

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. THE BUSH FOUNDATION	Taxpayer identification number (TIN) 41-6017815
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 101 FIFTH STREET EAST, SUITE 2400	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ST. PAUL, MN 55101	

Enter the Return Code for the return that this application is for (file a separate application for each return) 04

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **THARANGI CUMARANATUNGE**
101 FIFTH STREET EAST, SUITE 2400 - ST. PAUL, MN 55101

Telephone No. **651-227-0891** Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15**, 20 **24**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 calendar year 20 **23** or
 tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	2,100,000.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	2,100,000.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **990-PF**

Return of Private Foundation

OMB No. 1545-0047

2023

Department of the Treasury
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

Open to Public Inspection

For calendar year **2023** or tax year beginning , and ending

Name of foundation THE BUSH FOUNDATION		A Employer identification number 41-6017815
Number and street (or P.O. box number if mail is not delivered to street address) 101 FIFTH STREET EAST, SUITE 2400	Room/suite	B Telephone number 651-227-0891
City or town, state or province, country, and ZIP or foreign postal code ST. PAUL, MN 55101		C If exemption application is pending, check here ...
G Check all that apply: Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change <input type="checkbox"/>		D 1. Foreign organizations, check here ... 2. Foreign organizations meeting the 85% test, check here and attach computation ...
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ...
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 1,399,508,111.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other (specify) _____ (Part I, column (d), must be on cash basis.)	
F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ...		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	8,656,007.	20,144,031.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	34,972,264.			STATEMENT 1
	b Gross sales price for all assets on line 6a	323,328,501.			
	7 Capital gain net income (from Part IV, line 2)		73,202,398.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income	252,152.	35,445,753.		STATEMENT 3	
12 Total. Add lines 1 through 11	43,880,423.	128,792,182.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	1,308,040.	41,516.		1,266,524.
	14 Other employee salaries and wages	4,955,899.	629,492.		4,326,407.
	15 Pension plans, employee benefits	1,546,528.	110,515.		1,436,013.
	16a Legal fees	STMT 4 80,378.	135.		80,243.
	b Accounting fees	STMT 5 149,043.	26,031.		123,012.
	c Other professional fees	STMT 6 2,872,194.	2,367,581.		504,613.
	17 Interest	2,754,000.	0.		2,315,164.
	18 Taxes	STMT 7 2,120,088.	0.		0.
	19 Depreciation and depletion	7,613.	7,613.		
	20 Occupancy	363,945.	0.		363,945.
	21 Travel, conferences, and meetings	297,613.	8,750.		288,863.
	22 Printing and publications	71,717.	0.		71,717.
	23 Other expenses	STMT 8 620,829.	3,757.		617,072.
	24 Total operating and administrative expenses. Add lines 13 through 23	17,147,887.	3,195,390.		11,393,573.
	25 Contributions, gifts, grants paid	85,662,727.			90,417,980.
26 Total expenses and disbursements. Add lines 24 and 25	102,810,614.	3,195,390.		101,811,553.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-58,930,191.				
b Net investment income (if negative, enter -0-)		125,596,792.			
c Adjusted net income (if negative, enter -0-)			N/A		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing			
	2 Savings and temporary cash investments	8,865,316.	3,853,599.	3,853,599.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	183,345.	164,457.	164,457.
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 10	232,458,867.	186,316,637.	186,316,637.
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment: basis			
Less: accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other STMT 11	1089139909.	1170252187.	1170252187.	
14 Land, buildings, and equipment: basis 146,231.				
Less: accumulated depreciation 134,788.	12,173.	11,443.	11,443.	
15 Other assets (describe STATEMENT 12)	41,251,148.	38,909,788.	38,909,788.	
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	1371910758.	1399508111.	1399508111.	
Liabilities	17 Accounts payable and accrued expenses	368,918.	527,912.	
	18 Grants payable	55,421,288.	50,730,012.	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable	100,000,000.	100,000,000.	
	22 Other liabilities (describe STATEMENT 13)	6,264,930.	6,938,237.	
23 Total liabilities (add lines 17 through 22)	162,055,136.	158,196,161.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions	1209855622.	1241311950.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 Total net assets or fund balances	1209855622.	1241311950.		
30 Total liabilities and net assets/fund balances	1371910758.	1399508111.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	1209855622.
2 Enter amount from Part I, line 27a	2	-58,930,191.
3 Other increases not included in line 2 (itemize) UNREALIZED APPRECIATION	3	98,662,025.
4 Add lines 1, 2, and 3	4	1249587456.
5 Decreases not included in line 2 (itemize) SEE STATEMENT 9	5	8,275,506.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	1241311950.

Part IV Capital Gains and Losses for Tax on Investment Income SEE ATTACHED STATEMENT

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			
427,113,185.		360,003,162.	73,202,398.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			
			73,202,398.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	73,202,398.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	3	N/A

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)	1	1,745,795.
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3 Add lines 1 and 2	3	1,745,795.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	1,745,795.
6 Credits/Payments:		
a 2023 estimated tax payments and 2022 overpayment credited to 2023	6a	2,100,000.
b Exempt foreign organizations - tax withheld at source	6b	0.
c Tax paid with application for extension of time to file (Form 8868)	6c	0.
d Backup withholding erroneously withheld	6d	0.
7 Total credits and payments. Add lines 6a through 6d	7	2,100,000.
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	0.
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	354,205.
11 Enter the amount of line 10 to be: Credited to 2024 estimated tax 0. Refunded	11	354,205.

Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ <u>0.</u> (2) On foundation managers. \$ <u>0.</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ <u>0.</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
If "Yes," attach a detailed description of the activities.		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	X	
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
If "Yes," attach the statement required by General Instruction T.		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. _____ <u>MN, ND, SD, CA</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the tax year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions <u>SEE STATEMENT 14 SEE STATEMENT 15</u>	X	
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	X	
Website address <u>WWW.BUSHFOUNDATION.ORG</u>		
14 The books are in care of <u>THARANGI CUMARANATUNGE</u> Telephone no. <u>651-227-0891</u> Located at <u>101 FIFTH STREET EAST, SUITE 2400, ST. PAUL, MN</u> ZIP+4 <u>55101</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year	15	N/A
16 At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country		

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Table with columns for question ID, Yes, and No. Rows include 1a(1) through 1a(6), 1b, 1d, 2a, 2b, 3a, 3b, 4a, and 4b. 'X' marks indicate 'Yes' responses.

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	X	
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	X	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		X
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 17	X	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 16		1,308,040	114,068.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
PETERFESO, CAROL - 101 FIFTH STREET E, SUITE 2400, SAINT PAUL, MN 55101	MANAGING DIRECTOR OF INVESTMENTS 40.00	360,355.	40,348.	0.
ROMANO, CHRIS - 101 FIFTH STREET E, SUITE 2400, SAINT PAUL, MN 55101	CHIEF OPERATING OFFICER 40.00	326,038.	39,872.	0.
PATEL, ANITA - 101 FIFTH STREET E, SUITE 2400, SAINT PAUL, MN 55101	VP OF GRANTMAKING 40.00	302,483.	54,276.	0.
ANDREWS, STEPHANIE - 101 FIFTH STREET E, SUITE 2400, SAINT PAUL, MN	DIRECTOR, TALENT, LEARNING & EVALUA 40.00	244,050.	69,604.	0.
ALLEN, JACKIE - 101 FIFTH STREET E, SUITE 2400, SAINT PAUL, MN 55101	DIRECTOR, GRANTMAKING 40.00	197,745.	57,911.	0.
Total number of other employees paid over \$50,000				29

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
CAMBRIDGE ASSOCIATES LLC PO BOX 412015, BOSTON, ME 02241-2015	CONSULTING	108,036.7
ERIC WHITE 1520 ASBURY STREET, SAINT PAUL, MN 55108	CONSULTING	129,962.
THE IMPROVE GROUP INC - 661 LASALLE STREET, SUITE 300, SAINT PAUL, MN 55114	CONSULTING	110,950.
BNY MELLON PO BOX 392006, PITTSBURGH, PA 15251-9006	CONSULTING	104,634.
SOLUTION BUILDERS - 1550 AMERICAN BLVD E, SUITE 900, MINNEAPOLIS, MN 55425	CONSULTING	101,885.
Total number of others receiving over \$50,000 for professional services		6

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 SEE STATEMENT 18	1,779,200.
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	1,779,200.

Form 990-PF (2023)

Part IX		Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)	
1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	1,282,691,781.
b	Average of monthly cash balances	1b	34,105,366.
c	Fair market value of all other assets (see instructions)	1c	0.
d	Total (add lines 1a, b, and c)	1d	1,316,797,147.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2 Acquisition indebtedness applicable to line 1 assets			
		2	0.
3 Subtract line 2 from line 1d			
		3	1,316,797,147.
4 Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)			
		4	19,751,957.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3			
		5	1,297,045,190.
6 Minimum investment return. Enter 5% (0.05) of line 5			
		6	64,852,260.

Part X		Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here <input type="checkbox"/> and do not complete this part.)	
1 Minimum investment return from Part IX, line 6			
		1	64,852,260.
2a	Tax on investment income for 2023 from Part V, line 5	2a	1,745,795.
b	Income tax for 2023. (This does not include the tax from Part V.)	2b	90,647.
c	Add lines 2a and 2b	2c	1,836,442.
3 Distributable amount before adjustments. Subtract line 2c from line 1			
		3	63,015,818.
4 Recoveries of amounts treated as qualifying distributions			
		4	1,188,977.
5 Add lines 3 and 4			
		5	64,204,795.
6 Deduction from distributable amount (see instructions)			
		6	0.
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1			
		7	64,204,795.

Part XI		Qualifying Distributions (see instructions)	
1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	101,811,553.
b	Program-related investments - total from Part VIII-B	1b	1,779,200.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes			
		2	
3 Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4			
		4	103,590,753.

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line 7				64,204,795.
2 Undistributed income, if any, as of the end of 2023:				
a Enter amount for 2022 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2023:				
a From 2018				
b From 2019				
c From 2020				
d From 2021				
e From 2022	18,838,421.			
f Total of lines 3a through e	18,838,421.			
4 Qualifying distributions for 2023 from Part XI, line 4: \$103,590,753.				
a Applied to 2022, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2023 distributable amount				64,204,795.
e Remaining amount distributed out of corpus	39,385,958.			
5 Excess distributions carryover applied to 2023 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	58,224,379.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2018 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2024. Subtract lines 7 and 8 from line 6a	58,224,379.			
10 Analysis of line 9:				
a Excess from 2019				
b Excess from 2020				
c Excess from 2021				
d Excess from 2022	18,838,421.			
e Excess from 2023	39,385,958.			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling _____

b Check box to indicate whether the foundation is a private operating foundation described in section _____ 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2023	(b) 2022	(c) 2021	(d) 2020	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed _____					
b 85% (0.85) of line 2a _____					
c Qualifying distributions from Part XI, line 4, for each year listed _____					
d Amounts included in line 2c not used directly for active conduct of exempt activities _____					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c _____					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets _____					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i) _____					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed _____					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) _____					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) _____					
(3) Largest amount of support from an exempt organization _____					
(4) Gross investment income _____					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**
 a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**
 Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:
VARIABLES BY PROGRAM, PLEASE SEE OUR WEBSITE, 651-227-0891
101 FIFTH STREET EAST, SUITE 2400, ST. PAUL, MN 55101

b The form in which applications should be submitted and information and materials they should include:
VARIABLES BY PROGRAM, PLEASE SEE OUR WEBSITE

c Any submission deadlines:
VARIABLES BY PROGRAM, PLEASE SEE OUR WEBSITE.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
VARIABLES BY PROGRAM, PLEASE SEE OUR WEBSITE.

Part XIV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
Name and address (home or business)				
a Paid during the year				
ACHIEVE TWIN CITIES 404 8TH STREET, SUITE 105 MINNEAPOLIS, MN 55404		PC	ACHIEVE TWIN CITIES WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN	500,000.
AFRICAN AMERICAN LEADERSHIP FORUM 1625 HENNEPIN AVE, STE 200 MINNEAPOLIS, MN 55403		PC	AFRICAN AMERICAN LEADERSHIP FORUM (AALF) BUILDS AND SUPPORTS NETWORKS OF LEADERS WITHIN THE	160,000.
ALL SQUARE 4047 MINNEHAHA AVENUE MINNEAPOLIS, MN 55406		PC	CONTINUE DEVELOPMENT OF LEGAL REVOLUTION, AN INNOVATIVE LEGAL EDUCATION PROGRAM FOR INDIVIDUALS THAT HAVE	485,000.
AMALGAMATED CHARITABLE FOUNDATION, INC. 1825 K ST NW WASHINGTON, DC 20006		PC	PARTNERSHIP FOR EQUITABLE AND RESILIENT COMMUNITIES (PERC), A COLLABORATIVE EFFORT	150,000.
AMHERST H. WILDER FOUNDATION 451 LEXINGTON PKWY N SAINT PAUL, MN 55104		PC	AMHERST H. WILDER FOUNDATION (WILDER) OPERATES MINNESOTA COMPASS, A RESEARCH PROJECT USED BY	160,000.
Total	SEE CONTINUATION SHEET(S)			3a 90,417,980.
b Approved for future payment				
AFRICAN AMERICAN LEADERSHIP FORUM 1625 HENNEPIN AVE, STE 200 MINNEAPOLIS, MN 55403		PC	AFRICAN AMERICAN LEADERSHIP FORUM (AALF) BUILDS AND SUPPORTS NETWORKS OF LEADERS WITHIN THE	300,000.
AMHERST H. WILDER FOUNDATION 451 LEXINGTON PKWY N SAINT PAUL, MN 55104		PC	AMHERST H. WILDER FOUNDATION (WILDER) OPERATES MINNESOTA COMPASS, A RESEARCH PROJECT USED BY	300,000.
ARIZONA BOARD OF REGENTS, ON BEHALF OF THE UNIVERSITY OF ARIZONA 1200 E UNIVERSITY BLVD TUCSON, AZ 85721		GOV	NATIVE NATIONS INSTITUTE (UNIVERSITY OF ARIZONA) IS A NATIONAL ORGANIZATION THAT IS A GO-TO	300,000.
Total	SEE CONTINUATION SHEET(S)			3b 21,726,303.

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Table with 5 main columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Rows include: 1 Program service revenue (a-f), 2 Membership dues and assessments, 3 Interest on savings and temporary cash investments, 4 Dividends and interest from securities, 5 Net rental income or (loss) from real estate (a-b), 6 Net rental income or (loss) from personal property, 7 Other investment income, 8 Gain or (loss) from sales of assets other than inventory, 9 Net income or (loss) from special events, 10 Gross profit or (loss) from sales of inventory, 11 Other revenue (a-e), 12 Subtotal, 13 Total.

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No., Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		X
(2) Other assets	1a(2)		X
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
(3) Rental of facilities, equipment, or other assets	1b(3)		X
(4) Reimbursement arrangements	1b(4)		X
(5) Loans or loan guarantees	1b(5)		X
(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.			

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here *Tharangi Cumararatunge* **FINANCE DIRECTOR & TREASURER**
 Signature of officer or trustee _____ Date _____ Title _____

May the IRS discuss this return with the preparer shown below? See instr.
 Yes No

Paid Preparer Use Only	Print/Type preparer's name TINA HENTON	Preparer's signature TINA HENTON	Date 11/13/24	Check <input type="checkbox"/> if self-employed	PTIN P00630282
	Firm's name CLIFTONLARSONALLEN LLP			Firm's EIN 41-0746749	
	Firm's address 420 SOUTH ORANGE AVENUE, SUITE 900 ORLANDO, FL 32801			Phone no. 407-802-1200	

THE BUSH FOUNDATION

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a CAPITAL GAIN ON SECURITIES	P		
b PARTNERSHIP K-1'S GAINS/LOSSES	P		
c CANAAN NATURAL GAS PARALLEL FUND X, LP	P		
d ELEMENT PARTNERS II	P		
e INSTITUTIONAL VENTURE PARTNERS XII	P		
f MAJ INVEST GLOBAL VALUE EQUITY	P		
g PRESERVER	P		
h STOCK DISTRIBUTIONS - BUILT IN GAIN	P		
i			
j			
k			
l			
m			
n			
o			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 323,328,501.		336,757,531.	-13,429,030.
b			8,372,900.
c			-4,002,007.
d			-201,669.
e			39,573.
f			1,873,203.
g			10,375.
h 103,784,684.		23,245,631.	80,539,053.
i			
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			-13,429,030.
b			8,372,900.
c			-4,002,007.
d			-201,669.
e			39,573.
f			1,873,203.
g			10,375.
h 80,539,053.			80,539,053.
i			
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	73,202,398.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8	3	N/A

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ARIZONA BOARD OF REGENTS, ON BEHALF OF THE UNIVERSITY OF ARIZONA 1200 E UNIVERSITY BLVD TUCSON, AZ 85721		GOV	NATIVE NATIONS INSTITUTE (UNIVERSITY OF ARIZONA) IS A NATIONAL ORGANIZATION THAT IS A GO-TO	160,000.
ART OF THE RURAL 960 WEST KING WINONA, MN 55987		PC	GENERAL OPERATING SUPPORT FOR ART OF THE RURAL TO HELP ADVANCE ITS CHARITABLE MISSION.	50,000.
ARTS SOUTH DAKOTA PO BOX 2496 SIOUX FALLS, SD 57101-2496		PC	ARTS SOUTH DAKOTA WORKS TO IMPROVE SOUTH DAKOTA BY ADVANCING ARTS THROUGH SERVICE, EDUCATION AND	160,000.
ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY 1714 FRANKLIN ST, STE 100-386 OAKLAND, CA 94612-3488		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY	5,000.
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES INC. 55 EXCHANGE PL, STE 405 ATTN: FINANCE DEPT NEW YORK, NY 10005		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR ASSOCIATION OF BLACK FOUNDATION EXECUTIVES	10,000.
BLACK HILLS SPECIAL SERVICES COOPERATIVE 2885 DICKSON DR PO BOX 218 STURGIS, SD 57785		PC	TECHNOLOGY & INNOVATION IN EDUCATION (TIE), WHICH IS A DIVISION OF BLACK HILLS SPECIAL SERVICES	600,000.
BLACK HILLS SPECIAL SERVICES COOPERATIVE 2885 DICKSON DR PO BOX 218 STURGIS, SD 57785		PC	GENERAL OPERATING SUPPORT FOR BLACK HILLS SPECIAL SERVICES COOPERATIVE TO HELP ADVANCE ITS CHARITABLE	75,000.
BOREALIS PHILANTHROPY PO BOX 581218 MINNEAPOLIS, MN 55458		PC	TO SUPPORT THE RACIAL EQUITY TO ACCELERATE CHANGE (REACH) FUND AT BOREALIS PHILANTHROPY IN 2022 AND 2023	100,000.
BUILD WEALTH MN INC 2100 PLYMOUTH AVE N STE 104 MINNEAPOLIS, MN 55411		PC	BUILD WEALTH MINNESOTA (BWM) WILL SCALE LOW-BARRIER MORTGAGE LOAN PROGRAMS TO INCREASE BLACK	1,375,000.
CANDID 32 OLD SLIP 24TH FLOOR NEW YORK, NY 10005		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR CANDID FOR 2022 AND 2023	30,000.
Total from continuation sheets				88,962,980.

