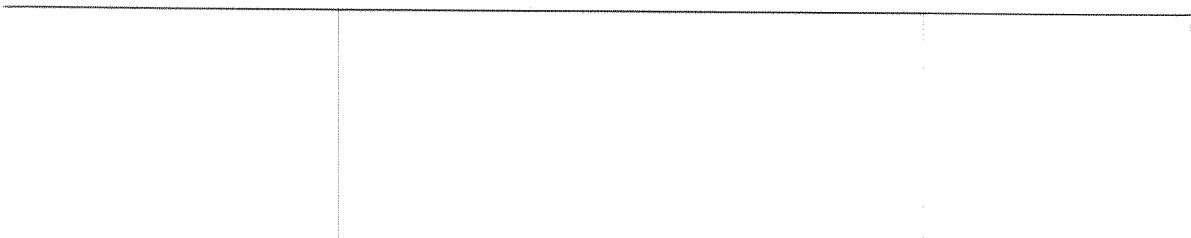


1985

The BUSH FOUNDATION





Archibald Granville Bush



Mrs. Archibald Granville Bush

THE
BUSH FOUNDATION

*Annual Report for the Fiscal Year
Ended November 30, 1985*

BOARD OF DIRECTORS

THOMAS J. CLIFFORD, *Grand Forks, North Dakota*
MERLIN E. DEWING,** *Darien, Connecticut*
PHYLLIS B. FRANCE, *Duluth, Minnesota*
ELLEN Z. GREEN, *Hailey, Idaho*
THOMAS E. HOLLORAN, *Minneapolis, Minnesota*
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and Vista, California
DIANA E. MURPHY, *Minneapolis, Minnesota*
JOHN F. NASH, *Saint Paul, Minnesota*
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JAMES P. SHANNON, *Wayzata, Minnesota*
WAVERLY G. SMITH, *New York, New York*
HARRY P. SWEITZER, *Salt Lake City, Utah*
FRANK B. WILDERSON, JR., *Minneapolis, Minnesota*

*Retired May 1, 1985

**Elected to Serve Beginning May 1, 1985

The Bush Foundation

REPORT FOR THE FISCAL YEAR ENDING NOVEMBER 30, 1985

OFFICERS

Thomas J. Clifford, *Chairman of the Board*
James P. Shannon, *First Vice Chairman of the Board*
Ellen Z. Green, *Second Vice Chairman of the Board*
John F. Nash, *Secretary*
Frank B. Wilderson, Jr., *Treasurer*
Frank Hammond, *Assistant Secretary and General Counsel*

STAFF

Humphrey Doermann, *President*

Grant Program Activity:

Stanley Shepard, Senior Program Associate. John Archabal, Program Associate. Wendy F. Bennett, Program Associate. Elizabeth Pegues, Program Associate.

Business Management:

Gerald M. Skogley, Business Manager. Marie B. Lampe, Bookkeeper.

Staff Services:

Linda M. Kollasch, Executive Secretary. **Nancy D. Aman, Secretary. Patricia L. Collis, Secretary. *Janice M. Halver, Secretary. *Kim S. Johnson, Secretary. **Sheila A. Semlak, Secretary.

Address: E-900 First National Bank Building, Saint Paul, Minnesota 55101
Telephone: 612-227-0891

*Appointed during 1985

**Resigned during 1985



THE BUSH FOUNDATION

The Bush Foundation, established by Mr. and Mrs. Archibald Granville Bush of Saint Paul, Minnesota, was incorporated February 24, 1953, under the Minnesota Nonprofit Corporation Act, to encourage and promote charitable, scientific, literary, and education efforts. It is a tax-exempt organization under the laws of Minnesota and the United States.

The Foundation has concentrated activity in the areas of education, humanities and the arts, community and social welfare, health, and leadership development. Geographically, the Foundation's grants in 1985 were principally in Minnesota, North Dakota, and South Dakota. The Foundation continues to operate two major non-regional programs, one in child development and public policy, the other, in cooperation with The William and Flora Hewlett Foundation, with historically black private four-year colleges in the southeastern United States. The Foundation's predominantly regional emphasis is discussed in the "Report of the Chairman", immediately following this section.

The income available to the Foundation represents the investment yield from assets given the Foundation by Mr. and Mrs. Archibald Granville Bush. The Foundation is the residuary legatee of the Estate of the late Archibald G. Bush, from which it has received several distributions of property and cash.

During the fiscal year ending November 30, 1985, The Bush Foundation granted financial assistance to 127 projects in the United States. The sections which follow the Report of the Chairman of the Board outline the Foundation's major current grantmaking interests, describe the Foundation's grantmaking policies and procedures, and list the Foundation's grants in 1985.



REPORT OF THE CHAIRMAN

During 1985, The Bush Foundation authorized \$17,629,448 in new grants to be paid currently and in future years. This is the largest annual amount of such authorizations in the Foundation's history, exceeding by a small margin the previous record high amount which was voted in 1982. The Foundation made actual payments to grant recipients during 1985 totaling \$15,063,322. Tables at the end of this section of the Annual Report provide a summary of authorizations and payments in recent years. As a general estimate, the Foundation's Board and staff anticipate that new grant authorizations during the next few years will average between \$13 million and \$15 million, although this could change if major shifts occur in the local or national economy. The outcome in any single year will also continue to depend upon both the quality and quantity of proposals which the Foundation receives, and upon the Board's judgment of the importance of current needs compared with the unknown but probably large needs for the future.

Continuing Regional Emphasis

The Bush Board continues to believe that the Foundation should remain predominantly a regional institution. However, The Bush Foundation also provides support to four university centers in the joint field of child development and public policy, and to historically black private colleges. Both these activities create a significant flow of Bush payments outside of Minnesota and the Dakotas — our primary geographic grantmaking region. Possibly other non-regional programs may be approved in future years. In both of the non-regional programs noted above, the eligible applicant group and the maximum level of out-of-region spending were determined in advance by the Bush Board, before attempting to consider related individual grant proposals. This process of prior program approval will probably be followed in the future.

Other current out-of-region grants on a smaller scale include those to the Council on Foundations, to Independent Sector, and to the Foundation Center to help improve the general performance and accountability of private foundations, and a few to grantees outside this region which are conducting specific within-region projects.

New Directions

In June, 1985, the Board made three decisions which will affect future Foundation activity in public broadcasting, in elementary and secondary education, and in mid-career training opportunities for physicians.

Michael Rice, Director of the Program on Communications and Society for the Aspen Institute for Humanistic Studies and former general manager of station WGBH in Boston, served as consultant in a review of Bush grantmaking in public broadcasting, and recommended further Bush Foundation activity in this field. His report suggested that the Foundation continue its present general approach to public radio and television broadcasting in Minnesota and the Dakotas. This approach emphasizes matching grants to increase listener membership income, and occasional capital and equipment grants. Rice also recommended that the Foundation should have greater willingness to approve support for broadcasting station marketing expenses, if such proposals are well prepared and also include plans to enlarge audience coverage.

The Board also approved a three-year grant of \$641,532 to the University of Minnesota to establish a Bush Principals Program. This would provide mid-career management training for principals of public and private elementary and secondary schools in Minnesota. Finally, the Board voted to continue operation of the Bush Clinical Fellows Program in the same manner as in recent years. However, the Board also voted to augment the program so as to permit a limited number of participants to concentrate their training in management or health policy areas. This additional option, unlike the regular program, is open to physicians in Minnesota, North Dakota, South Dakota, and Western Wisconsin, regardless of whether their practice is located inside or outside a major metropolitan area.

Details of these new program directions are described in the "Program Notes" section of this Annual Report.

Long Range Planning

The 1984 Annual Report described in detail the extra long range planning work performed by the Bush Board, staff, and consultants between 1982 and 1984. The two main results of this effort were adoption of a new portfolio structure for the Foundation's investments, and a comprehensive appraisal of grantmaking process and emphasis.

The 1982-84 assessment of the grants program resulted in Board decisions to remain predominantly a regional grantmaking foundation, assisted by a small, generalist staff and by relatively extensive use of consultants, and to remain active in the broad functional areas it now emphasizes, such as education, human services, the arts, and health. The board also indicated it wished to give extra attention to programs which promote opportunity for women and minority persons.

The 1984 Annual Report invited comments, questions, and criticism about this long range planning work. Thus far, six foundation managers, most of them involved in similar planning in their own foundations, have expressed serious interest

in the planning process which our case study report described. No other comments or questions have been received.

New and Retiring Directors

On May 1, 1985, two new Directors joined the Bush Board, and two long-service Directors retired. The new Directors are Merlin E. Dewing, Darien, Connecticut, and Kennon V. Rothchild, Mahtomedi, Minnesota. Dewing, Vice Chairman of Peat, Marwick, Mitchell & Co., New York, until recently was managing partner of its Minneapolis office. He is a former Chairman of the Greater Minneapolis Chamber of Commerce, and of the Minnesota Project on Corporate Responsibility. In 1984-85, he was Chairman of the Guaranty Fund Campaign of the Minnesota Orchestral Association. Rothchild is Chairman and Chief Executive Officer of H. and Val Rothchild, Inc., Saint Paul, and a Director of the Minnesota Historical Society. He is a former Chairman of the Minnesota State University Board, and of the Saint Paul Urban League.

Retiring from the Bush Foundation Board were Herbert E. Longenecker, Birmingham, Alabama, and George C. Power, Jr., Saint Paul. Longenecker, a biochemist and former President of Tulane University, New Orleans, Louisiana, also served on many other national boards and commissions. These included the Equitable Life Assurance Society of the United States, CPC International, the Alfred P. Sloan Foundation, the Nutrition Foundation, United Student Aid Funds, Sigma Xi; the Council on Financial Aid to Education, and the Commission on Private Philanthropy and Public Needs (The Filer Commission). Longenecker, in his 16 years of Bush service, consistently advised that the Foundation should be prepared to identify a limited number of important issues and then to invest in them on a sufficient scale to make a difference. He also favored undertaking selected programs outside the Foundation's primary geographic region, both to extend the Foundation's effectiveness and to help avoid provincialism. From 1975 to 1985, he served as Chairman of the Foundation's Audit Committee.

During George Power's ten years as a Director, he served on all four of the Board's standing subcommittees: Grants, Investment, Audit, and Nominating. During the last three years, as Chairman of the Investment Committee, he was a principal architect of major reform in managing and monitoring the Foundation's investment portfolio. This work was described in detail in the 1984 annual report. The changes appear to have been successful, and thus are likely to improve the Foundation's grantmaking capacity for many years. Power also was extremely interested in health care administration, and helped to form the Foundation's first coherent program in health grantmaking. While he supported generally the direction in which the Foundation's grantmaking programs were evolving, he also supported their periodic and rigorous evaluation. In his professional and community service elsewhere, Power was President of the investment firm of Mairs and Power, Inc., Saint Paul, Chairman of the Board of United Hospitals, and Treasurer of the Episcopal Diocese of Minnesota.

The Bush Foundation Board and staff extend a warm welcome to Dewing and Rothchild, and are grateful for the long and significant service which was given by Longenecker and Power. Their contributions will be missed.

Staff Changes

During 1985, Janice M. Halver joined the staff and Kim S. Johnson rejoined the staff as secretaries. Shiela A. Semlak and Nancy D. Aman resigned as secretaries to pursue full-time study and to work elsewhere, respectively.

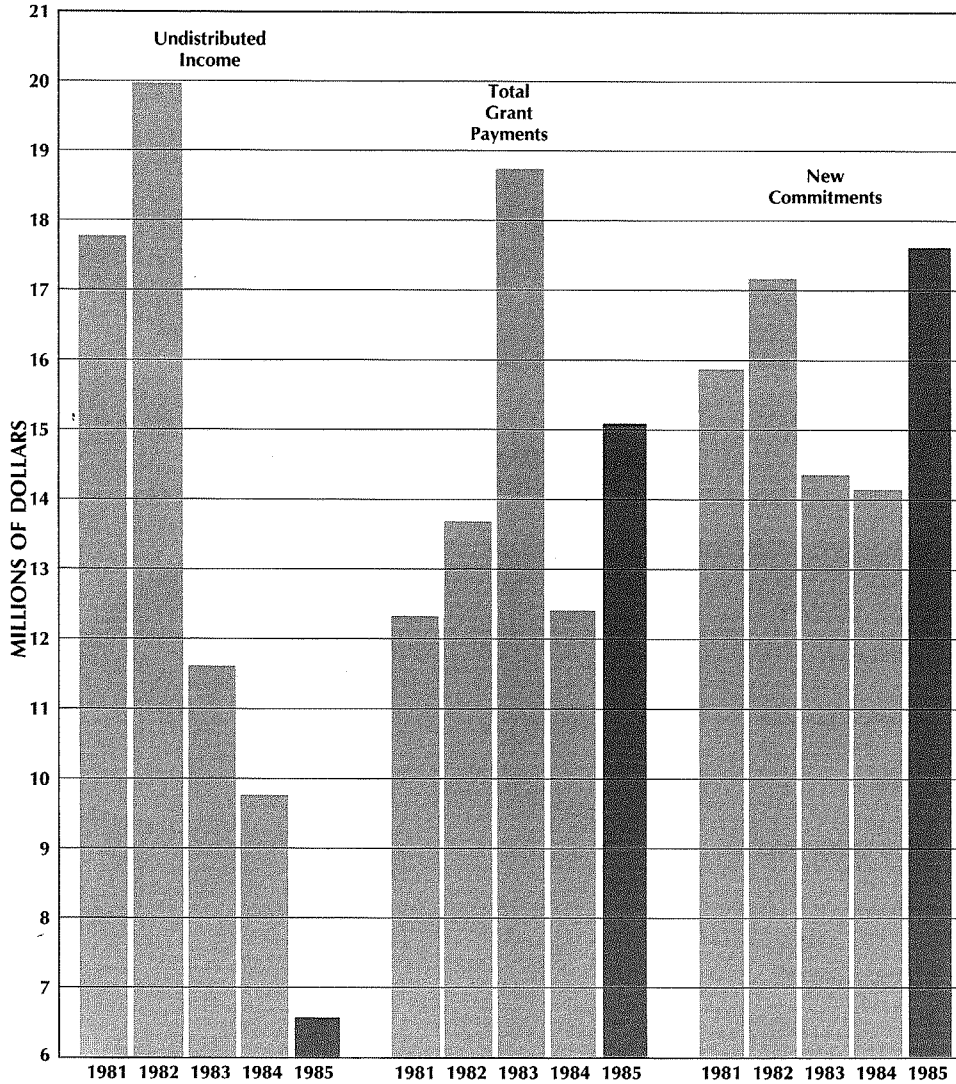
Thanks

The Bush Foundation bylaws provide that consecutive service as Chairman cannot continue beyond five years. This is my fifth annual report and final year in that office. I have enjoyed this chance to serve, and am particularly grateful for the extra service of Board members who helped with the extra tasks of reorganizing portfolio management and long range planning, which occupied much of the past five years.

THOMAS J. CLIFFORD
Chairman

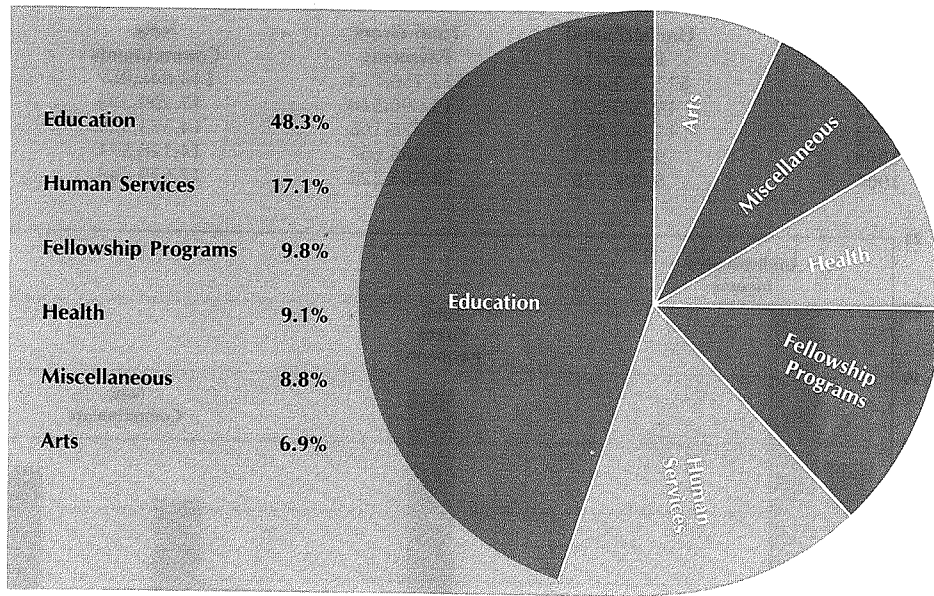
**UNDISTRIBUTED INCOME COMPARED WITH
GRANT PAYMENTS AND NEW COMMITMENTS
1981-1985**

Year	Undistributed Income*	Total Grant Payments	New Commitments
1981	\$17,769,459	\$12,256,713	\$15,846,967
1982	19,970,222	13,696,544	17,209,279
1983	11,609,815	18,776,168	14,373,428
1984	9,734,253	12,365,667	14,128,571
1985	6,497,770	15,063,322	17,629,448

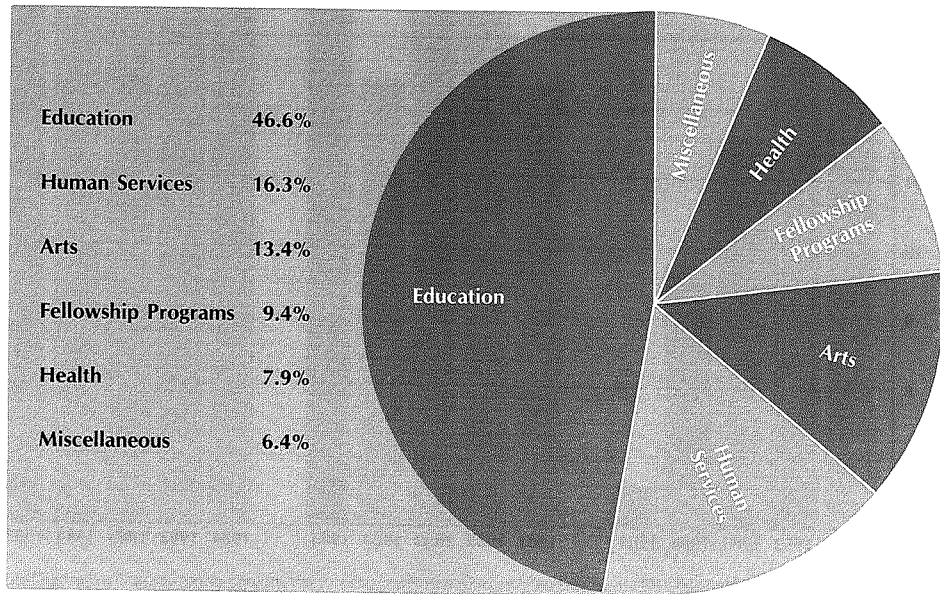


*For the years 1981 through 1985, undistributed income was the greater of net income or minimum investment return, as defined by the Tax Reform Act of 1969, less excise taxes, administrative expenses, and investment expenses. In accordance with the Economic Recovery Tax Act of 1981, undistributed income for 1985 is the minimum investment return.

