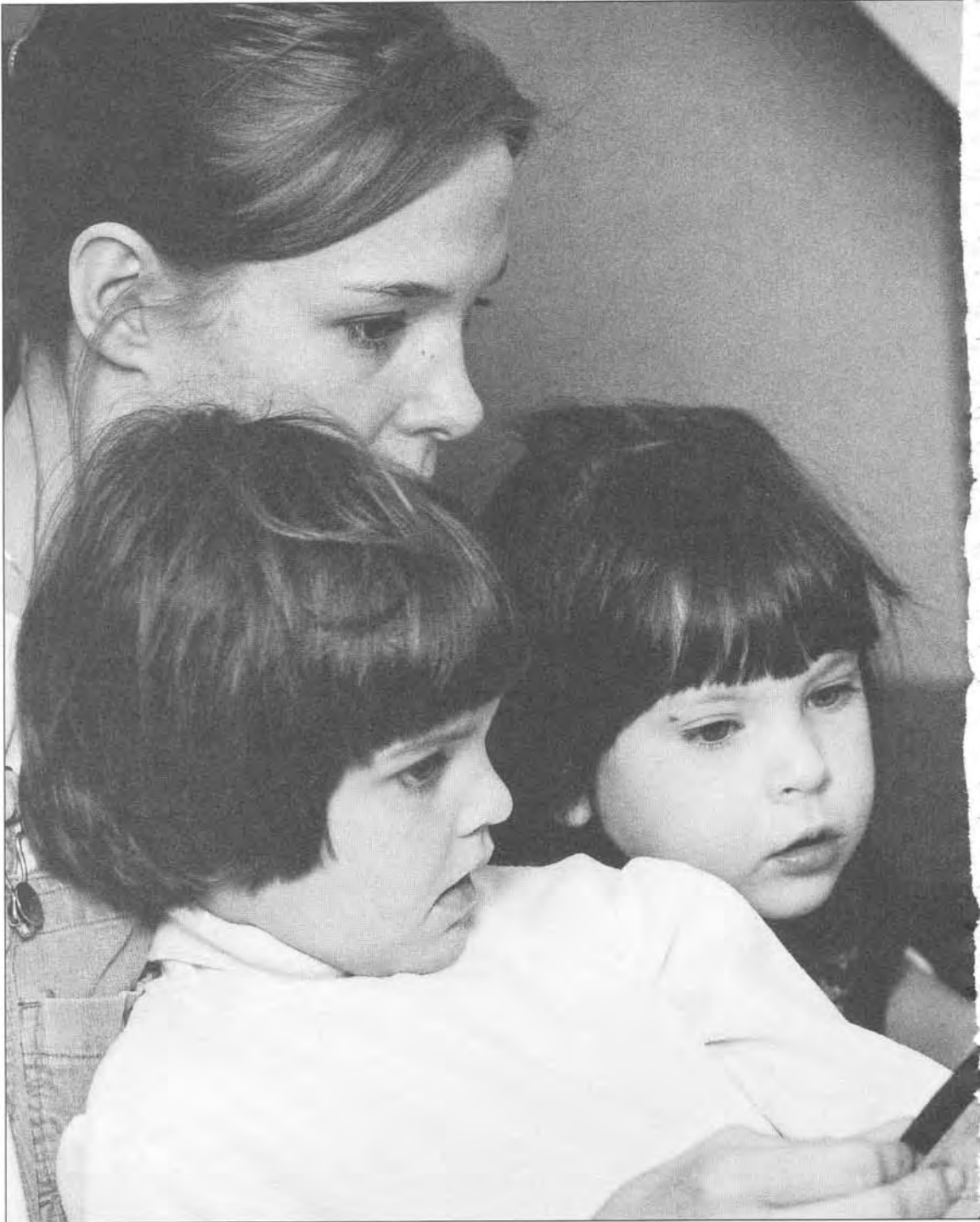
Classifications of 1997 Grants

These tables show summaries of 1997 grant appropriations, classified by size, duration, and program location. The Bush Board does not have any prior policies, which give automatic preference for any particular grant size, duration, or location within the Foundation's primary geographic region.

CLASSIFICATION OF 1997 GRANTS BY SIZE	NUMBER OF GRANTS
\$ 0 - 9,999	2
\$ 10,000 - 24,999	38
\$ 25,000 - 49,999	26
\$ 50,000 - 99,999	52
\$ 100,000 - 199,999	25
\$ 200,000 - 499,999	16
\$ 500,000 - 999,999	6
\$ 1,000,000 -	4
TOTAL	169

CLASSIFICATION OF 1997 GRANTS BY DURATION	NUMBER OF GRANTS
1 Year	89
2 Year	49
3 Year	29
4 Year	2
TOTAL	169

CLASSIFICATION BY GEOGRAPHICAL LOCATION	NUMBER OF GRANTS
Twin Cities	95
Other Minnesota	23
Total Minnesota	118
North Dakota	22
South Dakota	17
Other	12
TOTAL	169



The Bush Foundation: Grant Recipients



The Saint David's School for Child Development and Family Services in Minnetonka, Minnesota provides support for children and families. The Bush Foundation approved a \$120,000 grant to help construct a therapy center for children with disabilities, and to renovate space for parent education, support groups, and a toy lending library.

Arts and Humanities Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
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Arts and Humanities: Dance

BALLET WORKS, INC. Minneapolis <i>To expand staff of the James Sewell Ballet</i>	\$ 40,000	\$ 40,000	\$ 20,000	\$ 20,000
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Arts and Humanities: Literature

GRAYWOLF PRESS Saint Paul <i>To try new ways of marketing Graywolf books</i>	50,000	50,000	30,000	20,000
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THE LOFT, INC. Minneapolis <i>To explore the feasibility of creating a literary center to house The Loft, Milkweed Editions, and the Minnesota Center for Book Arts</i>	15,000	15,000	15,000	—
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S.A.S.E. Minneapolis <i>To strengthen the financial management of this organization that promotes writers and writing</i>	20,000	20,000	12,500	7,500
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Arts and Humanities: Music

AMERICAN COMPOSERS' FORUM Saint Paul <i>For operating support over two years through the Regional Arts Development Program</i>	150,000	—	75,000	—
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DALE WARLAND SINGERS Minneapolis <i>For one year of operating support through the Regional Arts Development Program</i>	45,000	45,000	45,000	—
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DULUTH-SUPERIOR SYMPHONY ASSOCIATION Duluth, Minnesota <i>Toward a plan to expand audiences</i>	75,000	75,000	35,000	40,000
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The Bush Foundation: **Bush Grant Recipients Arts and Humanities**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
FARGO-MOORHEAD ORCHESTRAL ASSOCIATION Moorhead, Minnesota <i>For operating support over two years through the Regional Arts Development Program</i>	\$ 60,000	\$ —	\$ 30,000	\$ —
FRIENDS OF THE MINNESOTA SINFONIA Minneapolis <i>For continued support of administrative staff</i>	12,500	12,500	7,500	5,000
MACPHAIL CENTER FOR THE ARTS Minneapolis <i>To support a plan to restructure MacPhail's staff</i>	200,000	—	35,000	—
MINNESOTA OPERA COMPANY Minneapolis <i>For operating support over two seasons</i>	200,000	200,000	—	200,000
MINNESOTA ORCHESTRAL ASSOCIATION Minneapolis <i>For operating support over three years</i>	325,000	—	100,000	75,000
NEW MUSIC-THEATER ENSEMBLE Saint Paul <i>For the last in a series of operating grants to help establish the Ensemble as an independent nonprofit organization</i>	15,000	15,000	15,000	—
NORTH STAR OPERA, INC. Saint Paul <i>For organizational development</i>	24,000	—	8,000	4,000
SAINT PAUL CHAMBER ORCHESTRA SOCIETY Saint Paul <i>For general operating support of the 1996-97 and the 1997-98 seasons</i>	430,000	—	215,000	215,000
SCHUBERT CLUB Saint Paul <i>Toward establishing a gamelan program in Minnesota</i>	45,000	—	10,000	—
ZEITGEIST Saint Paul <i>To support a plan to expand audiences for this new music ensemble</i>	45,000	45,000	13,300	31,700

Arts and Humanities Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
Arts and Humanities: Theater				
ADAPTORS, INC. Minneapolis <i>To hire an administrator for the Margolis Brown Company and School</i>	\$ 50,000	\$ 50,000	\$ 30,000	\$ 20,000
FARGO THEATRE MANAGEMENT CORE Fargo, North Dakota <i>To restore and renovate the Theatre</i>	200,000	200,000	200,000	—
GUTHRIE THEATER FOUNDATION Minneapolis <i>For general operating support of the 1997-98 and 1998-99 seasons</i>	480,000	480,000	240,000	240,000
HEART OF THE BEAST THEATRE, INC. Minneapolis <i>Toward renovation of the Avalon Theater in Minneapolis</i>	60,000	—	—	60,000
ILLUSION THEATER AND SCHOOL, INC. Minneapolis <i>For operating support through the Regional Arts Development Program</i>	90,000	90,000	90,000	—
JUNGLE THEATER Minneapolis <i>For capital support to purchase and renovate a building</i>	150,000	150,000	—	150,000
MINNESOTA ASSOCIATION OF COMMUNITY THEATRES Minneapolis <i>To expand staff of this organization that serves amateur theaters in Minnesota</i>	30,000	—	20,000	10,000
MIXED BLOOD THEATRE COMPANY Minneapolis <i>To expand a program that brings specialized theater productions to work places</i>	135,000	—	40,000	—
PANGEA WORLD THEATER COMPANY Minneapolis <i>To support the development of this theater company</i>	20,000	20,000	12,500	7,500

The Bush Foundation: **Bush Grant Recipients Arts and Humanities**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
PENUMBRA THEATRE COMPANY, INC. Saint Paul <i>For operating support through the Regional Arts Development Program</i>	\$ 200,000	\$ —	\$ 100,000	\$ —
SOUTHERN THEATER FOUNDATION Minneapolis <i>To hire a consultant to help develop a financial plan for the Southern Theater</i>	15,000	15,000	15,000	—
THEATER MU, INCORPORATED Minneapolis <i>To support artistic expansion</i>	25,000	25,000	15,000	10,000
Arts and Humanities: Visual Arts				
ARTWISE Grand Forks, North Dakota <i>To establish a paid staff position for this visual arts organization that serves youth in Grand Forks</i>	36,000	36,000	18,000	18,000
DULUTH ART INSTITUTE ASSOCIATION Duluth, Minnesota <i>For transitional operating support</i>	52,500	—	17,500	10,000
INDEPENDENT FEATURE PROJECT/NORTH Minneapolis <i>Toward a plan to develop the staff and administrative capacity of this media organization</i>	66,850	66,850	—	66,850
INTERMEDIA ARTS OF MINNESOTA, INC. Minneapolis <i>To support audience development for this contemporary arts center</i>	40,000	40,000	25,000	15,000
<i>For capital support to purchase and renovate a building</i>	55,000	—	55,000	—
MINNESOTA MUSEUM OF ART Saint Paul <i>For capital support to renovate the Museum's galleries and offices in Landmark Center</i>	60,000	60,000	—	60,000

Arts and Humanities Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
NORTH DAKOTA MUSEUM OF ART Grand Forks, North Dakota <i>For operating support over three years through the Regional Arts Development Program</i>	\$ 180,000	\$ 180,000	\$ 60,000	\$ 120,000
NORTHERN CLAY CENTER Minneapolis <i>For operating support over three years through the Regional Arts Development Program</i>	60,000	—	20,000	40,000
<i>Capital support to purchase and renovate a building</i>	55,000	55,000	55,000	—
pARTs Minneapolis <i>For organizational support while pARTs becomes established in its new location</i>	30,000	30,000	15,000	15,000
PLAINS ART MUSEUM Fargo, North Dakota <i>Toward renovation of a warehouse in downtown Fargo as a permanent home for the Plains Art Museum</i>	250,000	250,000	250,000	—
ROCHESTER ART CENTER Rochester, Minnesota <i>For operating support over three years through the Regional Arts Development Program</i>	84,000	—	28,000	28,000
WALKER ART CENTER Minneapolis <i>To support the Walker's exhibitions, performing arts, and media arts programs</i>	334,000	—	167,000	—

Arts and Humanities: Humanities

MINNESOTA HUMANITIES COMMISSION Saint Paul <i>Toward a capital campaign to establish the Minnesota Humanities Education Center</i>	130,000	—	—	65,000
YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN MINNEAPOLIS Minneapolis <i>To establish humanities programs in the metropolitan Minneapolis YMCAs</i>	60,000	—	20,000	10,000