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CENTER FOR ECONOMIC INCLUSION 370 WABASHA ST N STE 900 SAINT PAUL, MN 55102		PC	CENTER FOR ECONOMIC INCLUSION (CEI) BRINGS TOGETHER CROSS-SECTOR PARTNERS TO WORK TOWARDS REGIONAL	160,000.
CENTER FOR RURAL POLICY AND DEVELOPMENT PO BOX 3185 MANKATO, MN 56002-3185		SO I	CENTER FOR RURAL POLICY AND DEVELOPMENT PROVIDES NONPARTISAN RESEARCH AND EVALUATION TO SUPPORT	157,000.
CENTRO DE TRABAJADORES UNIDOS EN LUCHA 3715 CHICAGO AVE MINNEAPOLIS, MN 55407		PC	THE TENDING THE SOIL COALITION, A SPONSORED ORGANIZATION OF CENTRO DE TRABAJADORES UNIDOS EN LA LUCHA (CTUL),	530,000.
CITIZENS LEAGUE 400 N ROBERT ST STE 1820 SAINT PAUL, MN 55101		PC	CITIZENS LEAGUE IS A NONPARTISAN ORGANIZATION THAT WORKS TO INVOLVE CITIZENS IN MINNESOTA	160,000.
CITY OF SAINT PAUL 700 CITY HALL 15 WEST KELLOGG BOULEVARD SAINT PAUL, MN 55102		GOV	COLLEGEBOUND ST. PAUL IS THE FIRST COLLEGE SAVINGS ACCOUNT PROGRAM IN THE NATION WHERE EVERY CHILD BORN	600,000.
COALITION OF ASIAN AMERICAN LEADERS 941 LAFOND AVE STE 205 SAINT PAUL, MN 55104		PC	COALITION OF ASIAN AMERICAN LEADERS (CAAL) HAS CREATED A NETWORK OF MORE THAN 5,000 LEADERS SPANNING	160,000.
COMMISSION FOR OCETI SAKOWIN ACCREDITATION PO BOX 2019 PINE RIDGE, SD 57770		PC	TO ACCELERATE THE ADOPTION OF NATIVE EDUCATION ACCREDITATION IN TRIBAL SCHOOLS TO	150,000.
COUNCIL ON FOUNDATIONS 1255 23RD ST NW STE 200 WASHINGTON, DC 20037		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR COUNCIL ON FOUNDATIONS FOR 2022 AND 2023	25,000.
COUNCIL ON FOUNDATIONS 1255 23RD ST NW STE 200 WASHINGTON, DC 20037		PC	TO SUPPORT THE COUNCIL ON FOUNDATION'S 2023 LEADING LOCALLY CONFERENCE.	25,000.
DAKOTA RESOURCES 25795 475TH AVE STE 1 RENNER, SD 57055		PC	DAKOTA RESOURCES IS A CAPACITY PROVIDER THAT PRIMARILY SUPPORTS SMALL, RURAL COMMUNITIES IN SOUTH	160,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EDUCATION EVOLVING 2429 NICOLLET AVENUE MINNEAPOLIS, MN 55404		PC	WE ARE FUNDING EDUCATION EVOLVING TO CONTINUE THEIR WORK IN DESIGNING AND DELIVERING THE ANNUAL	260,000.
EDUCATION EVOLVING 2429 NICOLLET AVENUE MINNEAPOLIS, MN 55404		PC	EDUCATION EVOLVING IS AN ADVOCACY ORGANIZATION WITH A MISSION THAT ALIGNS WELL WITH OUR	160,000.
EMERGING PRAIRIE 118 BROADWAY NORTH STE S1 FARGO ND, ND 58102		PC	EMERGING PRAIRIE SUPPORTS THE ENTREPRENEURSHIP AND INNOVATION ECOSYSTEM IN NORTH DAKOTA.	160,000.
ENHANCING AND STRENGTHENING NORTH DAKOTA NONPROFITS & COMMUNITIES 18 2ND ST SE STE 2 PO BOX 982 MINOT, ND 58702-0982		PC	TO OPERATE TWO GRANT PROGRAMS WITH THE PURPOSE OF INSPIRING AND SUPPORTING CREATIVE	400,000.
ENHANCING AND STRENGTHENING NORTH DAKOTA NONPROFITS & COMMUNITIES 18 2ND ST SE STE 2 PO BOX 982 MINOT, ND 58702-0982		PC	GENERAL OPERATING SUPPORT FOR STRENGTHEN AND TO HELP ADVANCE ITS CHARITABLE MISSION.	75,000.
ENVISION COMMUNITIES, INC. 15541 S HAM LAKE DRIVE MINNEAPOLIS, MN 55304		PC	THIS \$10,000 GRANT IS TO ACKNOWLEDGE THE TIME ENVISION COMMUNITIES SPENT WITH BUSH FOUNDATION STAFF	10,000.
FAMILY TREE INC 3010 LAKE ST MINNEAPOLIS, MN 55407		PC	THIS GRANT WILL SUPPORT THE WORK OF RELATIONSHIPS EVOLVING POSSIBILITIES (REP), FISCALLY SPONSORED BY	320,000.
FINNOVATION INSTITUTE 817 5TH AVE S STE 400 MINNEAPOLIS, MN 55404		PC	FINNOVATION FELLOWSHIP PROGRAM COHORTS 4, 5 AND 6	861,666.
FIRST PEOPLES FUND 706 WEST BOULEVARD RAPID CITY, SD 57701		PC	FIRST PEOPLES FUND'S MISSION IS TO SUPPORT THOSE WHO SEE ART AND CULTURE AS WAYS TO STRENGTHEN NATIVE	160,000.
FOUR BANDS COMMUNITY FUND, INC 412 S MAIN ST PO BOX 932 EAGLE BUTTE, SD 57625		PC	GRANT TO SUPPORT AND RECOGNIZE GOOD RELATIVES COLLABORATIVE GRANTEES FOR NATIVE NATIONS AND	1,200,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FOUR BANDS COMMUNITY FUND, INC 222 SIMONS ROAD ANCRAM, NY 12502		PC	PASKHO, A BLACK-OWNED SUSTAINABLE CLOTHING BRAND IN PARTNERSHIP WITH FOUR BANDS COMMUNITY FUND, WILL	447,000.
FOUR BANDS COMMUNITY FUND, INC 412 S MAIN ST PO BOX 932 EAGLE BUTTE, SD 57625		PC	THE BUSH PRIZE CELEBRATES ORGANIZATIONS WHO ARE EXTRAORDINARY NOT ONLY IN WHAT THEY DO BUT IN	805,000.
GENDER JUSTICE 663 UNIVERSITY AVE W STE 200 SAINT PAUL, MN 55104-5097		PC	COMMUNITIES IN NORTH DAKOTA AND SOUTH DAKOTA WILL IMPLEMENT A GENDER EQUITY MODEL WITH AN EMPHASIS ON	465,000.
GIVEMN 43 SE MAIN ST STE 515 MINNEAPOLIS, MN 55414		PC	FOR GIVEMN GENERAL OPERATING SUPPORT AND FOR ADDITIONAL PRIZE GRANTS FOR SPRING GIVING DAYS AS WELL AS	210,000.
GRANTMAKERS FOR EDUCATION 400 SE 103RD DR. #33348 PORTLAND, OR 97216		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR GRANTMAKERS FOR EDUCATION FOR 2022 AND 2023	11,200.
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1310 L ST NW STE 650 WASHINGTON, DC 20005		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS AND	20,000.
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1310 L ST NW STE 650 WASHINGTON, DC 20005		PC	SPONSORSHIP OF GRANTMAKERS FOR EFFECTIVE ORGANIZATION'S 2023 NATIONAL LEARNING	12,000.
GRANTMAKERS IN THE ARTS 522 COURTLANDT AVE 1ST FL BRONX, NY 10451-5008		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR GRANTMAKERS IN THE ARTS FOR 2022 AND 2023	10,000.
GRANTMAKERS IN THE ARTS 522 COURTLANDT AVE 1ST FL BRONX, NY 10451-5008		PC	TO SUPPORT THE GRANTMAKERS IN THE ARTS 2025 ANNUAL CONFERENCE IN THE TWIN CITIES.	5,000.
GREATER TWIN CITIES UNITED WAY 404 S 8TH ST MINNEAPOLIS, MN 55404-1084		PC	TO SUPPORT GENERATION NEXT IN 2022 AND 2023.	75,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GREAT PLAINS TRIBAL CHAIRMAN'S ASSOCIATION PO BOX 988 RAPID CITY, SD 57701		GOV	GENERAL OPERATING SUPPORT FOR GREAT PLAINS TRIBAL CHAIRMAN'S ASSOCIATION TO HELP ADVANCE ITS	50,000.
GROW SOUTH DAKOTA 104 ASH ST E SISSETON, SD 57262		PC	NEIGHBORWORKS DAKOTA COALITION (NDC) WILL TAKE ON A UNIQUE MOMENT IN THE CDFI RECERTIFICATION	150,000.
HEADWATERS FOUNDATION FOR JUSTICE 2801 21ST AVE S STE 132B MINNEAPOLIS, MN 55407		PC	TO OPERATE TWO GRANT PROGRAMS WITH THE PURPOSE OF INSPIRING AND SUPPORTING CREATIVE	340,000.
HEADWATERS FOUNDATION FOR JUSTICE 2801 21ST AVE S STE 132B MINNEAPOLIS, MN 55407		PC	THE BUSH PRIZE CELEBRATES ORGANIZATIONS WHO ARE EXTRAORDINARY NOT ONLY IN WHAT THEY DO BUT IN	475,000.
HISPANICS IN PHILANTHROPY PMB 60300 548 MARKET STREET SAN FRANCISCO, CA 94104-5401		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR HISPANICS IN PHILANTHROPY FOR 2022 AND 2023	9,999.
HISPANICS IN PHILANTHROPY 300 FRANK H OGAWA PLAZA STE 290 OAKLAND, CA 94612		PC	THIS GRANT SUPPORTS THE 2023 UNITY SUMMIT. HISPANICS IN PHILANTHROPY (HIP) IS THE FISCAL SPONSOR OF	10,000.
HOPA MOUNTAIN, INC 234 E BABCOCK STE E BOZEMAN, MT 59715		PC	GENERAL OPERATING SUPPORT FOR HOPA MOUNTAIN TO HELP ADVANCE ITS CHARITABLE MISSION.	75,000.
IMPACT FOUNDATION 4141 28TH AVE S FARGO, ND 58104		PC	2022 AND 2023 GIVING HEARTS DAY PRIZES AND INCENTIVES AS WELL AS OPERATING SUPPORT.	105,000.
IMPACT FOUNDATION 4141 28TH AVE S FARGO, ND 58104		PC	IMPACT FOUNDATION FOCUSES ON CAPACITY BUILDING FOR NONPROFITS THROUGHOUT NORTH DAKOTA. THEIR	160,000.
INDEPENDENT SECTOR 1602 L ST NW STE 900 WASHINGTON, DC 20036		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR INDEPENDENT SECTOR	12,500.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INDEPENDENT SECTOR 1602 L ST NW STE 900 WASHINGTON, DC 20036		PC	THIS GRANT IS TO SUPPORT FIVE SCHOLARSHIPS TO ATTEND THE UPSWELL SUMMIT, HAPPENING NOVEMBER	20,000.
INDIAN LAND TENURE FOUNDATION 151 COUNTY RD B2 E LITTLE CANADA, MN 55117		PC	SUPPORT FOR TRIBAL SOVEREIGNTY AND NATIVE NATION REBUILDING IN THE REGION.	1,000,000.
INDIAN LAND TENURE FOUNDATION 151 COUNTY RD B2 E LITTLE CANADA, MN 55117		PC	INDIAN LAND TENURE FOUNDATION IS A NATIONAL ORGANIZATION FOCUSED ON LAND RECLAMATION AS CENTRAL	160,000.
INITIATIVE FOUNDATION 405 1ST ST SE LITTLE FALLS, MN 56345		PC	SUPPORT THE EXPANSION OF THE INITIATORS FELLOWSHIP	220,000.
KNOWLEDGEWORKS FOUNDATION 312 PLUM ST STE 950 CINCINNATI, OH 45202		PC	KNOWLEDGEWORKS IS A NATIONAL ORGANIZATION THAT ADVOCATES FOR MORE PERSONALIZED, COMPETENCY-BASED	160,000.
LATINO ECONOMIC DEVELOPMENT CENTER 804 MARGARET ST SAINT PAUL, MN 55106		PC	CATALYST INITIATIVE (LATINO ECONOMIC DEVELOPMENT CENTER) IS A CONSORTIUM OF FIVE COMMUNITY DEVELOPMENT	160,000.
LATINOLEAD 797 E 7TH ST STE 151 SAINT PAUL, MN 55106		PC	LATINOLEAD IS A CROSS-SECTOR NETWORKING ORGANIZATION FOR LATINO PROFESSIONALS.	117,000.
LOST AND FOUND ASSOCIATION 401 E 8TH ST STE 214-3022 SIOUX FALLS, SD 57103		PC	THE TRANSFORMATION PROJECT WILL DEVELOP A COLLABORATIVE NETWORK OF HEALTHCARE PROVIDERS, NONPROFIT	245,800.
MAKOCE AGRICULTURE DEVELOPMENT PO BOX 163 PORCUPINE, SD 57772		PC	MAKOCE AGRICULTURE DEVELOPMENT IS DEVELOPING A NEW AND COMPREHENSIVE MODEL FOR A SUSTAINABLE	500,000.
MINNEAPOLIS ST. PAUL REGIONAL ECONOMIC DEVELOPMENT PARTNERSHIP 400 ROBERT ST N STE 1600 SAINT PAUL, MN 55101		PC	TO SUPPORT THE ITASCA PROJECT IN 2021, 2022 AND 2023	55,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINNESOTA CHAPTER OF THE NATIONAL ASSOCIATION OF CORPORATE DIRECTORS 400 S 4TH ST, SUITE 754E MINNEAPOLIS, MN 55415		PC	NATIONAL ASSOCIATION OF CORPORATE DIRECTORS-MINNESOTA CHAPTER (NACD) WILL BUILD A COMMUNITY OF	150,000.
MINNESOTA COUNCIL OF NONPROFITS 2314 UNIVERSITY AVE W STE 20 SAINT PAUL, MN 55114		PC	MINNESOTA COUNCIL OF NONPROFITS (MCN) IS A STATEWIDE SERVICE ORGANIZATION THAT SUPPORTS NONPROFIT	160,000.
MINNESOTA COUNCIL OF NONPROFITS 2314 UNIVERSITY AVE W STE 20 SAINT PAUL, MN 55114		PC	WORKING GROUP TO SUPPORT STATE OF MINNESOTA AGENCIES TO IMPLEMENT EQUITABLE PRACTICES IN	20,000.
MINNESOTA COUNCIL ON FOUNDATIONS 800 WASHINGTON AVE N STE 703 MINNEAPOLIS, MN 55401-1167		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR MINNESOTA COUNCIL ON FOUNDATIONS FOR 2022 AND 2023	40,000.
MINNESOTA COUNCIL ON FOUNDATIONS 800 WASHINGTON AVE N STE 703 MINNEAPOLIS, MN 55401-1167		PC	A PROCESS TO EQUIP MINNESOTA PHILANTHROPIC ORGANIZATIONS WITH A FRAMEWORK, STRATEGIES	100,000.
MINNESOTA COUNCIL ON FOUNDATIONS 800 WASHINGTON AVE N STE 703 MINNEAPOLIS, MN 55401-1167		PC	MINNESOTA COUNCIL ON FOUNDATIONS (MCF) SUPPORTS A PHILANTHROPIC COMMUNITY THAT	160,000.
MINNESOTA EDUCATION EQUITY PARTNERSHIP 2233 UNIVERSITY AVE W STE 220 SAINT PAUL, MN 55114		PC	MINNESOTA EDUCATION EQUITY PARTNERSHIP (MNEEP) WORKS TO IMPROVE OUTCOMES FOR BOTH STUDENTS OF COLOR	160,000.
MINNESOTA LEARNER CENTERED NETWORK RENEE SWANSON 2007 SARGENT AVENUE ST. PAUL, MN 55105		PC	GENERAL OPERATING SUPPORT FOR MINNESOTA LEARNER CENTERED NETWORK TO HELP ADVANCE ITS CHARITABLE	50,000.
MINNESOTA SOCIAL IMPACT CENTER 825 WASHINGTON AVE SE STE 200 MINNEAPOLIS, MN 55414		PC	GENERAL OPERATING SUPPORT FOR IMPACT HUB MSP TO HELP ADVANCE ITS CHARITABLE MISSION.	50,000.
MISSION INVESTORS EXCHANGE 105 WEST 86TH STREET, #358 NEW YORK CITY, NY 10024		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR MISSION INVESTORS EXCHANGE FOR 2022 AND 2023	7,500.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MN ZEJ ZOG 8940 29TH AVE N NEW HOPE, MN 55427		PC	MN ZEJ ZOG WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN MINNESOTA THROUGH	175,000.
NACA-INSPIRED SCHOOLS NETWORK PO BOX 40334 ALBUQUERQUE, NM 87196		PC	NACA INSPIRED SCHOOLS NETWORK WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES	800,000.
NATIONAL ARTS STRATEGIES, INC 1330 BRADDOCK PL STE 230 ALEXANDRIA, VA 22314		PC	CHANGE NETWORK PROGRAM: NORTH DAKOTA AND SOUTH DAKOTA COHORTS 5, 6, & 7	929,200.
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L ST NW STE 825 WASHINGTON, DC 20036		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY	20,000.
NATIVE AMERICAN COMMUNITY CLINIC 2214 11TH AVE S MINNEAPOLIS, MN 55404		PC	SOUTHSIDE HARM REDUCTION SERVICES (SHRS), A SPONSORED ORGANIZATION OF NATIVE AMERICAN COMMUNITY	750,000.
NATIVE AMERICANS IN PHILANTHROPY 1140 3RD ST NE 2ND FL WASHINGTON, DC 20002		PC	BUSH FOUNDATION ANNUAL MEMBERSHIP DUES FOR NATIVE AMERICANS IN PHILANTHROPY.	15,000.