DISBTRIBUTION OF 1985 FOUNDATION GRANT APPROPRIATIONS BY PROGRAM AREA

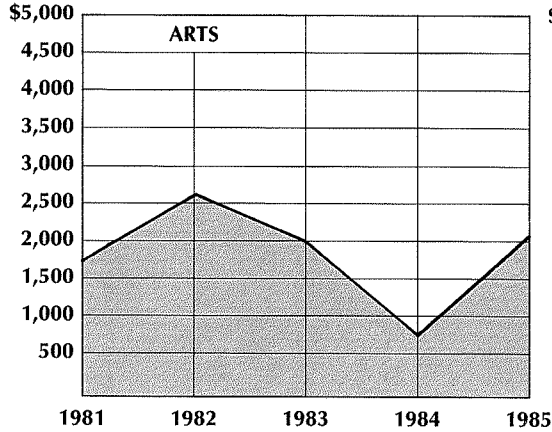


DISTRIBUTION OF 1985 FOUNDATION GRANT PAYMENTS BY PROGRAM AREA

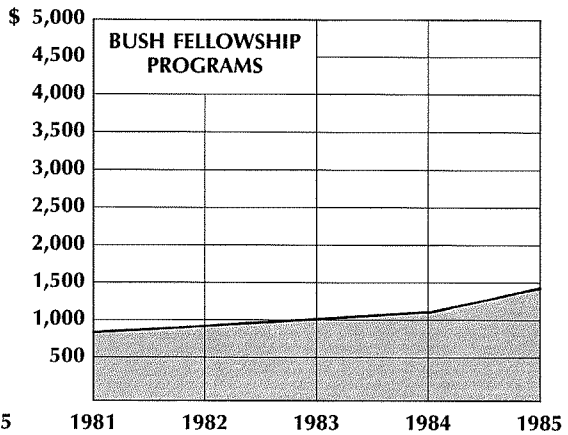
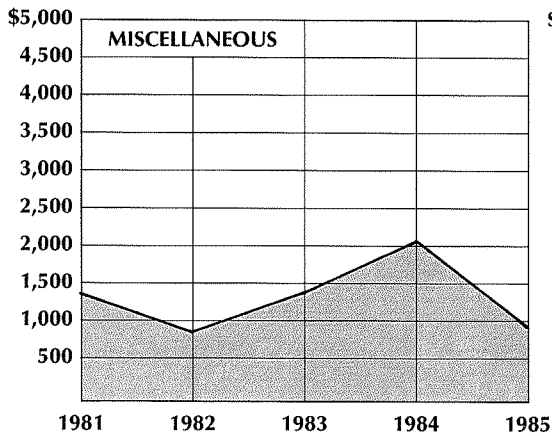
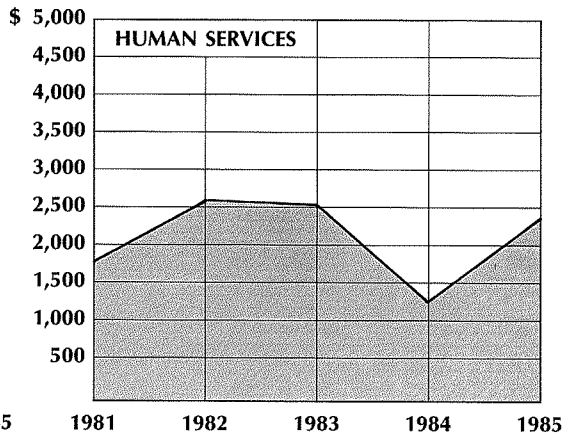
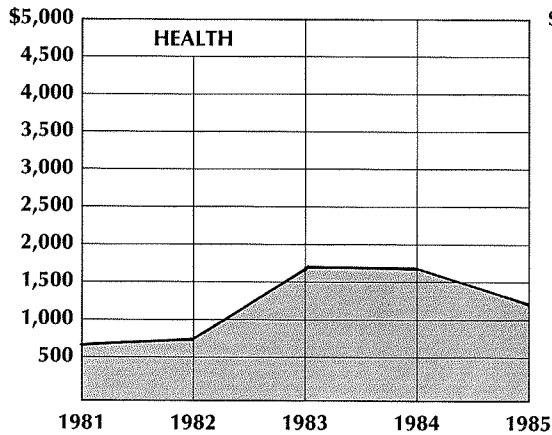
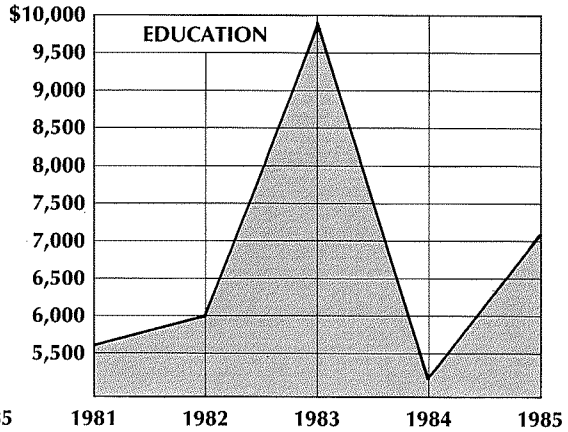


CASH FLOW SUMMARY 1981-1985

(000's Omitted)



(000's Omitted)



	1981	1982	1983	1984	1985
Arts	\$ 1,824,500	\$ 2,560,793	\$ 2,066,350	\$ 757,700	\$ 2,015,989
Education	5,682,732	6,083,453	9,984,600	5,280,209	7,015,915
Health	647,257	707,649	1,745,243	1,681,811	1,186,549
Human Services	1,861,330	2,584,119	2,568,064	1,367,087	2,461,948
Miscellaneous	1,364,994	816,150	1,400,670	2,164,904	964,540
Bush Fellowship Programs	875,900	944,380	1,011,241	1,113,956	1,418,381
TOTALS	<u>\$12,256,713</u>	<u>\$13,696,544</u>	<u>\$18,776,168</u>	<u>\$12,365,667</u>	<u>\$15,063,322</u>

PROGRAM NOTES

This section of the Annual Report discusses programs and trends within several grant program areas which seemed noteworthy in 1985. Highlighted programs include the following: project grants in the arts; reviews of the Foundation's work in public broadcasting, and faculty development; extension of the faculty development program to regional tribally-controlled community colleges; and progress in the Foundation's matching capital grants program for historically black colleges. This matching capital challenge grant program is co-sponsored by the Bush Foundation and The William and Flora Hewlett Foundation in Menlo Park, California. Comment is also provided on The Bush Foundation's general approach to its work in arts, in health, in human services, and in its four mid-career fellowship programs.

These subsections together suggest that the Foundation's specific concerns and its style of operation vary considerably from one field to the next — generally depending upon the different needs and ways of doing business inherent in each field. However, the one common theme which runs through all our work is the need for each serious applicant for Bush support not only to consider carefully how Bush money will be used and why it is needed, but also to plan carefully how to operate without Bush funds once the grant period ends.

Several other common themes run through the Foundation's arts, education, health, human services, and fellowship program grants. Those themes are an interest in programs which promote opportunities for minorities, in projects in non-metropolitan areas, and in issues of special concern to women and girls. During the past ten years, The Bush Foundation has paid \$10.3 million, or about ten percent of all grant payments, for programs which sought to increase minority opportunity as their primary or one of their primary objectives. During the past five years, significant increases occurred in the allocation of staff time and grant dollars spent on proposals and fellowships which originate in this three state region but outside of the Twin Cities metropolitan area. Between 1981 and 1985, the number and total amounts of annual grant appropriations to regional organizations outside of the Twin Cities more than doubled; the number of grants awarded to organizations outside of the Twin Cities grew from eighteen in 1981 to thirty-six in 1985, and total appropriations to such organizations grew from \$1.5 million in 1981 to \$3.4 million in 1985. The Foundation recently identified an interest in emerging and traditional issues of special concern to women and girls. Since 1981, the Foundation has approved sixty-seven proposals totaling \$5.9 million for programs of special

concern to women and girls. New appropriations for programs of special interest to women and girls have averaged about six percent of total grant appropriations in each year since 1981. All three of these common themes are expected to continue for the foreseeable future.

EDUCATION

Faculty Development

In April, 1979, The Bush Foundation Board of Directors approved a regional program of faculty development grants in undergraduate four-year colleges in Minnesota and the Dakotas. The program was designed to help improve student learning through increased attention to faculty development activities. The Foundation's definition of "faculty development" intentionally was left quite broad. It included such possibilities as individual professional development, curriculum change, improvement of teaching methods, and organizational changes such as introduction of peer or student evaluation plans. Eligible colleges or groups of colleges could apply for one year planning grants, and for program grants which were up to three years in length and renewable one time. Maximum grant size varied according to student enrollment.

From 1980 through 1985, the Foundation authorized grants in this program totaling \$11.6 million. In 1984, the Bush Board voted to extend eligibility for participation in the faculty development program to accredited tribally-controlled colleges on Indian reservations in this region. Since then, faculty development programs have begun with Bush assistance at Sinte Gleska College and Oglala Lakota College in South Dakota. Faculty development planning grants have been made to Turtle Mountain Community College and Standing Rock College in North Dakota. In 1985, the Board also voted \$905,400 to extend this program into the eighteen-member Minnesota Community College System. The Foundation has ceased accepting new program proposals for faculty development from accredited public and private four-year institutions, but still is considering renewal proposals. Guidelines for renewal proposals are available at the Foundation office.

In 1982, the Foundation invited Kenneth E. Eble, Professor of English at the University of Utah, and Wilbert J. McKeachie, Professor of Psychology at the University of Michigan, to visit each of the thirty Bush-supported faculty development projects during 1983 and 1984, and to write about their conclusions from this experience. The book resulting from this study, *Improving Undergraduate Education through Faculty Development*, was published in May, 1985, by Jossey-Bass Publishers (433 California Street, San Francisco, California, 94104). The authors conclude that individual campus programs and the project overall were extremely successful.

MATCHING CAPITAL GRANTS IN HISTORICALLY BLACK COLLEGES

The Bush Foundation and the William and Flora Hewlett Foundation in October and November, 1980, launched a seven-year, \$10 million program of matching capital grants in four-year, historically black private colleges. This agreement follows a successful partnership between these foundations in stimulating alumni giving within the same institutions. (Thirty-one historically black private colleges have recently participated in a program of renewable alumni challenge grants which, on the average, helped these colleges to double receipts to their annual alumni funds and also double the number of alumni donors.)

Eligible for participation in the matching capital grants program are the undergraduate member institutions of the United Negro College Fund, Inc. (UNCF) and Hampton University, a former member. These colleges, located mainly in the southeastern United States, form a network of respected institutions with an unusually significant record of service to the nation.

From 1977 through mid-1980, UNCF completed a nationwide \$58 million capital fund drive for the benefit of all its members. However, a conservative 1980 estimate of aggregate need to refurbish old buildings, build new ones, and strengthen endowment in these UNCF colleges, was about \$300 million. An increase in new capital fund drives is occurring in these colleges. The Bush-Hewlett matching funds are intended to hasten completion of those fund drives.

The following matching capital grants to UNCF colleges were authorized during 1981 through 1985:

Institution	Amount	Year
Paine College Augusta, Georgia	\$ 100,000	1981
Spelman College Atlanta, Georgia	400,000	1981
Tuskegee Institute Tuskegee Institute, Alabama	1,000,000	1981
Johnson C. Smith University Charlotte, North Carolina	500,000	1982
Florida Memorial College Miami, Florida	150,000	1982
Hampton Institute Hampton, Virginia	1,250,000	1983
Tougaloo College Tougaloo, Mississippi	150,000	1984
Talladega College Talladega, Alabama	187,500	1984
Xavier University of Louisiana New Orleans, Louisiana	600,000	1985

This program is scheduled to operate between 1981 and 1987. The Bush Foundation Board agreed to provide up to \$7 million during that period, and The William and Flora Hewlett Foundation agreed to provide up to \$3 million. The Bush Foundation will administer the program, receiving applications, arranging for the required staff and consultant work, and selecting which applicants receive grants.

In many ways the Bush-Hewlett program of matching capital grants is similar to the program which The Bush Foundation operated in Minnesota and the Dakotas since 1976 and which has been described in prior annual reports. For these programs, "capital" purposes are defined to include land, endowment, building construction, and major renovation. Bush-Hewlett matching grants are five percent of the announced capital items in a college's fund drive. The Foundation staff site visit procedures for considering grant proposals in both programs are essentially the same as those in the earlier Upper Midwest Program. The Bush Board's standards for selecting individual grantees are also the same.

Unlike the Upper Midwest program, however, gifts from corporations and foundations can be matching-eligible in the Bush-Hewlett program. Also, federal funds from the endowment matching portion of Title III of the Higher Education Act of 1965 (Amended) are now matching-eligible for the Bush-Hewlett program. The four principal questions which need to be answered favorably before a matching capital grant is approved continue to be the following ones:

- Are the goals of the capital fund drive carefully focused and based on a comprehensive and widely discussed appraisal of the institution's needs?
- Does the applicant college have a reasonable planning process which links educational and financial strategy for at least five years into the future?
- How well planned and organized is the fund drive? What are its chances for achieving its announced dollar goal?
- If major building refurbishment or new construction is part of the capital fund drive, how well planned does this work appear to be, and how well does the college use and maintain its existing physical plant?

Inquiries are welcome. Proposals for these grants are considered at the regular grantmaking meetings of the Bush Board of Directors. Revised program guidelines and checklists are available at The Bush Foundation office.

HEALTH

The Bush Foundation wishes to consider proposals for programs and projects that will improve the quality, accessibility, and efficiency of health care services within the Foundation's geographic region. In its attempt to achieve good results with limited amounts of money, the Foundation seeks to concentrate its grants on programs to train health professionals for unfilled and new kinds of health care positions, and which seek to develop new ways to deliver health care in rural and underserved areas. Improving racial minorities' access to careers in medicine and other health professions also is of major interest to the Foundation.

In 1985, The Bush Foundation approved nine grants totaling \$1.6 million for health programs within its three-state geographic region. Two of these grants were for university-based programs, two were for capital projects of clinics which serve low-income people, three were for planning projects, and two were for special training programs. The Foundation continued its support, begun in 1978, for the Center for Health Services Research at the University of Minnesota. The Center was awarded \$569,557 over three years to strengthen its graduate teaching programs in health services research, to identify and publicize health care cost trends in the Twin Cities metropolitan area, and to support the Health Policy Analysis Group which helps government agencies to formulate health policies. Bush support for the Center has been intended to strengthen the region's capacity to analyze health care services in ways that would lead to the improved quality, accessibility, and efficiency of those services. A grant for \$135,000 to the University of North Dakota is intended to help improve instruction in the basic sciences at the University of North Dakota Medical School. Many of the Medical School's graduates practice in medically-underserved areas of North Dakota and more than five percent of its students are American Indians.

The Bois Forte Reservation Business Committee received \$150,000 toward construction of a new health clinic in Nett Lake, Minnesota, and the Brotherhood Community Health Board in Porcupine, South Dakota, received \$17,710 to plan for an independent primary care clinic on the Pine Ridge Reservation. Metro Community Health Consortium received \$500,000 toward its \$3.2 million capital campaign for eleven community clinics serving predominantly low-income people in the Twin Cities metropolitan area.

Management training for the staffs of small community mental health programs throughout Minnesota will be supported by a two-year grant of \$71,030 to Government Training Service in Saint Paul. Teachers, clergy, police, and others in communities throughout North Dakota will be eligible to participate in regional training programs in adolescent suicide prevention sponsored by the North Dakota Mental Health Association with a \$27,400 Bush Foundation grant.

The Foundation approved two grants for health care planning projects in rural areas. The Arrowhead Regional Development Commission in Duluth, Minnesota, will continue its assistance to long-term care planning task forces in six northeastern Minnesota counties with the help of a \$128,266 Bush grant. The Minnesota Coalition on Health Care Costs will use \$10,000 from The Bush Foundation to help support its Rural Health Care Initiative. The Initiative seeks to identify and recommend solutions for problems in rural health care delivery in Minnesota.

A seventh group of Bush Clinical Fellows was selected in 1985. Most physicians selected for this program will pursue programs of study designed to help them meet specific health care needs in the rural communities in which they practice. In 1985, the eligibility guidelines for the program were modified to permit a small proportion of fellowship winners to be selected from metropolitan areas. Applicants from metropolitan areas would be expected to prepare themselves for leadership

roles in the fields of health administration or health policy. The Fellowship section of this report lists the Bush Clinical Fellows selected in 1985 and describes their individual programs.

HUMAN SERVICES

The Bush Foundation reviewed eighty-one proposals for human service programs during 1985 and approved grants to forty-nine organizations, totaling \$3,021,806. This amount represents seventeen percent of the amount which the Foundation approved for all grants in 1985.

The Foundation seeks to support projects which help to lessen, prevent, or resolve contemporary social problems. The Foundation has chosen to remain open to proposals across a wide range of service areas and program purposes. More so than in other grantmaking areas, The Bush Foundation's work in human services has tended to be on a case by case basis. It may be easier to understand the Foundation's work in human services by examining how we approach individual proposals than by examining the pattern of our grants as a whole or in any of its major segments.

Decisions on individual proposals usually have been based on staff and Board appraisal of the answers to four basic kinds of questions:

1. How important is the purpose for which the grant is sought?
2. Is the purpose one for which Foundation expenditure makes sense? Does the problem to be worked on match in scale what The Bush Foundation might reasonably be able to spend on it? Are others who might help pay for the activity doing their fair share?
3. How well is the applicant likely to be able to carry out the proposed plan? Is the planning work as good as can reasonably be expected? Is most of the unnecessary risk eliminated from the work plan?
4. If the proposed activity is to continue beyond the period of the proposed grant, what are the plans for replacement support and how realistic are they?

Despite this case by case approach, several patterns of support have emerged within the Human Services program area. One of these patterns is a series of grants for organizations which deal with problems of physical and sexual abuse of women and children. Since 1974 the Foundation has approved forty-nine grants totaling \$2,099,407 for programs of this kind. In 1985, eleven grants totaling \$633,577 were approved for projects which deal with issues of personal safety for women and children. Grants were made to teach junior and high-school-aged students how to establish violence-free relationships at an age when dating begins, to evaluate the effectiveness of treatment methods for men who batter, to help relocate three urban battered women's shelters, and to assist victims of sexual assault.

In addition to an established interest in the problem of family violence, the Foundation seeks to learn more about the economic issues which affect women in special ways, about what might be done to help increase women's and girls'

interest in the study of science and mathematics and about opportunities for improved housing, employment, educational opportunities, and social services for low-income women.

ARTS AND HUMANITIES

Over the past fourteen years, The Bush Foundation has appropriated roughly \$22.8 million to arts and humanities organizations within its geographic region. Most of these funds have been paid to major professional institutions in Minneapolis and Saint Paul to support operating expenses, special projects, and building renovation and construction. In considering these grants, the Foundation has been especially interested in institutions which provide both high quality programs for the public and artistic leadership for other arts activities in Minnesota.

In addition to providing annual operating support for selected major arts institutions in Minnesota, The Bush Foundation occasionally makes grants to arts and humanities organizations for special program needs or projects which enhance the long-term development of those institutions. These grants are made primarily to established professional arts organizations. The Foundation rarely supports organizations which are in their first year of operation. The following 1985 grants are examples of special program and project grants in the arts.

Organization	Purpose of Grant	Amount Approved and Duration of Award
Minnesota Film Center Minneapolis	Help pay costs of conducting a membership campaign for the University Film Society.	\$30,000, two years
The Network Minneapolis	Help support second-year costs of a project to test a centralized ticket service, "Tickets-To-Go", serving Twin Cities performing arts organizations.	\$15,000, one year
Actors Theatre of Saint Paul Saint Paul	Help complete the \$1.4 million renovation of the Norstar Theatre on Seventh Street in downtown Saint Paul. The grant is contingent upon Actors Theatre raising sufficient funds by June 30, 1986 to complete the project.	\$100,000, one year
Minnesota Alliance for Arts in Education Minneapolis	Support a comprehensive arts planning program for selected Minnesota public schools.	\$13,000, two years
Rainbo Children's Theatre Company Saint Paul	Help support a summer theater and dance workshop for young minority children from the Summit-University neighborhood.	\$5,000, one year
The New Dance Ensemble Minneapolis	Support a marketing and advance booking project.	\$9,000, two years

The Foundation provides further support for the arts through its Fellowship for Artists Program, which was established in 1976 to enable selected artists in Minnesota to spend a concentrated period of time on their work. The tenth group of Bush Artist Fellows was selected in 1985. The Fellowship section of this report lists the Fellows and describes this program in more detail.