The Bush Foundation: **Bush Grant Recipients Arts and Humanities**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
Arts and Humanities: History				
BOIS FORTE RESERVATION TRIBAL COUNCIL Nett Lake, Minnesota <i>Toward construction of a cultural heritage center at Bois Forte Reservation</i>	\$ 50,000	\$ 50,000	\$ —	\$ 50,000
PRESERVATION ALLIANCE OF MINNESOTA Minneapolis <i>To expand the staff and programs of this statewide organization that promotes historic preservation</i>	90,000	90,000	40,000	50,000
Arts and Humanities: Miscellaneous				
AMERICAN INDIAN SERVICES Sioux Falls, South Dakota <i>To expand staff for this organization that has an American Indian gallery and sponsors the annual Northern Plains Tribal Arts show and market</i>	40,000	—	40,000	—
ARTSPACE PROJECTS, INC. Minneapolis <i>Toward renovation of the Hennepin Center for the Arts in Minneapolis</i>	120,000	—	120,000	—
<i>For operating support over three years through the Regional Arts Development Program</i>	345,000	345,000	115,000	230,000
CHILDREN'S MUSEUM, INC. Saint Paul <i>For operating support over two years through the Regional Arts Development Program</i>	150,000	—	75,000	—
EAST SIDE ARTS COUNCIL Saint Paul <i>Toward program expansion</i>	15,000	15,000	9,000	6,000
FERGUS FALLS CENTER FOR THE ARTS Fergus Falls, Minnesota <i>To help establish the Center's programs in the newly renovated Fergus Theater</i>	30,000	—	10,000	5,000

Arts and Humanities Bush Grant Recipients : 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
LAKE SUPERIOR MUSEUM OF TRANSPORTATION AND INDUSTRY Duluth, Minnesota <i>To help support the new education director's salary</i>	\$ 20,000	\$ —	\$ 7,500	\$ —
THE MINNEAPOLIS FOUNDATION Minneapolis <i>Toward evaluation of the PASS arts education program in Twin Cities high schools</i>	25,000	—	15,000	10,000
<i>To plan a program for developing arts organizations</i>	33,150	33,150	33,150	—
MINNESOTA ZOOLOGICAL GARDEN FOUNDATION Apple Valley, Minnesota <i>Toward a capital campaign for the Zoo's marine mammal center and for the Minnesota Zoo Farm</i>	400,000	400,000	—	400,000
NEW YORK MILLS ARTS RETREAT New York Mills, Minnesota <i>To expand the artists-in-residence program</i>	18,000	18,000	12,000	6,000
NORTH VALLEY ARTS COUNCIL Grand Forks, North Dakota <i>Toward the cost of renovating the historic Empire Theater in downtown Grand Forks</i>	150,000	150,000	150,000	—
SAINTE LOUIS COUNTY HERITAGE AND ARTS CENTER Duluth, Minnesota <i>Toward a capital campaign to renovate and expand The Depot</i>	250,000	(250,000)	—	—
SCIENCE MUSEUM OF MINNESOTA Saint Paul <i>Toward a new building in downtown Saint Paul</i>	1,000,000	—	—	1,000,000
SIoux FALLS AREA FOUNDATION Sioux Falls, South Dakota <i>Toward a capital campaign for the Washington Pavilion of Arts and Sciences</i>	400,000	—	—	400,000
TOTAL ARTS AND HUMANITIES	\$ 7,836,000	\$ 3,116,500	\$ 2,785,950	\$ 3,720,550

The Bush Foundation: **Bush Grant Recipients Education**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
Education: Elementary and Secondary				
MINNESOTA HUMANITIES COMMISSION				
Saint Paul				
<i>To support the Minnesota Institute for the Advancement of Teaching</i>	\$ 50,000	\$ —	\$ 10,000	\$ —
NORTH DAKOTA LEAD CENTER				
Bismarck, North Dakota				
<i>Toward a training program for new school principals in North Dakota</i>	193,000	—	60,400	29,800
UNIVERSITY OF MINNESOTA				
Minneapolis				
<i>Additional support for a program to recruit minority students into graduate teacher-preparation programs</i>	236,897	—	60,723	—
<i>To support the Bush Educators Program for school principals and special project teams from public school districts in Minnesota</i>				
1994 grant	1,525,446	—	455,689	225,280
1996 grant	1,607,000	—	195,650	1,411,350
1997 grant	98,500	98,500	—	98,500

Education: Mathematics and Science Programs for Female and Minority Students

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY				
Boulder, Colorado				
<i>To support the Mathematics Equity Project for Native American girls</i>	282,900	—	99,400	84,100
GIRLS, INCORPORATED				
New York, New York				
<i>To complete a program that developed Operation SMART programs at four sites serving American Indian students in North and South Dakota</i>	21,000	21,000	—	21,000

Education Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
NORTH VALLEY VOCATIONAL AND TECHNOLOGY CENTER				
Grafton, North Dakota <i>Toward the cost of a meeting of Bush Foundation grant recipients in mathematics and science education</i>	\$ 48,000	\$ —	\$ 48,000	\$ —
<i>To expand the Institute for Excellence in Mathematics and Science Education</i>	641,439	641,439	246,951	394,488
SCIENCE MUSEUM OF MINNESOTA				
Saint Paul <i>To support a summer science camp for minority girls</i>	100,000	—	20,000	—
UNIVERSITY OF MINNESOTA				
Minneapolis <i>To support girls' participation in the University Talented Youth Mathematics Program</i>	22,200	—	6,000	—
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF SAINT PAUL				
Saint Paul <i>To help establish Operation SMART at the Saint Paul YWCA</i>	63,000	63,000	25,000	38,000
YOUTH AND FAMILY SERVICES, INC.				
Rapid City, South Dakota <i>For continued expansion and evaluation of a school-based Operation SMART program</i>	441,323	—	95,204	—
<i>To support the national replication of YFS' Science and Mathematics Teacher Training program</i>	457,600	457,600	230,800	226,800

Education: Higher Education

*Capital Challenge Grants to Historically Black Private Colleges
(In cooperation with The William and Flora Hewlett Foundation)*

XAVIER UNIVERSITY OF LOUISIANA				
New Orleans, Louisiana <i>Toward an addition to a science building</i>	1,000,000	1,000,000	—	1,000,000

The Bush Foundation: **Bush Grant Recipients Education**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
<i>Capital Challenge Grants to Private Colleges in Minnesota, North Dakota, and South Dakota</i>				
AUGUSTANA COLLEGE ASSOCIATION				
Sioux Falls, South Dakota				
<i>Toward construction of several campus buildings</i>	\$ 740,000	\$ 740,000	\$ —	\$ 740,000
CARLETON COLLEGE				
Northfield, Minnesota				
<i>To endow the Learning and Teaching Center</i>	1,000,000	—	500,000	500,000
CONCORDIA COLLEGE				
Moorhead, Minnesota				
<i>For the College's "21st Century Fund Campaign"</i>	1,000,000	1,000,000	—	1,000,000
HAMLINE UNIVERSITY				
Saint Paul				
<i>To expand and renovate athletic and physical education facilities</i>	1,000,000	—	1,000,000	—
SAINT JOHN'S UNIVERSITY				
Collegeville, Minnesota				
<i>Toward construction and renovation of science buildings</i>	977,500	—	—	977,500
UNIVERSITY OF MARY				
Bismarck, North Dakota				
<i>For building projects in the "Campaign for Excellence"</i>	350,000	350,000	—	350,000
UNIVERSITY OF SAINT THOMAS				
Saint Paul				
<i>Toward a new science building</i>	1,000,000	—	500,000	500,000
<i>Faculty Development Planning Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)</i>				
BENNETT COLLEGE				
Greensboro, North Carolina				
<i>To plan programs in assessment of student learning and faculty use of instructional technology</i>	10,000	10,000	10,000	—

Education Bush Grant Recipients 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
JOHNSON C. SMITH UNIVERSITY Charlotte, North Carolina <i>To improve the use of technology in teaching</i>	\$ 10,000	\$ 10,000	\$ 10,000	\$ —
MOREHOUSE COLLEGE Atlanta, Georgia <i>To improve faculty and student use of computers</i>	10,000	10,000	10,000	—
SPELMAN COLLEGE Atlanta, Georgia <i>To improve the instructional use of educational technology</i>	10,000	10,000	10,000	—
TOUGALOO COLLEGE Tougaloo, Mississippi <i>To learn about teaching technology and other ways to promote critical thinking in the classroom</i>	10,000	10,000	10,000	—
XAVIER UNIVERSITY OF LOUISIANA New Orleans, Louisiana <i>To improve faculty teaching skills, assessment of student learning, research skills, and use of technology</i>	10,000	10,000	10,000	—
<i>Faculty Development Planning Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota</i>				
AUGSBURG COLLEGE Minneapolis <i>For new approaches to faculty development</i>	20,000	20,000	20,000	—
BLACK HILLS STATE UNIVERSITY Spearfish, South Dakota <i>To improve faculty assessment of student learning</i>	19,963	19,963	19,963	—
COLLEGE OF SAINT BENEDICT AND SAINT JOHN'S UNIVERSITY Saint Joseph, Minnesota <i>To integrate in-class and out-of-class learning</i>	20,000	20,000	20,000	—
COLLEGE OF SAINT CATHERINE Saint Paul <i>For a curriculum development program on the theme of cultural diversity</i>	20,000	20,000	20,000	—

The Bush Foundation: **Bush Grant Recipients Education**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
COLLEGE OF SAINT SCHOLASTICA, INC. Duluth, Minnesota <i>To improve faculty assessment of student learning</i>	\$ 20,000	\$ 20,000	\$ 20,000	\$ —
MAYVILLE STATE UNIVERSITY Mayville, North Dakota <i>To plan a program to define desirable skills of graduates and to prepare faculty to develop these abilities in students</i>	20,000	20,000	20,000	—
MINNESOTA STATE COLLEGES AND UNIVERSITIES Saint Paul <i>To design a new system-wide faculty development program</i>	55,200	55,200	55,200	—
MINOT STATE UNIVERSITY Minot, North Dakota <i>To plan a comprehensive faculty development program that includes assessment of student learning and the use of educational technology</i>	20,000	20,000	20,000	—
SAINT MARY'S UNIVERSITY OF MINNESOTA Winona, Minnesota <i>To plan a program to move Saint Mary's from a faculty teaching centered institution to a student learning centered institution</i>	20,000	20,000	20,000	—
SOUTH DAKOTA STATE UNIVERSITY Brookings, South Dakota <i>To plan a comprehensive faculty development program centered on the improvement of student learning</i>	20,000	20,000	20,000	—
UNIVERSITY OF NORTH DAKOTA Grand Forks, North Dakota <i>To plan a program to help faculty teach large concepts</i>	20,000	20,000	20,000	—
<i>Faculty Development Program Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota</i>				
CARLETON COLLEGE Northfield, Minnesota <i>To support new programs in the College's Learning and Teaching Center</i>	180,000	—	60,000	—

Education Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
<p>CONCORDIA COLLEGE Moorhead, Minnesota <i>For reviews of academic departments, and to improve proficiency with teaching technology</i></p>	\$ 180,000	\$ —	\$ 60,000	\$ —
<p>CONCORDIA COLLEGE Saint Paul, Minnesota <i>To redesign the core curriculum and create a comprehensive faculty development center with programs in student assessment and instructional technology</i></p>	180,000	—	34,700	—
<p>NORTH DAKOTA STATE BOARD OF HIGHER EDUCATION Bismarck, North Dakota <i>To support faculty development activities for five two-year public colleges in North Dakota</i></p>	306,200	—	109,721	—
<p>NORTHERN STATE UNIVERSITY Aberdeen, South Dakota <i>To start an office of instructional support</i></p>	180,000	—	60,000	60,000
<p>SAINT OLAF COLLEGE Northfield, Minnesota <i>To add new components to the College's General Education program</i></p>	180,000	—	60,000	60,000
<p>UNIVERSITY OF MARY Bismarck, North Dakota <i>To support faculty workshops and summer institutes on questions of Benedictine values in the University's curriculum</i></p>	180,900	—	60,300	—
<p>UNIVERSITY OF SAINT THOMAS Saint Paul <i>To continue the redesign of the University's core curriculum, begin a program of departmental reviews, and improve the assessment of student learning</i></p>	300,000	—	100,000	—
<p>VALLEY CITY STATE UNIVERSITY Valley City, North Dakota <i>To train faculty to use instructional technology</i></p>	180,000	—	60,000	60,000