NATIVE WAYS FEDERATION C/O BUSH FOUNDATION 101 5TH ST E STE 2400 SAINT PAUL, MN 55101		PC	NATIVE WAYS FEDERATION PROMOTES MORE EQUITABLE PHILANTHROPY AND DONOR EDUCATION IN SUPPORT OF NATIVE'LED	103,000.
NEXUS COMMUNITY PARTNERS 2314 UNIVERSITY AVE W STE 18 SAINT PAUL, MN 55114		PC	NEXUS COMMUNITY PARTNERS IS ONE OF TWO STEWARD ORGANIZATIONS SELECTED TO DESIGN AND OPERATE COMMUNITY	50,000,000.
NEXUS COMMUNITY PARTNERS 2314 UNIVERSITY AVE W STE 18 SAINT PAUL, MN 55114		PC	NEXUS COMMUNITY PARTNERS OFFERS SEVERAL LEADERSHIP DEVELOPMENT AND CAPACITY-BUILDING	160,000.
NONVIOLENT PEACEFORCE 2610 UNIVERSITY AVE W UNIT 550 SAINT PAUL, MN 55114		PC	COMMUNITIES IN MINNESOTA'S REGIONS 2 & 5 WILL IMPLEMENT A COMPREHENSIVE COMMUNITY SAFETY MODEL	265,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NORTH AMERICAN COUNCIL FOR ONLINE LEARNING 1100 N GLEBE RD STE 1010 ARLINGTON, VA 22201		PC	AURORA INSTITUTE IS A NATIONAL ORGANIZATION THAT LIFTS UP PROMISING IDEAS TO TRANSFORM PUBLIC K-12	160,000.
NORTH DAKOTA COMMUNITY FOUNDATION PO BOX 2024 MINOT, ND 58702		PC	SOURIS BASIN PLANNING COUNCIL, A SPONSORED ORGANIZATION OF NORTH DAKOTA COMMUNITY FOUNDATION, PROMOTES	160,000.
NORTH DAKOTA HUMAN RIGHTS COALITION PO BOX 1961 FARGO, ND 58107-1961		PC	THE NORTH DAKOTA HUMAN RIGHTS COALITION (NDHRC) SUPPORTS ORGANIZING, POLICY ADVOCACY AND PUBLIC	52,000.
NORTH DAKOTA STATE UNIVERSITY PO BOX 6050 FARGO, ND 58108-6050		GOV	NORTH DAKOTA STATE UNIVERSITY EXTENSION PROVIDES EDUCATION OPPORTUNITIES FOR ADULTS IN NORTH	160,000.
NORTH DAKOTA STATE UNIVERSITY PO BOX 6050 FARGO, ND 58108-6050		GOV	NORTH DAKOTA STATE UNIVERSITY OPERATES NORTH DAKOTA COMPASS, A RESEARCH PROJECT USED BY LEADERS ACROSS	160,000.
NORTHSIDE ECONOMIC OPPORTUNITY NETWORK 1007 W BROADWAY AVE N MINNEAPOLIS, MN 55411		PC	THE NORTHSIDE ECONOMIC OPPORTUNITY NETWORK (NEON) WILL DEVELOP AND TEST AN INNOVATIVE BLACK FOOD BUSINESS	3,200,000.
NORTHWEST NORTH DAKOTA COMMUNITY FOUNDATION INC P.O. BOX 371 WILLISTON, ND 58802-0371		PC	THE CREATIVE COMMUNITY SOLUTIONS GRANTMAKING FUND AT THE NORTHWEST NORTH DAKOTA COMMUNITY FOUNDATION WILL	1,200,000.
NORTHWEST NORTH DAKOTA COMMUNITY FOUNDATION INC P.O. BOX 371 WILLISTON, ND 58802-0371		PC	THE BUSH PRIZE CELEBRATES ORGANIZATIONS WHO ARE EXTRAORDINARY NOT ONLY IN WHAT THEY DO BUT IN	310,000.
OGLALA LAKOTA STRUCTURAL FIRE DEPARTMENT PO BOX 1858 PINE RIDGE, SD 57770		PC	THIS GRANT SUPPORTS THE DEVELOPMENT AND LAUNCH OF THE OGLALA LAKOTA STRUCTURAL FIRE DEPARTMENT, WHICH WILL	100,000.
OSHIKIIMAJTADAH 15525 MENDOTA AVE REDBY, MN 56670		GOV	A GIFT TO HONOR LEADERSHIP LEGACY OF SHIRLEY NORDRUM WHO PASSED AWAY UNEXPECTEDLY DURING	28,657.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PEAK GRANTMAKING INC 1701 PENNSYLVANIA AVE NW STE 200 WASHINGTON, DC 20006		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR PEAK GRANTMAKING FOR 2022 AND 2023	7,000.
PEAK GRANTMAKING INC 1701 PENNSYLVANIA AVE NW STE 200 WASHINGTON, DC 20006		PC	TO SUPPORT THE 2023 PEAK GRANTMAKING CONVENING	10,000.
PHILANTHROFUND FOUNDATION P.O. BOX 3640 MINNEAPOLIS, MN 55403		PC	PFUND FOUNDATION ADVANCES PUBLIC UNDERSTANDING ON ISSUES FACING QUEER CITIZENS. THEY PROMOTE	160,000.
POLLEN MIDWEST PO BOX 18027 MINNEAPOLIS, MN 55418-4714		PC	GENERAL OPERATING SUPPORT FOR POLLEN MIDWEST TO HELP ADVANCE ITS CHARITABLE MISSION.	75,000.
POSSIBILITY LABS 1000 BROADWAY STE 480 OAKLAND, CA 94607		PC	TO CONTINUE AS A FOUNDATION PARTNER IN THE NETWORK OF ORGANIZATIONS WORKING ON LEADERSHIP	15,000.
PROPEL NONPROFITS 1 MAIN ST SE STE 600 MINNEAPOLIS, MN 55414		PC	PROPEL NONPROFITS IS AN INTERMEDIARY AND COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION THAT SUPPORTS	160,000.
RED LAKE NATION COLLEGE 15480 MIGIZI DR RED LAKE, MN 56671		GOV	A GIFT TO HONOR LEADERSHIP LEGACY OF SHIRLEY NORDRUM WHO PASSED AWAY UNEXPECTEDLY DURING	28,657.
REGENTS OF THE UNIVERSITY OF MINNESOTA 100 CHURCH ST SE MINNEAPOLIS, MN 55455		GOV	THE MINNESOTA DESIGN CENTER (UNIVERSITY OF MINNESOTA, COLLEGE OF DESIGN) IS A NATIONAL LEADER IN DESIGN	160,000.
RENEWABLE ENERGY PARTNERS 1200 PLYMOUTH AVENUE NORTH MINNEAPOLIS, MN 55411		NC	RENEWABLE ENERGY PARTNERS (REP) AND MINNEAPOLIS CLIMATE ACTION (MCA) WILL LAUNCH AND OPERATE AN	2,250,000.
REVIVING THE ISLAMIC SISTERHOOD FOR EMPOWERMENT 1007 W BROADWAY AVE N MINNEAPOLIS, MN 55411		PC	REVIVING THE ISLAMIC SISTERHOOD (RISE) PROVIDES UNIQUE SUPPORTS FOR MUSLIM WOMEN LEADERS THROUGH	130,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RURAL PHILANTHROPY INSTITUTE 402 SAINT JOSEPH ST STE 3 RAPID CITY, SD 57701		PC	2022 AND 2023 SOUTH DAKOTA DAY OF GIVING - PRIZE GRANTS AND PROGRAM SUPPORT.	105,000.
SACRED PIPE RESOURCE CENTER 400 W MAIN ST PO BOX 1076 MANDAN, ND 58554		PC	TO OPERATE TWO GRANT PROGRAMS WITH THE PURPOSE OF INSPIRING AND SUPPORTING CREATIVE	400,000.
SACRED PURPOSES INC. 908 LEMMON AVENUE RAPID CITY, SD 57701		PC	INSTITUTE OF INDIGENOUS AMERICAN LEGACY (AKA I.AM.LEGACY) AN INDIGENOUS-LED	135,000.
SAINT PAUL AND MINNESOTA FOUNDATION 101 5TH ST E STE 2400 SAINT PAUL, MN 55101		PC	TO CONTRIBUTE ADDITIONAL FUNDS TO THE BUSH FOUNDATION BOARD OF DIRECTORS FUND.	264,000.
SAINT PAUL AND MINNESOTA FOUNDATION 101 5TH ST E STE 2400 SAINT PAUL, MN 55101		PC	TO CONTRIBUTE ADDITIONAL FUNDS TO THE BUSH FOUNDATION STAFF FUND.	40,000.
SAINT PAUL AND MINNESOTA FOUNDATION 101 5TH ST E STE 2400 SAINT PAUL, MN 55101		PC	THE SAINT PAUL AND MINNESOTA FOUNDATION EAST METRO MAIN STREET ECONOMIC REVITALIZATION PROGRAM	150,000.
SHARED CAPITAL COOPERATIVE 2388 UNIVERSITY AVE W STE 300 SAINT PAUL, MN 55114		NC	SHARED CAPITAL COOPERATIVE WILL DEVELOP AND TEST A COMMONS-BASED APPROACH TO ACQUIRE AND STEWARD	725,000.
SOCIAL ENTERPRISE MSP 2288 UNIVERSITY AVE W STE 201 SAINT PAUL, MN 55114		PC	SOCIAL ENTERPRISE MSP (SE-MSP) WORKS TO DEVELOP A PURPOSE-DRIVEN ECONOMY IN THE TWIN CITIES.	25,000.
SOUTH CENTRAL SERVICE COOPERATIVE 2075 LOOKOUT DR NORTH MANKATO, MN 56003		GOV	THE SCL COLLECTIVE WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN	580,000.
SOUTH DAKOTA COMMUNITY FOUNDATION 2310 PATRON PKWY BOX 296 PIERRE, SD 57501-0296		PC	TO OPERATE TWO GRANT PROGRAMS WITH THE PURPOSE OF INSPIRING AND SUPPORTING CREATIVE	1,600,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOUTH DAKOTA COMMUNITY FOUNDATION 2310 PATRON PKWY BOX 296 PIERRE, SD 57501-0296		PC	TO SUPPORT THE SOUTH DAKOTA COMMUNITY FOUNDATION TO OFFER MATCHING GRANTS THAT SUPPORT NONPROFITS OF	150,000.
SOUTH DAKOTA COMMUNITY FOUNDATION 2310 PATRON PKWY BOX 296 PIERRE, SD 57501-0296		PC	THE BUSH PRIZE CELEBRATES ORGANIZATIONS WHO ARE EXTRAORDINARY NOT ONLY IN WHAT THEY DO BUT IN	705,000.
SOUTH DAKOTA EDUCATION EQUITY COALITION (SDEEC) PO BOX 557 BLACK HAWK, SD 57718		PC	THE SOUTH DAKOTA EDUCATION EQUITY COALITION WILL DEVELOP AND TEST A NEW MODEL FOR ORGANIZING	535,000.
SPRINGBOARD FOR THE ARTS 262 UNIVERSITY AVE W SAINT PAUL, MN 55103		PC	SPRINGBOARD FOR THE ARTS SUPPORTS ARTISTS WITH TOOLS TO MAKE A LIVING AND TO MAKE A POSITIVE DIFFERENCE	160,000.
ST. LUKE'S HOSPITAL OF DULUTH 915 EAST 1ST STREET DULUTH, MN 55805		PC	ST. LUKE'S HOSPITAL OF DULUTH WILL DEVELOP AND TEST A NEW MODEL OF A SUBSIDIZED DOULA PROGRAM THAT IS	1,700,000.
TANKA FUND 287 WATER TOWER RD KYLE, SD 57752		PC	THIS IS THE FIRST PHASE OF WORK TO ESTABLISH NEW MARKETS FOR NATIVE-RAISED, GRASS-FED BEEF AND	175,000.
THE CONSENSUS COUNCIL, INC 125 SLATE DRIVE SUITE 6 BISMARCK, ND 58503		PC	CONSENSUS COUNCIL HELPS GROUPS IN NORTH DAKOTA WITH DIFFERING OPINIONS CRAFT CREATIVE SOLUTIONS TO	154,000.
THE MODERN CLASSROOMS PROJECT INC 15 14 ST. SE WASHINGTON, DC 20003		PC	MODERN CLASSROOMS WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN	350,000.
THE MODERN CLASSROOMS PROJECT INC 15 14 ST. SE WASHINGTON, DC 20003		PC	MODERN CLASSROOMS WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN	350,000.
THE SEVENTH GENERATION FUND FOR INDIGENOUS PEOPLES, INC PO BOX 298 FORT YATES, ND 58538		PC	TO DEVELOP ENERGY SELF-RELIANCE TO THE BENEFIT OF STANDING ROCK SIOUX TRIBE	225,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THIRD SECTOR NEW ENGLAND INC 45 W 36TH ST 6TH FL NEW YORK, NY 10018		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR LEADERSHIP DEVELOPMENT FUNDERS GROUP. THEIR GOAL IS TO ADVANCE THE	10,000.
THUNDER VALLEY COMMUNITY DEVELOPMENT CORPORATION 290 EMPOWERMENT DR. PORCUPINE, SD 57772		PC	THUNDER VALLEY CDC WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN	500,000.
TIDES CENTER PO BOX 3514PMB 33597 NEW YORK, NY 10008		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR EMERGING PRACTITIONERS IN PHILANTHROPY, A SPONSORED ORGANIZATION	12,500.
TIWAHE FOUNDATION 570 N ASBURY ST STE 104 SAINT PAUL, MN 55104		PC	TIWAHE FOUNDATION IS A COMMUNITY FOUNDATION THAT WORKS TO BRIDGE DISPARITIES IN OPPORTUNITIES AND	160,000.
TRIBAL NATIONS RESEARCH GROUP 717 CHIEF LITTLE SHELL STREET BELCOURT, ND 58316		PC	GENERAL OPERATING SUPPORT FOR TRIBAL NATIONS RESEARCH GROUP TO HELP ADVANCE ITS CHARITABLE MISSION.	50,000.
VISION WEST ND INC 2493 4TH AVE W STE G DICKINSON, ND 58601		PC	VISION WEST ND IS A CONSORTIUM OF LEADERS ACROSS MANY SECTORS IN WESTERN NORTH DAKOTA, FOCUSED ON ECONOMIC	49,000.
VOICES FOR RACIAL JUSTICE 2525 E FRANKLIN AVE STE 301 MINNEAPOLIS, MN 55406		PC	VOICES FOR RACIAL JUSTICE WORKS TO NURTURE AN ECOSYSTEM OF RESTORATIVE RACIAL JUSTICE MOVEMENTS IN	160,000.
WOMEN & TECHNOLOGY 2720 E BROADWAY AVE #1 BISMARCK, ND 58501		PC	CTB (FORMERLY THE CENTER FOR TECHNOLOGY IN BUSINESS) IS A CERTIFIED ENTREPRENEURIAL	160,000.
BUSH FELLOWSHIP PROGRAM 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101		I	BUSH FELLOWSHIP PROGRAM	5,625.
BUSH FELLOWSHIP PROGRAM 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101		I	BUSH FELLOWSHIP PROGRAM	41,367.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BUSH FELLOWSHIP PROGRAM 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101		I	BUSH FELLOWSHIP PROGRAM	470,986.
BUSH FELLOWSHIP PROGRAM 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101		I	BUSH FELLOWSHIP PROGRAM	1,067,371.
BUSH FELLOWSHIP PROGRAM 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101		I	BUSH FELLOWSHIP PROGRAM	722,952.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ARTS SOUTH DAKOTA PO BOX 2496 SIOUX FALLS, SD 57101-2496		PC	ARTS SOUTH DAKOTA WORKS TO IMPROVE SOUTH DAKOTA BY ADVANCING ARTS THROUGH SERVICE, EDUCATION AND	300,000.
ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY 1714 FRANKLIN ST, STE 100-386 OAKLAND, CA 94612-3488		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY FOR 2024,	30,000.
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES INC. 55 EXCHANGE PL, STE 405 ATTN: FINANCE DEPT NEW YORK, NY 10005		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR THE ASSOCIATION OF BLACK FOUNDATION EXECUTIVES FOR 2024,	30,000.
CANDID 32 OLD SLIP 24TH FLOOR NEW YORK, NY 10005		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR CANDID FOR 2024, 2025 AND 2026.	105,000.
CENTER FOR ECONOMIC INCLUSION 370 WABASHA ST N STE 900 SAINT PAUL, MN 55102		SO I	CENTER FOR ECONOMIC INCLUSION (CEI) BRINGS TOGETHER CROSS-SECTOR PARTNERS TO WORK TOWARDS REGIONAL	300,000.
CENTER FOR RURAL POLICY AND DEVELOPMENT PO BOX 3185 MANKATO, MN 56002-3185		PC	CENTER FOR RURAL POLICY AND DEVELOPMENT PROVIDES NONPARTISAN RESEARCH AND EVALUATION TO SUPPORT	294,000.
CITIZENS LEAGUE 400 N ROBERT ST STE 1820 SAINT PAUL, MN 55101		PC	CITIZENS LEAGUE IS A NONPARTISAN ORGANIZATION THAT WORKS TO INVOLVE CITIZENS IN MINNESOTA	300,000.
COALITION OF ASIAN AMERICAN LEADERS 941 LAFOND AVE STE 205 SAINT PAUL, MN 55104		PC	COALITION OF ASIAN AMERICAN LEADERS (CAAL) HAS CREATED A NETWORK OF MORE THAN 5,000 LEADERS SPANNING	300,000.
COUNCIL ON FOUNDATIONS 1255 23RD ST NW STE 200 WASHINGTON, DC 20037		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR COUNCIL ON FOUNDATIONS FOR 2024, 2025 AND 2026	75,000.
DAKOTA RESOURCES 25795 475TH AVE STE 1 RENNER, SD 57055		PC	DAKOTA RESOURCES IS A CAPACITY PROVIDER THAT PRIMARILY SUPPORTS SMALL, RURAL COMMUNITIES IN SOUTH	300,000.
Total from continuation sheets				20,826,303.