In 1981, while continuing to support annual expenses of major arts institutions, the Foundation initiated a program of matching grants to support endowment fund drives conducted by major arts organizations in Minnesota during the 1980's. With this series of matching grants, The Bush Foundation seeks to assist major arts organizations in Minnesota in their efforts to stabilize and strengthen their operation through endowment funds. Requests for support of up to ten percent of an arts organization's endowment fund drive are considered; the maximum possible grant amount is \$2 million. Proposals for this program will be accepted through calendar year 1990. To provide an incentive for completion of endowment fund drives, the Foundation has adopted the following matching formula for these endowment grants:

- In cases where the Foundation is asked to take a leadership position in a campaign (when an application is submitted before fifty percent of the fund drive is completed), ordinarily payment of half of the Bush grant is made when fifty percent of the drive is completed. Payment of the remaining amount of the grant is contingent upon completion of the total fund drive goal, according to a mutually agreed upon deadline.
- In cases where at least half of the drive has been completed by the time a Bush grant is requested, ordinarily payment is contingent upon raising the total remaining amount of the drive, according to a mutually agreed upon deadline.

Matching grants in this endowment program are based on the Foundation's judgments about applicants' need for endowment support, as well as the quality of their long-range planning, artistic program and management. The Foundation's Board of Directors has approved three grants in this endowment program. In 1981, the Walker Art Center, Minneapolis, received \$1,000,000 toward the Center's \$10 million capital campaign. In 1982, the Foundation pledged \$2,000,000 to the Minnesota Orchestral Association, Minneapolis, toward its endowment fund drive. In 1984, the Foundation granted \$250,000 to the endowment fund drive of The Schubert Club, Saint Paul.

PUBLIC BROADCASTING

During the past eight years, Minnesota and the Dakotas have seen great growth in public broadcasting: in the number of people who receive public radio and television broadcast signals, in the breadth and quality of national and local programming, and in the annual expenditures of regional broadcast stations. The Bush Foundation has played a significant role in these changes. During this period, The Bush

Foundation Board approved thirty-one grants totaling roughly \$5 million to public radio and television stations. These appropriations included capital grants for facilities and equipment to help extend broadcast signals to previously unserved areas, support for staff development, and challenge grants to help stations develop a broader and more stable base of financial support.

In September, 1984, Michael Rice, Director of the Program on Communications and Society for the Aspen Institute for Humanistic Studies and former general manager of station WGBH in Boston, was asked to serve as consultant to the Foundation in conducting a comprehensive review of Bush grantmaking in public broadcasting. The final questions in the review process were whether The Bush Foundation should continue to be active in this field, and, if so, in what way?

Rice's report, augmented by Bush program staff comment, was considered by the Bush Board in June, 1985. Following are highlights of the consultant and staff report concerning future Bush Foundation grantmaking emphasis, which was approved by the Board.

- The Bush Foundation should continue to make the same kinds of grants which it has made in recent years, and with approximately the same total annual expenditure.
- In addition, the Foundation should be open to two kinds of requests which it has not encouraged in the past.

First, the Foundation should be open to requests for support covering marketing expenses for stations which want to expand their audiences, but only when such requests are accompanied by well-conceived marketing plans and projected financial strategy. Planning grants should be available in some instances, to help stations develop comprehensive marketing plans. The end goal of such plans should be that after a limited number of years, Bush support for marketing expenses should end, and the stations involved both should bear those marketing costs and find that the extra marketing activity results in more-than-offsetting net income.

Second, the Foundation should be open on a selective basis to requests from "second service" public radio stations. These stations may be located in areas already served by public radio, but nonetheless provide a distinct service to listeners, such as programming for ethnic or racial minorities. However, the Foundation should continue to discourage requests for support from stations which are primarily an educational, religious, or public relations arm of a school or college.

Prospective applicants with questions concerning these policies or about specific proposals should write or telephone Wendy Bennett, Program Associate, at The Bush Foundation office.

BUSH LEADERSHIP FELLOWS PROGRAM

The Bush Leadership Fellows Program was launched in 1965 by Archibald Granville Bush. He envisaged a program which would identify emerging leaders from many fields and provide special opportunities for them. His plan was to help these persons develop and broaden their leadership capabilities, but without the kind of financial obstacles he encountered early in his own business career.

The Foundation provides financial support to the Bush Leadership Fellows for full-time mid-career study and development — sometimes including a policy-level internship experience. The awards to these recipients range in length from four to eighteen months, and may result in an academic degree.

In 1973, The Bush Foundation added a new program element, the Bush Summer Fellows. These recipients pursue skills-development opportunities ranging from three to ten weeks in length, usually on a non-degree basis.

In 1974, the Foundation voted to expand both parts of the program beyond Minnesota, to include persons from North Dakota, South Dakota, and the twenty-six counties in northern and western Wisconsin that lie within the Ninth Federal Reserve Banking District.*

In 1985, twenty-one individuals were named as recipients of Bush Leadership Fellowships, and nineteen were recipients of Bush Summer Fellowships. The Fellows represented the fields of accounting, architecture, arts administration, bookbinding, business, court management, educational administration, government, health-care administration, hospices, publishing, small business, social work, theology, and tribal administration. This diversity in career background has characterized the program since its beginning.

In June, 1985, the Board authorized expenditures of \$860,000 in stipends and tuition for fellowships commencing in 1986. Major criteria for selection for both awards have included clear career goals and demonstrated competence in past work, as well as personal strength, intellectual ability, and some involvement in community activities. Setting inflexible selection criteria seems unwise, however. The selection panels and interviewers try to evaluate all applicants on their individual merits, while keeping in mind that leadership or leadership potential is the main quality under consideration. For the last several years, a clear majority of the selected Fellows emphasized some aspect of administration or management during their studies and internships. This pattern seems likely to continue.

Final selection decisions are made by four-to-six person panels of outside judges working closely with the program's administrative staff. Such judges, who normally serve four to six years, interview the finalists and cast a composite ballot on the outcome. Most are local-area senior managers, administrators, although a few have also been directors or staff members of the Foundation. Included also have been industrial psychologists and directors of organizations from outside the region. In recent years, about half of the judges have been graduates of the program.

* These counties in Wisconsin are: Ashland, Barron, Bayfield, Buffalo, Burnett, Chippewa, Douglas, Dunn, Eau Claire, Florence, Forest, Iron, LaCrosse, Lincoln, Oneida, Pepin, Pierce, Polk, Price, Rusk, Saint Croix, Sawyer, Taylor, Trempeleau, Vilas, and Washburn.

1985 BUSH LEADERSHIP FELLOWS PROGRAM

Name and Residence	Employment at the Time of Selection for Fellowship (1985-86 Study Site in Parenthesis)
David J. Albersman Rochester, MN	Administrator, Downtown Development District (Harvard University)
David W. Anderson Hayward, WI	Chief Executive Officer, Lac Courte Oreilles Business Corporation (Harvard University)
Carol J. Birkland Saint Paul, MN	Director for Interpretation, Division for World Mission, The American Lutheran Church, Minneapolis (Graduate School of Ecumenical Studies, Bossey, Switzerland)
Joy M. K. Bussert Minneapolis, MN	Associate Executive Director, Minnesota Council of Churches (Union Theological Seminary, New York, NY)
Harold J. Galvin Minneapolis, MN	Product Marketing Manager, MTS Systems Corporation (Harvard University)
Jean A. Goldsberry Pierre, SD	Director, Mental Health Unit, Capital Area Counseling Service (Yale University)
Schuyler O. Houser Sisseton, SD	President, Sisseton Wahpeton Community College (Harvard University)
Scott H. Husby Grand Marais, MN	Private book conservator (Internship at Library of Congress, Washington, D.C.)
Judith M. Johnson Minneapolis, MN	Instructor, School of Management, University of Minnesota; and self-employed CPA (Harvard University)
Diane K. Langemo Grand Forks, ND	Associate Professor of Nursing, University of North Dakota (University of Minnesota)
Edith M. Lohr Fargo, ND	Director, Hospice of the Red River Valley (Simmons College)
Ruth Ann Mickelson Saint Paul, MN	Special Assistant, Attorney General, State of Minnesota (Harvard University)
Delwin K. Ohrt Mankato, MN	Medical Director, Mankato Branch, Laboratory of Clinical Medicine (Massachusetts Institute of Technology)
Thomas D. Peacock Bemidji, MN	Principal, Cass Lake High School (Harvard University)
Lawrence J. Pogemiller Minneapolis, MN	State Senator (Harvard University)
David W. Sam Minneapolis, MN	Executive Director, American Indian Services, Inc. (Massachusetts Institute of Technology)
Thomas R. Smerling Minneapolis, MN	Administrative Aide to the Mayor (Internship at American Enterprise Institute, Washington, D.C.)
Wayne J. Stein Fort Yates, ND	President, Standing Rock College (Washington State University, Pullman)
Gordon G. Thayer Hayward, WI	Chairman, Lac Courte Oreilles Tribal Governing Board (Cambridge College)
Robert E. Vanasek New Prague, MN	State Representative (Harvard University)
M. Jane Whiteside Saint Paul, MN	Director, Human Services, Metropolitan Council (University of Minnesota)

Name and Residence

1985 Bush Summer Fellows

Craig A. Boehlke Cottage Grove, MN	Senior Pastor, All Saints Lutheran Church (Princeton Theological Seminary)
Darryl W. Booker Duluth, MN	Architect/Partner, Damberg, Scott, Peck & Booker, Inc. (Internship in the Scandinavian Countries)

Name and Residence**1985 Bush Summer Fellows**

John L. Bungum Saint Peter, MN	Chair and Associate Professor, Department of Economics/ Business, Gustavus Adolphus College (Harvard Institute for Educational Management in 1986)
Michael P. Conforti Minneapolis, MN	Chief Curator, The Minneapolis Institute of Arts (Musuem Management Institute (MMI), University of California- Berkeley)
Jessica A. Conrad Bemidji, MN	Administrative Coordinator, North Country Hospice, Inc. (Internship at Abbott-Northwestern Hospital, Minneapolis)
John M. Davis Fridley, MN	Product Conformance, Tennant Co., Minneapolis (Stanford Executive Program in 1986)
James D. Hainlen Stillwater, MN	Orchestra Director, Stillwater High School (Harvard University Program on Information Resources Policy)
Cynthia M. Heelan Minneapolis, MN	Associate Dean of Instruction, Minneapolis Community College (Carnegie-Mellon College Management Program)
William H. Heidcamp Saint Peter, MN	Associate Professor and Chair, Biology Department, Gustavus Adolphus College (Carnegie-Mellon College Management Program)
Kenneth W. Melius Aberdeen, SD	Publisher, Tensleep Publications (Stanford University Publishing Course)
Mark G. Mishek Saint Paul, MN	General Counsel, HealthOne Corporation, Minneapolis (Cornell University Executive Development Program)
Wallace G. Rogers Eau Claire, WI	Director of Planning and Development, Eau Claire County (University of Virginia Senior Executive Institute)
Patricia S. Schaefer Roseville, MN	Co-principal, Lake Country School, Minneapolis (Harvard University Principal's Insitute; AMI Summer Institute)
Orrin C. Shane, III Minneapolis, MN	Curator of Anthropology for Archaeology, The Science Museum of Minnesota, Saint Paul (Museum Management Institute, University of California-Berkeley)
Gregory W. Solien Sartell, MN	Clerk of District Court, Stearns County, Saint Cloud (Institute for Court Management, Denver, CO)
Thomas F. Stark Winona, MN	President, Winona State University (Harvard Institute for Educational Management)
Mary M. Tjosvold Coon Rapids, MN	Administrator, Camilia Rose Co. and DeMar Children's Home (Harvard Owner/President Management Program)
Arba-Della Wahlstrom Sioux Falls, SD	Director of Refugee Resettlement, Lutheran Social Services of South Dakota (Smith Management Program)
Meriam Q. Williams Mendota Heights, MN	Program Director/Assistant Professor, Colledge of Saint Thomas, Saint Paul (Bryn Mawr Summer Institute)

1985 Bush Leadership Fellows Judges

Name and Residence	Primary Occupation
Frederick C. Markwardt, Jr., Saint Paul, MN	Industrial Psychologist
Geri Joseph, Minneapolis, MN	Academic Administrator
Frank B. Wilderson, Jr., Minneapolis, MN	Academic Administrator
Charlotte Hansen, Jamestown, ND	Newspaper Owner and Executive
Lynn Hummel, Detroit Lakes, MN	Attorney at Law
Nancy C. Parlin, Moorhead, MN	Academic Administrator
Mary Ziegenhagen, Bloomington, MN	Newspaper Consultant
John Archabal, Saint Paul, MN	Foundation Program Associate

1985 Bush Summer Fellows Judges

Name and Residence	Primary Occupation
Dean Belbas, Edina, MN	Business Executive
Kenneth L. Rice, Saint Paul, MN	Financial Consultant
Anne T. Truax, Minneapolis, MN	Academic Administrator

BUSH PUBLIC SCHOOL EXECUTIVE FELLOWS PROGRAM

The tenth annual group of Bush Public School Executive Fellows was selected in April, 1985, to enter this training program.

The program provides an intensive six-week course for experienced public school superintendents and assistant superintendents in Minnesota and is designed to improve their leadership and financial management capacity. The six weeks of their participation are spread over eighteen months, and include the following segments: a twelve-day opening session emphasizing case study and discussion; three five-day sessions analyzing specific study projects; and a four-day final session. Also, during the entire period of their involvement in this program, participants work independently on a major project within their own school districts.

The curriculum emphasizes management skills, labor relations, and long-range planning for school districts. Professor John J. Mauriel of the University of Minnesota School of Management is the Academic Director of the Program. The fiscal agent is the Minnesota Association of School Administrators.

Inquiries concerning the program are welcomed by the Minnesota Association of School Administrators, 1910 West County Road B, Roseville, Minnesota 55113. Applications are encouraged from women and minority candidates. The phone number is 612-636-6210.

Following is a list of the individuals selected in 1985 to receive Bush Public School Executive Fellows awards:

BUSH PUBLIC SCHOOL EXECUTIVE FELLOWS

Name	Title	District
Bartleson, Eric J.	Superintendent	Lake Crystal, MN
Bauman, Kenneth C.	Director, Media Services	Southwest-ECSU Montevideo, MN
Bratlie, Ronald P.	Superintendent	Truman, MN
Duncan, Robert R.	Superintendent	Mt. Iron, MN
Foley, Edward C.	Director of Human Resources	Plymouth, MN
Frahm, Elmer J.	Superintendent	Two Harbors, MN
Gaines, Curman L.	Deputy Commissioner	Minnesota Department of Education
Hagstrum, Susan A.	Director of Special Services	St. Paul, MN
Hoffman, Donn L.	Assistant Superintendent	Hutchinson, MN
Juola, William R.	Director of Planning	Duluth, MN
Kitlock-Sargent, Monica	Director of Administrative Services	Virginia, MN
Lobben, John E.	Secondary Vocational Director	287/Hennepin Technical Centers Plymouth, MN
Lubovich, Thomas M.	Superintendent	Aurora, MN
Martin, Nancy R.	Director of Special Services	North St. Paul, MN

Name	Title	District
Morrison, Richard W.	Superintendent	Austin, MN
Moye, Phillip N.	Superintendent	Pillager, MN
Perrault, Rose Mary	Director of Community Education	Duluth, MN
Plauda, Marian A.	Director of Special Education	White Bear Lake, MN
Potas, Les H.	Superintendent	Sanborn, MN
Ruberto, Leo A.	Superintendent	Thief River Falls, MN
Sheely, Harlan H.	Director	St. Paul Technical Vocational Institute St. Paul, MN
Smith, Rosa A.	Assistant Director of Curriculum and Instruction	St. Paul, MN
Spannaus, Nancy K.	Coordinator of Technical and Administrative Services	Excelsior, MN
Starke, Edward F.	Director	Area Vocational Technical Institute Alexandria, MN
Thomas, Bruce R.	Superintendent	Wheaton, MN
Tuominen, Leon G.	Superintendent	Henning, MN

BUSH CLINICAL FELLOWS PROGRAM

In October, 1978, the Foundation began the Bush Clinical Fellows Program. A total of fifty-four fellowships have been awarded in the first seven award cycles. The Program seeks to improve the quality of health care in communities by developing individual physicians' potential for leadership and inventiveness in clinical medicine, health care delivery, administration, and education. The Program also seeks to improve the linkages between non-metropolitan communities and health training institutions.

The Bush Clinical Fellows Program provides selected physicians in Minnesota, North Dakota, South Dakota, and twenty-five counties in western Wisconsin with an opportunity to pursue individually-designed programs of study which take explicit account of health care needs of their individual communities.* Approved programs are for three to twelve months. These programs usually include clinical study and/or studies to improve administrative, planning, and leadership skills. Award winners receive monthly stipends of \$3,000. They also receive tuition and travel allowances totaling up to \$4,000 over the term of their fellowship program. Stipends are intended to cover Fellows' living expenses for the period of study during which their income from medical practice will be reduced or non-existent.

Two program options are available. Primary care physicians practicing in non-metropolitan areas are eligible for clinical programs and programs in medical administration, management, or policy development. Physicians practicing in metropolitan areas (the Twin Cities, Rochester, Duluth, Sioux Falls, and Rapid City) are eligible only for programs in medical administration, management, and policy development.

Applicants must be currently practicing physicians, at least 35 years of age with seven or more years of clinical practice experience. They must be able to state clearly

* These counties in Wisconsin are: Ashland, Barron, Bayfield, Buffalo, Burnett, Chippewa, Douglas, Dunn, Eau Claire, Florence, Forest, Iron, LaCrosse, Lincoln, Oneida, Pepin, Pierce, Polk, Price, Rusk, Saint Croix, Sawyer, Taylor, Trempeleau, Vilas, and Washburn.

their needs and the opportunities available in their communities for the application of the new skills they seek.

Inquiries about the Bush Clinical Fellows program should be directed to Jon D. Wempner, M.D., Program Director, Bush Clinical Fellows Program, Box 206, Waconia, Minnesota 55387.