The Bush Foundation: **Bush Grant Recipients Education**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
<i>Grants to Tribally Controlled Indian Colleges</i>				
BLACKFEET COMMUNITY COLLEGE				
Browning, Montana				
<i>To improve curriculum content and increase faculty awareness of diverse cultural values</i>	\$ 75,000	\$ —	\$ 25,000	\$ 25,000
FORT BELKNAP COLLEGE, INC.				
Harlem, Montana				
<i>To begin a program of workshops on writing and cultural history, and to support graduate training for faculty</i>	75,000	—	25,000	—
FORT PECK COMMUNITY COLLEGE				
Poplar, Montana				
<i>To develop instructional materials and support mini-grants to faculty for professional development</i>	75,000	—	25,000	25,000
LAC COURTE OREILLES OJIBWA COMMUNITY COLLEGE, INC.				
Hayward, Wisconsin				
<i>To engage tribal elders to teach faculty about Ojibwa language, culture, traditions, and history</i>	50,000	50,000	25,000	25,000
LITTLE HOOP COMMUNITY COLLEGE				
Fort Totten, North Dakota				
<i>For faculty attendance at professional conferences and graduate courses and for consultant visits to the campus</i>	75,000	—	25,000	—
<i>Capital improvements to the College campus</i>	87,600	87,600	87,600	—
NAVAJO COMMUNITY COLLEGE				
Tsaile, Arizona				
<i>To train faculty to use technology in teaching</i>	120,000	—	40,000	40,000
NORTHWEST INDIAN COLLEGE FOUNDATION				
Bellingham, Washington				
<i>To support faculty study for advanced degrees, attendance at professional conferences, and curriculum development</i>	75,000	—	25,000	—
OGLALA LAKOTA COLLEGE				
Kyle, South Dakota				
<i>For off-campus faculty retreats, and to help individual faculty to pursue graduate studies and to attend professional conferences on Lakota language and culture</i>	120,000	—	40,000	40,000

Education Bush Grant Recipients : 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
SALISH KOOTENAI COLLEGE, INC. Pablo, Montana <i>To support faculty teaching workshops and individual professional development activities</i>	\$ 120,000	\$ —	\$ 40,000	\$ 40,000
SINTE GLESKA UNIVERSITY Rosebud, South Dakota <i>For on-campus curriculum development projects and teaching workshops and for faculty attendance at professional meetings</i>	120,000	—	40,000	—
SISSETON-WAHPETON COMMUNITY COLLEGE Sisseton, South Dakota <i>To support graduate study for individual faculty and faculty teams, and for workshops on teaching and advising Lakota students</i>	75,000	75,000	25,000	50,000
SITTING BULL COLLEGE Fort Yates, North Dakota <i>To support summer study for faculty, for attendance at professional conferences, and for workshops on Indian culture for non-Indian faculty</i>	75,000	—	25,000	25,000
UNITED TRIBES TECHNICAL COLLEGE Bismarck, North Dakota <i>To train faculty to use instructional technology and to support faculty in graduate degree programs</i>	90,000	—	30,000	30,000
<i>Leadership Development Grants for Historically Black Private College Administrators (In cooperation with The William and Flora Hewlett Foundation)</i>				
AMERICAN COUNCIL ON EDUCATION Washington, District of Columbia <i>To support ACE fellowships for leaders in historically black private colleges</i>	878,500	878,500	1,000	877,500
BRYN MAWR COLLEGE Bryn Mawr, Pennsylvania <i>To provide fellowships for the Summer Institute for Women in Higher Education for administrators and faculty from historically black private colleges</i>	220,850	—	73,550	76,200
HARVARD UNIVERSITY Cambridge, Massachusetts <i>To provide fellowships for the Institute for Educational Management for administrators from historically black private colleges</i>	221,443	—	73,731	75,749

The Bush Foundation: Bush Grant Recipients Education

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
Education: Miscellaneous				
AMERICAN INDIAN HOUSING CORPORATION				
Minneapolis				
<i>To investigate improved delivery of post-secondary education to Native Americans in the Twin Cities</i>	\$ 81,809	\$ 81,809	\$ 81,809	\$ —
THE BUSH FOUNDATION				
Saint Paul				
<i>To evaluate Bush-Hewlett program of faculty development grants in historically black private undergraduate colleges</i>	192,040	—	—	132,762
MINNESOTA PRIVATE COLLEGE RESEARCH FOUNDATION				
Saint Paul				
<i>To support the Collaboration for Teaching and Learning and encourage its move to independent status</i>	238,400	238,400	238,400	—
NORTH DAKOTA STATE BOARD OF HIGHER EDUCATION				
Bismarck, North Dakota				
<i>To support a consultant review of North Dakota plans for public higher education</i>	230,000	—	60,000	—
TOUGALOO COLLEGE				
Tougaloo, Mississippi				
<i>To help establish a regional collaboration for faculty development among historically black colleges and universities</i>				
<i>1995 grant</i>	75,000	—	20,000	—
<i>1997 grant</i>	75,000	75,000	—	75,000
UNITED NEGRO COLLEGE FUND				
Fairfax, Virginia				
<i>To support annual fund drives in 1995, 1996, and 1997</i>	360,000	—	120,000	—
<i>To support annual fund drives in 1998, 1999, and 2000</i>	450,000	450,000	—	450,000

Education Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
UNIVERSITY OF MINNESOTA Minneapolis <i>Toward a program to provide increased teaching experience and training for doctoral students</i>	\$ 441,391	\$ —	\$ 125,171	\$ —
<i>Support for a pilot program to strengthen leadership in academic departments</i>	350,000	—	173,410	—
<i>Academic Library Automation</i>				
UNIVERSITY OF MINNESOTA Minneapolis <i>Toward expanded library services for distance education</i>	350,000	350,000	137,407	212,593
<i>Other Education</i>				
MINNESOTA HISPANIC EDUCATION PROGRAM, INC. Saint Paul <i>To encourage parent involvement in the education of their secondary school children</i>	25,000	25,000	15,000	10,000
 TOTAL EDUCATION	 \$20,460,101	 \$6,998,011	 \$6,070,779	 \$9,986,622

The Bush Foundation: **Bush Grant Recipients Health**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
Health				
AGAPE HOME Minneapolis <i>To help start an adult foster care home for Spanish-speaking persons with AIDS</i>	\$ 55,000	\$ 55,000	\$ 50,000	\$ 5,000
CENTER FOR CROSS CULTURAL HEALTH Minneapolis <i>To help develop the Center's staff and programs</i>	90,000	90,000	—	90,000
DULUTH COMMUNITY HEALTH CENTER, INC. Duluth, Minnesota <i>To renovate and expand a community clinic</i>	60,000	60,000	—	60,000
FACE TO FACE HEALTH AND COUNSELING SERVICE, INC. Saint Paul <i>For continued support of mental health services for disadvantaged youth</i>	100,000	100,000	40,000	60,000
FUND FOR ADVANCEMENT OF MEDICAL EDUCATION AND RESEARCH Sioux Falls, South Dakota <i>To develop a medical information outreach service for South Dakota</i>	113,506	113,506	82,192	31,314
HEALTH EDUCATION DEVELOPMENT SYSTEM, INC. Fort Meade, South Dakota <i>To develop distance learning programs for health care providers</i>	212,962	—	73,370	40,572
LIVING AT HOME/BLOCK NURSE PROGRAM, INC. Saint Paul <i>Toward program support</i>	125,000	—	50,000	—
MELPOMENE INSTITUTE FOR WOMEN'S HEALTH RESEARCH Saint Paul <i>For program expansion</i>	12,285	12,285	12,285	—
MIGRANT HEALTH SERVICE, INC. Moorhead, Minnesota <i>To expand a dental services program</i>	25,000	25,000	25,000	—

Health Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
MINNEAPOLIS MEDICAL RESEARCH FOUNDATION Minneapolis <i>To train nurses to treat victims of sexual assault</i>	\$ 39,200	\$ 39,200	\$ 39,200	\$ —
NATIVE AMERICAN ADVOCACY PROJECT Winner, South Dakota <i>To develop a comprehensive mental health and legal code for Native American tribes</i>	135,000	—	45,000	40,000
SUSTAINABLE RESOURCES CENTER, INC. Minneapolis <i>For a lead removal demonstration project</i>	25,000	25,000	25,000	—
UNIVERSITY OF MINNESOTA Minneapolis <i>To develop educational programs for physicians and administrators in managed care settings</i>	154,552	154,552	88,609	65,943
UNIVERSITY OF MINNESOTA FOUNDATION Minneapolis <i>Toward a program to improve nutrition, inter-generational activities, and youth development on Minnesota Indian reservations</i>	580,710	—	194,978	179,995
TOTAL HEALTH	\$1,728,215	\$674,543	\$725,634	\$572,824

The Bush Foundation: **Bush Grant Recipients Human Services**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
Human Services: Youth and Family				
A CHANCE TO GROW, INC. Minneapolis <i>To purchase and renovate a building</i>	\$ 200,000	\$ —	\$ —	\$ 200,000
ABBOTT HOUSE Mitchell, South Dakota <i>To renovate a residential treatment and school building for American Indian youth on the Crow Creek Sioux Reservation</i>	50,000	50,000	—	50,000
ANISHINABE CENTER Detroit Lakes, Minnesota <i>To establish a center for Indian families</i>	30,000	—	15,000	—
BOYS CLUB OF WATERTOWN, INC. Watertown, South Dakota <i>To add space to a building shared by the Boys and Girls Club and the Watertown Community Recreation Center</i>	190,000	190,000	190,000	—
BOYS AND GIRLS CLUB OF MINNEAPOLIS Minneapolis <i>To renovate two Club buildings</i>	200,000	200,000	200,000	—
BRIDGE FOR RUNAWAY YOUTH, INC. Minneapolis <i>To support a project for homeless youth</i>	45,000	—	15,000	10,000
CATHOLIC CHARITIES OF THE DIOCESE OF SAINT CLOUD Saint Cloud, Minnesota <i>To start a children's center for youth counseling programs</i>	55,000	55,000	27,500	27,500
CENTRAL COMMUNITY HOUSING TRUST Minneapolis <i>To help start a program for homeless youth</i>	130,000	—	15,000	10,000
CENTRO CULTURAL CHICANO Minneapolis <i>To support an education program for Spanish-speaking preschoolers and their parents</i>	40,000	40,000	20,000	20,000

Human Services Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
CHARLES HALL YOUTH SERVICES Bismarck, North Dakota <i>To start the Boys' Town Basic Social Skills program for troubled youth</i>	\$ 32,120	\$ 32,120	\$ 32,120	\$ —
CHICANOS LATINOS UNIDOS EN SERVICIO Saint Paul <i>To expand mental health and counseling services to Hispanic clients</i>	75,000	—	25,000	—
CHILDREN'S DEFENSE FUND Saint Paul <i>To support the programs of the Minnesota office</i>	75,000	—	30,000	45,000
CHILDREN'S HOME SOCIETY OF MINNESOTA Saint Paul <i>To support the cost of relocating and expanding the Ramsey County Crisis Nursery</i>	125,000	—	20,000	—
CHILDREN'S LAW CENTER OF MINNESOTA Saint Paul <i>To start the Foster Child Advocacy Project</i>	135,000	—	45,000	40,000
CORNERHOUSE INTERAGENCY CHILD ABUSE EVALUATION CENTER Minneapolis <i>To expand space for a program working with sexually abused children</i>	40,000	40,000	40,000	—
CRISIS CONNECTION Minneapolis <i>For a crisis intervention training program for human service agencies</i>	25,000	—	10,000	—
EPISCOPAL COMMUNITY SERVICES, INC. Minneapolis <i>To start a family-based employment program</i>	80,000	—	30,000	—
EVERGREEN HOUSE Bemidji, Minnesota <i>To start a family counseling program</i>	70,253	70,253	35,296	34,957
EXODUS COMMUNITY DEVELOPMENT COMPANY Minneapolis <i>To develop a crisis respite program for youth and families</i>	52,000	52,000	52,000	—