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EDUCATION EVOLVING 2429 NICOLLET AVENUE MINNEAPOLIS, MN 55404		PC	WE ARE FUNDING EDUCATION EVOLVING TO CONTINUE THEIR WORK IN DESIGNING AND DELIVERING THE ANNUAL	565,000.
EDUCATION EVOLVING 2429 NICOLLET AVENUE MINNEAPOLIS, MN 55404		PC	EDUCATION EVOLVING IS AN ADVOCACY ORGANIZATION WITH A MISSION THAT ALIGNS WELL WITH OUR	300,000.
EMERGING PRACTITIONERS IN PHILANTHROPY PO BOX 3514PMB 33597 NEW YORK, NY 10008		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR EMERGING PRACTITIONERS IN PHILANTHROPY FOR 2024, 2025 AND 2026	37,500.
EMERGING PRAIRIE 118 BROADWAY NORTH STE S1 FARGO ND, ND 58102		PC	EMERGING PRAIRIE SUPPORTS THE ENTREPRENEURSHIP AND INNOVATION ECOSYSTEM IN NORTH DAKOTA.	300,000.
FIRST PEOPLES FUND 706 WEST BOULEVARD RAPID CITY, SD 57701		PC	FIRST PEOPLES FUND'S MISSION IS TO SUPPORT THOSE WHO SEE ART AND CULTURE AS WAYS TO STRENGTHEN NATIVE	300,000.
FOUR BANDS COMMUNITY FUND, INC 412 S MAIN ST PO BOX 932 EAGLE BUTTE, SD 57625		PC	PASKHO, A BLACK-OWNED SUSTAINABLE CLOTHING BRAND IN PARTNERSHIP WITH FOUR BANDS COMMUNITY FUND, WILL	439,000.
GIVEMN 43 SE MAIN ST STE 515 MINNEAPOLIS, MN 55414		PC	FOR GIVEMN GENERAL OPERATING SUPPORT AND FOR ADDITIONAL PRIZE GRANTS FOR SPRING GIVING DAYS AS WELL AS	222,600.
GRANTMAKERS FOR EDUCATION 400 SE 103RD DR. #33348 PORTLAND, OR 97216		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR GRANTMAKERS FOR EDUCATION FOR 2024, 2025 AND 2026	35,250.
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1310 L ST NW STE 650 WASHINGTON, DC 20005		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS FOR	48,000.
GRANTMAKERS IN THE ARTS 522 COURTLANDT AVE 1ST FL BRONX, NY 10451-5008		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR GRANTMAKERS IN THE ARTS FOR 2024, 2025 AND 2026	30,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GREATER TWIN CITIES UNITED WAY 404 S 8TH ST MINNEAPOLIS, MN 55404-1084		PC	TO SUPPORT GENERATION NEXT IN 2024, 2025 AND 2026.	225,000.
HISPANICS IN PHILANTHROPY PMB 60300 548 MARKET STREET SAN FRANCISCO, CA 94104-5401		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR HISPANICS IN PHILANTHROPY FOR 2024, 2025 AND 2026.	30,000.
IMPACT FOUNDATION 4141 28TH AVE S FARGO, ND 58104		PC	IMPACT FOUNDATION FOCUSES ON CAPACITY BUILDING FOR NONPROFITS THROUGHOUT NORTH DAKOTA. THEIR	300,000.
IMPACT FOUNDATION 4141 28TH AVE S FARGO, ND 58104		PC	2024 GIVING HEARTS DAY PRIZES AND INCENTIVES AS WELL AS OPERATING SUPPORT.	111,300.
INDEPENDENT SECTOR 1602 L ST NW STE 900 WASHINGTON, DC 20036		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR INDEPENDENT SECTOR FOR 2024, 2025 AND 2026.	45,000.
INDIAN LAND TENURE FOUNDATION 151 COUNTY RD B2 E LITTLE CANADA, MN 55117		PC	INDIAN LAND TENURE FOUNDATION IS A NATIONAL ORGANIZATION FOCUSED ON LAND RECLAMATION AS CENTRAL	300,000.
KNOWLEDGEWORKS FOUNDATION 312 PLUM ST STE 950 CINCINNATI, OH 45202		PC	KNOWLEDGEWORKS IS A NATIONAL ORGANIZATION THAT ADVOCATES FOR MORE PERSONALIZED, COMPETENCY-BASED	300,000.
LATINO ECONOMIC DEVELOPMENT CENTER 804 MARGARET ST SAINT PAUL, MN 55106		PC	CATALYST INITIATIVE (LATINO ECONOMIC DEVELOPMENT CENTER) IS A CONSORTIUM OF FIVE COMMUNITY DEVELOPMENT	300,000.
LATINOLEAD 797 E 7TH ST STE 151 SAINT PAUL, MN 55106		PC	LATINOLEAD IS A CROSS-SECTOR NETWORKING ORGANIZATION FOR LATINO PROFESSIONALS.	214,000.
LOST AND FOUND ASSOCIATION 401 E 8TH ST STE 214-3022 SIOUX FALLS, SD 57103		PC	THE TRANSFORMATION PROJECT WILL DEVELOP A COLLABORATIVE NETWORK OF HEALTHCARE PROVIDERS, NONPROFIT	491,600.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINNEAPOLIS ST. PAUL REGIONAL ECONOMIC DEVELOPMENT PARTNERSHIP 400 ROBERT ST N STE 1600 SAINT PAUL, MN 55101		PC	TO SUPPORT THE ITASCA PROJECT IN 2024, 2025 AND 2026	180,000.
MINNESOTA COUNCIL OF NONPROFITS 2314 UNIVERSITY AVE W STE 20 SAINT PAUL, MN 55114		PC	MINNESOTA COUNCIL OF NONPROFITS (MCN) IS A STATEWIDE SERVICE ORGANIZATION THAT SUPPORTS NONPROFIT	300,000.
MINNESOTA COUNCIL OF NONPROFITS 2314 UNIVERSITY AVE W STE 20 SAINT PAUL, MN 55114		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR MINNESOTA COUNCIL OF NONPROFITS FOR 2024, 2025 AND 2026.	30,000.
MINNESOTA COUNCIL ON FOUNDATIONS 800 WASHINGTON AVE N STE 703 MINNEAPOLIS, MN 55401-1167		PC	MINNESOTA COUNCIL ON FOUNDATIONS (MCF) SUPPORTS A PHILANTHROPIC COMMUNITY THAT	300,000.
MINNESOTA COUNCIL ON FOUNDATIONS 800 WASHINGTON AVE N STE 703 MINNEAPOLIS, MN 55401-1167		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR MINNESOTA COUNCIL ON FOUNDATIONS FOR 2024, 2025 AND 2026.	120,000.
MINNESOTA COUNCIL ON FOUNDATIONS 800 WASHINGTON AVE N STE 703 MINNEAPOLIS, MN 55401-1167		PC	SUPPORTING MINNESOTA COUNCIL ON FOUNDATIONS TO STRENGTHEN THE PHILANTHROPIC SECTOR THROUGH AN ADULT	150,000.
MINNESOTA EDUCATION EQUITY PARTNERSHIP 2233 UNIVERSITY AVE W STE 220 SAINT PAUL, MN 55114		PC	MINNESOTA EDUCATION EQUITY PARTNERSHIP (MNEEP) WORKS TO IMPROVE OUTCOMES FOR BOTH STUDENTS OF COLOR	300,000.
MISSION INVESTORS EXCHANGE 105 WEST 86TH STREET, #358 NEW YORK CITY, NY 10024		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR MISSION INVESTORS EXCHANGE FOR 2024, 2025 AND 2026.	24,750.
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L ST NW STE 825 WASHINGTON, DC 20036		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY FOR 2024,	75,000.
NATIVE AMERICANS IN PHILANTHROPY 1140 3RD ST NE 2ND FL WASHINGTON, DC 20002		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR NATIVE AMERICANS IN PHILANTHROPY FOR 2024, 2025 AND 2026	45,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NATIVE WAYS FEDERATION C/O BUSH FOUNDATION 101 5TH ST E STE 2400 SAINT PAUL, MN 55101		PC	NATIVE WAYS FEDERATION PROMOTES MORE EQUITABLE PHILANTHROPY AND DONOR EDUCATION IN SUPPORT OF NATIVE'LED	186,000.
NEXUS COMMUNITY PARTNERS 2314 UNIVERSITY AVE W STE 18 SAINT PAUL, MN 55114		PC	NEXUS COMMUNITY PARTNERS OFFERS SEVERAL LEADERSHIP DEVELOPMENT AND CAPACITY-BUILDING	300,000.
NORTH AMERICAN COUNCIL FOR ONLINE LEARNING 1100 N GLEBE RD STE 1010 ARLINGTON, VA 22201		PC	AURORA INSTITUTE IS A NATIONAL ORGANIZATION THAT LIFTS UP PROMISING IDEAS TO TRANSFORM PUBLIC K-12	300,000.
NORTH DAKOTA COMMUNITY FOUNDATION PO BOX 2024 MINOT, ND 58702		PC	SOURIS BASIN PLANNING COUNCIL, A SPONSORED ORGANIZATION OF NORTH DAKOTA COMMUNITY FOUNDATION, PROMOTES	300,000.
NORTH DAKOTA HUMAN RIGHTS COALITION PO BOX 1961 FARGO, ND 58107-1961		PC	THE NORTH DAKOTA HUMAN RIGHTS COALITION (NDHRC) SUPPORTS ORGANIZING, POLICY ADVOCACY AND PUBLIC	84,000.
NORTH DAKOTA STATE UNIVERSITY PO BOX 6050 FARGO, ND 58108-6050		GOV	NORTH DAKOTA STATE UNIVERSITY EXTENSION PROVIDES EDUCATION OPPORTUNITIES FOR ADULTS IN NORTH	300,000.
NORTH DAKOTA STATE UNIVERSITY PO BOX 6050 FARGO, ND 58108-6050		GOV	NORTH DAKOTA STATE UNIVERSITY OPERATES NORTH DAKOTA COMPASS, A RESEARCH PROJECT USED BY LEADERS ACROSS	300,000.
NORTHSIDE ECONOMIC OPPORTUNITY NETWORK 1007 W BROADWAY AVE N MINNEAPOLIS, MN 55411		PC	THE NORTHSIDE ECONOMIC OPPORTUNITY NETWORK (NEON) WILL DEVELOP AND TEST AN INNOVATIVE BLACK FOOD BUSINESS	1,000,000.
PEAK GRANTMAKING INC 1701 PENNSYLVANIA AVE NW STE 200 WASHINGTON, DC 20006		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR PEAK GRANTMAKING FOR 2024, 2025 AND 2026	21,000.
PHILANTHROFUND FOUNDATION P.O. BOX 3640 MINNEAPOLIS, MN 55403		PC	PFUND FOUNDATION ADVANCES PUBLIC UNDERSTANDING ON ISSUES FACING QUEER CITIZENS. THEY PROMOTE	300,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PILLSBURY UNITED COMMUNITIES 3650 FREMONT AVE NORTH MINNEAPOLIS, MN 55412		PC	MINNEAPOLIS DOCUMENTERS AIMS TO REMOVE BARRIERS TO CIVIC PARTICIPATION BY INCREASING EQUITABLE	17,500.
POLLEN MIDWEST PO BOX 18027 MINNEAPOLIS, MN 55418-4714		PC	POLLEN DEVELOPS STORYTELLING CENTERED ON NARRATIVE CHANGE THAT FOSTERS EMPATHY, GROWS CONNECTIONS AND	17,500.
PRAIRIE PUBLIC BROADCASTING, INC 207 N 5TH ST FARGO, ND 58102-3240		PC	PRAIRIE PUBLIC BROADCASTING IS A TRUSTED PUBLIC SERVICE DEDICATED TO BUILDING AN EXCITING AND	35,500.
PROPEL NONPROFITS 1 MAIN ST SE STE 600 MINNEAPOLIS, MN 55414		PC	PROPEL NONPROFITS IS AN INTERMEDIARY AND COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION THAT SUPPORTS	300,000.
REGENTS OF THE UNIVERSITY OF MINNESOTA 100 CHURCH ST SE MINNEAPOLIS, MN 55455		GOV	THE MINNESOTA DESIGN CENTER (UNIVERSITY OF MINNESOTA, COLLEGE OF DESIGN) IS A NATIONAL LEADER IN DESIGN	300,000.
RENEWABLE ENERGY PARTNERS 1200 PLYMOUTH AVENUE NORTH MINNEAPOLIS, MN 55411		NC	RENEWABLE ENERGY PARTNERS (REP) AND MINNEAPOLIS CLIMATE ACTION (MCA) WILL LAUNCH AND OPERATE AN	3,000,000.
REVIVING THE ISLAMIC SISTERHOOD FOR EMPOWERMENT 1007 W BROADWAY AVE N MINNEAPOLIS, MN 55411		PC	REVIVING THE ISLAMIC SISTERHOOD (RISE) PROVIDES UNIQUE SUPPORTS FOR MUSLIM WOMEN LEADERS THROUGH	240,000.
SAHAN JOURNAL 428 MINNESOTA ST STE 500 SAINT PAUL, MN 55101		PC	SAHAN JOURNAL WORKS TO PROVIDE FAIR, GROUNDBREAKING NEWS COVERAGE THAT ILLUMINATES ISSUES	22,000.
SOCIAL ENTERPRISE MSP 2288 UNIVERSITY AVE W STE 201 SAINT PAUL, MN 55114		PC	SOCIAL ENTERPRISE MSP (SE-MSP) WORKS TO DEVELOP A PURPOSE-DRIVEN ECONOMY IN THE TWIN CITIES.	30,000.
SOUTH DAKOTA EDUCATION EQUITY COALITION (SDEEC) PO BOX 557 BLACK HAWK, SD 57718		PC	THE SOUTH DAKOTA EDUCATION EQUITY COALITION WILL DEVELOP AND TEST A NEW MODEL FOR ORGANIZING	2,140,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SPRINGBOARD FOR THE ARTS 262 UNIVERSITY AVE W SAINT PAUL, MN 55103		PC	SPRINGBOARD FOR THE ARTS SUPPORTS ARTISTS WITH TOOLS TO MAKE A LIVING AND TO MAKE A POSITIVE DIFFERENCE	300,000.
TECHNOLOGY ASSOCIATION OF GRANTMAKERS 200 W MADISON ST 3RD FL CHICAGO, IL 60606		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR TECHNOLOGY ASSOCIATION OF GRANTMAKERS FOR 2024, 2025 AND 2026	15,455.
THE CIRCLE CORPORATION 3045 BLOOMINGTON AVE, BOX 7506 MINNEAPOLIS, MN 55407		PC	THE CIRCLE IS A MONTHLY, NONPROFIT NEWSPAPER THAT COVERS NATIVE AMERICAN NEWS, ARTS, SPORTS, AND	10,000.
THE CONSENSUS COUNCIL, INC 125 SLATE DRIVE SUITE 6 BISMARCK, ND 58503		PC	CONSENSUS COUNCIL HELPS GROUPS IN NORTH DAKOTA WITH DIFFERING OPINIONS CRAFT CREATIVE SOLUTIONS TO	288,000.
THIRD SECTOR NEW ENGLAND INC 45 W 36TH ST 6TH FL NEW YORK, NY 10018		PC	BUSH FOUNDATION MEMBERSHIP DUES FOR LEADERSHIP DEVELOPMENT FUNDERS GROUP. THEIR GOAL IS TO ADVANCE THE	30,000.
TIWAHE FOUNDATION 570 N ASBURY ST STE 104 SAINT PAUL, MN 55104		PC	TIWAHE FOUNDATION IS A COMMUNITY FOUNDATION THAT WORKS TO BRIDGE DISPARITIES IN OPPORTUNITIES AND	300,000.
TWIN CITIES PUBLIC TELEVISION INC 570 N ASBURY ST STE 104 SAINT PAUL, MN 55104		PC	TWIN CITIES PBS (ALSO KNOWN AS TPT) IS ONE OF THE MOST INNOVATIVE PUBLIC MEDIA ORGANIZATIONS IN THE	35,000.
VISION WEST ND INC 2493 4TH AVE W STE G DICKINSON, ND 58601		PC	VISION WEST ND IS A CONSORTIUM OF LEADERS ACROSS MANY SECTORS IN WESTERN NORTH DAKOTA, FOCUSED ON ECONOMIC	78,000.
VOICES FOR RACIAL JUSTICE 2525 E FRANKLIN AVE STE 301 MINNEAPOLIS, MN 55406		PC	VOICES FOR RACIAL JUSTICE WORKS TO NURTURE AN ECOSYSTEM OF RESTORATIVE RACIAL JUSTICE MOVEMENTS IN	300,000.
WOMEN'S FOUNDATION OF MINNESOTA 105 5TH AVE S STE 300 MINNEAPOLIS, MN 55401		PC	IN RECOGNITION OF BECOMING A FINALIST FOR THE 2023 MINNESOTA COMMUNITY GRANT PROGRAM PARTNER RFP,	10,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WOMEN & TECHNOLOGY 2720 E BROADWAY AVE #1 BISMARCK, ND 58501		PC	CTB (FORMERLY THE CENTER FOR TECHNOLOGY IN BUSINESS) IS A CERTIFIED ENTREPRENEURIAL	300,000.
BUSH FELLOWSHIP PROGRAM 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101		I	BUSH FELLOWSHIP PROGRAM	47,500.
BUSH FELLOWSHIP PROGRAM 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101		I	BUSH FELLOWSHIP PROGRAM	1,765,848.
Total from continuation sheets				