1985 BUSH CLINICAL FELLOWS

Name and Residence	Fellowship Purpose	Location of Program Activity
Chester A. Anderson, M.D. Hector, Mn	To study administrative medicine; to develop a quality assurance program for an HMO.	University of Wisconsin University of Minnesota
Garfield W. Brown, M.D. Ashland, WI	To study community health planning, administration for rural health maintenance organizations, and the formulation of health care policy.	Sloan School of Management at the Massachusetts Institute of Technology
Robert F. Burgfechtel, M.D. Menomonie, WI	To study clinic management; to upgrade clinical skills in dermatology.	University of Wisconsin—Madison
Jerry G. Greene, M.D. Fargo, ND	To study management for medical clinics and health maintenance organization.	University of Wisconsin—Madison
Gerald J. Kavanaugh, M.D. Fargo, ND	To study medical ethics in geriatric situations.	Kennedy Institute of Medical Ethics, Hasting Institute
Delwin K. Ohrt, M.D. Mankato, MN	To study medical administration and public policy development.	Sloan School of Government at the Massachusetts Institute of Technology
Philip K. Olson, M.D. Willmar, MN	To study medical administration in comprehensive health care delivery systems.	University of Wisconsin—Madison
Charles L. Pelton, M.D. Aberdeen, SD	To study selected topics in family medicine, especially in non-psychotic emotional health care; to improve self-awareness and communications skills.	University of Minnesota, Western Institute for Group and Family Therapy, Menninger Clinic
Gerald T. Sailer, M.D. Hettinger, ND	To develop skills to participate in growth, improvement, integration, and management of a regional medical system.	Harvard Medical School, American Academy of Medical Directors, Group Health Management
Joseph P. Springer, M.D. Durand, WI	To study the management of geriatric patients and nursing home management.	University of Minnesota, Mayo Clinic
John J. Stransky, M.D. Watertown, SD	To study hospice programs, medical management, and medical ethics.	University of Wisconsin—Madison Kennedy Institute, Center for Health Care Ethics, University of Minnesota, hospitals in England and Ireland
Rick L. Weber, M.D. Staples, MN	To study medical administration.	University of Wisconsin—Madison

1985 Bush Clinical Fellows Judges

Lloyd G. Bartholomew, M.D.
Mayo Clinic
Rochester, MN

Edward W. Ciriacy, M.D.
University of Minnesota
Minneapolis, MN

Beverly G. Finholt
Northfield, MN

Roland M. Hammer, M.D.
River Falls, WI

George W. Knabe, Jr., M.D.
Virginia Municipal Hospital
Virginia, MN

Stephens Sommers, M.D., F.A.A.P.
Women and Children's Medical Center
Saint Cloud, MN

James D. Lehmann, M.D.
Lakeview Clinic
Waconia, MN

Bayard T. French, M.D.
Adams Clinic
Hibbing, MN

Michael R. Wilcox, M.D.
Parkview Medical Clinic
New Prague, MN

Donald A. Pine, M.D.
Park Nicollet Medical Center — Minnetonka
Minnetonka, MN

BUSH FOUNDATION FELLOWSHIPS FOR ARTISTS

The Bush Foundation Fellowships for Artists Program enables selected Minnesota artists to set aside concentrated time for their work, and to increase the quality and pace of their career development. Since the program was initiated in 1976, a total of 103 Artist Fellowships have been awarded.

In March, 1985, the tenth group of Bush Artist Fellows was selected from 357 original applicants. The artists selected were:

Robert E. Bly, Moose Lake, poet
Maria Cheng, Minneapolis, choreographer
Pierre H. Delattre, Stillwater, fiction writer
Ken Feingold, Minneapolis, video artist
Patricia Weaver Francisco, Minneapolis, fiction writer
Phebe D. Hanson, Saint Paul, poet
Walter H. Howerton, Saint Paul, fiction writer
Jacqueline K. Kielkopf, Saint Paul, painter
Meridel Le Sueur, Saint Paul, fiction writer
Harry Michael Lynch, Minneapolis, painter
Charles S. Maguire, Minneapolis, composer

Wendy M. Olson, Minneapolis, photographer
Eric N. Stokes, Minneapolis, composer
Colleen J. Tracy, Kasota, non-fiction writer
Laurie S. Van Wieren, Minneapolis, choreographer

Fellows are chosen from three artistic disciplines: literature (writers of fiction and creative non-fiction, poets, and playwrights), visual arts (painters, sculptors, graphic artists, still photographers, filmmakers, and video artists); and performing arts (composers of music and choreographers). Candidates must be at least twenty-five years old and residents of Minnesota for twelve of the thirty-six months preceding the application deadline. Major criteria for final selection are demonstrated artistic ability and the estimated importance of the applicant's Fellowship plan to his or her development as an artist. Awards have been made to artists in varying stages of development, from emerging through mature, who have completed their formal training and education and have demonstrated a serious commitment to their art.

Selection of Bush Artist Fellows is accomplished with a two-part panel review process. Separate preliminary judging panels for literature, visual arts, choreography, and music composition review application materials and select finalists. A final interdisciplinary panel then selects the Fellows. The judging panels, which are different every year, are composed of artists, curators, and critics from outside of Minnesota. Names of panelists are announced following the final selection of the Fellows. Members of the 1985 preliminary and final selection panels were as follows:

Preliminary Visual Arts:

Judy Dater, San Anselmo, California, photographer
David Ross, Boston, Massachusetts, Director, Institute of
Contemporary Art
Charles Simmonds, New York City, sculptor
Roberta Smith, New York City, art critic and writer

Preliminary Literature:

Janet Burroway, Tallahassee, Florida, fiction writer
Jack Gelber, New York City, playwright
W. Lewis Hyde, Cambridge, Massachusetts, non-fiction writer
Carolyn Kizer, Berkeley, California, poet

Preliminary Choreography:

Ben Harkarvey, Philadelphia, Pennsylvania, choreographer
Marda Kirn, Boulder, Colorado, Director, Colorado Dance Festival
Sali Ann Kriegsman, Chevy Chase, Maryland, dance critic and writer

Preliminary Music Composition:

Mahal Richard Abrams, New York City, composer
Sydney Hodkinson, Dallas, Texas, composer
Pauline Oliveros, Mount Tremper, New York, composer

Final Panel:

Tom Clark, Berkeley, California, poet, painter
Lewis Hyde, preliminary literature panel
Sali Ann Kriegsman, preliminary choreography panel

Pauline Oliveros, preliminary music composition panel
Roberta Smith, preliminary visual arts panel

Stipends for 1985 Artist Fellows were \$1,666 per month for six to eleven months, or a total possible stipend award of \$20,000 for a twelve to eighteen month Fellowship period. The program also provided additional funds of up to \$5,000 for travel and production expenses incurred in connection with each Fellow's work. The total amount of stipends and cost allowances authorized for 1985 Fellowships was \$375,000.

Inquiries about this program should be directed to Sally Dixon, Program Director, The Bush Foundation Fellowships for Artists Program, E-900 First National Bank Building, Saint Paul, Minnesota, 55101

BUSH PRINCIPALS PROGRAM

The first annual group of twenty-eight elementary and secondary school principals was selected in August 1985 to enter this new mid-career training program.

Participants are involved in thirty-four days of formal instruction spread over a two-year period. These sessions vary in length from three-to twelve days. The primary mode of instruction is the case method of analysis. Faculty in the program act as advisors to participants during the time between formal sessions, when principals work on special school improvement projects within their own districts.

The main objective of the program is the improvement of instruction in elementary and secondary schools. The program attempts to reach this objective by improving principals' skills in areas such as teacher supervision, curriculum design, community-school relationships, and program evaluation.

Professor John J. Mauriel of the University of Minnesota School of Management is the Program Director. The fiscal agent is the Strategic Management Research Center of the University of Minnesota, 830 Management and Economics Building, 271 19th Avenue South, Minneapolis, Minnesota 55455. Inquiries concerning the program are welcomed by Professor Mauriel at this address. Applications are encouraged from women and minority candidates. The telephone number is 612-373-0359.

Following is a list of the individuals selected in 1985 for the first group to enter this program.

PROGRAM PARTICIPANTS

Barnett, John E.	Principal	Mankato West Senior High School Mankato Public School District Mankato, Minnesota
Bellair, Barbara A.	Principal	Clara Barton Open School Minneapolis Public School District Minneapolis, Minnesota

Brown, Frederick A.	Principal	Magelssen Elementary School Fosston Public School District Fosston, Minnesota
Bussian, Norman D.	Principal	Wabasha Senior High School Wabasha Public School District Wabasha, Minnesota
Churchill, Terence V.	Principal	Lincoln Elementary School Duluth Public School District Duluth, Minnesota
Danielson, Daniel D.	Director	The Blake Schools Hopkins, Minnesota
Dulski, Donovan D.	Principal	Moorhead Senior High School Moorhead Public School District Moorhead, Minnesota
Hertogs, Mary H.	Principal	Greenvale Park Elementary School Northfield Public School District Northfield, Minnesota
Hoff, Jerome	Principal	Princeton Junior High School Princeton Public School District Princeton, Minnesota
Houston, Rick	Principal	Pine City Elementary School Pine City Public School District Pine City, Minnesota
Johnson, James W.	Principal	Rocori Senior High School Cold Spring Public School District Cold Spring, Minnesota
Kaiser, Shirley	Principal	Highland Park Elementary School St. Paul Public School District St. Paul, Minnesota
Larson, Jerry F.	Principal	Apollo Senior High School St. Cloud Public School District St. Cloud, Minnesota
Lerom, Jerry	Principal	Anoka Senior High School Anoka Public School District Anoka, Minnesota
Litfin, Dennis R.	Principal	Mountain Lake Senior High School Mountain Lake Public School District Mountain Lake, Minnesota
Mackbee, Mary M.	Principal	Harding Senior High School St. Paul Public School District St. Paul, Minnesota
McGee, John F.	Director	Duluth Cathedral School Duluth, Minnesota
McGinty, Joan	Principal	St. Peter's School Richfield, Minnesota
Mykleby, Charles G.	Principal	Alice Smith Elementary School Hopkins Public School District Hopkins, Minnesota
O'Reilly, Thomas W.	Principal	St. Thomas Academy Mendota, Minnesota
Paschka, David F.	Principal	Lakeview Elementary School Albert Lea Public School District Albert Lea, Minnesota

Pollard, Theodore C.	Principal	Wenonah Elementary School Minneapolis Public School District Minneapolis, Minnesota
Sandberg, Neil	Principal	Cedar Manor Elementary School St. Louis Park Public School District St. Louis Park, Minnesota
Schlosser, Clifford	Principal	Willmar Senior High School Willmar Public School District Willmar, Minnesota
Schultz, Terry	Principal	White Bear Lake High School White Bear Lake Public School District White Bear Lake, Minnesota
Stock, Harry L.	Principal	Lafayette Elementary School New Ulm Public School District New Ulm, Minnesota
Townsend, Kathleen B.	Principal	Cedar Island Elementary School Maple Grove Public School District Maple Grove, Minnesota
Ventura, Joanne L.	Principal	Hayden Heights Elementary School St. Paul Public School District St. Paul, Minnesota
Youngstrom, John L.	Principal	Winona Junior High School Winona Public School District Winona, Minnesota

GRANTMAKING POLICIES AND PROCEDURES

MAJOR CURRENT INTERESTS

1. The Bush Foundation is predominantly a regional grantmaking foundation, with broad interests in education, human services, health, arts and humanities, and in the development of leadership.
2. The Foundation is interested in education at all levels, with major emphasis in higher education. In recent years, most of the Foundation's grantmaking in higher education has been in particular, pre-defined areas of emphasis. These include assisting private colleges with matching grants to complete capital fund drives, grants for faculty development, and for training in the joint fields of child development and social policy.
3. The Foundation seeks to support projects which may help demonstrate and evaluate ways to lessen, prevent or resolve contemporary social problems. Those projects which involve the elements of relatively early intervention and reasonable cost are of particular interest.
4. The Foundation seeks to encourage the delivery of good health care, at reasonable cost to recipients and to society. The Foundation wishes to consider proposals for programs that will improve the quality, accessibility, and efficiency of health care services within the Foundation's geographic region. Recently, grants have been approved for programs that seek to develop more information about the provision of health services within the region, and to improve the clinical and leadership skills of rural physicians.
5. Within its geographic region of major interest, the Foundation supports the arts and humanities, including music, theater, dance, visual arts, and the general preservation of our cultural heritage. Since 1976 the Foundation also has provided fellowships for individual artists in Minnesota.
6. The development of leadership potential was of particular interest to the founder of The Bush Foundation, and will continue to command its interest and resources.
7. In several of the program areas discussed above, the Foundation has also sought to promote minority opportunity. This represents a continuing interest.

8. The Foundation supports programs of interest to women, sometimes in separate programs and sometimes in programs which are available to both men and women. The Foundation's special interest in this general area is to support programs which improve the quantity and quality of options for women and girls.

RESTRICTIONS AND AREAS OF HIGH SELECTIVITY

1. The Foundation will concentrate its major interest on projects originating in, or of special value to Minnesota, North Dakota and South Dakota. The Bush Leadership Fellows Program and the Bush Clinical Fellows Program include coverage of these states plus the counties of western Wisconsin which are part of the Ninth Federal Reserve District. A limited number of major non-regional programs have been approved, such as grants in child development and public policy, or support for historically black private colleges. In each such case, the program outlines are discussed and approved by the Foundation Board prior to making the related initial grants. Proposals for projects outside the United States ordinarily will not be approved.
2. The Bush Foundation ordinarily will not contribute to other private foundations, but this shall not preclude its joining with one or more foundations in a common effort of special interest.
3. The Foundation does not make direct grants to individuals except through established, defined programs such as the Bush Leadership Fellows Program, the Fellowships for Artists Program, and the Bush Clinical Fellows Program. Ordinarily the Foundation's grants are made only to non-profit, tax-exempt organizations.
4. Although the Foundation seeks to appraise each grant proposal on its merits, the following kinds of grant proposals are less likely to be approved than others:
 - a. Proposals for building construction in medicine.
 - b. Proposals requesting support to cover past operating deficits.
 - c. Proposals seeking general and continuing operating support.
5. The Foundation for some time has been reluctant to provide funds for basic research within established academic disciplines. In September, 1974 the Board of Directors voted to cease granting funds for project research in the biomedical and health sciences.

GRANTMAKING PROCEDURES

Responsibility for Decisions

All commitments of grant funds are made by the Board of Directors. The Board

usually meets quarterly. The Grants Committee, a six-member subcommittee of the Board, discusses all grants prior to final Board action, and makes recommendations of final action to the Board.

All grant proposals to be considered by the Grants Committee and the Board are first investigated by the Foundation's staff. The results of these investigations are made available to the Grants Committee and the Board.

Time Required for Decisions

Grant proposals should be submitted to the President of the Foundation three months prior to the Board meeting at which consideration of the proposal is desired. This normally is a minimum time needed to complete the steps required for consideration. But if the proposal is highly specialized, if it requires the review of outside consultants, the process of consideration usually takes longer.

The Board has approved additional preliminary screening procedures for University of Minnesota proposals, and for requests seeking construction funds for major hospitals and medical centers. The Foundation staff will explain these steps to anyone wishing further information about them.

Ordinarily one member of the Foundation's program staff is assigned to work on a specific proposal when it is received by the Foundation. This staff member will suggest further discussion with the author of the proposal if it seems necessary, and may also seek other opinions and background information. This staff member will also be responsible for presenting the proposal, the results of the related investigation, and the staff's composite recommendation to the Grants Committee and to the Board.

Preliminary Inquiries

The Foundation staff welcomes brief preliminary letters inquiring about possible interest of the Foundation in providing funds for a particular project. The staff also is pleased to answer written or telephone inquiries concerning application procedures, desired documentation, timing problems, and so on.

In answering questions about the possible future Foundation action on a proposal idea, the staff replies usually will range from "possible" to "unlikely". These staff appraisals never signal quick, optimistic encouragement as to final outcome. At the same time, they rarely are so discouraging as to prohibit finally any further consideration. However, recent staff estimates suggesting that proposal ideas seemed "unlikely" to command Board interest and final approval have almost always proven correct, even though the estimates in no way commit or limit later Board action.

Exploration of Other Sources of Support

Grant applicants ordinarily should explore all other possible sources of support in addition to The Bush Foundation. This exploration does not hurt the chances for a favorable decision by The Bush Foundation, but may improve the chances

that the project will find support somewhere. In the event other sources do provide partial or full support, The Bush Foundation should be notified promptly, so that the staff may revise the amount requested in line with up-to-date and realistic needs.

GRANT PROPOSALS

Form of Presentation

There is no special form for applying for a grant. The proposals made to the Foundation vary widely as to purpose, and hence vary also as to the documentation needed for fair consideration. Plans which have been worked out thoughtfully and described concisely are always welcomed. Expensive brochures and extra packaging generally seem wasteful.

Desired Contents

A detailed list of "Application Requirements" is available at the Foundation office, and should be requested before drafting a final proposal. Following is a summary of the information which ordinarily should be provided in a completed proposal for a new project:

1. A clear description of the project, what it may be expected to achieve, and why it is important to undertake.
2. A detailed expense budget for the project, showing how the requested funds would be spent and during what time periods and showing where the income is expected to come from. The budget should make clear how the major elements of income and expense were estimated. Applicants should specify when payment of funds is desired from the Foundation, and in what amount. If more than one payment is requested under the grant, a suggested schedule of payments should be provided.
3. A statement of other possible sources of support, public or private, which have been or will be solicited concerning the project, including a statement of funds which have been received or pledged.
4. If the project is to be continued after the period for which support has been requested, an explanation of how continuation of the project is to be financed. This explanation should include an income and expense projection for the program through one year beyond the last year for which Bush support is requested.
5. The procedure and criteria by which effectiveness of the grant should be judged after the grant funds have been expended.
6. Information concerning the organization and the responsible officers who intend to carry out the project:
 - a. A brief description of the organization making the proposal.

- b. The names and primary affiliations of the organization's directors or trustees.
 - c. The name(s) and qualifications of the person(s) who would administer the grant.
 - d. An audited balance sheet and income statement, if available, for the organization's previous fiscal year.
7. A copy of the organization's most recent tax-exempt ruling from the Internal Revenue service, along with either a statement as to any revisions which may be pending, or a statement that there has been no change and none is pending.
 8. If the request comes from a department or individual in an organization, the request also should be endorsed by the administrative head of the organization. If possible, the endorsement also should comment upon the relative priority of the request compared with other needs which The Bush Foundation may be asked to support.
 9. For demonstration projects, research studies, and experiments, a description of similar work which has been carried out previously by other agencies would be helpful, along with an estimate of the significance of this prior work to the proposed project.
 10. Proposals seeking funds for basic research should be written so that the project and its importance may be understood by non-specialists, and also so that the specific work plan may be understood and reviewed by consultants in the specific discipline involved. The Foundation has been extremely selective in approving grants for basic research of all kinds.

APPROVED GRANTS

Notification of Approval

The Bush Foundation will send written notice to applicants concerning all Board decisions to approve or deny grant proposals, usually within ten days following the Board meeting involved. During this period, the Foundation notifies newspapers in Minnesota and the Dakotas and radio and television stations of grants which have been approved. The Foundation Center in New York City is also notified of approved grants so that its central data file may be kept current.

Reports to the Foundation

The Foundation will require progress reports at least annually stating what has been accomplished by expenditures of the grant funds, along with appropriate financial reports as to how the funds were spent. Grant funds may be spent only for the purposes granted. Uncommitted funds at the end of the grant period must be returned to the Foundation unless other arrangements have been proposed beforehand and approved formally by the Foundation's Board of Directors. Follow-

ing the end of the period for which funds were granted, the grantee must provide the Foundation with a final financial accounting for the grant funds and an evaluation and summary of the results obtained.

Disposition of Foundation Papers

In October, 1980, The Bush Foundation Board approved an archive agreement with the Minnesota Historical Society which provides that Foundation papers of potential historical interest will be catalogued and stored by the Society, and eventually will be available to scholars and other interested persons. The files of approved and denied grant applications and of fellowship applications will not be given public access, however, until fifty years following the date when those files were created. Other items such as annual reports or clipping files, which are either immediately publishable or already published, will be given immediate public access by the Society.

Summary Statistics for Recent Grants

The following tables summarize The Bush Foundation's recent grants, classified by the purpose for which funds were granted, by size and duration of grants, and by the geographic location of the grantees.