The Bush Foundation: **Bush Grant Recipients Human Services**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
FAMILY CONNECTION Sioux Falls, South Dakota <i>To start a counseling program for the children of inmates</i>	\$ 12,000	\$ 12,000	\$ 6,000	\$ 6,000
FAMILY HOPE SERVICES, INC. Plymouth, Minnesota <i>To expand a program for troubled suburban youth</i>	30,000	30,000	15,000	15,000
FAMILY RESOURCE CENTER OF SOUTHERN CHISAGO COUNTY Wyoming, Minnesota <i>To help support the evaluation and redesign of the Center's programs</i>	19,000	19,000	19,000	—
HISPANOS EN MINNESOTA Saint Paul <i>For a drug abuse prevention program for at-risk youth</i>	86,112	—	14,208	—
JENDAYI PLACE, INC. Saint Paul <i>To start a transitional housing program serving teenage mothers</i>	90,000	—	25,000	—
LAKE COUNTRY COMMUNITY RESOURCES, INC. Fergus Falls, Minnesota <i>To start a mentoring program for disadvantaged youth in Perham, Minnesota</i>	43,531	—	18,000	—
LAKE TRAVERSE YOUTH SERVICES Sisseton, South Dakota <i>To help develop an organizational development plan for The Source: A Boys and Girls Club</i>	20,000	20,000	20,000	—
LAO PARENTS AND TEACHERS ASSOCIATION Minneapolis <i>To expand a tutoring and skill building program for Lao children and adolescents</i>	35,000	—	15,000	—
LITTLE EARTH RESIDENTS ASSOCIATION, INC. Minneapolis <i>To buy and renovate an educational center for young American Indian children and their parents</i>	235,000	235,000	—	235,000

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Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
LITTLE FLOWER FREEDOM CENTER, INC. Minnewaukan, North Dakota <i>To support a residential program for adolescent girls</i>	\$ 64,380	\$ 64,380	\$ 64,380	\$ —
MARY MOTHER OF MERCY AND GOOD HOPE SHELTER, INC. Eagan, Minnesota <i>For staff to counsel children and youth in transitional housing</i>	55,000	—	20,000	10,000
MEDIATION SERVICES FOR ANOKA COUNTY Coon Rapids, Minnesota <i>To support a family conflict resolution project</i>	55,000	—	10,000	—
MUKANA BIMAADIZIWIN, INC. Virginia, Minnesota <i>To expand a mentoring program for Native American youth</i>	15,000	15,000	15,000	—
MINNEAPOLIS AMERICAN INDIAN CENTER Minneapolis <i>To help expand the Ginew/Golden Eagle program for urban American Indian youth</i>	75,000	75,000	40,000	35,000
MINNEAPOLIS YOUTH COORDINATING BOARD Minneapolis <i>To assess the Minneapolis Somalian population's needs for services</i>	30,000	30,000	30,000	—
MINNEAPOLIS YOUTH DIVERSION PROGRAM Minneapolis <i>To purchase and renovate a building for Project Offstreets and the Minneapolis Youth Diversion Program</i>	235,000	235,000	—	235,000
MINNESOTA ADVOCATES FOR HUMAN RIGHTS Minneapolis <i>For continued support of the refugee and asylum project</i>	23,000	—	8,000	—
MINNESOTA ORGANIZATION ON ADOLESCENT PREGNANCY PREVENTION AND PARENTING Saint Paul <i>To help establish the organization as an independent agency</i>	45,000	—	20,000	—

The Bush Foundation: Bush Grant Recipients Human Services

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
MINNESOTA YOUTH INTERVENTION PROGRAMS ASSOCIATION Mendota Heights, Minnesota <i>To develop programs for agencies that serve delinquent juveniles</i>	\$ 40,000	\$ —	\$ 20,000	\$ 10,000
NATIVE AMERICAN COMMUNITY BOARD Lake Andes, South Dakota <i>To support a health and wellness program for Native American teens</i>	60,000	60,000	60,000	—
NEIGHBORS, INC. South Saint Paul, Minnesota <i>To purchase and renovate a building for a social service agency</i>	35,000	—	35,000	—
NORTH DAKOTA SCOTTISH RITE CHILDHOOD LANGUAGE DISORDER CENTER Bismarck, North Dakota <i>For free speech therapy for pre-schoolers with language and speech problems</i>	20,000	—	7,000	5,000
NORTH MEMORIAL MEDICAL CENTER COMMUNITY FOUNDATION Robbinsdale, Minnesota <i>For the North Vista Education Student Advocate Program, an education program for pregnant and parenting teenaged girls</i>	40,000	—	15,000	—
NORTHLAND FOUNDATION Duluth, Minnesota <i>To support collaborations among programs for children and youth in ten northeast Minnesota communities</i>	120,000	—	40,000	—
NORTHWEST HENNEPIN HUMAN SERVICES COUNCIL* Brooklyn Park, Minnesota <i>To expand crisis counseling services for runaway youth</i>	38,900	—	38,900	—
P.O.R.T. OF CROW WING COUNTY, INC. Brainerd, Minnesota <i>To construct a group home for young children</i>	75,000	—	75,000	—

* On November 6, 1997, the Board of Directors approved a transfer of \$30,000 to Northwest Y.M.C.A. effective January 1, 1998.

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Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
PACER CENTER, INC. Minneapolis <i>To expand services to American Indian families with disabled children</i>	\$ 145,000	\$ —	\$ 30,000	\$ —
PARENTING RESOURCE CENTER Austin, Minnesota <i>Toward a parent education program</i>	85,000	—	25,000	15,000
PHYLLIS WHEATLEY COMMUNITY CENTER Minneapolis <i>To expand the family violence treatment program for African American families</i>	140,000	—	20,000	—
PILLSBURY NEIGHBORHOOD SERVICES, INC. Minneapolis <i>To develop programs for refugees at the Brian Coyle Community Center</i>	110,000	—	35,000	—
RAMSEY ACTION PROGRAMS Saint Paul <i>To purchase and renovate a building</i>	100,000	—	100,000	—
RESOURCE, INC. Minneapolis <i>For continued support and evaluation of a service learning program for inner-city youth</i>	26,022	—	1,022	—
RESOURCES FOR ADOPTIVE PARENTS Minneapolis <i>To plan future directions</i>	10,000	10,000	10,000	—
RESOURCES FOR CHILD CARING, INC. Saint Paul <i>To expand training and accreditation services to child care providers from non-English speaking populations</i>	65,000	—	25,000	—
SAINT JAMES HOME OF DULUTH, INC. Duluth, Minnesota <i>To build a gymnasium for youth in a residential treatment center</i>	100,000	100,000	—	100,000

The Bush Foundation: **Bush Grant Recipients Human Services**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
SAINT JOSEPH'S HOPE COMMUNITY Minneapolis <i>To help start an education program for parents and children</i>	\$ 110,000	\$ —	\$ 15,000	\$ —
SAINT PAUL AREA COUNCIL OF CHURCHES Saint Paul <i>For building renovations</i>	78,000	—	78,000	—
THE SAINT PAUL FOUNDATION Saint Paul <i>To evaluate a community-based grantmaking initiative to improve the lives of children and families in two Saint Paul neighborhoods</i>	159,670	159,670	48,200	111,470
SAINT PAUL YOUTH SERVICE BUREAU Saint Paul <i>To implement a new financial plan</i>	70,000	70,000	35,000	35,000
SEED DAYCARE Minneapolis <i>Toward renovation costs for a school that teaches an African centered and structured learning curriculum</i>	150,000	150,000	150,000	—
SITTING BULL COLLEGE Fort Yates, North Dakota <i>To support the Native American Children and Family Services Training Institute</i>	100,000	100,000	100,000	—
SOUTH DAKOTA COALITION FOR CHILDREN, INC. Sioux Falls, South Dakota <i>To develop a statewide advocacy organization</i>	105,000	105,000	56,000	49,000
STAIRSTEP FOUNDATION Minneapolis <i>To support a mentoring program for alienated youth in black churches</i>	50,000	50,000	50,000	—
SUMMIT UNIVERSITY TEEN CENTER, INC. Saint Paul <i>For a program evaluation</i>	35,000	35,000	35,000	—
TEENS NETWORKING TOGETHER Saint Paul <i>Transition support for a teen planning council</i>	35,000	—	15,000	—

Human Services Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
TURNING POINT OF SOUTH DAKOTA Sioux Falls, South Dakota <i>To merge the programs of two youth organizations</i>	\$ 150,480	\$ —	\$ 37,517	\$ 21,908
TWIN CITIES ONE TO ONE THE MENTORING PARTNERSHIP Minneapolis <i>To support operations of a network for mentoring programs in the Twin Cities</i>	50,000	50,000	50,000	—
UNITED CAMBODIAN ASSOCIATION OF MINNESOTA, INC. Saint Paul <i>To expand a program for elderly Cambodians</i>	105,000	105,000	40,000	65,000
VILLAGE FAMILY SERVICE CENTER Fargo, North Dakota <i>To expand the Big Brother Big Sister program</i>	54,000	—	21,000	—
<i>For mental health and financial counseling for persons affected by flooding in the Red River Valley</i>	148,500	148,500	100,700	47,800
VOLUNTEER AND INFORMATION CENTER, INC. Sioux Falls, South Dakota <i>To expand a program that matches volunteer adult mothers with pregnant and teen mothers</i>	30,000	30,000	12,000	18,000
WEST SEVENTH COMMUNITY CENTER, INC. Saint Paul <i>To support services for families and individuals living in the Sibley Manor Apartment Complex</i>	40,000	—	40,000	—
WESTERN COMMUNITY ACTION, INC. Marshall, Minnesota <i>To expand the Big Buddies mentoring program</i>	25,000	25,000	15,000	10,000
WOMEN'S ASSOCIATION OF HMONG AND LAO, INC. Saint Paul <i>To hire an assistant director</i>	50,000	50,000	30,000	20,000
YOUNG WOMEN'S CHRISTIAN ASSOCIATION Minneapolis <i>For a diversion program for girls in the juvenile justice system</i>	90,000	—	30,000	—

The Bush Foundation: Bush Grant Recipients Human Services

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
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Human Services: Child Development

EARLY CHILDHOOD RESOURCE CENTER
Minneapolis

To help complete a capital campaign \$ 50,000 \$ 50,000 \$ 50,000 \$ —

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Saint Paul

To complete a statewide training program for caregivers of infants and toddlers 509,780 — 348,578 161,202

SAINT DAVID'S SCHOOL FOR CHILD DEVELOPMENT AND FAMILY SERVICES

Minnnetonka, Minnesota

Toward costs of building and renovating space for child and family programs 120,000 120,000 — 120,000

STATE OF NORTH DAKOTA, DEPARTMENT OF HUMAN SERVICES

Bismarck, North Dakota

To complete a statewide training program for caregivers of infants and toddlers 929,601 — 416,081 513,520

STATE OF SOUTH DAKOTA, DEPARTMENT OF SOCIAL SERVICES

Pierre, South Dakota

To plan a statewide training program for caregivers of infants and toddlers 19,875 19,875 19,875 —

To support a statewide training program for caregivers of infants and toddlers 829,327 829,327 829,327 —

Human Services: Domestic Violence

CENTRAL MINNESOTA TASK FORCE ON BATTERED WOMEN

Saint Cloud, Minnesota

To start a transitional housing program for battered women and their children 22,500 — 5,000 —

Human Services Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
COMMITTEE AGAINST DOMESTIC ABUSE Mankato, Minnesota <i>To replace an emergency shelter for battered women</i>	\$ 140,000	\$ —	\$ 140,000	\$ —
FAIRVIEW COMMUNITY HOSPITALS Edina, Minnesota <i>To train health care workers to recognize symptoms of domestic abuse</i>	65,000	65,000	45,000	20,000
LISTENING EAR CRISIS CENTER PROJECT Alexandria, Minnesota <i>For temporary housing for female victims of domestic violence and sexual assault</i>	62,000	62,000	—	62,000
MCLEOD ALLIANCE FOR VICTIMS OF DOMESTIC VIOLENCE, INC. Hutchinson, Minnesota <i>To develop a program for Hispanic battered women</i>	9,500	9,500	9,500	—
SOUTHERN MINNESOTA LEGAL SERVICES* Saint Paul <i>For a program to improve legal services for battered women in rural Minnesota</i>	151,205	—	41,144	—
THREE RIVERS CRISIS CENTER Wahpeton, North Dakota <i>To expand domestic violence counseling staff</i>	15,000	—	6,400	—

Human Services: Health and Rehabilitation for Adults

ACCESSABILITY, INC. Minneapolis <i>Toward costs of new equipment for an employment program for disabled adults</i>	100,000	—	50,000	—
CLARE HOUSING Saint Paul <i>To help start a foster care home in Ramsey County for persons with AIDS</i>	55,000	—	5,000	—
CONFIDENCE LEARNING CENTER Brainerd, Minnesota <i>Capital for a therapeutic camp for developmentally disabled children and adults</i>	55,000	—	55,000	—

* On July 1, 1996, Battered Women's Legal Advocacy Project separated from Southern Minnesota Legal Services and incorporated as a nonprofit agency; the final payment of \$41,144 was made to Battered Women's Legal Advocacy Project.