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - ACHIEVE TWIN CITIES

ACHIEVE TWIN CITIES WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN HIGH SCHOOLS IN THE SAINT PAUL PUBLIC SCHOOLS DISTRICT THROUGH THEIR ACHIEVEMENT CENTERS AND COLLABORATION WITH SCHOOL STAFF.

NAME OF RECIPIENT - AFRICAN AMERICAN LEADERSHIP FORUM

AFRICAN AMERICAN LEADERSHIP FORUM (AALF) BUILDS AND SUPPORTS NETWORKS OF LEADERS WITHIN THE AFRICAN AMERICAN COMMUNITY. IT DOES THIS BY CONVENING LEADERS ACROSS SECTORS AND ACROSS A NUMBER OF ISSUES IMPACTING THE AFRICAN AMERICAN COMMUNITY, INCLUDING ECONOMICS, HEALTH AND EDUCATION. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - ALL SQUARE

CONTINUE DEVELOPMENT OF LEGAL REVOLUTION, AN INNOVATIVE LEGAL EDUCATION PROGRAM FOR INDIVIDUALS THAT HAVE EXPERIENCED INCARCERATION TO BRING THEIR MISSING AND IMPORTANT PERSPECTIVE TO THE LEGAL FIELD.

NAME OF RECIPIENT - AMALGAMATED CHARITABLE FOUNDATION, INC.

PARTNERSHIP FOR EQUITABLE AND RESILIENT COMMUNITIES (PERC), A COLLABORATIVE EFFORT OF THE AMALGAMATED FOUNDATION, IS BRINGING NATIONAL FUNDING TO SUPPORT EFFORTS IN ST. PAUL (AND UP TO 15 ADDITIONAL CITIES NATIONWIDE) TO ENSURE BLACK, INDIGENOUS, AND LATINO/A/X PEOPLE LIVING IN LOW-WEALTH, UNDER-RESOURCED COMMUNITIES HAVE A SAY IN HOW GOVERNMENT DOLLARS ARE SPENT.

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - AMHERST H. WILDER FOUNDATION

AMHERST H. WILDER FOUNDATION (WILDER) OPERATES MINNESOTA COMPASS, A RESEARCH PROJECT USED BY ORGANIZATIONS AND LEADERS TO MAKE DATA-INFORMED DECISIONS ON ISSUES THAT AFFECT THE QUALITY OF LIFE FOR ALL MINNESOTANS; AND THE COMMUNITY EQUITY PROGRAM, WHICH IS INCREASING BLACK, INDIGENOUS AND PEOPLE OF COLOR REPRESENTATION IN MINNESOTA'S LEGISLATIVE POLICY DECISIONS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - ARIZONA BOARD OF REGENTS, ON BEHALF OF THE UNIVERSITY OF ARIZONA

NATIVE NATIONS INSTITUTE (UNIVERSITY OF ARIZONA) IS A NATIONAL ORGANIZATION THAT IS A GO-TO ORGANIZATION FOR RESEARCH ON NATIVE NATION BUILDING AND TRIBAL GOVERNANCE. THEY ARE A RESOURCE FOR TRIBES, POLICYMAKERS AND COMMUNITY CHANGEMAKERS THROUGH THEIR EDUCATION PROGRAMS AND RESEARCH AND ANALYSIS OF GOVERNANCE AND DEVELOPMENT IN NATIVE COMMUNITIES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - ARTS SOUTH DAKOTA

ARTS SOUTH DAKOTA WORKS TO IMPROVE SOUTH DAKOTA BY ADVANCING ARTS THROUGH SERVICE, EDUCATION AND ADVOCACY. THEY PRODUCE A SERIES OF ARTS INFO SHEETS AND METRICS FOCUSING ON THE IMPORTANCE OF ARTS GRANT PROGRAMS BY THE SOUTH DAKOTA ARTS COUNCIL, THE ECONOMIC IMPACT OF THE ARTS, PLUS ARTS EDUCATION AND ARTS IN NATIVE LANDS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - BLACK HILLS SPECIAL SERVICES COOPERATIVE
 TECHNOLOGY & INNOVATION IN EDUCATION (TIE), WHICH IS A DIVISION OF
 BLACK HILLS SPECIAL SERVICES COOPERATIVE, WILL SPREAD THE
 IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN SOUTH DAKOTA
 THROUGH THEIR LEARNING PATHWAYS PROGRAM.

NAME OF RECIPIENT - BLACK HILLS SPECIAL SERVICES COOPERATIVE
 GENERAL OPERATING SUPPORT FOR BLACK HILLS SPECIAL SERVICES COOPERATIVE
 TO HELP ADVANCE ITS CHARITABLE MISSION.

NAME OF RECIPIENT - BUILD WEALTH MN INC
 BUILD WEALTH MINNESOTA (BWM) WILL SCALE LOW-BARRIER MORTGAGE LOAN
 PROGRAMS TO INCREASE BLACK HOMEOWNERSHIP BY 15% IN THE TWIN CITIES. THE
 9,000 EQUITIES FUND WILL LEVERAGE PHILANTHROPIC AND PUBLIC INVESTMENT
 TO TRANSFORM MORTGAGE LENDING BY PROVIDING 9,000 LOW-BARRIER MORTGAGE
 LOANS TO BORROWERS WITH LOW INCOMES. BWM PLANS TO RAISE \$100 MILLION IN
 CAPITAL NEEDED FOR A PERMANENT REVOLVING MORTGAGE LOAN FUND TO ACHIEVE
 ITS GOAL OVER 10 YEARS. FINANCIAL COACHING AND TRAINING WILL PREPARE A
 PIPELINE OF HOMEBUYERS TO RECEIVE DOWN PAYMENT ASSISTANCE AND AN
 AFFORDABLE MORTGAGE FOR SUSTAINABLE HOMEOWNERSHIP. AFFORDABLE MORTGAGE
 LOANS AND LONG-TERM ASSISTANCE BY BWM WILL GROW EQUITY IN THEIR HOMES
 AND LEAD TO WEALTH CREATION BY BLACK FAMILIES.

NAME OF RECIPIENT - CENTER FOR ECONOMIC INCLUSION
 CENTER FOR ECONOMIC INCLUSION (CEI) BRINGS TOGETHER CROSS-SECTOR
 PARTNERS TO WORK TOWARDS REGIONAL PROSPERITY AND TO FOSTER AN INCLUSIVE

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

ECONOMY. THEY DO THIS THROUGH COLLECTING AND PUBLISHING DATA, HOSTING EVENTS, AND PROVIDING TECHNICAL ASSISTANCE TO ORGANIZATIONS READY TO TRANSFORM THEIR PRACTICES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - CENTER FOR RURAL POLICY AND DEVELOPMENT

CENTER FOR RURAL POLICY AND DEVELOPMENT PROVIDES NONPARTISAN RESEARCH AND EVALUATION TO SUPPORT POLICYMAKING ON A WIDE RANGE OF ISSUES THAT IMPACT GREATER MINNESOTA. THEY DO THIS BY SURVEYING THOUGHT LEADERS ACROSS THE STATE; PROVIDING CRITICAL DATA COLLECTION AND ANALYSIS; AND ADVOCATING AT THE STATE LEVEL ON ISSUES IMPORTANT TO RURAL COMMUNITIES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - CENTRO DE TRABAJADORES UNIDOS EN LUCHA

THE TENDING THE SOIL COALITION, A SPONSORED ORGANIZATION OF CENTRO DE TRABAJADORES UNIDOS EN LA LUCHA (CTUL), WILL IMPLEMENT THE RISE UP CONSTRUCTION CAMPAIGN, A COMPREHENSIVE APPROACH TO SHIFTING POWER TOWARDS WORKERS TO DECREASE EXPLOITATIVE PRACTICES, INCREASE ACCESS TO APPRENTICESHIP PROGRAMS, AND CREATE ALTERNATIVE PATHWAYS TO UNION MEMBERSHIP IN THE BUILDING TRADES

NAME OF RECIPIENT - CITIZENS LEAGUE

CITIZENS LEAGUE IS A NONPARTISAN ORGANIZATION THAT WORKS TO INVOLVE CITIZENS IN MINNESOTA IN POLICYMAKING. THEY FREQUENTLY PLAY THE BACKBONE ROLE IN COLLECTIVE WORK TO ADDRESS POLICY ISSUES IN ADDITION TO THEIR OWN POLICY WORK THAT SEEKS INNOVATIVE SOLUTIONS TO DIFFICULT

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

ISSUES THROUGH INCLUSIVE, CROSS-SECTOR, MULTI-PARTISAN PROCESSES. THEY ALSO HOST EVENTS AND OPERATE AN INTERNSHIP PROGRAM FOR BLACK, INDIGENOUS AND PEOPLE OF COLOR COLLEGE STUDENTS TO WORK IN POLICY POSITIONS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - CITY OF SAINT PAUL

COLLEGEBOUND ST. PAUL IS THE FIRST COLLEGE SAVINGS ACCOUNT PROGRAM IN THE NATION WHERE EVERY CHILD BORN IN THE CITY IS ELIGIBLE, MOST ARE AUTO-ENROLLED, AND ALL PARTICIPANTS RECEIVES A \$50 SEED DEPOSIT. THE PROGRAM INCLUDES 'BONUSES' FOR ACTIVITIES SUCH AS COMPLETING WELL-CHILD CLINIC VISITS AND ATTENDING FINANCIAL HEALTH PROGRAMMING. THROUGH THE PROGRAM INCENTIVE STRUCTURE, THE ACCOUNTS BECOME A MECHANISM THAT CAN BE UTILIZED TO SUPPORT WHOLE FAMILIES THRIVE RELATED TO A RANGE OF ISSUES THROUGH INCREASED ENGAGEMENT WITH CITY AGENCIES AND SOCIAL SUPPORT ORGANIZATIONS.

NAME OF RECIPIENT - COALITION OF ASIAN AMERICAN LEADERS

COALITION OF ASIAN AMERICAN LEADERS (CAAL) HAS CREATED A NETWORK OF MORE THAN 5,000 LEADERS SPANNING 24 OF MINNESOTA'S 40+ ASIAN ETHNIC GROUPS, WORKING IN ALL SECTORS, AND REPRESENTING MULTIPLE GENERATIONS. CAAL'S WORK FOCUSES ON EDUCATION, ECONOMICS AND IMMIGRATION, WITH POLICY STRATEGIES DEVELOPED THROUGH WORKGROUPS OF LEADERS. THEY ALSO PROVIDE RESEARCH AND MOBILIZE COMMUNITY MEMBERS AROUND PRIORITIES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - COMMISSION FOR OCETI SAKOWIN ACCREDITATION

TO ACCELERATE THE ADOPTION OF NATIVE EDUCATION ACCREDITATION IN TRIBAL SCHOOLS TO PROVIDE A MORE CULTURALLY RELEVANT AND INDIVIDUALIZED EDUCATION IN NORTH DAKOTA AND SOUTH DAKOTA

NAME OF RECIPIENT - DAKOTA RESOURCES

DAKOTA RESOURCES IS A CAPACITY PROVIDER THAT PRIMARILY SUPPORTS SMALL, RURAL COMMUNITIES IN SOUTH DAKOTA. THEY OPERATE A VARIETY OF PROGRAMS TO SUPPORT COMMUNITY DEVELOPMENT IN TOWNS ACROSS THE STATE, INCLUDING PROVIDING FINANCIAL SUPPORT, TRAINING, TECHNICAL ASSISTANCE AND SUPPORTING LEADERSHIP NETWORKS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - EDUCATION EVOLVING

WE ARE FUNDING EDUCATION EVOLVING TO CONTINUE THEIR WORK IN DESIGNING AND DELIVERING THE ANNUAL EDUCATION CONVENING - STUDENT CENTERED LEARNING FOR EQUITY (SCL4E.) THIS GRANT WILL BE TO IMPLEMENT THE EVENT IN 2023, 2024, AND 2025.

NAME OF RECIPIENT - EDUCATION EVOLVING

EDUCATION EVOLVING IS AN ADVOCACY ORGANIZATION WITH A MISSION THAT ALIGNS WELL WITH OUR EDUCATION WORK. THEY PRODUCE REPORTS ABOUT STUDENT-CENTERED LEARNING, ADVOCATE FOR POLICY AT THE MN LEGISLATURE, WORK ON TEACHER LICENSING ISSUES, AND HOST THE ANNUAL SCL4E (STUDENT-CENTERED LEARNING FOR EQUITY) CONVENING EACH SPRING. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - EMERGING PRAIRIE

EMERGING PRAIRIE SUPPORTS THE ENTREPRENEURSHIP AND INNOVATION ECOSYSTEM IN NORTH DAKOTA. PROGRAMS INCLUDE PRAIRIE CAPITAL SUMMIT, WHICH WORKS TO GROW PRIVATE CAPITAL INVESTMENT IN THE MIDWEST; STARTUPBREW, A WEEKLY EVENT TO SUPPORT ENTREPRENEURS IN FARGO; AND TEDXFARGO. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - ENHANCING AND STRENGTHENING NORTH DAKOTA NONPROFITS & COMMUNITIES

TO OPERATE TWO GRANT PROGRAMS WITH THE PURPOSE OF INSPIRING AND SUPPORTING CREATIVE PROBLEM-SOLVING ACROSS NORTH DAKOTA AND THE NATIVE NATIONS THAT SHARE THAT GEOGRAPHY.

NAME OF RECIPIENT - ENVISION COMMUNITIES, INC.

THIS \$10,000 GRANT IS TO ACKNOWLEDGE THE TIME ENVISION COMMUNITIES SPENT WITH BUSH FOUNDATION STAFF IN DUE DILIGENCE AS A FINALIST IN THE COMMUNITY INNOVATION PROGRAM. ALTHOUGH WE ULTIMATELY DECIDED THEIR PROJECT DID NOT MEET THE CRITERIA, WE WANTED TO HONOR THE EFFORT IT TOOK THEM TO EDUCATE US ABOUT THEIR WORK.

NAME OF RECIPIENT - FAMILY TREE INC

THIS GRANT WILL SUPPORT THE WORK OF RELATIONSHIPS EVOLVING POSSIBILITIES (REP), FISCALLY SPONSORED BY FAMILY TREE CLINIC. REP IS DEVELOPING STEPS TO BUILD COMMUNITY RESPONSE CAPACITY AND PREPARING VETTED RESOURCES AS AN APPROACH TO PUBLIC SAFETY. THE TWO UMBRELLAS OF REP ARE REVOLUTIONARY EMERGENCY PARTNERS AND RADICAL ECOSYSTEM PODS.

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

THE FIRST ELEMENT, REVOLUTIONARY EMERGENCY PARTNERS, WILL PROVIDE EMERGENCY CARE TO COMMUNITY MEMBERS VIA A SECURE HOTLINE. THE SECOND ELEMENT, RADICAL ECOSYSTEM PODS, WILL FACILITATE AND BUILD COMMUNITY CAPACITY TO RESPOND TO CRISES THROUGH TRAININGS AND RELATIONSHIP BUILDING. THIS WORK WILL FORTIFY NEIGHBORHOOD RESOURCES AND SKILLS AROUND MENTAL HEALTH INCIDENTS, SITUATIONAL MANAGEMENT, AND DE-ESCALATION, WHICH WILL OVERALL MINIMIZE THE NEED TO REACH BEYOND OUR OWN COMMUNITY FOR CRISIS SUPPORT.

NAME OF RECIPIENT - FIRST PEOPLES FUND

FIRST PEOPLES FUND'S MISSION IS TO SUPPORT THOSE WHO SEE ART AND CULTURE AS WAYS TO STRENGTHEN NATIVE COMMUNITIES. THEY PROVIDE DIRECT SUPPORT THROUGH GRANTS TO NATIVE ARTISTS, CULTURE BEARERS AND THE ORGANIZATIONS THAT SUPPORT THEM. THEY PROVIDE TRAININGS THAT 1,500+ NATIVE ARTISTS HAVE ATTENDED, AND THEY CONDUCT NATIONAL RESEARCH AND DEVELOP REPORTS ON INVESTING IN THE INDIGENOUS ARTS ECOLOGY. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - FOUR BANDS COMMUNITY FUND, INC

GRANT TO SUPPORT AND RECOGNIZE GOOD RELATIVES COLLABORATIVE GRANTEES FOR NATIVE NATIONS AND NATIVE COMMUNITIES IN MINNESOTA, NORTH DAKOTA AND SOUTH DAKOTA. FOUR BANDS COMMUNITY FUND, A GOOD RELATIVES COLLABORATIVE PARTNER ORGANIZATION, WILL DISTRIBUTE GRANTS TO APPROVED GRANTEES OVER THE SIX YEARS OF THE PROGRAM.

NAME OF RECIPIENT - FOUR BANDS COMMUNITY FUND, INC

PASKHO, A BLACK-OWNED SUSTAINABLE CLOTHING BRAND IN PARTNERSHIP WITH

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

FOUR BANDS COMMUNITY FUND, WILL LAUNCH AWAREMADE, A COOPERATIVE GOVERNING STRUCTURE OVERSEEING THE OYATE POD, AND THE GROWTH OF ADDITIONAL SEWING PODS ON THE CHEYENNE RIVER INDIAN RESERVATION IN EAGLE BUTTE, SD. AWAREMADE WILL OVERSEE THE DEVELOPMENT OF WRAP-AROUND SUPPORT SERVICES, TRAINING AND PROFIT-SHARING STRUCTURES WITH THE MAKERS (EMPLOYEES OF THE OYATE POD).

NAME OF RECIPIENT - FOUR BANDS COMMUNITY FUND, INC

THE BUSH PRIZE CELEBRATES ORGANIZATIONS WHO ARE EXTRAORDINARY NOT ONLY IN WHAT THEY DO BUT IN HOW THEY DO IT. IT PROVIDES CREATIVE CAPITAL TO ORGANIZATIONS THAT ARE MAKING GREAT THINGS HAPPEN THROUGHOUT OUR REGION. THE 2023 BUSH PRIZE: NATIVE WINNERS ARE DREAM OF WILD HEALTH AND LITTLE EARTH RESIDENTS ASSOCIATION; TWO ORGANIZATIONS THAT ARE HIGHLY VALUED WITHIN THEIR COMMUNITIES AND HAVE A TRACK RECORD OF SUCCESSFUL COMMUNITY PROBLEM SOLVING. THREE OTHER ORGANIZATIONS, RACING MAGPIE, SPIRIT LAKE YOUTH SPORTS AND PINE RIDGE PARKS, RECREATION AND TRAILS, WERE SELECTED AS BUSH PRIZE FINALISTS AND WILL RECEIVE A \$10,000 AWARD. ALL NATIVE WINNERS AND FINALISTS WERE IDENTIFIED AND SELECTED BY A COMMUNITY SELECTION PANEL THROUGH A PARTNERSHIP WITH OUR COMMUNITY GRANT PARTNER, THE GOOD RELATIVES COLLABORATIVE.