**SUMMARY OF GRANTS APPROVED IN FISCAL YEAR 1985
CLASSIFIED BY SIZE, DURATION,
GEOGRAPHIC LOCATION OF GRANTS**

Classification of Grants		Number of Grants Approved
I. Size	\$0- 9,999	8
	10,000- 24,999	21
	25,000- 49,999	27
	50,000- 99,999	24
	100,000- 199,999	21
	200,000- 499,999	17
	500,000-1,500,000	9
	Total	127
II. Duration	1 year	64
	2 years	39
	3 years	20
	4 years	4
	Total	127
III. Geographic Location	Minnesota	98
	North Dakota	9
	South Dakota	11
	Other	9
	Total	127

**SUMMARY OF GRANTS APPROVED IN FISCAL YEARS 1983, 1984, 1985
CLASSIFIED BY PURPOSE FOR WHICH FUNDS WERE GRANTED¹**

Program Area	1983	1984	1985	3-Year Total
A. Arts & Humanities	\$ 1,145,050 (15) 8.0%	\$ 1,248,178 (14) 8.8%	\$ 1,221,000 (20) 6.9%	\$ 3,614,228 (49) 7.8%
B. Education	6,845,520 (35) 47.6%	5,933,096 (35) 42.0%	8,520,500 (30) 48.3%	21,299,116 (100) 46.2%
C. Health	1,443,140 (10) 10.0%	1,612,253 (8) 11.4%	1,608,963 (9) 9.1%	4,664,356 (27) 10.1%
D. Human Services	1,628,528 (29) 11.3%	2,032,844 (34) 14.4%	3,021,806 (49) 17.1%	6,683,178 (112) 14.5%
E. Miscellaneous	1,905,190 (20) 13.3%	1,825,200 (12) 12.9%	1,532,179 (15) 8.8%	5,262,569 (47) 11.4%
F. Fellowship Program Stipends	1,406,000 (3) 9.8%	1,477,000 (3) 10.5%	1,725,000 (4) 9.8%	4,608,000 (10) 10.0%
TOTALS	\$14,373,428 (112) 100%	\$14,128,571 (106) 100%	\$17,629,448 (127) 100%	\$46,131,447 (345) 100%

¹In each cell, the dollar figure represents the total amount granted, the figure next below in parenthesis shows the number of grants made, and the bottom figure shows the percentage of all grant dollars awarded during that fiscal year.

*THE BUSH FOUNDATION
STATEMENT OF GRANTS FOR THE
PERIOD ENDED NOVEMBER 30, 1985*

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appro- priated 1985	Amount Paid 1985	Unpaid Balance 1985
A. ARTS AND HUMANITIES					
Museums					
The Children's Museum, Inc., Saint Paul <i>To support renovation of its new building</i>	\$ 15,000	....	\$ 15,000	\$ 15,000	....
Mammoth Site of Hot Springs South Dakota, Inc., Hot Springs, South Dakota <i>Toward construction costs of an archeological museum</i>	165,000	\$165,000	....	165,000	....
Walker Art Center, Minneapolis <i>Toward exhibition program expenses</i>	300,000	200,000	....	100,000	\$ 100,000
<i>To support its Sculpture Garden</i>	300,000	....	300,000	300,000	....
Theater					
Actors Theatre of Saint Paul, Saint Paul <i>Toward renovation of a new theater</i>	100,000	....	100,000	....	100,000
At The Foot of The Mountain, Minneapolis <i>To support its transition to a multi-cultural theater</i>	67,500	....	67,500	45,000	22,500
Cricket Theatre Corporation, Minneapolis <i>Toward operating expenses for 1984-85</i>	35,000	....	35,000	35,000	....
Guthrie Theater Foundation, Minneapolis <i>Operating support for 1985-86</i>	140,000	....	140,000	140,000	....

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
The History Theatre, Inc., Saint Paul <i>Support for its touring program in 1986</i>	15,000	....	15,000	15,000	....
Rainbo Children's Theatre Company, Saint Paul <i>Toward support of a summer theater workshop for minority children</i>	5,000	....	5,000	5,000	....
Theatre in the Round Players, Inc., Minneapolis <i>Toward a capital fund drive to purchase and renovate its building</i>	50,000	50,000	....	....	50,000
Music					
Minnesota Composers Forum, Saint Paul <i>To match new and increased contributions from individuals</i>	4,178	4,178	....	4,178	....
Minnesota Opera Company, Saint Paul <i>Toward operating expenses for 1984-85 season</i>	60,000	....	60,000	60,000	....
<i>To conduct a market survey</i>	7,000	....	7,000	7,000	....
Minnesota Orchestral Association, Minneapolis <i>Toward \$30.7 million endowment fund drive</i>	2,000,000	1,000,000	....	693,811	306,189
<i>Toward operating expenses for 1984-85</i>	165,000	....	165,000	165,000	....
Saint Paul Chamber Orchestra Society, Saint Paul <i>For operating expenses 1985-86</i>	160,000	....	160,000	160,000	....
The Schubert Club, Saint Paul <i>Toward a \$2.5 million endowment fund drive</i>	250,000	125,000	....	....	125,000
Other					
Artspace Projects, Inc., Minneapolis <i>Operating support in 1985-86 and 1986-87</i>	17,500	....	17,500	10,500	7,000
COMPAS, Inc., Saint Paul <i>Toward the Community Art Fund</i>	45,000	25,000	....	15,000	10,000
The Duluth Civic Ballet, Inc., Duluth, Minnesota <i>Membership challenge</i>	25,000	....	25,000	....	25,000
Minnesota Alliance for Arts in Education, Minneapolis <i>To support the Comprehensive Arts Planning Program</i>	13,000	....	13,000	6,500	6,500

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Minnesota Film Center, Minneapolis <i>Toward membership development</i>	30,000	....	30,000	30,000	....
The Network, Minneapolis <i>Toward its ticket service called Tickets-To-Go</i>	15,000	....	15,000	15,000	....
The New Dance Ensemble, Minneapolis <i>To support a marketing/booking project</i>	9,000	....	9,000	7,000	2,000
Playwrights' Center, Inc., Minneapolis <i>Operating support 1985-86 and 1986-87</i>	10,000	....	10,000	6,000	4,000
Visual Arts Information Service, Minneapolis <i>Toward expansion of its publication for visual artists</i>	32,000	....	32,000	16,000	16,000
TOTAL — ARTS AND HUMANITIES		<u>\$ 1,569,178</u>	<u>\$ 1,221,000</u>	<u>\$ 2,015,989</u>	<u>\$ 774,189</u>
B. EDUCATION					
Elementary and Secondary Education					
Central Minnesota Educational Cooperative Service Unit, Saint Cloud, Minnesota <i>Toward a training program for rural public school teachers in the use of interactive television</i>	\$ 194,250	\$ 120,250	....	\$ 63,750	\$ 56,500
Environmental Learning Center, Inc., Isabella, Minnesota <i>To help construct a new central facility</i>	250,000	....	\$ 250,000	....	250,000
Leech Lake Reservation Business Committee, Cass Lake, Minnesota <i>To help purchase books and periodicals for the Chief Bug-O-Nay-Ge-Shig School Library</i>	15,000	....	15,000	15,000	....
Macalester College, Saint Paul <i>To help expand the Minnesota High School Mathematics League</i>	50,780	14,858	.....	14,858	....
Minneapolis Urban League, Minneapolis <i>To assist the Urban League Street Academy plan a program for teen-aged parents and their pre-school children</i>	10,000	....	10,000	10,000	....

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Minnesota Association of School Administrators, Saint Paul <i>Toward continuation of a management training program for public school district superintendents in Minnesota</i>					
1982 grant	1,041,945	573,945	.....	303,000	270,945
1985 grant	1,279,466	.....	1,279,466	.....	1,279,466
The Southside Family School, Inc., Minneapolis <i>Toward support of its program for children of low-income families</i>	10,000	3,000	.....	3,000	.....
Higher Education					
Alumni Challenge Grants (in cooperation with The William and Flora Hewlett Foundation)					
UNCF COLLEGES					
Jarvis Christian College, Hawkins, Texas <i>Third renewal, 1984-85</i>	42,427	42,427	(42,427)	.....	.....
Capital Challenge Grants to UNCF Colleges (in cooperation with The William and Flora Hewlett Foundation)					
Johnson C. Smith University, Charlotte, North Carolina <i>Matching grant for construction and renovation</i>	500,000	500,000	.....	250,000	250,000
Talladega College, Talladega, Alabama <i>Matching grant for building renovation</i>	187,500	187,500	.....	187,500	.....
Tougaloo College, Tougaloo, Mississippi <i>Matching grant to support building renovation and endowment</i>	150,000	150,000	.....	150,000	.....
Xavier University of Louisiana, New Orleans, Louisiana <i>Matching grant to construct a new science center</i>	600,000	.....	600,000	400,000	200,000
Capital Challenge Grants					
Dakota Wesleyan University, Mitchell, South Dakota <i>Matching grant to help build a new physical education center</i>	210,000	.....	210,000	210,000	.....
Mary College, Bismarck, North Dakota <i>Matching grant for endowment</i>	240,000	240,000	.....	240,000	.....

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Saint John's University, Collegeville, Minnesota <i>Matching grant for endowment and building renovation</i>	475,000	475,000	....	....	475,000
Sioux Falls College, <i>Sioux Falls, South Dakota Matching grant to help build a new physical education center</i>	260,000	....	260,000	130,000	130,000
Faculty Development Program Grants					
Augsburg College, Minneapolis	183,775	131,775	....	54,050	77,725
Augustana College, Sioux Falls, South Dakota	180,000	116,000	....	64,000	52,000
Bethel College and Seminary, Saint Paul	180,000	180,000	....	60,000	120,000
College of Saint Benedict, Saint Joseph, Minnesota	265,000	265,000	....	265,000	....
College of Saint Catherine, Saint Paul	190,000	130,000	....	56,500	73,500
College of Saint Scholastica, Duluth, Minnesota	171,892	112,765	....	58,155	54,610
College of Saint Teresa, Winona, Minnesota	75,000	50,000	....	25,000	25,000
College of Saint Thomas, Saint Paul	300,000	180,000	....	100,000	80,000
Concordia College, Moorhead, Minnesota	1,000,000	1,000,000	....	....	1,000,000
Concordia College, Saint Paul	75,000	....	75,000	25,000	50,000
Dakota Wesleyan University, Mitchell, South Dakota	71,250	23,750	....	23,750	....
Gustavus Adolphus College, Saint Peter, Minnesota	180,000	....	180,000	66,750	113,250
Hamline University, Saint Paul	180,000	....	180,000	60,000	120,000
Macalester College, Saint Paul	180,000	180,000	....	60,000	120,000
Minnesota Community College System, Saint Paul	65,797	....	65,797	26,540	39,257
Minnesota Community College System, Saint Paul	905,400	....	905,400	335,200	570,200
Minnesota State University System, Saint Paul	967,355	599,905	....	325,390	274,515
Mount Marty College, Yankton, South Dakota	75,000	48,035	....	24,865	23,170
North Dakota State Board of Higher Education, Bismarck, North Dakota	359,950	115,858	....	115,858	....

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
North Dakota State University, Fargo, North Dakota	300,000	200,000	....	100,000	100,000
Oglala Sioux Community College, Inc., Kyle, South Dakota	74,986	....	74,986	24,986	50,000
Saint John's University Collegeville, Minnesota	143,500	143,500	....	70,750	72,750
Saint Mary's College, Winona, Minnesota	180,000	120,000	....	60,000	60,000
Saint Olaf College, Northfield, Minnesota	180,000	....	180,000	60,000	120,000
Sinte Gleska College Center, Rosebud, South Dakota	74,934	49,956	....	24,978	24,978
Sioux Falls College, Sioux Falls, South Dakota	75,000	50,200	....	27,600	22,600
Standing Rock Community College, Fort Yates, North Dakota	10,000	....	10,000	10,000	....
Turtle Mountain Community College, Belcourt, North Dakota	9,931	....	9,931	9,931	....
University of Minnesota, Duluth, Minnesota	208,822	79,399	....	68,599	10,800
University of Minnesota, Minneapolis*	900,000	200,000	....	150,000	50,000
University of North Dakota, Grand Forks, North Dakota	375,000	125,000	....	125,000	....
Other Higher Education					
College of Saint Scholastica, Inc., Duluth, Minnesota					
<i>To develop a Masters in Psychology of Aging degree program</i>	179,285	121,280	....	59,735	61,545
Hamline University, Saint Paul					
<i>Faculty development program for Hamline University School of Law</i>	288,000	169,000	....	119,000	50,000
Kilian Community College, Sioux Falls, South Dakota					
<i>Help strengthen the College's admission office and increase student enrollment</i>	72,000	....	72,000	....	72,000
Metropolitan State University Foundation, Saint Paul					
<i>To help support the Minority Service Program</i>	150,000	....	150,000	75,000	75,000

*See also University grants in child development, other education, and health.

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Minnesota Private College Fund, Saint Paul <i>To provide donor matching incentives and support for extra fundraising expenses</i>					
1984 grant	62,000	32,000	(24,392)	7,608	....
1985 grant	117,300	....	117,300	37,300	80,000
North Dakota State Board of Higher Education, Bismarck, North Dakota <i>To help strengthen planning for academic programs in North Dakota public colleges and universities</i>	238,000	....	238,000	170,000	68,000
Oglala Sioux Community College, Kyle, South Dakota <i>To help plan a new library program and facility</i>	18,100	....	18,100	18,100	....
Oneida Education Center, Inc., Saint Paul <i>Remodeling project</i>	30,000	2,205	....	2,205	....
Standing Rock Community College, Fort Yates, North Dakota <i>For capital improvements</i>	101,400	....	101,400	....	101,400
United Negro College Fund, Inc., New York, New York <i>To support annual fund drives in 1986, 1987, and 1988</i>	270,000	....	270,000	....	270,000
<i>To support annual fund drives in 1983, 1984, and 1985</i>	240,000	80,000	....	80,000	....
University of Minnesota, Minneapolis <i>To support the first two classes of a mid-career training program for principals of Minnesota elementary and secondary schools</i>	641,532	....	641,532	223,768	417,764
<i>To complete the conversion of the University's library catalogue into machine-readable form</i>	1,246,635	....	1,246,635	410,076	836,559
Child Development					
Bush Centers in Child Development and Public Policy					
PROGRAM SUPPORT GRANTS					
University of California, Los Angeles, California 1984 grant	131,239	68,294	....	68,294	....
University of Michigan, Ann Arbor, Michigan 1982 grant	750,000	400,000	....	262,500	137,500
1985 grant	275,000	....	275,000	....	275,000

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
University of North Carolina, Chapel Hill, North Carolina					
1982 grant	750,000	400,000	....	262,500	137,500
1985 grant	275,000	....	275,000	....	275,000
Yale University, New Haven, Connecticut					
1982 grant	750,000	400,000	....	262,500	137,500
1985 grant	274,928	....	274,928	....	274,928
NETWORK ACTIVITIES					
University of California, Los Angeles, California					
1984 grant	23,004	10,638	....	10,638	....
1985 grant	29,177	....	29,177	....	29,177
University of Michigan, Ann Arbor, Michigan					
1983 grant	85,765	22,310	(2,057)*	20,253	....
1985 grant	36,695	....	36,695	....	36,695
University of North Carolina, Chapel Hill, North Carolina					
1983 grant	73,316	16,697	....	16,697	....
1985 grant	35,046	....	35,046	....	35,046
Yale University, New Haven, Connecticut					
1983 grant	176,264	64,694	2,057*	66,751	....
1985 grant	134,508	....	134,508	....	134,508
Other Child Development					
Erikson Institute for Early Education, Inc., Chicago, Illinois					
<i>Toward a leadership training program</i>					
1982-83 grant	250,000	40,000	....	30,000	10,000
Positive Parent Network, Rapid City, South Dakota					
<i>Start-up support for a parent education program</i>	42,000	8,000	....	8,000	....
Purdue Research Foundation, West Lafayette, Indiana					
<i>To assist Dr. Douglas R. Powell evaluate the impact of parent education programs offered by Minnesota Early Learning Design, Minneapolis</i>	299,599	....	299,599	82,758	216,841
University of Minnesota, Minneapolis					
<i>Toward an off-campus mid-career training program for child development professionals from six states in the upper-midwest</i>	491,943	395,636	....	73,540	322,096

*Transferred from University of Michigan to Yale University.

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Other Education					
University of Minnesota, Minneapolis <i>To support a project to improve instruction in science and mathematics in Minnesota elementary and secondary schools</i>	388,844	263,374	....	128,685	134,689
TOTAL — EDUCATION		<u>\$ 9,025,156</u>	<u>\$ 8,453,681</u>	<u>\$ 7,015,915</u>	<u>\$10,462,922</u>
C. HEALTH					
Arrowhead Regional Development Commission, Duluth, Minnesota <i>Planning for long-term care in northeastern Minnesota</i>	\$ 128,266	....	\$ 128,266	\$ 64,133	\$ 64,133
Boise Forte Reservation Business Committee, Nett Lake, Minnesota <i>Toward construction of a health center</i>	150,000	....	150,000	....	150,000
Brotherhood Community Health Board, Inc., Porcupine, South Dakota <i>To plan a community health center for the Pine Ridge Reservation</i>	17,710	....	17,710	17,710	....
Eventide Foundation, Moorhead, Minnesota <i>To start a day-care program for elderly people</i>	45,213	\$ 45,213	....	45,213	....
Government Training Service, Saint Paul <i>Training for staffs of community health programs</i>	71,030	....	71,030	....	71,030
Metro Community Health Consortium, Saint Paul <i>To expand client services in community health clinics</i>	317,841	184,799	....	120,388	64,411
<i>Capital campaign for eleven community clinics</i>	500,000	....	500,000	500,000	....
Minnesota Coalition on Health Care Costs, Minneapolis <i>Program support</i>	25,000	10,000	....	10,000	....
<i>To help support a Rural Health Initiative</i>	10,000	....	10,000	10,000	....
North Dakota Mental Health Association, Bismarck, North Dakota <i>For an adolescent suicide prevention program</i>	27,400	....	27,400	27,400	....

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
University of Minnesota, Minneapolis Center for Health Services Research <i>Toward research programs, a technical assistance program for public agencies and to start a new data bureau</i>	569,557	....	569,557	224,611	344,946
Medical School <i>To provide scholarships for minority medical students 1983 grant</i>	318,600	188,593	....	92,094	96,499
University of North Dakota, Grand Forks, North Dakota <i>To improve the teaching and research skills of Medical School basic science faculty</i>	135,000	....	135,000	75,000	60,000
TOTAL — HEALTH*		<u>\$ 428,605</u>	<u>\$ 1,608,963</u>	<u>\$ 1,186,549</u>	<u>\$ 851,019</u>
D. HUMAN SERVICES					
Health and Rehabilitation					
Black Hills Workshop and Training Center, Inc., Rapid City, South Dakota <i>Toward purchase and reno- vation of a workshop for handicapped people</i>	\$ 80,000	....	\$ 80,000	\$ 80,000	....
Courage Center, Golden Valley, Minnesota <i>Toward completion of a construction project to expand Courage Center for severely handicapped people</i>	200,000	....	200,000	200,000	....
Fast Cleaning, Inc., Saint Paul <i>To help start an employment program for handicapped people</i>	16,000	....	16,000	8,000	8,000
Hammer Residences Fund, Inc., Wayzata, Minnesota <i>Capital improvements for a residential program for mentally retarded people</i>	12,000	....	12,000	12,000	....
Learning Disabilities Association, Minneapolis <i>To support an employment preparation program for disabled adults</i>	30,000	....	30,000	30,000	....
The Legal Aid Society of Minne- apolis, Inc., Minneapolis <i>To help support the Develop- mental Disabilities Project</i>	10,000	....	10,000	10,000	....

*See also grants to rural physicians under Bush Clinical Fellows Program.