The Bush Foundation: **Bush Grant Recipients Human Services**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
EDEN PROGRAMS, INC. Minneapolis <i>To purchase and renovate space for programs serving chemically dependent adults and families</i>	\$ 90,000	\$ 90,000	\$ 90,000	\$ —
GUARDIAN AND PROTECTIVE SERVICES, INC. Bismarck, North Dakota <i>To develop services for vulnerable adults</i>	106,000	—	66,000	40,000
HOUSE OF CHARITY Minneapolis <i>For renovations of program and transitional living space for recovering alcoholics</i>	60,000	60,000	60,000	—
OWOBOPTE INDUSTRIES, INC. Eagan, Minnesota <i>For a capital campaign for a sheltered workshop for handicapped adults</i>	125,000	125,000	125,000	—
PLANNED PARENTHOOD OF MINNESOTA Saint Paul <i>Toward a \$3.2 million capital campaign</i>	140,000	—	140,000	—
REBUILD RESOURCES, INC. Minneapolis <i>To help construct a residential employment training center for chemically dependent adults</i>	300,000	300,000	—	300,000
REHAB SERVICES, INC. Minot, North Dakota <i>To provide renovations for a retail training and employment program</i>	25,000	25,000	25,000	—
RESOURCE, INC. Minneapolis <i>To expand an employment training program for welfare recipients</i>	32,000	32,000	32,000	—
SISTERS OF THE PRESENTATION OF THE BLESSED VIRGIN MARY Aberdeen, South Dakota <i>For start-up operations of a home for persons with AIDS</i>	50,000	—	20,000	—

Human Services Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
VISION LOSS RESOURCES, INC. Saint Paul <i>Toward renovations for a rehabilitation center</i>	\$ 80,000	\$ 80,000	\$ 80,000	\$ —
WACOSA Waite Park, Minnesota <i>To construct an employment center for persons with disabilities</i>	49,200	49,200	—	49,200

Human Services: Law and Corrections

ABERDEEN AREA CAREER PLANNING CENTER Aberdeen, South Dakota <i>To support a prison release job training program</i>	72,104	—	23,870	12,620
AMIGUS, INC. Minneapolis <i>For Project Rafiki, a program that links African-American volunteers with African-American adult offenders</i>	50,000	—	20,000	—
CENTRO LEGAL, INC. Saint Paul <i>To help permanent residents become citizens</i>	180,000	—	60,000	—
FAMILY SERVICE, INC. Saint Paul <i>To support the Victim Intervention Project</i>	90,000	—	23,025	—
KATAHDIN, INC. Minneapolis <i>To purchase and renovate a building that serves troubled youth</i>	120,000	120,000	120,000	—
LAO ASSISTANCE CENTER OF MINNESOTA Minneapolis <i>For continued support of the juvenile delinquency recovery project</i>	85,000	—	30,000	—
LEGAL ASSISTANCE OF RAMSEY COUNTY, INC. Saint Paul <i>To establish the Immigrant Law Center of Minnesota and to plan a citizenship project</i>	60,000	60,000	60,000	—

The Bush Foundation: **Bush Grant Recipients Human Services**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
LEGAL RIGHTS CENTER, INC. Minneapolis <i>To complete building renovations</i>	\$ 20,000	\$ 20,000	\$ 20,000	\$ —
SOUTHERN MINNESOTA REGIONAL LEGAL SERVICES, INC. Saint Paul <i>Toward costs of planning statewide technology needs of legal services programs for the poor</i>	24,700	24,700	24,700	—
WOMEN AT THE COURT HOUSE, INC. Minneapolis <i>To expand a program attempting to make the criminal justice system more effective and responsive in cases of violent crime particularly against women</i>	30,000	30,000	—	30,000

Human Services: Miscellaneous

ACCESSIBLE SPACT, INC. Saint Paul <i>Capital and start-up operating support for a supportive housing project in Rapid City, South Dakota</i>	100,000	100,000	50,000	50,000
AMERICAN INDIAN OTC, INC. Minneapolis <i>For a program to help American Indians make the transition from welfare to work</i>	155,000	155,000	65,000	90,000
AMERICAN NATIONAL RED CROSS Saint Paul <i>For flood relief in the Red River Valley</i>	10,000	10,000	10,000	—
THE BUSH FOUNDATION <i>For administrative expenses to match needs and resources for the recovery of flood-affected communities</i>	75,000	75,000	75,000	—
CENTER FOR VICTIMS OF TORTURE Minneapolis <i>For program expansion</i>	75,000	—	25,000	15,000
CHURCHES UNITED IN MINISTRY Duluth, Minnesota <i>To renovate a drop-in center, emergency shelter, and office</i>	90,000	90,000	90,000	—

Human Services Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
COMMUNITY EMERGENCY ASSISTANCE PROGRAM, INC. Brooklyn Park, Minnesota <i>To help buy a new building</i>	\$ 23,500	\$ 23,500	\$ 23,500	\$ —
CONFEDERATION OF SOMALI COMMUNITY IN MINNESOTA Minneapolis <i>For program and organizational development</i>	50,000	50,000	35,000	15,000
CORPORATION FOR SUPPORTIVE HOUSING New York, New York <i>To evaluate a supportive housing program for homeless adults</i>	75,000	—	35,000	—
DAKOTA AREA RESOURCES AND TRANSPORTATION FOR SENIORS West Saint Paul, Minnesota <i>Toward a program to link social and health services for senior citizens</i>	85,000	—	35,000	—
ENERGY CENTS Minneapolis <i>To study the effects of federal cuts in energy assistance on low-income households</i>	53,720	53,720	32,730	20,990
FARGO-MOORHEAD AREA FOUNDATION Fargo, North Dakota <i>To establish a clearinghouse for flood relief recovery in Minnesota and North Dakota</i>	75,000	75,000	75,000	—
FRIENDS OF THE SAINT PAUL PUBLIC LIBRARY Saint Paul <i>To support an outreach program to work with Hmong and Spanish speaking communities</i>	60,000	60,000	25,000	35,000
FROGTOWN ACTION ALLIANCE Saint Paul <i>For building renovation</i>	75,000	(75,000)	—	—
<i>To expand an employment and training service for low-income neighborhood residents</i>	128,600	128,600	50,000	78,600
GREATER MINNEAPOLIS COUNCIL OF CHURCHES Minneapolis <i>To help start an employment program at the Division of Indian Work</i>	70,000	70,000	40,000	30,000

The Bush Foundation: **Bush Grant Recipients Human Services**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
JOBS NOW COALITION Saint Paul <i>To renew support for study of underemployment</i>	\$ 45,000	\$ 45,000	\$ 30,000	\$ 15,000
JEWISH FAMILY SERVICE OF SAINT PAUL Saint Paul <i>To open a neighborhood employment center</i>	75,000	75,000	45,000	30,000
LUTHERAN SOCIAL SERVICE OF MINNESOTA Saint Paul <i>Toward a reorganization plan for the Behavioral Health Services Division</i>	300,000	—	150,000	150,000
LYNDALE NEIGHBORHOOD ASSOCIATION Minneapolis <i>For program evaluation</i>	20,000	20,000	10,000	10,000
MIDWEST ASSISTANCE PROGRAM, INC. New Prague, Minnesota <i>To help small communities recover from the 1997 Red River flood</i>	120,000	120,000	80,000	40,000
THE MINNEAPOLIS FOUNDATION Minneapolis <i>To support the Minnesota Futures Fund to help nonprofit organizations with strategic planning</i>	100,000	100,000	100,000	—
MINNEAPOLIS URBAN LEAGUE Minneapolis <i>To develop a strategic plan</i>	35,000	—	15,000	—
MINNESOTA AMERICAN INDIAN AIDS TASK FORCE Minneapolis <i>To help construct a community center for American Indians with AIDS</i>	65,000	65,000	65,000	—
MINNESOTA HOUSING PARTNERSHIP Minneapolis <i>For statewide collaborations to prevent or reduce homelessness</i>	70,000	70,000	45,000	25,000
MINNESOTA SENIOR FEDERATION Saint Paul <i>For continued program expansion in north central Minnesota</i>	10,000	10,000	10,000	—

Human Services Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
OTTO BREMER FOUNDATION Saint Paul <i>To help assist nonprofit organizations damaged by the 1997 Red River flood</i>	\$ 2,000,000	\$ 2,000,000	\$ 1,500,000	\$ 500,000
PEOPLE OF PHILLIPS Minneapolis <i>For planning and administrative support</i>	100,000	—	30,000	20,000
PETA WAKAN TIPI Saint Paul <i>To start an employment training and placement program for unemployed American Indian men</i>	80,000	80,000	35,000	45,000
SENIOR RESOURCES, INC. Minneapolis <i>To help start an assisted living program for frail, elderly residents of Minneapolis public housing</i>	97,000	—	34,000	—
SUMMIT ACADEMY OIC Minneapolis <i>To create a career and technology center to train adults in Microsoft-certified courses</i>	125,000	125,000	75,000	50,000
TRI-VALLEY OPPORTUNITY COUNCIL, INC. Crookston, Minnesota <i>To assist nonprofit organizations damaged by the 1997 Red River flood</i>	350,000	350,000	350,000	—
TWIN CITIES RISE! Minneapolis <i>To test an employment training program for unemployed men of color</i>	175,000	—	75,000	—
VIETNAMESE SOCIAL SERVICES OF MINNESOTA Saint Paul <i>To help unemployed Vietnamese refugees and immigrants find jobs</i>	35,000	—	10,000	—
TOTAL HUMAN SERVICES	\$15,588,580	\$ 8,760,345	\$ 9,002,573	\$ 4,009,767

The Bush Foundation: **Bush Grant Recipients Other**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
Other: Public Broadcasting				
PRAIRIE PUBLIC BROADCASTING, INC. Fargo, North Dakota <i>To support regional public affairs programs</i>	\$ 100,000	\$ 100,000	\$ 50,000	\$ 50,000
WEST CENTRAL MINNESOTA EDUCATIONAL TELEVISION COMPANY Appleton, Minnesota <i>Toward the cost of extending public television service in southwestern Minnesota</i>	75,000	—	75,000	—
Other: Environmental				
DAKOTA RURAL ACTION, INC. Brookings, South Dakota <i>To increase citizen involvement in local farming and environmental policy decisions</i>	60,000	60,000	35,000	25,000
LAND STEWARDSHIP PROJECT White Bear Lake, Minnesota <i>To help develop membership support</i>	85,000	—	10,000	—
MINNESOTA LAND TRUST Minneapolis <i>For a program to help landowners protect their land from commercial development</i>	75,000	—	40,000	35,000
NATIONAL AUDUBON SOCIETY, INC. Saint Paul <i>To increase land conservation efforts in Minnesota</i>	75,000	75,000	30,000	45,000
NORTH AMERICAN WILDLIFE FOUNDATION, INC. Bismarck, North Dakota <i>For a wetlands restoration project in North Dakota</i>	52,500	—	52,500	—
Other: Community Foundations				
DULUTH-SUPERIOR AREA COMMUNITY FOUNDATION Duluth, Minnesota <i>To match new contributions for endowment</i>	750,000	—	214,763	535,237
NORTH DAKOTA ASSOCIATION OF NONPROFIT ORGANIZATIONS, INC. Bismarck, North Dakota <i>To help start a state association for North Dakota nonprofits</i>	40,000	40,000	20,000	20,000

Other Bush Grant Recipients: 1997 Annual Report

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
ROCHESTER AREA FOUNDATION Rochester, Minnesota <i>To match new contributions for endowment</i>	\$ 500,000	\$ —	\$ 200,000	\$ —
Other: Miscellaneous				
AMERICAN INDIAN RESEARCH AND POLICY INSTITUTE Saint Paul <i>For organizational planning</i>	5,000	5,000	5,000	—
CHARITIES REVIEW COUNCIL OF MINNESOTA, INC. Saint Paul <i>To add a research position</i>	35,000	—	10,000	5,000
THE FOUNDATION CENTER New York, New York <i>Toward operating support</i>	180,000	—	60,000	—
MANAGEMENT ASSISTANCE PROGRAM FOR NONPROFITS, INC. Saint Paul <i>To assist nonprofit organizations to plan and implement telecommunications technology</i>	60,097	—	29,464	—
MINNESOTA COUNCIL OF NONPROFITS, INC. Saint Paul <i>To continue to help nonprofits prepare for changes in Federal and state grants and to provide information to the public sector</i>	126,900	—	62,300	64,600
NORTHERN PLAINS INTERTRIBAL COURT OF APPEALS Aberdeen, South Dakota <i>To establish a computerized law library</i>	110,000	110,000	66,750	43,250
UPPER SIOUX INDIAN COMMUNITY Granite Falls, Minnesota <i>To purchase tribal court library materials</i>	58,478	58,478	58,478	—
URBAN COALITION Saint Paul <i>Supplementary support for census analysis project</i>	120,900	—	30,900	—
TOTAL OTHER	\$2,508,875	\$ 448,478	\$1,050,155	\$823,087

The Bush Foundation: **Bush Grant Recipients Bush Fellowship Programs**

Organization and Purpose	Initial Grant	Appropriated 1997	Amount Paid 1997	Unpaid Balance 1997
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Fellowship Programs

BUSH LEADERSHIP FELLOWS PROGRAM

To provide midcareer study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and Western Wisconsin.