NAME OF RECIPIENT - GENDER JUSTICE

COMMUNITIES IN NORTH DAKOTA AND SOUTH DAKOTA WILL IMPLEMENT A GENDER EQUITY MODEL WITH AN EMPHASIS ON TRANS INCLUSION IN PARTNERSHIP WITH INDIVIDUALS AND SYSTEMS. THIS MODEL WILL BE AN ADAPTATION OF GENDER JUSTICE'S POWERFUL MODEL IN MINNESOTA THAT COMBINES IMPACT LITIGATION, PUBLIC EDUCATION, AND NARRATIVE CHANGE IN WAYS THAT ARE LOCALLY-OWNED AND DRIVEN.

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NAME OF RECIPIENT - GIVEMN

FOR GIVEMN GENERAL OPERATING SUPPORT AND FOR ADDITIONAL PRIZE GRANTS
FOR SPRING GIVING DAYS AS WELL AS GIVE TO THE MAX DAY 2022 AND 2023.

NAME OF RECIPIENT - GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS

BUSH FOUNDATION MEMBERSHIP DUES FOR GRANTMAKERS FOR EFFECTIVE
ORGANIZATIONS AND SUPPORT OF LEADERSHIP CIRCLE FOR 2022 AND 2023

NAME OF RECIPIENT - GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS

SPONSORSHIP OF GRANTMAKERS FOR EFFECTIVE ORGANIZATION'S 2023 NATIONAL
LEARNING CONFERENCE.

NAME OF RECIPIENT - GREAT PLAINS TRIBAL CHAIRMAN'S ASSOCIATION

GENERAL OPERATING SUPPORT FOR GREAT PLAINS TRIBAL CHAIRMAN'S
ASSOCIATION TO HELP ADVANCE ITS CHARITABLE MISSION.

NAME OF RECIPIENT - GROW SOUTH DAKOTA

NEIGHBORWORKS DAKOTA COALITION (NDC) WILL TAKE ON A UNIQUE MOMENT IN
THE CDFI RECERTIFICATION PROCESS AND ENSURE THAT THE PROCESS WORKS
BETTER FOR NATIVE AND RURAL COMMUNITY DEVELOPMENT FINANCIAL
INSTITUTIONS (CDFIS). ADDITIONALLY, THEY WILL INFLUENCE REGIONAL, STATE
AND NATIONAL AFFORDABLE HOUSING CONVERSATIONS WITH THE COLLECTIVE VOICE
OF PEOPLE FROM SOUTH DAKOTA, NORTH DAKOTA AND NATIVE NATIONS.

NAME OF RECIPIENT - HEADWATERS FOUNDATION FOR JUSTICE

TO OPERATE TWO GRANT PROGRAMS WITH THE PURPOSE OF INSPIRING AND
SUPPORTING CREATIVE PROBLEM-SOLVING ACROSS MINNESOTA AND THE NATIVE

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NATIONS THAT SHARE THAT GEOGRAPHY.

NAME OF RECIPIENT - HEADWATERS FOUNDATION FOR JUSTICE

THE BUSH PRIZE CELEBRATES ORGANIZATIONS WHO ARE EXTRAORDINARY NOT ONLY IN WHAT THEY DO BUT IN HOW THEY DO IT. IT PROVIDES CREATIVE CAPITAL TO ORGANIZATIONS THAT ARE MAKING GREAT THINGS HAPPEN THROUGHOUT OUR REGION. THE 2023 BUSH PRIZE: MINNESOTA WINNERS ARE AYADA LEADS, NEW NATIVE THEATER, OUR JUSTICE AND RESTAURANT OPPORTUNITIES CENTER- MN; FOUR ORGANIZATIONS THAT ARE HIGHLY VALUED WITHIN THEIR COMMUNITIES AND HAVE A TRACK RECORD OF SUCCESSFUL COMMUNITY PROBLEM SOLVING. THREE OTHER ORGANIZATIONS, MNI SOTA FUND, INQUILINXS UNIDXS POR JUSTICIA, AND ASIAN ECONOMIC DEVELOPMENT ASSOCIATION, WERE SELECTED AS BUSH PRIZE FINALISTS AND WILL RECEIVE A \$10,000 AWARD. ALL MINNESOTA WINNERS AND FINALISTS WERE IDENTIFIED AND SELECTED BY A COMMUNITY SELECTION PANEL THROUGH A PARTNERSHIP WITH OUR COMMUNITY GRANT PARTNER, HEADWATERS FOUNDATION FOR JUSTICE.

NAME OF RECIPIENT - HISPANICS IN PHILANTHROPY

THIS GRANT SUPPORTS THE 2023 UNITY SUMMIT. HISPANICS IN PHILANTHROPY (HIP) IS THE FISCAL SPONSOR OF CHANGE PHILANTHROPY WHO WILL HOST THE 2023 UNITY SUMMIT IN PERSON AND VIRTUALLY OCTOBER 16 - 19, 2023 IN LOS ANGELES, CALIFORNIA. WE ARE PROVIDING SPONSORSHIP FOR THE SUMMIT AS IT IS ONE OF THE LARGEST CONVENINGS IN PHILANTHROPY AND AIMS TO HIGHLIGHT THE INTEGRATION OF DIVERSITY, INCLUSION, AND SOCIAL JUSTICE INTO PHILANTHROPIC PRACTICE, AMPLIFY EQUITABLE PHILANTHROPIC PRACTICES THAT ADDRESS STRUCTURAL AND INSTITUTIONAL CHANGE, AND MAGNIFY COMMUNITY PRIORITIES OF PARTNERS WITH AN INTERSECTIONAL APPROACH TO INVESTING.

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NAME OF RECIPIENT - IMPACT FOUNDATION

IMPACT FOUNDATION FOCUSES ON CAPACITY BUILDING FOR NONPROFITS THROUGHOUT NORTH DAKOTA. THEIR PROGRAMS INCLUDE THE IMPACT INSTITUTE THAT ANNUALLY TEACHES 300+ ATTENDEES, ONE-ON-ONE COACHING ON FUNDRAISING, GIVING HEARTS DAY, AND ASSISTANCE TO GRASSROOTS CAUSES AND COMMUNITY PROJECTS BY MANAGING THEIR DONATIONS AND REPORTING. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - INDEPENDENT SECTOR

THIS GRANT IS TO SUPPORT FIVE SCHOLARSHIPS TO ATTEND THE UPSWELL SUMMIT, HAPPENING NOVEMBER 15-17, IN DALLAS-FORT WORTH, TEXAS.

NAME OF RECIPIENT - INDIAN LAND TENURE FOUNDATION

INDIAN LAND TENURE FOUNDATION IS A NATIONAL ORGANIZATION FOCUSED ON LAND RECLAMATION AS CENTRAL TO TRIBAL SOVEREIGNTY. THEY CONDUCT CRITICAL DATA COLLECTION AND ANALYSIS ON ISSUES RELATED TO TRIBAL LANDS. THEY WORK WITH TRIBES ON PROJECTS TO EXPAND LAND OWNERSHIP AND TO CREATE ECONOMIC BENEFIT FROM LAND HOLDINGS. THEY ALSO EDUCATE AND WORK FOR POLICY CHANGE RELATED TO TRIBAL LAND STEWARDSHIP. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - KNOWLEDGEWORKS FOUNDATION

KNOWLEDGEWORKS IS A NATIONAL ORGANIZATION THAT ADVOCATES FOR MORE PERSONALIZED, COMPETENCY-BASED LEARNING THROUGH POLICY AND PRACTICE. THEY CONDUCT RESEARCH, PRODUCE REPORTS AND WORK TO INFLUENCE STATE AND FEDERAL POLICY MAKERS. THEY ALSO SUPPORT SCHOOLS AND DISTRICTS TO

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

IMPLEMENT MORE COMPETENCY-BASED LEARNING THROUGH THEIR
CAPACITY-BUILDING PARTNERSHIPS AND NETWORKS. ECOSYSTEM GRANTS PROVIDE
GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO
SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - LATINO ECONOMIC DEVELOPMENT CENTER

CATALYST INITIATIVE (LATINO ECONOMIC DEVELOPMENT CENTER) IS A
CONSORTIUM OF FIVE COMMUNITY DEVELOPMENT CORPORATIONS THAT SERVE
MINORITY-OWNED BUSINESSES IN THE TWIN CITIES METRO AND GREATER
MINNESOTA. TOGETHER, THESE ORGANIZATIONS ARE WORKING TO INCREASE THE
QUALITY AND QUANTITY OF SUPPORT FOR BIPOC-LED BUSINESSES IN MINNESOTA,
INCLUDING CREATING THE MN INCLUSIVE GROWTH FUND. (THE PARTICIPATING
ORGANIZATIONS ARE: METROPOLITAN ECONOMIC DEVELOPMENT ASSOCIATION
(MEDA), NORTHSIDE ECONOMIC OPPORTUNITY NETWORK (NEON), LATINO ECONOMIC
DEVELOPMENT CENTER (LEDC), AFRICAN ECONOMIC DEVELOPMENT SOLUTIONS
(AEDS), AND COMMUNITY REINVESTMENT FUND, USA (CRF).) ECOSYSTEM GRANTS
PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS
TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - LATINOLEAD

LATINOLEAD IS A CROSS-SECTOR NETWORKING ORGANIZATION FOR LATINO
PROFESSIONALS. THEY CREATE ACTION TEAMS TO ADDRESS ISSUES RELATED TO
LATINO COMMUNITIES IN MINNESOTA, WITH PARTICULAR FOCUS ON LEADERSHIP
DEVELOPMENT, EDUCATION REFORM, AND SUPPORTING LATINO COMMUNITIES IN
GREATER MINNESOTA. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT
FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR
COMMUNITIES.

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NAME OF RECIPIENT - LOST AND FOUND ASSOCIATION

THE TRANSFORMATION PROJECT WILL DEVELOP A COLLABORATIVE NETWORK OF HEALTHCARE PROVIDERS, NONPROFIT WORKERS, AND COMMUNITY MEMBERS TO IMPROVE HEALTH OUTCOMES FOR LGBTQ2S+ INDIVIDUALS IN SOUTH DAKOTA. LOST & FOUND WITH TTP WILL COMPLETE A HEALTH NEEDS ASSESSMENT AND DEVELOP A WORKPLAN THAT INCLUDES QUANTITATIVE AND QUALITATIVE DATA ON THE AVAILABILITY OF HEALTH CARE FOR LGBTQ2S+ INDIVIDUALS WITH A FOCUS ON TRANSGENDER INDIVIDUALS. IN COORDINATION WITH ITS PARTNERS, THEY WILL DISSEMINATE INFORMATION STATEWIDE AND EDUCATE HEALTH CARE PROVIDERS ON HOW TO BETTER ENGAGE LGBTQ2S+ PATIENTS. GREATER ACCEPTANCE OF LGBTQ2S+ INDIVIDUALS WITHIN THE HEALTH CARE SYSTEM WOULD TRANSFORM HEALTH CARE ACCESS WITHIN OUR REGION.

NAME OF RECIPIENT - MAKOCE AGRICULTURE DEVELOPMENT

MAKOCE AGRICULTURE DEVELOPMENT IS DEVELOPING A NEW AND COMPREHENSIVE MODEL FOR A SUSTAINABLE LOCAL FOOD SYSTEM THAT WILL SUPPORT GOOD HEALTH AND CREATE NEW ECONOMIC OPPORTUNITIES ON THE PINE RIDGE RESERVATION. THIS 5-YEAR PROJECT WILL INCLUDE COMMUNITY EDUCATION AND TRAINING, NETWORK STRENGTHENING AND SECURING ACCESS TO AND BUILDING ON TRIBAL LAND TO CREATE COMMUNITY FOOD CENTERS. THIS WILL BE DONE THROUGH FIVE INITIATIVES THAT WILL WORK ACROSS SECTORS AND IN PARTNERSHIP WITH ONE ANOTHER TO BUILD AN INTERCONNECTED REGENERATIVE LOCAL FOOD SYSTEM. THE ULTIMATE AIM OF THIS WORK IS TO ADVANCE TRIBAL SOVEREIGNTY IN THE REGION BY SUPPORTING TRIBAL LEADERS AND COMMUNITIES TO BUILD THEIR OWN SYSTEMS FOR WELLNESS AND MODES OF SELF-DETERMINATION.

NAME OF RECIPIENT - MINNESOTA CHAPTER OF THE NATIONAL ASSOCIATION OF CORPORATE DIRECTORS

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NATIONAL ASSOCIATION OF CORPORATE DIRECTORS-MINNESOTA CHAPTER (NACD) WILL BUILD A COMMUNITY OF NONPROFIT BOARD LEADERS THAT EXCHANGE BEST PRACTICES, SUPPORT EACH OTHER IN THEIR BOARD JOURNEYS, PROVIDE ACCESS FOR THOSE NOT TYPICALLY IN BOARD SERVICE, AND COLLECTIVELY ELEVATE THE GOVERNANCE OF THEIR ORGANIZATIONS ACROSS MINNESOTA, NORTH DAKOTA AND SOUTH DAKOTA.

NAME OF RECIPIENT - MINNESOTA COUNCIL OF NONPROFITS
 MINNESOTA COUNCIL OF NONPROFITS (MCN) IS A STATEWIDE SERVICE ORGANIZATION THAT SUPPORTS NONPROFIT ORGANIZATIONS BY PROVIDING A WIDE RANGE OF SERVICES: TRAINING, EVENTS, JOB BOARDS, TECHNICAL ASSISTANCE AND A SHARED HEALTH BENEFIT PLAN. THEY ALSO PROVIDE DATA AND ADVOCATE FOR POLICY RELATED TO ISSUES IMPACTING NONPROFITS.

NAME OF RECIPIENT - MINNESOTA COUNCIL OF NONPROFITS
 WORKING GROUP TO SUPPORT STATE OF MINNESOTA AGENCIES TO IMPLEMENT EQUITABLE PRACTICES IN GRANTMAKING

NAME OF RECIPIENT - MINNESOTA COUNCIL ON FOUNDATIONS
 A PROCESS TO EQUIP MINNESOTA PHILANTHROPIC ORGANIZATIONS WITH A FRAMEWORK, STRATEGIES AND NEW RELATIONSHIPS DESIGNED TO STRENGTHEN MINNESOTA BY PROMOTING URBAN/RURAL INTERDEPENDENCE AND REDUCING URBAN/RURAL DIVIDE.

NAME OF RECIPIENT - MINNESOTA COUNCIL ON FOUNDATIONS
 MINNESOTA COUNCIL ON FOUNDATIONS (MCF) SUPPORTS A PHILANTHROPIC COMMUNITY THAT CONNECTS, STRENGTHENS AND MOBILIZES THE POWER OF PHILANTHROPY TO ADVANCE PROSPERITY AND EQUITY IN MINNESOTA. THEY

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PROVIDE SEVERAL CAPACITY-BUILDING OPPORTUNITIES AND MOBILIZE THE POWER OF PHILANTHROPY THROUGH ADVOCACY AND BY ORGANIZING POOLED FUNDING EFFORTS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - MINNESOTA EDUCATION EQUITY PARTNERSHIP
 MINNESOTA EDUCATION EQUITY PARTNERSHIP (MNEEP) WORKS TO IMPROVE OUTCOMES FOR BOTH STUDENTS OF COLOR AND INDIGENOUS STUDENTS. THEY PROVIDE SEVERAL CAPACITY-BUILDING PROGRAMS AND TOOLS, ADVOCATE FOR POLICY ISSUES AT THE STATE AND LOCAL LEVELS AND ARE A GO-TO SUPPORT ORGANIZATION FOR OTHERS WANTING TO IMPROVE EDUCATION EQUITY. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - MINNESOTA LEARNER CENTERED NETWORK
 GENERAL OPERATING SUPPORT FOR MINNESOTA LEARNER CENTERED NETWORK TO HELP ADVANCE ITS CHARITABLE MISSION.

NAME OF RECIPIENT - MN ZEJ ZOG
 MN ZEJ ZOG WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES IN MINNESOTA THROUGH BUILDING AND SUPPORTING THEIR NETWORK OF HMONG EDUCATORS.

NAME OF RECIPIENT - NACA-INSPIRED SCHOOLS NETWORK
 NACA INSPIRED SCHOOLS NETWORK WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED LEARNING PRACTICES ACROSS THE BUSH FOUNDATION REGION THROUGH THEIR FELLOWS PROGRAM AND OTHER PROFESSIONAL DEVELOPMENT

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SUPPORT CENTERED IN NATIVE AMERICAN CULTURE, LANGUAGE, AND VALUES.

NAME OF RECIPIENT - NATIVE AMERICAN COMMUNITY CLINIC

SOUTHSIDE HARM REDUCTION SERVICES (SHRS), A SPONSORED ORGANIZATION OF NATIVE AMERICAN COMMUNITY CLINIC (NACC) WILL WORK IN PARTNERSHIP IN THE DEVELOPMENT OF A COMMUNITY HUB. THE COMMUNITY HUB WILL OPEN AS A DROP-IN CENTER PROVIDING A RANGE OF HARM REDUCTION STRATEGIES FOR THOSE WHO USE SUBSTANCES, WITH AN EMPHASIS ON PEOPLE WHO LIVE OUTSIDE. THIS HUB WILL LAY THE GROUNDWORK FOR A SPACE THAT COULD TRANSITION INTO AN OVERDOSE PREVENTION CENTER IF OR WHEN THE COMMUNITY AND CITY ARE READY.

NAME OF RECIPIENT - NATIVE WAYS FEDERATION

NATIVE WAYS FEDERATION PROMOTES MORE EQUITABLE PHILANTHROPY AND DONOR EDUCATION IN SUPPORT OF NATIVE-LED SOLUTIONS. THEY RAISE AWARENESS AND SUPPORT FOR NATIVE COMMUNITIES; GROW THE EFFECTIVENESS OF NATIVE NONPROFITS; AND ENSURE HIGH ETHICAL STANDARDS FOR NONPROFITS SERVING NATIVE COMMUNITIES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NEXUS COMMUNITY PARTNERS

NEXUS COMMUNITY PARTNERS IS ONE OF TWO STEWARD ORGANIZATIONS SELECTED TO DESIGN AND OPERATE COMMUNITY TRUST FUNDS, SEEDED WITH \$100 MILLION BY THE BUSH FOUNDATION TO ADDRESS WEALTH DISPARITIES CAUSED BY HISTORIC RACIAL INJUSTICES IN OUR REGION. NEXUS' OPEN ROAD FUND WILL ADDRESS WEALTH GAPS IN BLACK COMMUNITIES ACROSS MN, ND AND SD AND REDEFINE WEALTH ACCORDING TO VALUES OF THE BLACK COMMUNITY, REAFFIRMING THE EXCELLENCE THAT HAS ALWAYS BEEN IN BLACK PEOPLE.