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Minnesota Council of Residential Treatment Centers Foundation, Saint Paul <i>To design an evaluation system for seventeen residential treatment centers</i>	64,500	33,500	....	21,500	12,000
Minnesota Foundation for Better Hearing and Speech, Saint Paul <i>To help start an electronic mail system for deaf people</i>	20,000	....	20,000	....	20,000
Minnesota Northwest Area Sheltered Workshop, Inc., Thief River Falls, Minnesota <i>Toward a building renovation project</i>	50,000	....	50,000	50,000	....
People, Inc., Saint Paul <i>To help start a new residence for deaf, mentally ill adults</i>	53,000	....	53,000	53,000	....
Rochester Center for Independent Living, Inc., Rochester, Minnesota <i>To help support a peer visitor program for disabled adults</i>	12,000	....	12,000	12,000	....
South Dakota Human Services Center, Yankton, South Dakota <i>To develop patient education materials</i>	34,525	....	34,525	34,525	....
West Central Community Services Center, Inc., Willmar, Minnesota <i>Toward support of a construction and renovation project for a regional mental health center</i>	100,000	....	100,000	100,000	....
United Funds					
United Way of the Saint Paul Area, Saint Paul <i>For the 1985 annual campaign</i>	415,000	415,000	....	415,000	....
<i>For the 1986 annual campaign</i>	350,000	....	350,000	....	350,000
Family Violence					
Baptist Hospital Fund, Inc., Saint Paul <i>To support a domestic violence program</i>	75,000	....	75,000	50,000	25,000
Beltrami County Sexual Assault Task Force, Bemidji, Minnesota <i>Toward support of a project to assist sexually abused Indian women</i>	5,311	....	5,311	5,311	....

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Committee Against Domestic Abuse, Inc., Mankato, Minnesota <i>Toward support for a program to encourage police intervention in family violence cases</i>	20,000	5,000	....	5,000	....
Community Action Council, Inc., Apple Valley, Minnesota <i>Toward a capital fund drive for the B. Robert Lewis House, a shelter for battered women</i>	100,000	....	100,000	100,000	....
Domestic Abuse Project, Inc., Minneapolis <i>To evaluate the effectiveness of treatment for men who batter</i>	165,466	....	165,466	108,326	57,140
Family Crisis Shelter, Williston, North Dakota <i>To develop a curriculum to prevent physical violence in dating relationships among high school students</i>	32,900	....	32,900	18,700	14,200
Freeborn County Mental Health Center, Albert Lea, Minnesota <i>Toward support for a program to encourage police and court intervention in family violence cases</i>	25,000	25,000	....	25,000	....
Greater Minneapolis Council of Churches, Minneapolis <i>To support a family violence program for Indians</i>	15,000	....	15,000	15,000	....
Hopkins Project, Inc., Hopkins, Minnesota <i>Toward a capital fund drive for the Sojourner Shelter, a shelter for battered women</i>	50,000	....	50,000	50,000	....
Minnesota Coalition for Battered Women, Inc., Saint Paul <i>For a school curriculum to prevent physical violence in dating relationships among high school students</i>	91,200	....	91,200	28,100	63,100
Missouri Shores Women's Resource Center, Pierre, South Dakota <i>Toward support of a domestic violence education and advocacy project</i>	3,700	....	3,700	3,700	....

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Responses to End Abuse of Children, Minneapolis <i>To encourage policy changes in public and private responses to child abuse and incest</i>	60,000	....	60,000	30,000	30,000
Sexual Violence Center for Hennepin County, Minneapolis <i>Toward support of a program to assist victims of sexual assault and abuse</i>	35,000	....	35,000	25,000	10,000
Southwest Women's Shelter, Inc., Marshall, Minnesota <i>Toward expansion of a police and court intervention program for family violence cases</i>	20,000	10,000	....	10,000	....
Women's Coalition, Duluth, Minnesota <i>Toward support for a court intervention program for victims of family violence</i>	60,000	30,000	....	30,000	....
Women's Shelter, Inc., Rochester, Minnesota <i>Toward support for a program to encourage police intervention in family violence cases</i>	76,200	37,235	....	37,235	....
Youth and Family Services					
Big Brother/Big Sister of Greater Saint Paul, Inc., Saint Paul <i>To support its efforts to improve services to minority children in Saint Paul</i>	4,300	....	4,300	4,300	....
Boys and Girls Club of Aberdeen, Aberdeen, South Dakota <i>Toward support for a juvenile court diversion program for young boys and girls</i>	21,000	12,000	....	7,000	5,000
Boys and Girls Club of Minneapolis, Minneapolis <i>For building renovation</i>	75,000	....	75,000	75,000	....
Children's Home Society of Minnesota, Saint Paul <i>Toward support of a client prospect development project</i>	56,000	....	56,000	28,000	28,000
The City, Inc., Minneapolis <i>Toward a capital fund drive to purchase and renovate a building for a service center for multiple-problem youth</i>	100,000	....	100,000	....	100,000

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
East Communities Family Center, Inc., Saint Paul <i>Toward support for a treatment program for male juvenile sex offenders</i>	85,000	....	85,000	50,000	35,000
Genesis II for Women, Inc., Minneapolis <i>Toward building renovations</i>	75,000	....	75,000	....	75,000
Jewish Family Service of Saint Paul, Saint Paul <i>Start-up support for a parent education program</i>	35,439	....	35,439	21,400	14,039
National Youth Leadership Council, Minneapolis <i>Start-up support for its leadership training program for high school students</i>	115,952	71,590	....	46,945	24,645
Perspectives, Inc., Minnetonka, Minnesota <i>Toward support for a walk-in crisis counseling center for adolescents</i>	25,750	....	25,750	15,000	10,750
Plymouth Christian Youth Center, Minneapolis <i>Toward capital improvements</i>	30,000	....	30,000	30,000	....
Resources for Child Caring, Inc., Saint Paul <i>For a project to implement an accreditation system for day-care centers in Minnesota</i>	56,276	....	56,276	56,276	....
Survival Skills Institute, Inc., Minneapolis <i>To start a parenting program for young fathers</i>	38,800	....	38,800	38,800	....
Law and Corrections					
Minnesota Citizens' Council on Crime and Justice, Minneapolis <i>To help finance a building purchase plan</i>	214,857	....	214,857	57,524	157,333
Southern Minnesota Regional Services, Inc., Saint Paul <i>Project support for six legal services programs in Minnesota</i>	178,675	42,300	....	42,300	....
Chemical Dependency					
Center on Alcohol and Drug Problems, Inc., Duluth, Minnesota <i>To help renovate the Duluth Detoxification Center</i>	25,000	....	25,000	....	25,000

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Eden Rehabilitation and Treatment Facility, Inc., Minneapolis <i>For building renovation project</i>	25,000	....	25,000	25,000	....
Reverence for Life and Concern for People, Inc., Granite Falls, Minnesota <i>Toward construction of a new wing for chemically dependent patients</i>	45,000	....	45,000	....	45,000
Turning Point, Inc., Minneapolis <i>To help to replace a half-way house for chemically dependent Black adults</i>	100,000	....	100,000	....	100,000
Other Human Services					
Amicus, Inc., Minneapolis <i>To support volunteer recruitment program</i>	30,000	....	30,000	....	30,000
CHART, Minneapolis <i>Toward expansion of an employment counseling and placement program for women</i>	200,000	107,300	....	85,200	22,100
Community Design Center, Minneapolis <i>Training for neighborhood development organizations</i>	40,000	15,000	....	15,000	....
Divorce Education Outreach Family Center, Alexandria, Minnesota <i>Support for counseling programs</i>	15,000	5,000	....	5,000	....
Duluth Food and Nutrition Council, Duluth, Minnesota <i>To help support the Duluth Hunger Coalition's programs</i>	43,282	....	43,282	....	43,282
Greater Minneapolis Council of Churches, Minneapolis <i>Toward the Peace Child Project</i>	20,000	8,000	....	8,000	....
Indian Wood, Inc., Bagley, Minnesota <i>To purchase equipment for an economic development project on the White Earth Indian Reservation</i>	27,000	....	27,000	27,000	....
Metropolitan Senior Federation, Saint Paul <i>Start-up support for a program to assist older working people to plan for retirement</i>	35,000	....	35,000	20,000	15,000

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Minneapolis Urban League, Minneapolis <i>Toward purchase and renovation of its building</i>	25,000	....	25,000	25,000	....
Neighborhood Involvement Program, Inc., Minneapolis <i>To help buy a building</i>	65,000	....	65,000	65,000	....
Neighborhood Justice Center, Inc., Saint Paul <i>Toward purchase and renovation of an office building</i>	30,000	30,000	....	....	30,000
New Beginning Center/606 Selby, Inc., Saint Paul <i>Toward support for day-labor employment program for hard-to-employ minorities</i>	67,720	6,110	....	6,110	....
Project for Pride in Living, Inc., Minneapolis <i>Toward renovation of an office building</i>	26,000	....	26,000	26,000	....
Ramsey County Opportunities Industrialization Center, Inc., Saint Paul <i>For a training program for disadvantaged, minority adults</i>	24,172	9,172	....	9,172	....
Saint Paul-Ramsey Medical Center Commission, Saint Paul <i>To expand the Greater Saint Paul Retired Senior Volunteer Program</i>	45,000	25,000	....	15,000	10,000
Suburban Community Services, Minneapolis <i>Toward expansion of an employment training program for elderly unemployed and retired persons</i>	35,524	35,524	....	35,524	....
Technical Advisory Committee to Implement Community Services, Inc., Minneapolis <i>Toward support for a financial counseling program for low-income families</i>	28,000	....	28,000	20,000	8,000
Women's Economic Development Corporation, Saint Paul <i>Program support for 1983-84, 1984-85, and 1985-86</i>	165,000	35,000	....	35,000	....

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Youth Emergency Services, Inc., Minneapolis <i>Toward purchase of a building for a crisis intervention program</i>	150,000	.....	150,000	.....	150,000
TOTAL — HUMAN SERVICES		<u>\$ 957,731</u>	<u>\$ 3,021,806</u>	<u>\$ 2,461,948</u>	<u>\$ 1,517,589</u>
E. MISCELLANEOUS					
Communications					
Independent School District #492, Austin, Minnesota <i>To support marketing activities and to match new membership income of public television station KAVT-TV</i>	\$ 35,000	\$ 15,000	....	\$ 15,000	....
Lakota Communications, Inc., Porcupine, South Dakota <i>To purchase computers and support operating expenses for KILI radio on the Pine Ridge Reservation</i>	57,304	....	\$ 57,304	57,304	....
Minnesota Public Radio, Saint Paul <i>To match new and increased membership income</i>					
1985 grant	104,475	104,475	....	104,475	....
1986 grant	105,000	....	105,000	....	\$ 105,000
<i>Toward endowment and capital expenses for regional expansion</i>	360,000	180,000	....	180,000	....
Northern Minnesota Public Television, Bemidji, Minnesota <i>To support development activities and match new membership income</i>	66,697	20,000	(6,000)	14,000	....
Prairie Public Broadcasting, Inc., Fargo, North Dakota <i>To match increased membership income for Prairie Public Radio</i>					
1984 grant*	30,000	30,000	(18,239)	11,761	....
1985 grant	18,000	....	18,000	....	18,000
<i>To match increased membership income for Prairie Public Television</i>					
1984 grant*	107,500	107,500	....	107,500	....
<i>Television membership matching grant for 1985-86</i>	107,500	....	107,500	....	107,500
Twin Cities Public Television, Inc., Saint Paul <i>Toward operating expenses for 1984-85</i>	220,000	....	220,000	220,000	....

*A single grant approved on October 30, 1984 appropriated funds for both of these programs.

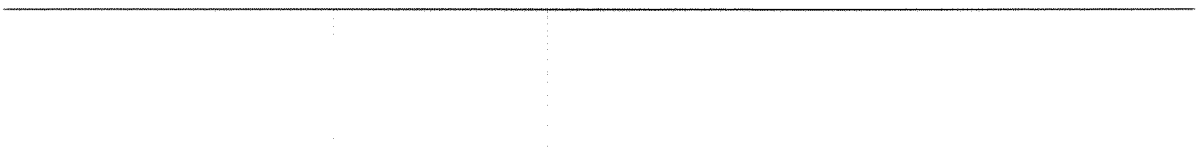
Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Other Miscellaneous					
Duluth-Superior Area Community Foundation, Duluth, Minnesota <i>Matching grant for endowment</i>	750,000	250,000	....	100,000	150,000
The Foundation Center, New York, New York <i>Program support</i>	40,000	....	40,000	40,000	....
Hmong Folk Art Center, Minneapolis <i>Program support</i>	15,000	....	15,000	10,000	5,000
Independent Sector, Washington, D.C. <i>To support research programs</i>	25,000	....	25,000	25,000	....
Metropolitan Economic Development Association, Minneapolis <i>Program support</i>	70,000	10,000	....	10,000	....
Midwest Assistance Program, Inc., New Prague, Minnesota <i>To start water conservation programs in rural Minnesota communities</i>	49,875	....	49,875	20,000	29,875
The Nature Conservancy, Arlington, Virginia <i>Toward purchase of wetland prairie near Lac Qui Parle in western Minnesota</i>	200,000	....	200,000	....	200,000
Northern Minnesota Citizen's League, Grand Rapids, Minnesota <i>Program support</i>	35,000	5,000	....	5,000	....
Planned Parenthood of Minnesota, Saint Paul <i>To start a corporate matching grant program for annual giving</i>	50,000	....	50,000	....	50,000
Project Environment Foundation, Minneapolis <i>To assist the State of Minnesota in developing improved management plans for state forest land</i>	7,500	....	7,500	7,500	....
Rum River Citizens League, Princeton, Minnesota <i>Program support</i>	12,000	....	12,000	12,000	....
Sioux Falls Area Foundation, Sioux Falls, South Dakota <i>Challenge grant for endowment and beginning operating support</i>	550,000	....	550,000	25,000	525,000

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Women's Community Housing, Inc., Minneapolis					
<i>Capital campaign</i>	75,000	....	75,000	....	75,000
TOTAL — MISCELLANEOUS		<u>\$ 721,975</u>	<u>\$ 1,507,940</u>	<u>\$ 964,540</u>	<u>\$ 1,265,375</u>
F. FELLOWSHIP PROGRAMS					
Bush Leadership Fellows Programs					
<i>To provide mid-career study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and Western Wisconsin</i>					
1982 program	\$ 725,000	\$ 8,000	\$ (4,810)	\$ 3,190	....
1983 program	726,000	85,006	(8,918)	57,400	\$ 18,688
1984 program	751,000	431,779	....	369,288	62,491
1985 program	822,000	822,000	....	350,032	471,968
1986 program	860,000	....	860,000	....	860,000
1986 — additional stipends	60,000	....	60,000	....	60,000
TOTAL — BUSH LEADERSHIP FELLOWS PROGRAMS		<u>\$ 1,346,785</u>	<u>\$ 906,272</u>	<u>\$ 779,910</u>	<u>\$ 1,473,147</u>
Bush Foundation Fellowships for Artists					
<i>To enable selected writers, choreographers, composers, and visual artists in Minnesota to set aside a significant period of time for work in their chosen art forms</i>					
1983 program*	\$ 230,000	\$ 26,141	\$ (4,426)	\$ 21,715	....
1984 program	375,000	225,740	....	207,965	\$ 17,775
1985 program	375,000	375,000	....	150,607	224,393
1986 program	375,000	....	375,000	....	375,000
TOTAL — BUSH FOUNDATION FELLOWSHIPS FOR ARTISTS		<u>\$ 626,881</u>	<u>\$ 370,574</u>	<u>\$ 380,287</u>	<u>\$ 617,168</u>

*Writers and visual artists only.

Organization and Purpose	Initial Grant	Unpaid Balance 1984	Appropriated 1985	Amount Paid 1985	Unpaid Balance 1985
Bush Clinical Fellows Program					
<i>To provide mid-career study opportunities for primary care physicians in rural Minnesota, North Dakota, South Dakota, and Western Wisconsin</i>					
1982 program	\$ 309,000	\$ 10,000	\$ (7,327)	\$ 2,673	.....
1983 program	280,000	177,770	.....	59,085	\$ 118,685
1984 program	280,000	249,345	.....	95,098	154,247
1985 program	280,000	280,000	.....	101,328	178,672
1986 program	430,000	.....	430,000	.....	430,000
TOTAL — BUSH CLINICAL FELLOWS PROGRAM		<u>\$ 717,115</u>	<u>\$ 422,673</u>	<u>\$ 258,184</u>	<u>\$ 881,604</u>
GRAND TOTAL		<u>\$15,393,426</u>	<u>\$17,512,909**</u>	<u>\$15,063,322</u>	<u>\$17,843,013</u>

**This figure is the net total appropriated during the 1985 fiscal year. It represents gross appropriations of \$17,629,448 less cancellations of \$116,539.



REPORT OF THE TREASURER

The financial statements of the Foundation appear on the following pages. They have been audited by Deloitte Haskins & Sells.

Investment and other income for the year ended November 30, 1985, was \$17,589,000, a decrease of \$1,887,000 over 1983-84. Net income also decreased to \$15,369,000 compared to \$17,418,000 in 1983-84. Investment expenses were \$1,442,000, for the year.

The market value of the Foundation's assets increased to \$300,078,000 at November 30, 1985, from \$261,919,000 a year earlier. A detailed list of all securities held is a part of the financial statements.

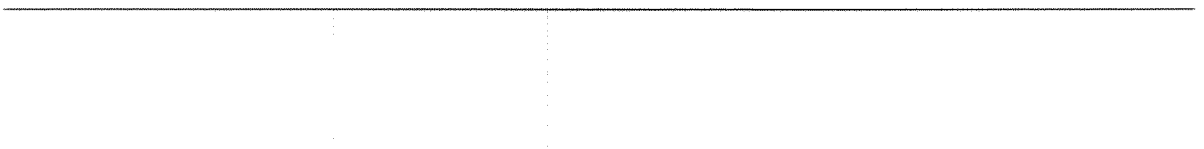
New grant appropriations, net of cancellations, were \$17,513,000 in the year, an increase of \$3,961,000 from 1983-84. Grant payments of \$15,063,000 were up \$2,697,000 from 1983-84 and grant commitments payable were up from \$15,393,000 in 1983-84 to \$17,843,000 at November 30, 1985.

The investment managers employed by the Board of Directors as of November 30, 1985 are:

- Alliance Capital Management Corporation, Minneapolis, MN
- Sanford C. Bernstein & Co., Inc., New York, NY
- The First Trust Company of Saint Paul, St. Paul, MN
- Jundt/Capen Associates, Inc., Minneapolis, MN
- STW Fixed Income Management, Inc., Santa Barbara, CA
- JMB Institutional Realty Corporation, Chicago, IL
- Cigna Capital Advisors, Inc., Hartford, CT
- Morley Capital Mangement, Inc., Lake Oswego, OR
- R. Meeder & Associates, Inc., Columbus, OH

The Investment Committee uses DeMarche Associates of Kansas City Missouri, as consultant. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.