1993 Program	1,146,200	(5,165)	4,187	5,648
1994 Program	1,146,200	(16,442)	13,558	—
1995 Program	1,204,900	(72,068)	125,193	15,000
1996 Program	1,204,900	—	475,175	329,009
1997 Program	1,254,250	—	368,051	886,199
1998 Program	1,200,000	1,200,000	—	1,200,000

Total Bush Leadership Fellows Program	\$ 1,106,325		986,164	2,435,856
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BUSH ARTIST FELLOWS PROGRAM

To enable selected writers, choreographers, composers, and visual artists in Minnesota, North Dakota, South Dakota, and Western Wisconsin to set aside a significant period of time for work in their chosen art forms.

1993 Program	495,000	—	—	4,149
1994 Program	495,000	—	8,550	3,834
1995 Program	495,000	—	67,422	5,076
1996 Program	432,000	—	217,963	64,248
1997 Program	540,000	—	219,542	320,458
1998 Program	600,000	600,000	—	600,000

Total Bush Artist Fellows Program	\$ 600,000		513,477	997,765
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BUSH MEDICAL FELLOWS PROGRAM

To provide midcareer opportunities for primary care physicians in Minnesota, North Dakota, South Dakota, and Western Wisconsin.

1992 Program	552,000	(20,001)	—	10,000
1993 Program	611,500	—	—	55,000
1994 Program	611,500	—	103,692	178,250
1995 Program	611,500	—	78,783	323,602
1996 Program	611,500	—	201,495	338,742
1997 Program	640,000	—	127,841	512,159
1998 Program	640,000	640,000	—	640,000

Total Bush Medical Fellows Program	\$ 619,999		511,811	2,057,753
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TOTAL FELLOWSHIP PROGRAMS	\$ 2,326,324		2,011,452	5,491,374
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GRAND TOTAL	\$22,324,201*		\$21,646,543	\$24,604,224
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* This figure is the net total appropriated during the 1997 fiscal year. It represents net new appropriations of \$22,762,877 less net cancellations and reductions of \$438,676.

Bush Leadership Fellows Program 1997– Long Fellowships (4-18 months)

- F. JEFFREY BLODGETT** *Saint Paul, Minnesota*
Campaign Manager - Wellstone for Senate Campaign
To obtain a master's degree in public administration at Harvard University's
John F. Kennedy School of Government
- LOUIS BOONE** *Minneapolis, Minnesota*
Teacher on Special Assignment/Assistant Principal - Minneapolis Public Schools
To obtain a master's degree and a specialist degree in educational leadership at the
University of Saint Thomas in Saint Paul
- CHRISTINE E. BRAY** *Stillwater, Minnesota*
Director of Administrative Services - Ramsey County Community Corrections
To obtain a Ph.D. in evaluation studies at the University of Minnesota
- JACQUELINE COPLAND CARSON** *Minneapolis, Minnesota*
Vice President for Operations and Programs - Twin Cities RISE!
To complete a doctorate in cultural anthropology at the University of Pennsylvania
- PRISCILLA A. DAY** *Duluth, Minnesota*
Assistant Professor - University of Minnesota-Duluth
To obtain an Ed.D. degree at the Leadership Academy at the University of Minnesota
- MELVIN E. DUNCAN** *Saint Paul, Minnesota*
Executive Director - Minnesota Alliance for Progressive Action
To obtain a master's degree in humanities and leadership at New College University
- MICHAEL A. FISCHER** *Superior, Wisconsin*
Project Manager/Designer - LHB Engineers & Architects
To obtain a master's degree in city planning, specializing in urban design
and real estate development at M.I.T.
- BRYAN G. NELSON** *Minneapolis, Minnesota*
Consultant - B.G.N. Unlimited
To obtain a master of science degree at Harvard University's School of Public Health
- LARRY P. NYBLAD** *Casselton, North Dakota*
Superintendent - Central Cass School District
To obtain a doctoral degree in educational administration at Cornell University

The Bush Foundation: **Bush Leadership Fellows**

- DIANE C. O'CONNOR *Chaska, Minnesota*
Director of Education - West Suburban Teen Clinic
To obtain a master's degree in public administration at Harvard University's
John F. Kennedy School of Government
- BRENDA K. OAS *Bismarck, North Dakota*
State Director of Special Education - North Dakota Department of Public Transportation
To obtain a doctoral degree in education at the University of Kansas
- SOTHEA P. POCH *Saint Paul, Minnesota*
Paralegal - Southern Minnesota Regional Legal Services
To obtain a juris doctorate at the Hamline University School of Law
- STANLEY E. POTRUDE *Saint Louis Park, Minnesota*
Psychotherapist - HealthPartners
For an internship at the University of Rochester Medical Center as part
of a doctoral degree in counseling psychology
- ZORA M. RADOSEVICH *Saint Paul, Minnesota*
Leadership Assistant - Minnesota State Senate
To obtain a master's degree in public administration from Harvard University's
John F. Kennedy School of Government
- BRENDA J. RODEL *Eau Claire, Wisconsin*
Flight Nurse - Mayo Foundation for Medical Education and Research
To attend the Physician Assistant Program at the University of North Dakota
- VIC H. ROSENTHAL *Saint Paul, Minnesota*
Staff Director - Minnesota Senior Federation
To study, apply, and teach community organizing at different locations around the
country
- LAURENCE D. SPEARS *Bismarck, North Dakota*
Executive Director - North Dakota Consensus Council, Inc.
To study the relationships among public, private, and non-profit sectors serving
rural areas
- JAMES S. WESTCOTT *Oakdale, Minnesota*
Human Services Program Manager - Hennepin County
To obtain a master's degree in public administration at Harvard University's
John F. Kennedy School of Government

Bush Leadership Fellows Program 1997 – Short Fellowships (3-10 weeks)

- MARCIA J. AUBINEAU *Saint Paul, Minnesota*
Teacher - Independent School District #834
To become a teacher-in-residence at The Guthrie Theater
- CAROL L. BATSELL *Minneapolis, Minnesota*
Senior Attorney - Office of Public Defender
To attend the State and Local Government Program at Harvard University's
John F. Kennedy School of Government
- RALPH A. BRAUER *Coon Rapids, Minnesota*
Executive Director - Transforming Schools Consortium
To study school reform through system dynamics courses at M.I.T. and a directed
study at the Waters Center at Trinity College in Burlington, Vermont
- KAREN A. BURZETTE *Sartell, Minnesota*
Saint Cloud Hospital Prevention Consultant - Sauk Rapids School District
To attend the Psychology of Mind Training Institute in La Conner, Washington
- JEREMY F. IGGERS *Minneapolis, Minnesota*
Staff Writer - StarTribune
To study philosophy as a public practice with leading practitioners in France,
Germany, and Israel
- KATHRYN O. JOHNSON *Rapid City, South Dakota*
Owner and Principal Consultant - Johnson Environmental Concepts
To study public policy relating to environmental science at George Washington
University, and to complete an internship
- LARRY L. JOHNSON *Minneapolis, Minnesota*
Owner and Principal Hydro-geologist - Larry L. Johnson & Associates, Inc.
To study holistic management at the Center for Holistic Management
in Albuquerque, New Mexico
- REBECCA L. PETERSEN *Fergus Falls, Minnesota*
Executive Director - A Center for the Arts
To study arts administration in another rural setting
- KATHRYN M. UNGERECHT *Bigfork, Minnesota*
Counselor - Independent School District #318
To obtain a sixth-year administrative licensure at Saint Cloud State University

Bush Artist Fellows Program 1997

DOUGLAS EWART Music Composition	<i>Minneapolis, Minnesota</i>
HENRY GWIAZDA Music Composition	<i>Fargo, North Dakota</i>
ANNE KILSTOFTE Music Composition	<i>Bloomington, Minnesota</i>
JANIKA VANDERVELDE Music Composition	<i>Saint Paul, Minnesota</i>
ZHANG YING Music Composition	<i>Minneapolis, Minnesota</i>
SARAH PENMAN Film/Video	<i>Minneapolis, Minnesota</i>
TOM SCHROEDER Film/Video	<i>Minneapolis, Minnesota</i>
Mark Kwok-Wah Tang Film/Video	<i>Minneapolis, Minnesota</i>
BARRIE JEAN BORICH Literature	<i>Minneapolis, Minnesota</i>
ROBERT HEDIN Literature	<i>Frontenac, Minnesota</i>
U SAM OEUR Literature	<i>Eagan, Minnesota</i>
CLARE ROSSINI Literature	<i>Northfield, Minnesota</i>
KRISTIN DONNAN Scriptworks	<i>Hill City, South Dakota</i>
KIM HINES Scriptworks	<i>Minneapolis, Minnesota</i>
JOHN OLIVE Scriptworks	<i>Minneapolis, Minnesota</i>

Bush Medical Fellows Program 1997

- WILLIAM K. BECKER, JR., M.D. *Grand Forks, North Dakota*
Critical Surgery
To learn skills in administrative leadership and educational theory
- LISA B. BOULT, M.D. *Saint Paul, Minnesota*
Family Practice
To learn skills in anthropology, research, teaching, and writing
- JEFFERSON C. BRAND, JR., M.D. *Alexandria, Minnesota*
Orthopedics
To learn skills in non-operative and operative sports medicine
- MARY M. DESCH, M.D. *Saint Paul, Minnesota*
Psychiatry
To learn about alternative treatments for patients with chemical dependency combined with another psychiatric disorder
- HENRY C. EMMONS, M.D. *Northfield, Minnesota*
Psychiatry
To learn to integrate alternative medicine and psychiatry
- WILHELMINIA V. HOLDER, M.D. *Plymouth, Minnesota*
Public Health
To learn skills in primary care and gain credentials for practice in the inner city
- VIVIAN R. HUSNIK, M.D. *Saint Paul, Minnesota*
Pediatrics
To learn skills in administration, leadership policy, and community programming
- HELLE E. LUKK, M.D. *Princeton, Minnesota*
Family Practice
To learn management skills in order to set up and operate a women's clinic
- CRAIG M. MARTIN, M.D. *Fergus Falls, Minnesota*
Psychiatry
To learn management skills
- THOMAS R. SCOTT, M.D. *Minneapolis, Minnesota*
Pediatrics
To gain skills in adolescent behavioral health, family therapy, teaching, and public policy on behalf of gay and lesbian youth