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NAME OF RECIPIENT - NEXUS COMMUNITY PARTNERS

NEXUS COMMUNITY PARTNERS OFFERS SEVERAL LEADERSHIP DEVELOPMENT AND CAPACITY-BUILDING PROGRAMS INCLUDING: THE BOARDS AND COMMISSIONS LEADERSHIP INSTITUTE (BLCI), WHICH HELPS TRAIN BLACK, INDIGENOUS AND PEOPLE OF COLOR LEADERS TO SERVE ON BOARDS AND COMMISSIONS; AND THE NEXUS COMMUNITY ENGAGEMENT INSTITUTE, WHICH HELPS ORGANIZATIONS DEVELOP MORE EFFECTIVE AND AUTHENTIC STRATEGIES TO ENGAGE THE COMMUNITIES THEY SERVE. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NONVIOLENT PEACEFORCE

COMMUNITIES IN MINNESOTA'S REGIONS 2 & 5 WILL IMPLEMENT A COMPREHENSIVE COMMUNITY SAFETY MODEL THAT IS SPECIFIC TO THE RURAL EXPERIENCE. THIS MODEL WILL BE AN ADAPTATION OF NP'S WORK IN DEVELOPING LOCALLY LED, NONVIOLENT, AND NON-PARTISANSHIP PEACEKEEPING AND PEACEMAKING INFRASTRUCTURE.

NAME OF RECIPIENT - NORTH AMERICAN COUNCIL FOR ONLINE LEARNING

AURORA INSTITUTE IS A NATIONAL ORGANIZATION THAT LIFTS UP PROMISING IDEAS TO TRANSFORM PUBLIC K-12 EDUCATION IN ALIGNMENT WITH OUR EDUCATION WORK. THEY PRODUCE RESEARCH AND REPORTS ABOUT STUDENT-CENTERED LEARNING, AND THEY LEAD AND SUPPORT LEGISLATIVE EFFORTS AT THE STATE AND FEDERAL LEVEL. THEY HOST A SYMPOSIUM EACH FALL, WHICH IS THE LARGEST CONFERENCE ON THIS TOPIC. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

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NAME OF RECIPIENT - NORTH DAKOTA COMMUNITY FOUNDATION

SOURIS BASIN PLANNING COUNCIL, A SPONSORED ORGANIZATION OF NORTH DAKOTA COMMUNITY FOUNDATION, PROMOTES COMMUNITY BUILDING ACROSS NORTH DAKOTA. THEY SPECIALIZE IN SUPPORTING SMALL BUSINESS AND ECONOMIC DEVELOPMENT ORGANIZATIONS IN RURAL, UNDERSERVED COMMUNITIES AND THEY ADVANCE POLICY SOLUTIONS BY ADVOCATING FOR CHANGE AT THE LOCAL, STATE AND FEDERAL LEVELS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NORTH DAKOTA HUMAN RIGHTS COALITION

THE NORTH DAKOTA HUMAN RIGHTS COALITION (NDHRC) SUPPORTS ORGANIZING, POLICY ADVOCACY AND PUBLIC EDUCATION ON HUMAN RIGHTS ISSUES RELEVANT TO NORTH DAKOTA'S LGBTQ+ AND BLACK, INDIGENOUS AND PEOPLE OF COLOR COMMUNITIES. THEY COORDINATE A BROAD-BASED COALITION OF INDIVIDUALS AND ORGANIZATIONS INTERESTED IN ADVANCING HUMAN RIGHTS THROUGH INFORMATION, EDUCATION, AND LEGISLATIVE ACTION. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NORTH DAKOTA STATE UNIVERSITY

NORTH DAKOTA STATE UNIVERSITY EXTENSION PROVIDES EDUCATION OPPORTUNITIES FOR ADULTS IN NORTH DAKOTA. THEIR PROGRAMS INCLUDE: LEAD LOCAL, A ONE-DAY TRAINING FOR ASPIRING, ELECTED AND APPOINTED LEADERS SERVING ON BOARDS, COUNCILS AND COMMITTEES; RURAL LEADERSHIP NORTH DAKOTA; AND THE EXTENSION SOIL AND WATER CONSERVATION LEADERSHIP ACADEMY. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR

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ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR
COMMUNITIES.

NAME OF RECIPIENT - NORTH DAKOTA STATE UNIVERSITY

NORTH DAKOTA STATE UNIVERSITY OPERATES NORTH DAKOTA COMPASS, A RESEARCH
PROJECT USED BY LEADERS ACROSS SECTORS AND THROUGHOUT THE STATE TO MAKE
DATA-INFORMED DECISIONS AS THEY PLAN FOR THE FUTURE. THEIR WORK
PROVIDES OBJECTIVE, NONPARTISAN DATA COLLECTION AND ANALYSIS,
DATA-LITERACY EDUCATION AND EXPERT RESEARCH SUPPORT. ECOSYSTEM GRANTS
PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS
TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NORTHSIDE ECONOMIC OPPORTUNITY NETWORK

THE NORTHSIDE ECONOMIC OPPORTUNITY NETWORK (NEON) WILL DEVELOP AND TEST
AN INNOVATIVE BLACK FOOD BUSINESS INCUBATOR THAT SUPPORTS ENTREPRENEURS
AND PROMOTES A REGENERATIVE ECONOMY IN NORTH MINNEAPOLIS. MODELED AFTER
THE HATCHERY IN CHICAGO, NEON'S FACILITY WILL FURTHER INNOVATE THIS
MODEL BY INCORPORATING OTHER FUNCTIONS INCLUDING ADDING A RETAIL
COMPONENT TO DRIVE NORTHSIDE VISIBILITY AND VITALITY.

NAME OF RECIPIENT - NORTHWEST NORTH DAKOTA COMMUNITY FOUNDATION INC

THE CREATIVE COMMUNITY SOLUTIONS GRANTMAKING FUND AT THE NORTHWEST
NORTH DAKOTA COMMUNITY FOUNDATION WILL SUPPORT AND RECOGNIZE CREATIVE
COMMUNITY SOLUTIONS AND INNOVATIONS WITHIN THE STATE OF NORTH DAKOTA
THROUGH A PARTNERSHIP WITH STRENGTHEN ND.

NAME OF RECIPIENT - NORTHWEST NORTH DAKOTA COMMUNITY FOUNDATION INC

THE BUSH PRIZE CELEBRATES ORGANIZATIONS WHO ARE EXTRAORDINARY NOT ONLY

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IN WHAT THEY DO BUT IN HOW THEY DO IT. IT PROVIDES CREATIVE CAPITAL TO ORGANIZATIONS THAT ARE MAKING GREAT THINGS HAPPEN THROUGHOUT OUR REGION. THE 2023 BUSH PRIZE: NORTH DAKOTA WINNERS ARE MINISTRY ON THE MARGINS AND NEW ROCKFORD AREA BETTERMENT CORPORATION; TWO ORGANIZATIONS THAT ARE HIGHLY VALUED WITHIN THEIR COMMUNITIES AND HAVE A TRACK RECORD OF SUCCESSFUL COMMUNITY PROBLEM SOLVING. TWO OTHER ORGANIZATIONS, NORTHERN CASS SCHOOL DISTRICT AND HEARTVIEW FOUNDATION, WERE SELECTED AS BUSH PRIZE FINALISTS AND WILL RECEIVE A \$10,000 AWARD. ALL NORTH DAKOTA WINNERS AND FINALISTS WERE IDENTIFIED AND SELECTED BY A COMMUNITY SELECTION PANEL THROUGH A PARTNERSHIP WITH OUR COMMUNITY GRANT PARTNER, STRENGTHEN ND.

NAME OF RECIPIENT - OGLALA LAKOTA STRUCTURAL FIRE DEPARTMENT

THIS GRANT SUPPORTS THE DEVELOPMENT AND LAUNCH OF THE OGLALA LAKOTA STRUCTURAL FIRE DEPARTMENT, WHICH WILL BE THE FIRST COMMUNITY-LED STRUCTURAL FIRE DEPARTMENT TO SERVE THE PINE RIDGE RESERVATION. IN ADDITION TO BRINGING FIREFIGHTING SERVICES TO LIFE, THE FIRE DEPARTMENT WILL COLLABORATE ACROSS PINE RIDGE TO DEVELOP BETTER-COORDINATED EMERGENCY SERVICES AND TO DELIVER FIRE PREVENTION EDUCATION.

NAME OF RECIPIENT - OSHIKIIMAJTADAH

A GIFT TO HONOR LEADERSHIP LEGACY OF SHIRLEY NORDRUM WHO PASSED AWAY UNEXPECTEDLY DURING HER BUSH FELLOWSHIP TERM.

NAME OF RECIPIENT - PHILANTHROFUND FOUNDATION

PFUND FOUNDATION ADVANCES PUBLIC UNDERSTANDING ON ISSUES FACING QUEER CITIZENS. THEY PROMOTE EQUITY FOR LGBTQ+ COMMUNITIES BY PROVIDING GRANTS AND SCHOLARSHIPS, DEVELOPING LEADERS AND INSPIRING GIVING. THEIR

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PROGRAMS INCLUDE THE EQUITY FUND FOR QUEER ENTREPRENEURS OF COLOR TO STRENGTHEN THE REGION'S QUEER ECONOMIC ECOSYSTEM, AND THE PRISM FUND TO SUPPORT RURAL-SERVING QUEER ORGANIZATIONS IN THE UPPER MIDWEST. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - POSSIBILITY LABS

TO CONTINUE AS A FOUNDATION PARTNER IN THE NETWORK OF ORGANIZATIONS WORKING ON LEADERSHIP DEVELOPMENT AND RACIAL EQUITY.

NAME OF RECIPIENT - PROPEL NONPROFITS

PROPEL NONPROFITS IS AN INTERMEDIARY AND COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION THAT SUPPORTS NONPROFITS PRIMARILY IN MINNESOTA. THEY PROVIDE A NUMBER OF CAPACITY-BUILDING SERVICES AND ACCESS TO CAPITAL. THEY ALSO SERVE AS FISCAL SPONSOR FOR ORGANIZATIONS THAT DO NOT YET HAVE 501C3 STATUS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - RED LAKE NATION COLLEGE

A GIFT TO HONOR LEADERSHIP LEGACY OF SHIRLEY NORDRUM WHO PASSED AWAY UNEXPECTEDLY DURING HER BUSH FELLOWSHIP TERM.

NAME OF RECIPIENT - REGENTS OF THE UNIVERSITY OF MINNESOTA

THE MINNESOTA DESIGN CENTER (UNIVERSITY OF MINNESOTA, COLLEGE OF DESIGN) IS A NATIONAL LEADER IN DESIGN THINKING. THEY WORK WITH NONPROFITS AND MUNICIPALITIES TO APPLY DESIGN THINKING TO SOLVE CHALLENGES. THEY SUPPORT EFFORTS TO DESIGN OR REDESIGN POLICIES AND

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SYSTEMS, GUIDED BY STAKEHOLDER INPUT, TO BETTER SERVE COMMUNITY NEEDS.

ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - RENEWABLE ENERGY PARTNERS

RENEWABLE ENERGY PARTNERS (REP) AND MINNEAPOLIS CLIMATE ACTION (MCA) WILL LAUNCH AND OPERATE AN INNOVATIVE CLEAN ENERGY TRAINING CENTER IN NORTH MINNEAPOLIS. THIS FIRST-OF-ITS KIND CENTER WILL TEST AND SPREAD A PROVEN CLEAN ENERGY WORKFORCE MODEL AND SCALE A GREEN ECONOMY THROUGH AN INTEGRATED MODEL OF NONPROFIT, PUBLIC SECTOR, AND SOCIAL MISSION PARTNERSHIPS CENTERED ON EQUITABLE CLEAN ENERGY BENEFITS FOR LOW-INCOME AND BIPOC (BLACK, INDIGENOUS, AND PEOPLE OF COLOR) RESIDENTS THROUGHOUT OUR REGION.

NAME OF RECIPIENT - REVIVING THE ISLAMIC SISTERHOOD FOR EMPOWERMENT

REVIVING THE ISLAMIC SISTERHOOD (RISE) PROVIDES UNIQUE SUPPORTS FOR MUSLIM WOMEN LEADERS THROUGH LEADERSHIP DEVELOPMENT, CAPACITY BUILDING, INSPIRING STORYTELLING AND ADVOCACY. ONE OF THEIR PRIMARY PROGRAMS, MUSLIM WOMEN IN NONPROFIT LEADERSHIP, IS AN INCUBATION PROGRAM THAT PROVIDES TRAINING FOR EMERGING LEADERS AND HELPS SUPPLY A LEADERSHIP PIPELINE FOR ORGANIZATIONS ACROSS SECTORS IN MINNESOTA. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - SACRED PIPE RESOURCE CENTER

TO OPERATE TWO GRANT PROGRAMS WITH THE PURPOSE OF INSPIRING AND SUPPORTING CREATIVE PROBLEM-SOLVING WITHIN NATIVE NATIONS AND NATIVE COMMUNITIES ACROSS THE BUSH FOUNDATION REGION.

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NAME OF RECIPIENT - SACRED PURPOSES INC.

INSTITUTE OF INDIGENOUS AMERICAN LEGACY (AKA I.AM.LEGACY) AN INDIGENOUS-LED 501(C)(3) AND PENNINGTON COUNTY WILL BE WORKING CLOSELY TO UTILIZE THE IDEA OF THE WARM HAND-OFF REFERRAL PROCESS TO REDUCE RACIAL DISPARITIES OF INDIGENOUS PERSONS IN PENNINGTON COUNTY CRIMINAL JUSTICE SYSTEM. I.AM.LEGACY'S WILL SCALE UP CAPACITY TO PROVIDE PROGRAMMATIC SERVICES. PENNINGTON COUNTY WILL SOLIDIFY THE REFERRAL PROCESS WITH DEPARTMENTS OF THE COUNTY AND SUPPORT REPLICATION WITH NON-COUNTY ENTITIES TO ALLOW MORE COMMUNITY MEMBERS TO ACCESSES CULTURALLY SPECIFIC SERVICES. THE MODEL WOULD DEMONSTRATE THAT INDIVIDUALS WITH LIVED EXPERIENCES ARE WELL SUITED TO BE PART OF A SYSTEMIC APPROACH TO REDUCE RECIDIVISM THAT HAS BEEN TESTED AND HOPES TO BE EXPANDED.

NAME OF RECIPIENT - SAINT PAUL AND MINNESOTA FOUNDATION

THE SAINT PAUL AND MINNESOTA FOUNDATION EAST METRO MAIN STREET ECONOMIC REVITALIZATION PROGRAM WILL DISTRIBUTE GRANTS TO BUSINESSES AND NONPROFIT ORGANIZATIONS TO SUPPORT ECONOMIC RECOVERY FROM THE IMPACTS OF CIVIL UNREST, THE COVID-19 PANDEMIC AND OTHER CHALLENGES TO COMMERCIAL CORRIDORS IN SAINT PAUL SINCE MARCH 15, 2020.

NAME OF RECIPIENT - SHARED CAPITAL COOPERATIVE

SHARED CAPITAL COOPERATIVE WILL DEVELOP AND TEST A COMMONS-BASED APPROACH TO ACQUIRE AND STEWARD A NETWORK OF FARMS ACROSS MINNESOTA FOCUSED ON SUPPORTING BIPOC FARMERS. THIS APPROACH WOULD ENABLE FARMERS TO ACCESS AFFORDABLE LAND LONG-TERM WHILE ADVANCING SHARED AGRO-ECOLOGICAL STEWARDSHIP AND SUPPORTING STRONG COMMUNITY OWNERSHIP.

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THE DESIGN PROCESS WOULD ESTABLISH THE SOCIAL AND OPERATIONAL SYSTEMS
NEEDED TO ESTABLISH A SUCCESSFUL FARM ENTERPRISE WITHIN VIBRANT
COMMUNITIES.

NAME OF RECIPIENT - SOCIAL ENTERPRISE MSP

SOCIAL ENTERPRISE MSP (SE-MSP) WORKS TO DEVELOP A PURPOSE-DRIVEN
ECONOMY IN THE TWIN CITIES. THEY ARE AN ALLIANCE OF NONPROFITS AND
BUSINESSES BUILDING NETWORKS, PROVIDING EDUCATION, HOSTING EVENTS, AND
ADVOCATING FOR LEGISLATION TO SUPPORT THE GROWTH OF SOCIAL PURPOSE
BUSINESSES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR
ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR
COMMUNITIES.

NAME OF RECIPIENT - SOUTH CENTRAL SERVICE COOPERATIVE

THE SCL COLLECTIVE WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED
LEARNING PRACTICES IN MINNESOTA. THE SCL COLLECTIVE IS MADE-UP OF
LONGVIEW EDUCATION, REGIONAL SERVICE COOPERATIVES, AND CORE SCHOOLS,
WHICH ARE BEST PRACTICE STUDENT-CENTERED LEARNING SCHOOLS AND DISTRICTS
(NAMELY NEW CENTURY SCHOOL, SPRING GROVE PUBLIC SCHOOLS, THRIVE
ED/HOPKINS PUBLIC SCHOOLS, AND FAIRMONT PUBLIC SCHOOLS.) THEY WILL
COACH AND SUPPORT SCHOOLS AND DISTRICTS IN IMPLEMENTING MORE CULTURALLY
RESPONSIVE STUDENT-CENTERED LEARNING PRACTICES.

NAME OF RECIPIENT - SOUTH DAKOTA COMMUNITY FOUNDATION

TO OPERATE TWO GRANT PROGRAMS WITH THE PURPOSE OF INSPIRING AND
SUPPORTING CREATIVE PROBLEM-SOLVING ACROSS SOUTH DAKOTA AND THE NATIVE
NATIONS THAT SHARE THAT GEOGRAPHY.

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NAME OF RECIPIENT - SOUTH DAKOTA COMMUNITY FOUNDATION

TO SUPPORT THE SOUTH DAKOTA COMMUNITY FOUNDATION TO OFFER MATCHING GRANTS THAT SUPPORT NONPROFITS OF ALL SIZES ACROSS SOUTH DAKOTA TO BUILD ENDOWMENTS THAT ALLOW FOR MORE STABLE SUPPORT OF NONPROFIT SERVICES OVER TIME.