Frank B. Wilderson, Jr.
Treasurer



Deloitte Haskins + Sells

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Cable DEHANDS

OPINION OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Board of Directors of
The Bush Foundation:

We have examined the balance sheets of The Bush Foundation as of November 30, 1985 and 1984, and the related statements of revenue, expense, and changes in fund balance and changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, such financial statements present fairly the financial position of The Bush Foundation at November 30, 1985 and 1984 and the results of its operations and the changes in its financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Our examinations were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of investments at November 30, 1985 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such supplemental schedule has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

January 17, 1986

Deloitte Haskins + Sells

BALANCE SHEETS, NOVEMBER 30, 1985 and 1984

	NOTES	1985	1984
(In thousands of dollars)			
ASSETS			
CASH AND INTEREST-BEARING DEPOSITS		\$ 1,567	\$ 204
INVESTMENTS, principally at quoted market value:			
Money market trusts and short term investment funds	1	11,385	24,252
Corporate, Foreign and U.S. Government and Government Agency bonds and notes, amortized cost of \$29,856,000 in 1985 and \$29,927,000 in 1984		31,165	31,991
Common stocks and equity-related preferred stocks and bonds, cost of \$180,081,000 in 1985 and \$153,760,000 in 1984		201,297	160,264
Real estate, cost of \$25,414,000 in 1985 and \$21,875,000 in 1984		25,738	21,875
Insurance contracts		23,658	17,359
Total investments		<u>293,243</u>	<u>255,741</u>
DUE FROM FISCAL AGENTS FOR SECURITIES WITH SETTLEMENTS PENDING		—	2,503
DIVIDENDS AND INTEREST RECEIVABLE		5,131	3,376
FURNITURE, EQUIPMENT AND OTHER ASSETS, net of accumulated depreciation of \$27,000 in 1985 and \$21,000 in 1984	1	137	95
TOTAL ASSETS		<u>\$300,078</u>	<u>\$261,919</u>
 LIABILITIES AND FUND BALANCE			
ACCOUNTS PAYABLE		\$ 212	\$ 312
ACCRUED AND OTHER LIABILITIES		74	50
DUE FOR SECURITIES WITH SETTLEMENTS PENDING		771	—
ACCRUED FEDERAL EXCISE TAXES:			
Current	2	777	806
Deferred		478	171
GRANTS SCHEDULED FOR PAYMENT IN FISCAL YEAR:			
1985	1	—	10,164
1986		12,044	4,717
1987		4,466	513
1988		1,333	—
Total unpaid grants		<u>17,843</u>	<u>15,394</u>
FUND BALANCE		279,923	245,186
TOTAL LIABILITIES AND FUND BALANCE		<u>\$300,078</u>	<u>\$261,919</u>

See accompanying notes to financial statements.

**STATEMENTS OF REVENUE, EXPENSE AND
CHANGES IN FUND BALANCE FOR THE
YEARS ENDED NOVEMBER 30, 1985 and 1984**

	NOTES	1985	1984
(In thousands of dollars)			
INCOME FUND:			
Investment income:			
Dividends		\$ 7,560	\$ 5,063
Interest		8,610	13,913
Other income		1,419	500
Less:			
Investment expenses	3	(1,442)	(1,252)
Provision for Federal excise tax — current	2	(778)	(806)
Net investment income		15,369	17,418
Administrative expenses	3	(1,269)	(1,220)
Investment income available for grant appropriation		14,100	16,198
Grants appropriated during year — net of cancellations	1	(17,513)	(13,552)
Excess (deficiency) for the year		(3,413)	2,646
Balance at beginning of year		5,727	3,081
Balance at end of year		2,314	5,727
PRINCIPAL FUND:			
Net realized gain on security transactions		24,203	22,953
Prior years' appreciation on investments sold during the year		(6,551)	(34,751)
Increase in unrealized appreciation in market value of investments		20,805	4,665
Decrease in remainder interest in trust		—	(9)
Provision for deferred Federal excise taxes	2	(307)	(85)
Excess (deficiency) for the year		38,150	(7,227)
Balance at beginning of year		239,459	246,686
Balance at end of year		277,609	239,459
COMBINED INCOME AND PRINCIPAL FUNDS:			
Excess (deficiency) of investment income, gains and appreciation over expenses, grants and taxes		34,737	(4,581)
Balance at beginning of year		245,186	249,767
BALANCE AT END OF YEAR		\$279,923	\$245,186

See accompanying notes to financial statements.

**STATEMENTS OF CHANGES IN FINANCIAL POSITION
FOR THE YEARS ENDED NOVEMBER 30, 1985 AND 1984**

	1985	1984
	(In thousands of dollars)	
FUNDS PROVIDED:		
From operations:		
Net investment income	\$ 15,369	\$ 17,418
Net realized gains (losses) on securities transactions less appreciation recognized in prior years	17,653	(11,797)
Net unrealized appreciation in market value of securities	20,805	4,665
Other	<u>6</u>	<u>(5)</u>
Total from operations	53,833	10,281
Increase in grants payable	2,449	1,187
Decrease in remainder interest in trust	—	930
Increase in accounts payable and accrued liabilities	—	168
Increase in Federal excise taxes payable	—	154
Decrease in settlements pending	<u>3,274</u>	<u>—</u>
Total funds provided	<u>59,556</u>	<u>12,720</u>
FUNDS APPLIED:		
To operations:		
Grants appropriated — net of cancellations	17,513	13,553
Administrative expenses	<u>1,269</u>	<u>1,220</u>
Total to operations	18,782	14,773
Increase in dividends and interest receivable	1,755	675
Decrease in accounts payable and accrued liabilities	77	—
Decrease in Federal excise taxes payable	29	—
Increase in settlements pending	—	673
Other	<u>48</u>	<u>56</u>
Total funds applied	<u>20,691</u>	<u>16,177</u>
INCREASE (DECREASE) IN CASH AND INVESTMENTS	38,865	(3,457)
CASH AND INVESTMENTS — BEGINNING OF YEAR	<u>255,945</u>	<u>259,402</u>
CASH AND INVESTMENTS — END OF YEAR	<u>\$294,810</u>	<u>\$255,945</u>

See accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS FOR THE
YEARS ENDED NOVEMBER 30, 1985 and 1984

1. ACCOUNTING POLICIES

The financial statements have been prepared on the accrual basis of accounting in conformity with generally accepted accounting principles. The more significant accounting policies are as follows:

Description of Funds:

The principal fund represents assets which are invested in income-producing securities. The fund is not available for distribution unless authorized by the Board of Directors. Legal fees incurred for the protection of principal are charged to the principal fund balance.

The income fund primarily represents income earned on invested principal which is available for grant appropriation and payment of investment and administrative expenses.

Investments:

The investments are recorded at quoted market value or at cost which approximates market value. Realized and unrealized gains and losses on investment transactions are accounted for in the principal fund. The cost of investments sold was determined on a first-in, first-out basis.

Property:

For financial reporting purposes, the Foundation allocates the cost of property (principally office furniture and equipment) between income-producing and grant-making activities, using the method allowed by Internal Revenue Service regulations. The allocated cost of income-producing assets is capitalized and depreciated using the straight-line method over a useful life of ten years. The cost of assets allocated to grant-making activities is charged to operations in the year of acquisition, and amounted to \$44,000 in 1985 and \$34,000 in 1984.

Grant Appropriations:

Grants are recorded when approved by the Foundation's Board of Directors. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were \$117,000 in 1985 and \$576,000 in 1984.

Change in Presentation:

In 1985, the Foundation changed its presentation of the Statement of Changes in Financial Position from a change in cash format to a format which reflects the net change in cash and investments. The new format represents a more useful presentation of the Foundation's sources and uses of funds. Amounts in 1984 have been reclassified to conform to the 1985 presentation.

2. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

Federal Excise Taxes:

The Foundation is subject to a 2% excise tax on its taxable investment income which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible).

Accrued Federal excise taxes at November 30, 1985 and 1984 included \$478,000 and \$171,000, respectively, of deferred Federal excise taxes resulting from recorded unrealized appreciation in the market value of investments of \$22,821,000 and \$8,567,000, respectively, as well as from timing differences in recognition of income from certain investments.

Distribution Requirements:

The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, it must distribute, within one year after the end of each fiscal year, 5% of the average market value of its assets as defined. The Foundation has complied with distribution requirements through November 30, 1985.

3. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 1985 and 1984 are as follows in thousands of dollars:

1985	Investment	Administrative	Total
Salaries and staff benefits	\$ 96	\$ 540	\$ 636
Investment management	1,265	—	1,265
Program management	—	63	63
Consulting fees	—	283	283
Other administrative expenses	81	383	464
Total	<u>\$1,442</u>	<u>\$1,269</u>	<u>\$2,711</u>
1984	Investment	Administrative	Total
Salaries and staff benefits	\$ 114	\$ 474	\$ 588
Investment management	1,044	—	1,044
Program management	—	273	273
Consulting fees	—	122	122
Other administrative expenses	94	351	445
Total	<u>\$1,252</u>	<u>\$1,220</u>	<u>\$2,472</u>

4. PENSION PLAN

The Foundation has a defined contribution pension plan, whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The expense of the plan for 1985 and 1984 was \$60,000 and \$51,000, respectively.

**SCHEDULE OF INVESTMENTS HELD
NOVEMBER 30, 1985**

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
Short Term Investment Funds:			
Federated Master Trust	\$ 2,470,592	\$ 2,470,592	\$ 2,442,484
First National Bank of St. Paul Money Market Savings Account — Daily Interest	8,465,628	8,465,628	8,465,628
Temporary Investment Fund Inc. Class B	<u>476,627</u>	<u>476,627</u>	<u>476,627</u>
Total Short Term Investment Funds and Commercial Paper	<u>\$ 11,412,847</u>	<u>\$ 11,412,847</u>	<u>\$ 11,384,739</u>
Corporate, Foreign and U.S. Government Bonds:			
European Investment Bank Bond 9.125% 10/01/98	\$ 2,500,000	\$ 2,179,850	\$ 2,340,625
First Federal Savings & Loan Association Chicago Illinois Mortgage-Backed Certificate Series A Pass Through Rate 8.75% 06/01/2006 NC	216,730	216,730	182,324
International Bank for Reconciliation & Development Washington DC Bond 6.375% 10/01/1994 C81	1,000,000	709,380	802,810
PennCorp Financial 10% Subordinated Debenture Due April 29, 1997	10,330	....	11,798
United States Treasury Bonds Dated 8/15/83 12% Due 8/15/2013 NC	14,290,000	16,084,369	16,567,397
United States Treasury Bonds Dated 8/15/84 12.50% Due 8/15/14	<u>9,330,000</u>	<u>10,665,488</u>	<u>11,260,097</u>
Total Corporate, Foreign and U.S. Government Bonds:	<u>\$ 27,347,060</u>	<u>\$ 29,855,817</u>	<u>\$ 31,165,051</u>
Equity Related Preferred Stocks:			
Farley Northwest Industries Incorporated Preferred 13.50%	\$ 84	\$ 2,052	\$ 1,382
Total Equity Related Preferred Stock:	<u>\$ 84</u>	<u>\$ 2,052</u>	<u>\$ 1,382</u>
Common Stocks:			
AMP, Inc.	4,300	146,953	144,587
AMR Corporation Delaware	2,300	113,579	97,463
Abbott Laboratories	31,300	1,577,215	1,948,425
Advanced Micro Devices, Inc.	3,200	84,160	89,200
Aetna Life & Casualty Company	21,200	1,074,548	1,113,000
Ahmanson H F & Company	41,100	1,355,900	1,644,000
Air Products & Chemicals, Inc.	1,300	71,078	80,600
Albertsons, Inc.	3,000	83,400	93,750
Alcan Aluminum Limited	73,000	1,825,190	1,934,500
Allied Signal, Inc.	7,800	358,778	360,750
Allied Stores Corporation	1,200	71,910	78,750
Aluminum Company America	24,400	832,373	875,350
Amax, Inc.	5,300	75,790	61,612
Amerada Hess Corporation	3,300	91,740	95,288

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
American Brands, Inc.	2,200	143,759	135,025
American Broadcasting Companies, Inc.	1,200	136,710	143,700
American Can Company	1,200	72,060	76,800
American Cyanamid Company	1,900	102,845	110,912
American Electric Power, Inc.	7,600	185,630	171,950
American Express Company	48,500	1,980,772	2,370,437
American General Corporation	2,700	96,323	89,775
American Home Products Corporation	7,500	478,075	461,250
American Hospital Supply Corporation	2,900	132,458	160,367
American Information Technologies Corporation	4,800	455,401	475,800
American International Group, Inc.	7,500	645,881	750,937
American Medical International, Inc.	3,300	93,803	58,987
American Standard, Inc.	2,200	71,522	76,175
American Stores Company New	5,300	339,330	341,850
American Telephone & Telegraph Company	51,400	1,164,819	1,207,900
Amoco Corporation	12,800	806,964	859,200
Amsted Industries, Inc.	1,900	83,220	82,175
Anheuser Busch Companies, Inc.	8,000	277,320	289,000
Apollo Computer, Inc.	56,700	1,029,784	793,800
Apple Computer, Inc.	4,100	72,775	82,513
Archer Daniels Midland Company	3,990	87,590	97,755
Armstrong World Industries, Inc.	1,900	72,295	80,038
Associated Dry Goods Corporation	37,200	1,421,273	1,469,400
Atlantic Richfield Company	10,100	588,968	676,700
Audio Video Affiliates, Inc.	13,200	211,425	247,500
Automatic Data Processing, Inc.	1,400	73,745	80,500
Avon Products, Inc.	3,200	72,960	88,800
Baker International Corporation	4,100	72,468	69,188
Baltimore Gas & Electric Company	3,200	73,818	74,800
Banc One Corporation	50,000	1,089,550	1,168,750
Bank Boston Corporation	1,300	71,565	72,962
Bankamerica Corporation	68,200	1,391,308	971,850
Bankers Trust New York Corporation	1,300	92,365	88,725
Bard C R, Inc.	2,400	83,520	96,000
Barnett Banks Florida, Inc.	1,800	71,415	71,775
Baxter Travenol Laboratories, Inc.	5,600	85,680	84,700
Beatrice Companies, Inc.	6,000	196,050	276,750
Becton Dickinson & Company	33,300	1,880,688	2,035,462
Bell Atlantic Corporation	4,900	462,333	487,550
Bellsouth Corporation	14,600	626,951	651,525
Beneficial Corporation	1,700	72,973	76,712
Bethlehem Steel Corporation	62,500	1,227,669	1,007,813
Beverly Enterprises	12,300	387,865	450,487
Black & Decker Manufacturing Company	3,400	68,870	69,700
Boeing Company	12,500	597,990	614,062
Boise Cascade Corporation	1,400	68,895	62,475
Bolt Beranek & Newman, Inc.	4,800	127,434	163,200
Borden, Inc.	2,100	85,418	100,800
Borg Warner Corporation	3,500	76,738	79,625
Bowater, Inc.	55,000	1,279,870	1,285,625
Bristol Myers Company	6,900	438,870	450,225
Brown Forman, Inc. Class B	1,800	72,014	76,500
Brown Group, Inc.	2,600	81,055	86,775
Brown Ferris Industries, Inc.	1,400	76,545	79,450
Brunswick Corporation	1,800	72,090	75,600
Burlington Industries, Inc.	2,400	72,120	73,200
Burlington Northern, Inc.	24,200	1,219,188	1,684,925
Burroughs Corporaiton	1,800	110,115	104,850

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
C S X Corporation	6,000	166,800	168,000
CBS, Inc.	1,200	141,260	135,450
CNA Financial Corporation	3,800	209,915	240,825
CPC International, Inc.	1,900	84,083	98,087
Campbell Red Lake Mines Limited	3,200	73,898	72,800
Campbell Soup Company	2,600	104,228	140,725
Capital Cities Communications, Inc.	500	111,300	108,375
Caterpillar Tractor Company	43,800	1,528,871	1,746,525
Celanese Corporation	600	76,230	81,975
Central & South West Corporation	3,700	98,083	97,125
Central Maine Power Company	10,000	128,000	131,250
Champion International Corporation	3,700	88,523	88,337
Charter Medical Corporation A	14,700	324,475	271,950
Chase Manhattan Corporation	27,500	1,388,131	1,770,312
Chemical New York Corporation	43,450	1,385,503	1,803,175
Chesebrough Ponds, Inc.	2,100	71,593	87,412
Chevron Corporation	16,500	605,138	631,125
Chrysler Corporation	69,600	2,353,355	2,966,700
Chubb Corporation	1,350	67,995	73,069
Churches Fried Chicken, Inc.	5,300	81,090	104,012
Cigna Corporation	32,000	1,354,822	2,004,000
Cintas Corporation	6,000	225,420	241,500
Citicorp	19,100	744,682	895,312
Clorox Company	2,000	81,600	96,500
Coastal Corporation	2,600	80,080	93,275
Coca Cola Company Consolidated	24,000	924,000	1,152,000
Coca Cola Company	6,400	467,170	532,800
Colgate Palmolive Company	3,300	91,189	98,175
Columbia Gas Systems, Inc.	2,200	71,885	79,750
Combustion Engineering, Inc.	2,200	72,160	62,700
Commonwealth Edison Company	10,200	323,485	294,525
Computer Sciences Corporation	3,500	80,675	101,063
Computer Task Group, Inc.	5,100	90,525	112,200
Conagra, Inc.	1,900	72,058	79,325
Consolidated Edison Company New York, Inc.	5,200	194,610	189,800
Consolidated Freightways, Inc.	2,100	71,505	77,175
Consolidated Natural Gas Company	1,600	69,805	72,800
Continental Corporation	2,200	96,723	101,475
Control Data Corporation Delaware	2,500	70,863	46,563
Cooper Industries, Inc.	2,000	73,762	83,250
Coors Adolph Company Class B	4,000	82,500	75,000
Corning Glass Works	10,800	611,163	664,200
Corroon & Black Corporation	3,900	225,841	228,637
Cray Research, Inc.	6,800	262,429	464,100
Crown Cork & Seal, Inc.	1,100	74,806	89,925
Crown Zellerbach Corporation	1,700	70,635	66,937
Cullinet Software, Inc.	4,700	81,898	78,725
Cummins Engine, Incorporated	1,000	68,725	66,750
Dana Corporation	2,700	72,360	72,900
Dart & Kraft, Inc.	8,000	298,363	318,000
Data General Corporation	37,100	1,362,410	1,646,313
Dayton Hudson Corporation	3,900	163,020	175,013
Deere & Company	61,300	1,816,288	1,762,375
Delta Air Lines, Inc. Delaware	1,600	83,418	60,600
Detroit Edison Company	5,700	100,748	86,925
Diamond Shamrock Corporation	5,000	88,375	79,160
Digital Equipment Corporation	24,900	2,306,591	3,012,900
Disney Walt Productions	4,400	334,365	435,600