Bush Educators Program 1997

TERRY ABRAM Assistant Principal - Anoka High School Anoka, Minnesota	<i>Coon Rapids, Minnesota</i>
DEBORAH BOWERS Principal - Zachary Lane Elementary School Plymouth, Minnesota	<i>Saint Paul, Minnesota</i>
CHRISTOPHER BROWN Principal - School for New Americans Minneapolis, Minnesota	<i>Minneapolis, Minnesota</i>
RANDAL ECKART Principal - Crosby-Ironton Junior High School Crosby, Minnesota	<i>Fort Ripley, Minnesota</i>
VERLENE GREEN Teacher - Benjamin Banneker Elementary School Minneapolis, Minnesota	<i>Brooklyn Park, Minnesota</i>
DONNA GROVER Communications/Quality Coordinator - Rochester Public Schools Rochester, Minnesota	<i>Rochester, Minnesota</i>
THOMAS HOFFMAN Principal - Parkside Elementary School Buffalo, Minnesota	<i>Minneapolis, Minnesota</i>
BERNADEIA JOHNSON Teacher - Highwood Hills Elementary School Saint Paul, Minnesota	<i>Minneapolis, Minnesota</i>
DONALD JOHNSON Principal - Dover-Eyota High School Eyota, Minnesota	<i>Rochester, Minnesota</i>
NANCY KALDOR Superintendent - Moose Lake Public Schools Moose Lake, Minnesota	<i>Sturgeon Lake, Minnesota</i>
AUDREY KINCAID Teacher - Bug-Nay-Ge-Shig School Cass Lake, Minnesota	<i>Puposky, Minnesota</i>
MICHAEL KREMER Superintendent - Hopkins Public Schools Hopkins, Minnesota	<i>Excelsior, Minnesota</i>

Bush Educators Fellows: 1997 Annual Report

WILLIAM LARSON Assistant Superintendent - Saint Paul Public Schools Saint Paul, Minnesota	<i>Hudson, Wisconsin</i>
KATHRYN LEEDOM Assistant Superintendent - Willmar Public Schools Willmar, Minnesota	<i>Willmar, Minnesota</i>
GEORGE MAURER Superintendent - Luverne Public Schools Luverne, Minnesota	<i>Luverne, Minnesota</i>
MARY JO MORGAN Principal - Norman County West High School Halstad, Minnesota	<i>Halstad, Minnesota</i>
MARIE NORMAN Teacher - Lincoln Elementary School Elk River, Minnesota	<i>Milaca, Minnesota</i>
CAMILLE RAINER K-12 Literacy Coordinator - North Branch Public Schools North Branch, Minnesota	<i>Austin, Minnesota</i>
CANDACE RASKIN Principal - Ellis Middle School Austin, Minnesota	<i>Austin, Minnesota</i>
ANN RETHLEFSEN Teacher - Jefferson Elementary School Winona, Minnesota	<i>Winona, Minnesota</i>
AARON RUPERT Assistant Principal - Highland Park Senior High School Saint Paul, Minnesota	<i>Saint Paul, Minnesota</i>
ALLEN SAUNDERS Principal - Christa McAuliffe Elementary School Hastings, Minnesota	<i>Hastings, Minnesota</i>
BONNIE STROBBE Assistant Principal - Apollo High School Saint Cloud, Minnesota	<i>Paynesville, Minnesota</i>
SARAH THOMPSON Assistant Principal - Roseville Middle School Roseville, Minnesota	<i>Mahtomedi, Minnesota</i>



The Foundation granted \$457,000 over three years to help Youth and Family Services, Rapid City, South Dakota, replicate its math and science teacher training program on a national basis. The program helps teachers in third to fifth grade classrooms learn how to use “hands-on” math and science activities and cooperative learning techniques.

Treasurer's Report

The financial statements of the Foundation appear on the following pages. They have been audited by Deloitte & Touche.

Investment and other income for the year ended November 30, 1997, was \$18,380,000, a decrease of \$2,166,000 from 1995-96. Total expenses were \$8,599,000 for the year.

The market value of the Foundation's assets increased from \$600,516,000 at November 30, 1996, to \$643,290,000 at November 30, 1997. As of November 30, 1997, the cash and investments portfolio of the Foundation consisted of:

	PERCENT
CASH AND INTEREST BEARING DEPOSITS	0.2
MONEY MARKET TRUSTS AND SHORT-TERM INVESTMENT FUNDS	9.3
CORPORATE, FOREIGN AND U.S. GOVERNMENT AND GOVERNMENT AGENCY BONDS AND NOTES	15.2
COMMON STOCKS	62.9
REAL ESTATE	6.0
VENTURE CAPITAL INVESTMENTS	6.4
<hr/>	
TOTAL	100.0

The Foundation staff will provide a schedule of investments held as of November 30, 1997, for any reader who wishes it.

New grant appropriations, net of cancellations, were \$22,324,201 in the year, a decrease of \$83,344 from 1996-97. Grant payments of \$21,646,543 were up from \$17,086,542, and grant commitments payable were up from \$23,926,566 at November 30, 1996 to \$24,604,224 at November 30, 1997.

The investment managers employed by the Board of Directors as of November 30, 1997 are:
AMB Institutional Realty Advisors, Inc., San Francisco, California
ARM Capital Advisors, Inc., New York, New York
The Boston Company, Boston, Massachusetts
Boston Safe Deposit and Trust Company, Boston, Massachusetts (Master Custodian)
Cigna Capital Advisors, Inc., Hartford, Connecticut
City of London Investment Management Company, Ltd., Coatesville, Pennsylvania
The Coral Group, Minneapolis, Minnesota
Dietche & Field Advisers, Inc., New York, New York
Fidelity Management Trust Company, Boston, Massachusetts

Globe FLEX Capital, L.P., San Diego, California
HarbourVest Partners, LLC, Boston, Massachusetts
Heitman Capital Management Corporation, Chicago, Illinois
Kennedy Capital Management, Saint Louis, Missouri
Oechsle International Advisors, Boston, Massachusetts
PanAgora Asset Management, Boston, Massachusetts
Sequoia Capital, Menlo Park, California
Walton Street Capital, LLC, Chicago, Illinois
Winslow Capital Management, Inc., Minneapolis, Minnesota

The Investment Committee employs DeMarche Associates of Kansas City, Missouri, as a consultant for asset allocation, manager selection, performance evaluation, and for other advisory needs. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.

Thomas Holloran
Treasurer

Independent Auditors' Report

Board of Directors
The Bush Foundation

We have audited the accompanying statements of financial position of The Bush Foundation (the Foundation) as of November 30, 1997 and 1996 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of The Bush Foundation at November 30, 1997 and 1996 and the results of its activities and its cash flows for the years then ended, in conformity with generally accepted accounting principles.

Deloitte + Touche US

January 9, 1998

**The Bush Foundation Statements of Financial Position
November 30, 1997 and 1996 (In thousands)**

ASSETS	1997	1996
CASH AND INTEREST BEARING DEPOSITS	\$ 1,307	\$ 580
INVESTMENT, at quoted market value (Note 1):		
Cash equivalents (money market trusts and short-term investment funds)	59,876	74,828
Corporate debt securities, cost of \$77,499 in 1997 and \$68,256 in 1996	78,667	78,765
U.S. Government securities, cost of \$17,464 in 1997 and \$29,567 in 1996	18,785	22,441
Corporate stocks, cost of \$354,163 in 1997 and \$293,346 in 1996	402,430	356,534
Government agency bonds, cost of \$371 in 1997 and \$371 in 1996	403	309
Real Estate, cost of \$41,118 in 1997 and \$29,141 in 1996	38,670	26,086
Venture capital investments, cost of \$31,061 in 1997 and \$29,816 in 1996	41,228	39,729
Total Investments	<u>640,059</u>	<u>598,692</u>
DIVIDENDS AND INTEREST RECEIVABLE	1,862	1,163
FEDERAL EXCISE TAX RECEIVABLE		22
FURNITURE, EQUIPMENT, AND OTHER ASSETS	<u>62</u>	<u>59</u>
	<u>\$ 643,290</u>	<u>\$ 600,516</u>

LIABILITIES AND NET ASSETS

ACCOUNTS PAYABLE	\$ 1,041	\$ 935
PAYABLE FOR SECURITIES WITH SETTLEMENTS PENDING	7,980	13,452
ACCRUED AND OTHER LIABILITIES	67	72
ACCRUED FEDERAL EXCISE TAXES (Note 3):		
Current	131	
Deferred	1,137	1,523
GRANTS SCHEDULED FOR PAYMENT IN FISCAL YEAR (Note 1):		
1998	8,248	8,222
1999	3,075	3,709
2000	955	731
2001	403	412
Total Unpaid Grants	<u>12,681</u>	<u>13,074</u>
UNRESTRICTED NET ASSETS	<u>620,253</u>	<u>571,460</u>
	<u>\$ 643,290</u>	<u>\$ 600,516</u>

The Bush Foundation
Statements of Activities,
Years ended November 30, 1997 and 1996 (In thousands)

	1997	1996
REVENUES, GAINS, AND OTHER SUPPORT:		
Dividends	\$ 3,695	\$ 3,552
Interest	12,017	10,045
Net realized gains on investment transactions	75,364	45,798
Unrealized (depreciation) appreciation in market value of investments, net of deferred federal excise tax benefit of \$385 in 1997 and provisions of \$339 in 1996	(15,183)	15,459
Other income	2,668	6,949
Total Revenues, Gains, and Other Support	78,561	81,803
EXPENSES		
Program (Note 1)		
Grants, net of cancellations (Note 1)	\$ (21,169)	\$ (17,233)
Management and general (Note 1)		
Investment expenses (Note 4)	(3,874)	(3,884)
Administrative expenses (Note 4)	(2,707)	(2,523)
Federal excise tax - current (Note 3)	(2,018)	(1,198)
Total Expenses	(29,768)	(24,838)
INCREASE IN UNRESTRICTED NET ASSETS	48,793	56,965
UNRESTRICTED NET ASSETS AT BEGINNING OF YEAR	571,460	514,495
UNRESTRICTED NET ASSETS AT END OF YEAR	\$ 620,253	\$ 571,460

See notes to financial statements.

The Bush Foundation
Statements of Cash Flows,
Years Ended November 30, 1997 and 1996 (In thousands)

	1997	1996
CASH FLOWS FROM OPERATING ACTIVITIES:		
Increase in unrestricted net assets	\$ 48,793	\$ 56,965
Adjustments to reconcile increase in unrestricted net assets to net cash provided by (used in) operating activities :		
Depreciation	5	6
Net unrealized loss (gain) in market value of investments	14,798	(15,798)
Net realized gains on investment transactions	(75,364)	(45,798)
Interest received	10,995	11,176
Dividends received	3,683	3,647
(Increase) decrease in receivables	(677)	1,530
Decrease in other assets	10	23
(Decrease) increase in payables, accrued, and other liabilities	(5,371)	13,541
(Decrease) increase in excise tax payable (current and deferred)	(255)	338
(Decrease) increase in grants payable	(393)	485
Net Cash (used in) Provided By Operating Activities	(3,776)	26,115
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of fixed assets	(18)	(5)
Proceeds from sale of investments	637,937	638,197
Purchase of investments	(648,368)	(660,222)
Net Cash Used In Investing Activities	(10,449)	(20,030)
NET (DECREASE) INCREASE IN CASH AND INVESTMENTS	(14,225)	4,085
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR	75,408	71,323
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 61,183	\$ 75,408

See notes to financial statements.

The Bush Foundation Notes to Financial Statements Years ended November 30, 1997 and 1996 (In thousands)

1. SIGNIFICANT ACCOUNTING POLICIES

Organization - The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, community and social welfare, health, and leadership development to nonprofit corporations in Minnesota, North Dakota, South Dakota, and western Wisconsin, as well as two nonregional grant programs.

Basis of Accounting - The financial statements are prepared on the accrual basis of accounting in conformity with generally accepted accounting principles.

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

Cash equivalents - The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

Fair Value of Financial Instruments - The carrying value of dividend and interest receivable, payable for securities with settlements pending, and accounts payable are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value, which is based upon independent appraisals for real estate and venture capital investments and quoted market prices for all other investments at November 30, 1997 and 1996. Grants payable have been stated at fair value by discounting multi-year grants.

Grant Appropriations - Grants are recorded as expense when approved by the Foundation's Board of Directors, except when the grants are conditional as defined by requirements of Statements of Financial Accounting Standards No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were \$85 in 1997 and \$338 in 1996.

Classification of Expenses - Grants and expenses associated with the Foundation's direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.

Reclassification - Certain prior-year information has been reclassified to conform to the current-year presentation.

2. FUTURES CONTRACTS

The Foundation's tactical asset allocation program uses financial futures contracts and options to adjust the relative exposure to fixed income and equity markets. The notional amount of these contracts at November 30, 1997 and 1996 was \$48,680 and \$25,102, respectively. Realized and unrealized gains and losses related to these contracts are recorded when they occur. These contracts settle daily, therefore, the average fair value of these contracts is established daily and the contract is marked to market. Net trading (losses) gains of (\$1,978) and \$3,216 were recognized during fiscal years 1997 and 1996, respectively. The futures contracts are exchange-traded with counterparties with good credit standing and are fully collateralized.

3. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

Federal Excise Taxes - The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the

The Bush Foundation: Independent Auditors' Report

Foundation's qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation did not meet these requirements in 1997, and the current-year benefit is based upon the 2% tax rate. Deferred Federal excise taxes are based on the 2% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments.

Distribution Requirements - The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined, based upon a five-year rolling average. The Foundation has complied with distribution requirements through November 30, 1997.

4. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 1997 and 1996 are as follows:

1997	Investment	Administrative	Total
Salaries and staff benefits	\$ 255	\$ 1,026	\$ 1,281
Investment management	3,422		3,422
Program management		499	499
Consulting fees	40	556	596
Other administrative expenses	157	626	783
	<u>\$ 3,874</u>	<u>\$ 2,707</u>	<u>\$ 6,581</u>
1996	Investment	Administrative	Total
Salaries and staff benefits	\$ 232	\$ 1,033	\$ 1,265
Investment management	3,398		3,398
Program management		491	491
Consulting fees	13	574	587
Other administrative expenses	241	425	666
	<u>\$ 3,884</u>	<u>\$ 2,523</u>	<u>\$ 6,407</u>

5. PENSION PLAN

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee's salary up to the Social Security income limit and then 15% of the employee's salary up to a maximum of \$150. The expense of the plan for 1997 and 1996 was \$113 and \$109, respectively.

6. GRANTS PAYABLE ACTIVITY

The following table provides the activity within the unpaid grants account:

	1997	1996
UNPAID GRANTS AS OF THE BEGINNING OF THE YEAR	\$ 13,074	\$ 12,589
GRANTS APPROPRIATED, NET OF CANCELLATIONS	21,169	17,233
GRANTS PAID	(21,646)	(17,086)
REFUNDS OF PREVIOUS YEARS' GRANTS	84	338
	<u>\$ 12,681</u>	<u>\$ 13,074</u>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using a discount rate of 5.71% to 5.80%.

The Bush Foundation Board of Directors



Kennon V. Rothchild
Saint Paul, Minnesota

Ivy S. Bernhardson ¹
Minneapolis, Minnesota

Merlin E. Dewing
Shorewood, Minnesota

Frank B. Wilderson, Jr.,
First Vice Chairman
Minneapolis, Minnesota



Anita M. Pampusch ³
Roseville, Minnesota

Diana E. Murphy
Minneapolis, Minnesota



Kathryn H. Tunheim ¹
Minneapolis, Minnesota

Shirley M. Clark, *Secretary*
Eugene, Oregon

William P. Pierskalla ¹
Los Angeles, California

The Bush Foundation: Board of Directors

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Chairman of the Board
Saint Paul, Minnesota

Gordon M. Sprenger ¹
Minneapolis, Minnesota

Thomas E. Holloran
Treasurer
Minneapolis, Minnesota



Sharon Sayles Belton
Second Vice Chairman
Minneapolis, Minnesota

Not Pictured

Phyllis B. France ²
Duluth, Minnesota

John A. McHugh ²
Edina, Minnesota



Richard D. McFarland
Minneapolis, Minnesota

C. Angus Wurtele
Minneapolis, Minnesota

W. Richard West, Jr.
Washington, District of
Columbia



¹ Appointed in 1997
² Retired in 1997
³ Resigned in 1997

The Bush Foundation Staff

Humphrey Doermann, *President*²
Anita M. Pampusch, *President*¹

GRANT PROGRAM ACTIVITY



John Archabal
*Program Associate,
and Director, Bush
Leadership Fellows
Program*



Charlene L. Edwards
Program Associate



Jane Kretzmann
Program Associate



Sarah Lutman
Program Associate

GRANT PROGRAM CONSULTANTS

Maggie Arzdorf-Schubbe
Margaret J. Bringewatt
Reynold Feldman
John H. Kohring

Stanley Shepard
Susan E. Showalter
Kathleen A. Speltz

SENIOR INVESTMENT CONSULTANT

Gerald M. Skogley

FELLOWSHIP PROGRAMS

Julie Dalgleish
Director, Bush Artist Fellowships Program
Jon D. Wempner
Director, Bush Medical Fellows Program
Martha A. Lee
*Program Assistant, Bush Leadership Fellows
Program*

Kathi Polley
*Program Assistant, Bush Artist
Fellowships Program*
Linda L. Roebke
*Program Assistant, Bush Medical
Fellows Program*

BUSINESS MANAGEMENT AND STAFF SERVICES

Connie S. Thompson <i>Chief Financial Officer</i> ¹	Judith A. Fritzinger <i>Secretary</i> ³
Gerald M. Skogley <i>Chief Financial Officer</i> ²	Janice M. Halver <i>Secretary</i>
Susan Riesing <i>Controller</i> ¹	Dianne J. Maki <i>Secretary</i>
Linda M. Kollasch <i>Executive Secretary</i>	Ann Reese <i>Secretary</i> ¹
Vicki L. Bohn <i>Secretary</i>	

GENERAL COUNSEL

Frank Hammond
Briggs & Morgan, Saint Paul, Minnesota

1 Appointed in 1997

2 Retired in 1997

3 Resigned in 1997

The Bush Foundation Fellowship Program Committees

BUSH LEADERSHIP FELLOWS PROGRAM PRELIMINARY SELECTION COMMITTEE 1997

Wilfred Antell

President - Antell Corporation, Bayport, Minnesota

John Archabal

Director - Bush Leadership Fellows Program, Saint Paul, Minnesota

Genie Dixon

Program Officer - Minneapolis Foundation, Minneapolis, Minnesota

Calvin Ryan Mosley

Higher Education Consultant, Minnetonka, Minnesota

Mary Thornton Phillips

Chair of the Board - Saint Paul Public Schools, Saint Paul, Minnesota

FINAL SELECTION COMMITTEE FOR LONG FELLOWSHIPS 1997

W. Jeremy Davis

Dean, Law School - University of North Dakota, Grand Forks, North Dakota

Dwight A. Gourneau

President - Metis Enterprises, LLC, Rochester, Minnesota

Shirley K. Halleen

Public Relations and Resource Development Consultant - Evangelical Lutheran Good Samaritan Society, Sioux Falls, South Dakota

Steven W. Laible

Public Accounting Director - KPMG Peat Marwick, Minneapolis, Minnesota

David B. Laird, Jr.

President - Minnesota Private College Council, Saint Paul, Minnesota

Monica Manning

Executive Director - The Nova Group, Saint Paul, Minnesota

Susan Showalter

President - Showalter and Company, Minneapolis, Minnesota

Ann Wynia

President - North Hennepin Technical College, Brooklyn Park, Minnesota

FINAL SELECTION COMMITTEE FOR SHORT FELLOWSHIPS 1997

William D. Allen

Director - Family Therapy Clinic Exodus Community Development, Minneapolis, Minnesota

The Bush Foundation: Fellowship Program Committees

Wendy L. Andberg
President - Andberg & Associates, Minneapolis, Minnesota

Wilfred Antell
President - Antell Corporation, Bayport, Minnesota

Diane M. Berthel
*Senior Managing Director of Investment Advisory Services - Arthur Andersen LLP
Minneapolis, Minnesota*

Calvin Ryan Mosley
Higher Education Consultant, Minnetonka, Minnesota

Kathleen A. Speltz
Consultant in Public Policy on Criminal Justice, Madison, Wisconsin

BUSH ARTIST FELLOWS PANELISTS - 1997

PRELIMINARY FILM/VIDEO

Andrew Garrison
Filmmaker and writer, Louisville, Kentucky

Stephen Gong
*Associate Director, University of California-Berkeley Art Museum and Pacific Film Archive,
Berkeley, California*

DeeDee Halleck
Filmmaker, professor, University of California-San Diego, Berkeley, California

PRELIMINARY LITERATURE

Fred Busch
Writer, Sherburne, New York

Thylia Moss
Poet, Ann Arbor, Michigan

Luis Rodriguez
Journalist, poet, critic, Director, Tia Chucha Press, Chicago, Illinois

PRELIMINARY MUSIC COMPOSITION

Anne LeBaron
Composer, Pittsburgh, Pennsylvania

James Newton
Composer, flutist, and professor, University of California-Irvine, San Pedro, California

Julia Wolfe
Composer, co-founder and co-artistic director, Bang on a Can Festival, New York, New York

Fellowship Program Committees: 1997 Annual Report

PRELIMINARY SCRIPTWORKS

Joan Ackerman
Playwright, co-artistic director, Mixed Company, Great Barrington, Massachusetts

Lynn Holst
Independent producer, former Vice President of Creative Affairs, American Playhouse, New York, New York

Severo Perez
Filmmaker, Los Angeles, California

FINAL PANEL

Thulani Davis
Writer, Brooklyn, New York

Stephen Gong
Associate Director, University of California-Berkeley Art Museum and Pacific Film Archive, Berkeley, California

Verlyn Klinkenborg
Writer, Housatonic, Massachusetts

Anne LeBaron
Composer, Pittsburgh, Pennsylvania

Severo Perez
Filmmaker, Los Angeles, California

BUSH ARTIST REGIONAL ADVISORS GROUP - 1997

Rae Burnette
Special Assistant to the Governor of South Dakota, Sioux Falls, South Dakota

John Davis
Executive Director, New York Mills Arts Retreat, New York Mills, Minnesota

Libby Larsen
Composer, Minneapolis, Minnesota

Marion McClinton
Playwright/actor, Saint Paul, Minnesota

Jay Meek
Poet/writer, Grand Forks, North Dakota

Wendy Morris
Choreographer, Minneapolis, Minnesota

Sandy Spielner
Artistic Director, In the Heart of the Beast Puppet and Mask Theater,

The Bush Foundation: Fellowship Program Committees

John Steffl
Artistic Director, Duluth Art Institute, Duluth, Minnesota

BUSH MEDICAL FELLOWS PROGRAM SELECTION COMMITTEE - 1997

Michael J. Evers
*Professor, Graduate School of Business, University of Saint Thomas,
Minneapolis, Minnesota*

Kathleen S. Farah, M.D.
Family Practitioner, Baldwin Clinic, Baldwin, Wisconsin

Samuel W. Hall, M.D.
*Internist, Head of Occupational and Environmental Medicine Health Partners
Shoreview, Minnesota*

Deane L. Johnson, M.D.
Family Practitioner, Dakota Clinic, Park Rapids, Minnesota

Judith A. Leivermann
*Thoracic Transplant Director, Fairview University Medical Center, Eden Prairie,
Minnesota*

Barbara C. LeTourneau, M.D.
*Vice President of Medicine of the North Region, Allina Health Systems
Minneapolis, Minnesota*

Elizabeth A. Murphy
*Vice President of Medical Education and Research, Allina Health System
Minneapolis, Minnesota*

David E. Westgard, M.D.
*Vice President of Medical Affairs/Business Development, Franciscan Skemp HealthCare
La Crosse, Wisconsin*

BUSH MEDICAL FELLOWS PROGRAM POLICY BOARD - 1997

Jerome M. Blake, M.D.
*Developmental Pediatrician, University of South Dakota School of Medicine
Sioux Falls, South Dakota*

Mark P. Butterbrodt, M.D.
Pediatrician, Porcupine Clinic, Porcupine, South Dakota

James M. Evans, M.D.
Family Physician, River Valley Clinic, Northfield, Minnesota

Robert J. Jeddloh, M.D.
Director of Clinical Health Improvement, Allina Health Systems, Minneapolis, Minnesota

Fellowship Program Committees: 1997 Annual Report

Sister Jean Juenemann

Chief Executive Officer, Queen of Peace Hospital, New Prague, Minnesota

Donald E. Klassen

President, Performance Solutions, Inc., Prior Lake, Minnesota

Marvin O. Kolb, M.D.

Pediatrician and Senior Vice President for Medical and Professional Affairs, Wisconsin Hospital Association, Madison, Wisconsin

Mary Jo Kreitzer

Director of Complementary/Spiritual Care, Academic Health Center, University of Minnesota, Minneapolis, Minnesota

Barbara C. LeTourneau, M.D.

Vice President of Medicine of the North Region, Allina Health Systems, Minneapolis, Minnesota

Elizabeth A. Murphy

Vice President of Medical Education and Research, Allina Health Systems, Minneapolis, Minnesota

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