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
Dominion Resources, Inc. Virginia	3,500	118,300	113,313
Donnelley R R & Sons Company	1,500	87,075	92,438
Dow Chemical Company	9,900	356,870	384,862
Dow Jones & Company, Inc.	2,600	120,242	110,500
Dresser Industries, Inc.	3,200	70,960	62,400
Du Pont E I De Nemours & Company	11,600	678,943	735,150
Duke Power Company	4,000	143,700	136,000
Dun & Bradstreet Corporation	9,500	634,249	761,188
EG & G, Inc.	1,700	71,485	67,150
Eastman Kodak Company	11,200	516,348	555,800
Eaton Corporation	1,300	71,403	79,462
Echlin, Inc.	6,800	81,940	90,950
Eckerd Jack Corporation	2,600	70,655	78,975
Emerson Electric Company	4,100	294,730	312,625
Enserch Corporation	2,900	71,795	66,700
Ex Cell O Corporation	1,700	72,973	75,650
Exxon Corporation	37,100	1,951,512	1,980,213
FMC Corporation	1,100	74,480	74,937
FPL Group, Inc.	4,700	130,660	118,088
Family Dlr Stores, Inc.	11,300	268,628	230,238
Federal Express	6,000	308,336	329,250
Federal National Mortgage Association	55,000	1,258,825	1,375,000
Federated Department Stores, Inc.	1,900	114,095	127,538
Federated Group, Inc.	16,400	328,648	330,050
Firemans Fund Corporation	40,000	1,030,000	1,275,000
Firestone Tire & Rubber Company	3,400	72,845	68,425
First Bank System, Inc.	45,000	1,549,270	1,788,750
First Chicago Corporation	3,100	75,594	79,050
First Interstate Bancorp	1,700	89,760	88,400
First Mississippi Corporation	9,200	83,260	71,300
Fleetwood Enterprises, Inc.	54,300	1,035,753	1,214,962
Fluor Corporation	4,100	72,468	63,037
Ford Motor Company Delaware	94,900	3,843,815	5,124,600
Fort Howard Paper Company	3,100	142,461	140,662
Foxmeyer Corporation	11,400	271,844	273,600
Fremont General Corporation	45,000	1,107,895	1,096,875
GTE Corporation	61,200	2,412,861	2,631,600
Gannett, Inc.	3,200	209,760	185,600
Gap, Inc.	4,100	208,694	239,338
General Cinema Corporation	1,900	72,445	76,475
General Dynamics Corporation	1,700	135,660	116,237
General Electric Company	47,000	2,501,015	3,084,375
General Mills, Inc.	1,800	107,415	107,100
General Motors Corporation	60,100	3,743,969	4,214,512
General Motors Corporation Class E	8,000	323,186	332,000
General Public Utilities Corporation	37,800	518,846	614,250
General Re Corporation	3,400	285,010	340,850
General Signal Corporation	1,600	73,355	70,200
Genuine Parts Company	2,300	72,278	77,912
Georgia Pacific Corporation	4,100	100,143	101,987
Gerber Products Company	2,600	80,730	103,675
Gillette Company	1,200	75,660	83,850
Glaxo Holdings Ltd. ADR	24,300	298,638	561,938
Goodyear Tire & Rubber Company	4,200	120,960	120,750
Gould, Inc.	3,000	80,775	90,750
Grace W R Company	1,900	80,332	77,425
Grainger W W, Inc.	2,200	73,711	77,275
Great Northern Nekoosa Corporation	2,400	84,120	93,600

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
Great Western Financial Corporation	2,500	72,313	73,750
Grumman Corporation	2,300	70,840	74,750
Gulf & Western Industries, Inc.	2,800	111,790	130,550
Halliburton Company	4,300	120,615	114,488
Harcourt Brace Jovanovich, Inc.	1,400	77,420	89,075
Harris Corporation Delaware	2,500	72,625	65,313
Hasbro, Inc.	2,700	81,135	96,187
Heinz H J Company	5,400	150,773	176,175
Hercules, Inc.	2,100	83,318	80,062
Hersey Foods Corporation	1,500	70,950	81,000
Hewlett Packard Company	12,700	467,026	455,612
Hilton Hotels Corporation	1,100	74,580	72,325
Holiday Corporation	1,300	73,353	73,937
Homestake Mining Company	2,800	71,890	64,400
Honeywell, Inc.	1,800	116,640	124,200
Hospital Corporation American	3,500	180,863	119,000
Household International Corporation	2,000	76,850	80,000
Houston Industries, Inc.	4,100	112,730	114,288
Hughes Tool Company	5,100	70,920	66,300
Humana, Inc.	13,800	404,340	377,775
I C Industries, Inc.	2,100	72,030	80,325
ITT Corporation	5,600	177,380	193,200
Inco Limited	63,600	834,373	771,150
Ingersoll Rand Company	1,400	72,170	78,925
Inland Steel Company	3,300	81,428	74,663
Intel Corporation	4,500	129,375	128,250
Interco, Inc.	1,100	72,655	74,525
Interfirst Corporation	7,600	83,980	76,950
Intergraph Corporation	41,600	1,199,560	1,331,200
International Business Machines Corporation	108,400	11,705,881	15,148,900
International Flavors & Fragrances, Inc.	2,200	71,335	80,025
International Harvester Company	9,900	82,170	73,012
International Minerals & Chemical Corporation	1,800	73,364	71,775
International Paper Company	2,000	100,600	96,000
Internorth, Inc.	1,700	73,685	76,075
Jefferson Pilot Corporation	1,600	71,280	80,000
Johnson & Johnson	9,100	428,205	453,862
K Mart Corporation	5,000	184,850	175,625
KN Energy, Inc.	75,000	1,447,823	1,218,750
Kaiser Aluminum & Chemical Corporation	39,900	639,132	673,312
Kellogg Company	2,400	143,520	168,300
Kerr McGee Corporation	2,400	69,720	84,600
Kimberly Clark Corporations	1,800	105,165	122,850
Knight Ridder Newspapers, Inc.	42,200	1,308,611	1,593,050
Kroger Company	1,700	75,023	80,325
Libbey Owens Ford Company	1,800	81,765	83,475
Lilly Eli & Company	3,800	343,360	394,250
Limited, Inc.	15,900	253,873	457,125
Lin Broadcasting Corporation	2,400	80,100	91,200
Lincoln National Corporation Indiana	1,600	71,680	80,000
Litton Industries, Inc.	1,700	144,310	138,550
Liz Claiborne, Inc.	1,500	73,125	69,000
Lockheed Corporation	29,200	1,364,376	1,397,950
Loral Corporation	2,300	80,903	85,100
Louisiana Land & Exploration Company	2,200	70,235	79,475
Louisiana Pacific Corporation	4,500	81,788	102,375
Lowe's Companies, Inc.	2,500	70,750	57,500
Lucky Stores, Inc.	3,100	71,068	79,825

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
M A Company, Inc.	4,700	81,898	61,100
MCA, Inc.	8,700	429,310	443,700
MCI Communications Corporation	90,900	789,427	909,000
MEI Corporation	1,700	71,635	65,450
MGM UA Entertainment Company	4,300	71,165	108,575
MacMillan, Inc.	14,900	452,506	562,475
Macy R H & Company, Inc.	12,000	552,240	741,000
Manufacturers Hanover Corporation	36,800	1,363,552	1,508,800
Marriott Corporation	1,000	97,550	106,000
Marsh & McLennan Companies, Inc.	4,700	312,380	381,875
Martin Marietta Corporation	2,300	100,066	79,925
Masco Corporation	2,300	82,053	86,825
Maxicare Health Plans, Inc.	21,100	359,168	390,350
May Department Stores Company	1,700	90,398	98,600
Maytag Company	1,500	84,075	100,312
McDermott International, Inc.	2,900	70,108	55,825
McDonalds Corporation	4,600	310,130	343,850
McDonnell Douglas Corporation	1,600	137,342	115,600
McGraw Hill, Inc.	2,000	95,262	92,500
Mead Corporation	31,700	1,292,200	1,283,850
Mellon Bank Corporation	1,300	71,852	65,162
Melville Corporation	2,100	97,493	103,688
Mercantile Stores, Inc.	1,300	79,690	90,025
Merck & Company, Inc.	6,900	800,094	897,000
Mercury General Corporation New	7,800	149,000	152,100
Meredith Corporation	1,300	81,803	82,713
Merrill Lynch & Company, Inc.	3,900	139,620	131,137
Middle South Utilities, Inc.	7,700	115,885	75,075
Minnesota Mining & Manufacturing Company	5,700	454,048	480,937
Mobil Corporation	19,700	578,360	620,550
Monsanto Company	3,000	149,901	138,375
Morgan J P & Company, Inc.	25,000	1,301,140	1,425,000
Motorola, Inc.	4,700	167,085	166,262
NCNB Corporation	1,600	70,680	66,600
NCR Corporation	3,900	130,681	145,275
NL Industries, Inc.	7,300	83,403	93,988
NWA, Inc.	1,300	71,890	66,625
National Distillers & Chemicals Corporation	2,500	81,688	85,625
National Gypsum Company	2,400	80,280	112,200
National Medical Enterprises, Inc.	3,000	94,275	66,375
National Semiconductor Corporation	5,400	73,845	68,850
Network Systems Corporation	8,800	154,580	211,200
New York Times Company Class A	1,600	75,680	77,000
Newmont Mining Corporation	1,700	76,585	81,600
Niagara Mohawk Power Corporation	4,700	103,048	90,475
Norfolk SOthern Corporation	2,500	177,625	187,188
Northern States Power Company Minnesota	1,400	72,170	69,650
Northern Telecom Ltd.	4,600	177,905	150,650
Northrop Corporation	1,800	99,990	79,650
Norwest Company	34,400	842,664	954,600
Nucor Corporation	1,600	71,280	79,200
Nynex Corporation	17,400	1,202,670	1,598,625
Occidental Petroleum Corporation	6,300	207,639	226,800
Ohio Edison Company	5,000	80,250	81,875
Oneok, Inc.	2,700	81,135	85,725
Oshkosh B Gosh, Inc. Class A	3,100	101,038	101,138
Owens Corning Fiberglas Corporation	2,100	71,505	74,812
Owens Illinois, Inc.	1,500	72,762	81,375

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
PPG Industries, Inc.	2,800	127,190	139,650
Paccar, Inc.	1,600	75,200	67,600
Pacific Gas & Electric Company	17,400	336,645	339,300
Pacific Lighting Corporation	1,600	70,818	73,000
Pacific Telesis Group	5,100	406,355	404,813
Pan Am Corporation	10,700	83,460	84,263
Panhandle Eastern Corporation	2,000	71,600	72,500
Paradyne Corporation	11,900	170,367	99,663
Payless Cashways, Inc.	71,000	1,274,890	1,065,000
Penny J C, Inc.	3,000	152,238	160,500
Pennzoil Company	1,700	75,334	106,675
Peoples Energy Corporation	4,900	81,095	89,425
Pepsico, Inc.	5,100	303,181	348,712
Perkin Elmer Corporation	2,700	73,035	78,975
Pfizer, Inc.	8,200	420,660	437,675
Phibro Salomon Corporation	38,000	1,622,765	1,657,750
Philadelphia Electric Company	6,500	103,513	102,375
Philip Morris Companies, Inc.	36,200	2,254,227	2,877,900
Phillips Petroleum Company	8,700	99,398	114,188
Pic N Save Corporation	9,900	254,138	293,288
Pillsbury Company	1,700	92,735	103,700
Pitney Bowes, Inc.	1,700	75,523	82,663
Plains Petroleum Company	30,000	415,044	536,250
Polaroid Corporation	2,200	72,248	84,425
Potlatch Corporation	2,400	83,220	88,800
Price Company	6,000	185,663	384,000
Prime Computer, Inc.	4,500	79,538	100,688
Proctor & Gamble Company	8,100	471,255	543,712
Progressive Corporation Ohio	5,450	190,662	235,712
Public Service Company Industry, Inc.	125,400	1,095,841	956,175
Public Service Electric & Gas Company	4,800	153,240	145,800
Quaker Oats Company	1,600	83,280	95,000
RCA Corporation	35,200	1,345,534	1,672,000
Ralston Purina Company	3,200	145,760	146,800
Raytheon Company	3,400	177,395	170,850
Revco D S, Inc.	3,200	83,760	85,600
Reynolds Metal Companies	200	73,850	69,250
Reynolds R J Industries, Inc.	13,200	375,910	382,800
Rite Aid Corporation	2,700	71,348	63,788
Roadway Services, Inc.	2,400	72,000	82,200
Rockwell International Corporation	8,000	316,513	289,000
Rohm & Haas Company	1,100	73,893	76,862
Royal Dutch Petroleum Company New York Registry Share Par N GLDR 10	35,600	1,924,024	2,278,400
Ryder Systems, Inc.	2,500	75,238	79,688
Safeco Corporation	1,600	71,200	72,000
Safeway Stores, Inc.	2,400	78,420	84,000
Saint Paul Companies, Inc.	1,000	74,250	77,250
Santa Fe Southern Pacific Corporation	9,600	316,243	342,000
Sara Lee Corporation	2,200	100,023	106,975
Schering Plough Corporation	2,000	100,350	114,250
Schlumberger Limited	61,500	2,733,721	2,198,625
Scott Paper Company	1,900	79,420	87,400
Seagram Ltd.	3,700	154,971	168,350
Sears Roebuck & Company	52,500	1,875,625	1,935,938
Shared Medical Systems Corporation	11,300	316,563	411,037
Sherwin Williams Company	2,400	83,520	99,600
Shoneys, Inc.	9,300	263,300	262,725

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
Smithkline Beckman Corporation	4,400	303,244	339,350
Snap On Tools Corporation	1,800	69,840	69,300
Sonat, Inc.	2,000	69,100	66,000
Southern California Edison Company	47,000	1,175,268	1,169,125
Southern Company	14,300	314,390	309,238
Southland Corporation	1,900	73,958	78,613
Southwestern Bell Corporation	45,000	3,217,450	3,611,250
Sperry Corporation	27,200	1,384,065	1,353,200
Square D Company	1,800	71,114	72,000
Squibb Corporation	8,200	579,633	644,725
Standard Oil Company Ohio	11,300	516,953	591,838
Stanley Works	2,400	72,720	74,700
Sterling Drug, Inc.	2,400	76,920	93,600
Student Loan Marketing Association Non-Voting	4,200	151,872	158,025
Sun Company, Inc.	6,100	295,253	309,575
Sundstrand Corporation	25,000	1,199,970	1,221,875
Super Valu Stores, Inc.	3,400	73,897	76,925
Syntex Corporation	1,600	114,160	133,000
TRW, Inc.	1,400	109,270	109,900
Taft Broadcasting Company	1,000	81,300	78,250
Tandem Computers, Inc.	62,400	1,453,931	1,216,800
Tandy Corporation	3,500	111,738	129,938
Tektronix, Inc.	1,100	71,555	56,650
Tele Communications, Inc. Class A	2,100	71,663	74,025
Teledyne, Inc.	500	128,938	139,687
Tenneco, Inc.	7,900	325,033	319,950
Texaco, Inc.	51,800	1,688,890	1,683,500
Texas Communications Bancshares, Inc.	2,800	82,040	74,900
Texas Eastern Corporation	2,200	71,610	75,625
Texas Instruments, Inc.	19,400	1,875,648	1,988,500
Texas Oil & Gas Corporation	8,400	135,517	132,300
Texas Utilities Company	5,300	165,228	155,025
Textron, Inc.	1,400	82,383	70,525
Thomas & Betts Corporation	2,200	80,960	83,325
Time, Inc.	2,400	140,119	141,300
Timeplex, Inc.	50,000	831,800	1,000,000
Times Mirror Company	2,900	163,270	144,638
Timken Company	1,500	74,738	66,750
Toys R Us	34,425	1,089,165	1,295,241
Transamerica Corporation	2,600	81,380	87,750
Travelers Corporation	25,300	1,099,707	1,208,075
U S West, Inc.	54,900	3,659,017	4,563,563
UAL, Inc.	1,400	78,820	68,250
USF&G Corporation	2,400	89,520	91,200
USG Corporation	1,700	71,060	76,500
USLife Corporation	2,300	80,328	90,562
Unilever N V New York Shares	1,300	141,315	179,887
Union Camp Corporation	1,900	74,195	71,725
Union Carbide Corporation	68,400	3,265,356	4,351,950
Union Pacific Corporation	6,100	305,955	311,100
United States Health Care Systems, Inc.	15,662	243,794	452,240
United States Steel Corporation	4,300	120,078	113,413
United Technologies Corporation	7,000	289,450	294,000
United Telecommunications, Inc.	74,000	1,435,280	1,628,000
Unocal Corporation	4,600	125,580	138,575
Upjohn Company	3,800	434,385	523,925
V F Corporation	1,700	69,360	89,463
Wal Mart Stores, Inc.	23,000	495,001	681,375

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
Walgreen Company	8,100	222,616	222,750
Walker Hiram Resources Limited	2,900	73,008	69,600
Walter Jim Corporation	2,000	73,600	79,250
Wang Laboratories, Inc. Class B	97,700	1,743,771	1,868,513
Warner Communications, Inc.	2,400	74,321	83,100
Warner Lambert Company	3,100	138,880	135,625
Waste Management, Inc.	18,900	938,491	1,287,563
Wendy's International, Inc.	4,000	73,700	70,500
Westinghouse Electric Corporation	9,100	330,418	414,050
Westvaco Corporation	1,800	71,640	73,350
Weyerhaeuser Company	5,200	153,660	160,550
Whirlpool Corporation	1,500	73,700	71,625
Williams Companies	2,400	69,619	70,500
Winn Dixie Stores, Inc.	1,900	72,158	67,925
Woolworth F W Company	1,500	71,325	87,375
Wrigley William Jr. Company	1,000	79,925	89,875
Xerox Corporation	5,400	288,793	324,675
Zayre Corporation	7,400	328,504	430,125
Total Common Stocks		<u>\$180,079,381</u>	<u>\$201,295,531</u>
Real Estate Investments:			
Cigna Real Estate Fund S — Limited Partnership	\$ 12,913,808	\$ 12,913,808	\$ 13,238,074
Endowment & Foundation Realty Limited — JMB II	<u>12,500,000</u>	<u>12,500,000</u>	<u>12,500,000</u>
Total Real Estate Investments	<u>\$ 25,413,808</u>	<u>\$ 25,413,808</u>	<u>\$ 25,738,074</u>
Insurance Contracts:			
Allstate Life Insurance Company Contract GA #4163 Dated 8/26/85 Due 2/26/87 Compound Interest	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Allstate Life Insurance Company Contract GA #4150 Dated 7/29/85 9% 9/2/86	1,000,000	1,000,000	1,000,000
Crown Life Insurance Company Guaranteed Investment Contract 501C3 GAC-65274-02 Dated 5/1/84 12.97% Due 6/30/88	2,000,000	2,000,000	2,000,000
Crown Life Insurance Company Guaranteed Investment Contract GAC 65274-01 Dated 3/6/84 12.58% Due 12/31/89	2,500,000	2,500,000	2,500,000
Equitable Life Assurance Society Guaranteed Investment Contract — 501C3 — FA 6119 Dated 5/20/85 11.35% Due 8/20/90	1,250,000	1,250,000	1,250,000
Equitable Life Assurance Society U. S. Government Guaranteed Investment Contract — 501C3 — FA 6120 Dated 5/20/85 11.40% Due 11/20/90	1,250,000	1,250,000	1,250,000
Equitable Life Assurance Society U. S. Government Guaranteed Investment Contract — 501C3 — FA 6121 Dated 5/20/85 11.50% Due 2/20/91	1,250,000	1,250,000	1,250,000
Equitable Life Assurance Society U. S. Government Guaranteed Investment Contract — 501C3 — FA 6122 Dated 5/20/85 11.55% Dated 05/20/91	1,250,000	1,250,000	1,250,000

Description	Number of Shares or Principal Amount	Cost or Stated Value	Market Value
Metropolitan Life Insurance Company Guaranteed Investment Contract 501C3- 14.30% Due 6/7/89	1,000,000	1,000,000	1,000,000
Metropolitan Life Insurance Company Group Annuity Contract Dated 7/6/84 14.10% Due 7/6/89	1,000,000	1,000,000	1,000,000
Prudential Life Insurance Company Guaranteed Investment Contract GA 8906 Dated 3/8/84 12.35% Due 12/31/88 \$1,250,000	4,875,000	4,875,000	4,875,000
State Mutual Life Insurance Company Guaranteed Investment Contract \$1,716,240 Dated 3/2/84 11.29% Due 6/30/87	1,115,763	1,115,763	1,115,763
State Mutual Life Insurance Company Guaranteed Investment Contract & \$1,667,210 Dated 3/2/84 11.70% Due 12/31/87	1,667,210	1,667,210	1,667,210
Travelers Insurance Company Guaranteed Investment Contract 501C3 13% Due 4/3/90	2,500,000	2,500,000	2,500,000
Total Insurance Contracts	<u>\$ 23,657,973</u>	<u>\$ 23,657,973</u>	<u>\$ 23,657,973</u>
Total Investments	<u>\$ 92,877,499</u>	<u>\$270,421,878</u>	<u>\$293,242,750</u>