NAME OF RECIPIENT - SOUTH DAKOTA COMMUNITY FOUNDATION

THE BUSH PRIZE CELEBRATES ORGANIZATIONS WHO ARE EXTRAORDINARY NOT ONLY IN WHAT THEY DO BUT IN HOW THEY DO IT. IT PROVIDES CREATIVE CAPITAL TO ORGANIZATIONS THAT ARE MAKING GREAT THINGS HAPPEN THROUGHOUT OUR REGION. THE 2023 BUSH PRIZE: SOUTH DAKOTA WINNERS ARE BLACK HILLS SPECIAL SERVICE COOP. AND LOST AND FOUND; TWO ORGANIZATIONS THAT ARE HIGHLY VALUED WITHIN THEIR COMMUNITIES AND HAVE A TRACK RECORD OF SUCCESSFUL COMMUNITY PROBLEM SOLVING. TWO OTHER ORGANIZATIONS, CHILDREN'S CARE HOSPITAL & SCHOOL DBA LIFESCAPE AND DAKOTA RESOURCES WERE SELECTED AS BUSH PRIZE FINALISTS AND WILL RECEIVE A \$10,000 AWARD. ALL SOUTH DAKOTA WINNERS AND FINALISTS WERE IDENTIFIED AND SELECTED BY A COMMUNITY SELECTION PANEL THROUGH A PARTNERSHIP WITH OUR COMMUNITY GRANT PARTNER, THE SOUTH DAKOTA COMMUNITY FOUNDATION.

NAME OF RECIPIENT - SOUTH DAKOTA EDUCATION EQUITY COALITION (SDEEC)

THE SOUTH DAKOTA EDUCATION EQUITY COALITION WILL DEVELOP AND TEST A NEW MODEL FOR ORGANIZING COMMUNITIES AND BUILDING PARTNERSHIPS IN SOUTH DAKOTA TO AMPLIFY INDIGENOUS VOICES AND RAISE UP THE CRITICAL NEEDS OF NATIVE STUDENTS. THIS 5-YEAR PROJECT WILL INCLUDE COMMUNITY EDUCATION AND TRAINING, NETWORK STRENGTHENING AND CAPACITY BUILDING TO SUPPORT CHANGE ACROSS JURISDICTIONS AND AT MULTIPLE LEVELS. THE ULTIMATE AIM OF THIS WORK IS TO ADDRESS LONG-STANDING EDUCATION DISPARITIES AND PROMOTE

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

INDIGENOUS SELF-DETERMINATION BY SUPPORTING LEADERS TO ADVOCATE FOR
THEIR COMMUNITIES.

NAME OF RECIPIENT - SPRINGBOARD FOR THE ARTS

SPRINGBOARD FOR THE ARTS SUPPORTS ARTISTS WITH TOOLS TO MAKE A LIVING
AND TO MAKE A POSITIVE DIFFERENCE FOR COMMUNITIES. THEY PROVIDE
BUSINESS DEVELOPMENT ASSISTANCE, CREATE TOOLKITS FOR ARTISTS, SUPPORT
RURAL ARTS DEVELOPMENT EFFORTS, OFFER FISCAL SPONSORSHIP AND OPERATE
LEADERSHIP PROGRAMS AND FELLOWSHIPS. THEY HAVE OFFICES IN FERGUS FALLS
AND SAINT PAUL. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR
ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR
COMMUNITIES.

NAME OF RECIPIENT - ST. LUKE'S HOSPITAL OF DULUTH

ST. LUKE'S HOSPITAL OF DULUTH WILL DEVELOP AND TEST A NEW MODEL OF A
SUBSIDIZED DOULA PROGRAM THAT IS INTEGRATED INTO A HOSPITAL SYSTEM THAT
SERVES A RURAL POPULATION. THIS MODEL REMOVES BARRIERS TO DOULA CARE
AND BUILDS UP THE DOULA WORKFORCE WHILE TARGETING BIPOC NEEDS. THIS
SIX-YEAR PROJECT WILL INCLUDE PROGRAM DEVELOPMENT, IMPLEMENTATION,
CAPACITY BUILDING, AND EVALUATION AND LEARNING COMPONENTS. THE ULTIMATE
AIM OF THIS WORK IS TO ADDRESS RURAL HEALTH CARE DISPARITIES AND SPREAD
A MODEL THAT ELEVATES THE DOULA PROFESSION.

NAME OF RECIPIENT - TANKA FUND

THIS IS THE FIRST PHASE OF WORK TO ESTABLISH NEW MARKETS FOR
NATIVE-RAISED, GRASS-FED BEEF AND BUFFALO. TANKA FUND WILL CREATE THE
TANKA RESILIENT AGRICULTURAL COMPANY AS A SOCIAL ENTERPRISE TO BUILD
THE CAPACITY OF INDIVIDUAL NATIVE CATTLE AND BISON PRODUCERS AND CREATE

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

AND TEST A NEW COLLECTIVE MARKETING APPROACH.

NAME OF RECIPIENT - THE CONSENSUS COUNCIL, INC

CONSENSUS COUNCIL HELPS GROUPS IN NORTH DAKOTA WITH DIFFERING OPINIONS

CRAFT CREATIVE SOLUTIONS TO ADDRESS COMMUNITY CHALLENGES. USING A

CONSENSUS MODEL OF DECISION-MAKING, THEY FACILITATE INCLUSIVE

CONVERSATIONS AROUND DIFFICULT TOPICS, RESULTING IN AGREEMENTS THAT

EMPOWER PEOPLE, TRANSFORM COMMUNITIES AND ADVANCE PUBLIC GOOD.

ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS

THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - THE MODERN CLASSROOMS PROJECT INC

MODERN CLASSROOMS WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED

LEARNING PRACTICES IN MINNESOTA THROUGH TRAINING AND SUPPORT TO

INDIVIDUAL EDUCATORS.

NAME OF RECIPIENT - THE MODERN CLASSROOMS PROJECT INC

MODERN CLASSROOMS WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED

LEARNING PRACTICES IN MINNESOTA THROUGH TRAINING AND SUPPORT TO

INDIVIDUAL EDUCATORS. WE ARE PROVIDING A THIRD YEAR OF FUNDING FOR

MODERN CLASSROOMS TO CONTINUE TO SPREAD STUDENT-CENTERED LEARNING IN

MINNESOTA, AND EXPAND TO NORTH DAKOTA AND SOUTH DAKOTA.

NAME OF RECIPIENT - THIRD SECTOR NEW ENGLAND INC

BUSH FOUNDATION MEMBERSHIP DUES FOR LEADERSHIP DEVELOPMENT FUNDERS

GROUP. THEIR GOAL IS TO ADVANCE THE POTENTIAL FOR NONPROFIT

ORGANIZATIONS TO HAVE AN IMPACT IN BUILDING MOVEMENTS FOR PROGRESSIVE

SOCIAL CHANGE.

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NAME OF RECIPIENT - THUNDER VALLEY COMMUNITY DEVELOPMENT CORPORATION
 THUNDER VALLEY CDC WILL SPREAD THE IMPLEMENTATION OF STUDENT-CENTERED
 LEARNING PRACTICES IN THE BUSH FOUNDATION REGION, ESPECIALLY ON PINE
 RIDGE RESERVATION, THROUGH THEIR LAKOTA LANGUAGE AND CULTURE IMMERSION
 PROGRAMS.

NAME OF RECIPIENT - TIDES CENTER
 BUSH FOUNDATION MEMBERSHIP DUES FOR EMERGING PRACTITIONERS IN
 PHILANTHROPY, A SPONSORED ORGANIZATION OF TIDES CENTER, FOR 2022 AND
 2023

NAME OF RECIPIENT - TIWAHE FOUNDATION
 TIWAHE FOUNDATION IS A COMMUNITY FOUNDATION THAT WORKS TO BRIDGE
 DISPARITIES IN OPPORTUNITIES AND OUTCOMES IN NATIVE AMERICAN
 COMMUNITIES. THEY SUPPORT INDIVIDUALS AND ORGANIZATIONS THROUGH DIRECT
 RESOURCING, CULTURALLY GROUNDED LEADERSHIP DEVELOPMENT AND NETWORK
 WEAVING. THE AMERICAN INDIAN FAMILY EMPOWERMENT PROGRAM (AIFEP) IS THE
 CENTERPIECE OF THEIR WORK, WHICH PROVIDES DIRECT SUPPORT TO AMERICAN
 INDIANS THROUGHOUT THE TWIN CITIES METRO AREA THROUGH MICROGRANTS TO
 INDIVIDUALS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR
 ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR
 COMMUNITIES.

NAME OF RECIPIENT - VISION WEST ND INC
 VISION WEST ND IS A CONSORTIUM OF LEADERS ACROSS MANY SECTORS IN
 WESTERN NORTH DAKOTA, FOCUSED ON ECONOMIC SUSTAINABILITY FOR RURAL
 COMMUNITIES IMPACTED BY THE OIL INDUSTRY. THE CONSORTIUM USES A

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DATA-DRIVEN AND KNOWLEDGE-DISCOVERY MODEL TO ADDRESS COLLECTIVE PROBLEM SOLVING ACROSS ISSUES RANGING FROM CHILDCARE, HOUSING, MENTAL HEALTH AND ECONOMIC VITALITY. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - VOICES FOR RACIAL JUSTICE

VOICES FOR RACIAL JUSTICE WORKS TO NURTURE AN ECOSYSTEM OF RESTORATIVE RACIAL JUSTICE MOVEMENTS IN MINNESOTA. THEY HELP PARTNERS ACROSS SECTORS TO BETTER SERVE BLACK, INDIGENOUS AND PEOPLE OF COLOR COMMUNITIES THROUGH EFFECTIVE ENGAGEMENT. THEY EQUIP PEOPLE WITH TOOLS AND SUPPORT TO BE EFFECTIVE LEADERS, ORGANIZERS AND CULTURE WORKERS. THEY SUPPORT AND CONNECT HUNDREDS OF ALUMNI FROM THEIR TRAINING PROGRAMS ENGAGED IN RACIAL JUSTICE WORK ACROSS THE STATE. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - WOMEN & TECHNOLOGY

CTB (FORMERLY THE CENTER FOR TECHNOLOGY IN BUSINESS) IS A CERTIFIED ENTREPRENEURIAL CENTER. THEY OFFER A NUMBER OF PROGRAMS FOCUSED ON BUSINESS DEVELOPMENT, INCLUDING THE NORTH DAKOTA WOMEN'S BUSINESS CENTER. THEY ALSO OPERATE THE WOMEN'S LEADERSHIP PROGRAM THAT SUPPORTS LEADERSHIP DEVELOPMENT AND CONNECTIVITY IN NORTH DAKOTA. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

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NAME OF RECIPIENT - AFRICAN AMERICAN LEADERSHIP FORUM

AFRICAN AMERICAN LEADERSHIP FORUM (AALF) BUILDS AND SUPPORTS NETWORKS OF LEADERS WITHIN THE AFRICAN AMERICAN COMMUNITY. IT DOES THIS BY CONVENING LEADERS ACROSS SECTORS AND ACROSS A NUMBER OF ISSUES IMPACTING THE AFRICAN AMERICAN COMMUNITY, INCLUDING ECONOMICS, HEALTH AND EDUCATION. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - AMHERST H. WILDER FOUNDATION

AMHERST H. WILDER FOUNDATION (WILDER) OPERATES MINNESOTA COMPASS, A RESEARCH PROJECT USED BY ORGANIZATIONS AND LEADERS TO MAKE DATA-INFORMED DECISIONS ON ISSUES THAT AFFECT THE QUALITY OF LIFE FOR ALL MINNESOTANS; AND THE COMMUNITY EQUITY PROGRAM, WHICH IS INCREASING BLACK, INDIGENOUS AND PEOPLE OF COLOR REPRESENTATION IN MINNESOTA'S LEGISLATIVE POLICY DECISIONS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - ARIZONA BOARD OF REGENTS, ON BEHALF OF THE UNIVERSITY OF ARIZONA

NATIVE NATIONS INSTITUTE (UNIVERSITY OF ARIZONA) IS A NATIONAL ORGANIZATION THAT IS A GO-TO ORGANIZATION FOR RESEARCH ON NATIVE NATION BUILDING AND TRIBAL GOVERNANCE. THEY ARE A RESOURCE FOR TRIBES, POLICYMAKERS AND COMMUNITY CHANGEMAKERS THROUGH THEIR EDUCATION PROGRAMS AND RESEARCH AND ANALYSIS OF GOVERNANCE AND DEVELOPMENT IN NATIVE COMMUNITIES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR

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COMMUNITIES.

NAME OF RECIPIENT - ARTS SOUTH DAKOTA

ARTS SOUTH DAKOTA WORKS TO IMPROVE SOUTH DAKOTA BY ADVANCING ARTS THROUGH SERVICE, EDUCATION AND ADVOCACY. THEY PRODUCE A SERIES OF ARTS INFO SHEETS AND METRICS FOCUSING ON THE IMPORTANCE OF ARTS GRANT PROGRAMS BY THE SOUTH DAKOTA ARTS COUNCIL, THE ECONOMIC IMPACT OF THE ARTS, PLUS ARTS EDUCATION AND ARTS IN NATIVE LANDS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY BUSH FOUNDATION MEMBERSHIP DUES FOR ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY FOR 2024, 2025 AND 2026

NAME OF RECIPIENT - ASSOCIATION OF BLACK FOUNDATION EXECUTIVES INC. BUSH FOUNDATION MEMBERSHIP DUES FOR THE ASSOCIATION OF BLACK FOUNDATION EXECUTIVES FOR 2024, 2025 AND 2026.

NAME OF RECIPIENT - CENTER FOR ECONOMIC INCLUSION CENTER FOR ECONOMIC INCLUSION (CEI) BRINGS TOGETHER CROSS-SECTOR PARTNERS TO WORK TOWARDS REGIONAL PROSPERITY AND TO FOSTER AN INCLUSIVE ECONOMY. THEY DO THIS THROUGH COLLECTING AND PUBLISHING DATA, HOSTING EVENTS, AND PROVIDING TECHNICAL ASSISTANCE TO ORGANIZATIONS READY TO TRANSFORM THEIR PRACTICES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

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NAME OF RECIPIENT - CENTER FOR RURAL POLICY AND DEVELOPMENT

CENTER FOR RURAL POLICY AND DEVELOPMENT PROVIDES NONPARTISAN RESEARCH AND EVALUATION TO SUPPORT POLICYMAKING ON A WIDE RANGE OF ISSUES THAT IMPACT GREATER MINNESOTA. THEY DO THIS BY SURVEYING THOUGHT LEADERS ACROSS THE STATE; PROVIDING CRITICAL DATA COLLECTION AND ANALYSIS; AND ADVOCATING AT THE STATE LEVEL ON ISSUES IMPORTANT TO RURAL COMMUNITIES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - CITIZENS LEAGUE

CITIZENS LEAGUE IS A NONPARTISAN ORGANIZATION THAT WORKS TO INVOLVE CITIZENS IN MINNESOTA IN POLICYMAKING. THEY FREQUENTLY PLAY THE BACKBONE ROLE IN COLLECTIVE WORK TO ADDRESS POLICY ISSUES IN ADDITION TO THEIR OWN POLICY WORK THAT SEEKS INNOVATIVE SOLUTIONS TO DIFFICULT ISSUES THROUGH INCLUSIVE, CROSS-SECTOR, MULTI-PARTISAN PROCESSES. THEY ALSO HOST EVENTS AND OPERATE AN INTERNSHIP PROGRAM FOR BLACK, INDIGENOUS AND PEOPLE OF COLOR COLLEGE STUDENTS TO WORK IN POLICY POSITIONS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - COALITION OF ASIAN AMERICAN LEADERS

COALITION OF ASIAN AMERICAN LEADERS (CAAL) HAS CREATED A NETWORK OF MORE THAN 5,000 LEADERS SPANNING 24 OF MINNESOTA'S 40+ ASIAN ETHNIC GROUPS, WORKING IN ALL SECTORS, AND REPRESENTING MULTIPLE GENERATIONS. CAAL'S WORK FOCUSES ON EDUCATION, ECONOMICS AND IMMIGRATION, WITH POLICY STRATEGIES DEVELOPED THROUGH WORKGROUPS OF LEADERS. THEY ALSO PROVIDE RESEARCH AND MOBILIZE COMMUNITY MEMBERS AROUND PRIORITIES.

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ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - DAKOTA RESOURCES

DAKOTA RESOURCES IS A CAPACITY PROVIDER THAT PRIMARILY SUPPORTS SMALL, RURAL COMMUNITIES IN SOUTH DAKOTA. THEY OPERATE A VARIETY OF PROGRAMS TO SUPPORT COMMUNITY DEVELOPMENT IN TOWNS ACROSS THE STATE, INCLUDING PROVIDING FINANCIAL SUPPORT, TRAINING, TECHNICAL ASSISTANCE AND SUPPORTING LEADERSHIP NETWORKS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - EDUCATION EVOLVING

WE ARE FUNDING EDUCATION EVOLVING TO CONTINUE THEIR WORK IN DESIGNING AND DELIVERING THE ANNUAL EDUCATION CONVENING - STUDENT CENTERED LEARNING FOR EQUITY (SCL4E.) THIS GRANT WILL BE TO IMPLEMENT THE EVENT IN 2023, 2024, AND 2025.

NAME OF RECIPIENT - EDUCATION EVOLVING

EDUCATION EVOLVING IS AN ADVOCACY ORGANIZATION WITH A MISSION THAT ALIGNS WELL WITH OUR EDUCATION WORK. THEY PRODUCE REPORTS ABOUT STUDENT-CENTERED LEARNING, ADVOCATE FOR POLICY AT THE MN LEGISLATURE, WORK ON TEACHER LICENSING ISSUES, AND HOST THE ANNUAL SCL4E (STUDENT-CENTERED LEARNING FOR EQUITY) CONVENING EACH SPRING. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - EMERGING PRAIRIE

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EMERGING PRAIRIE SUPPORTS THE ENTREPRENEURSHIP AND INNOVATION ECOSYSTEM IN NORTH DAKOTA. PROGRAMS INCLUDE PRAIRIE CAPITAL SUMMIT, WHICH WORKS TO GROW PRIVATE CAPITAL INVESTMENT IN THE MIDWEST; STARTUPBREW, A WEEKLY EVENT TO SUPPORT ENTREPRENEURS IN FARGO; AND TEDXFARGO. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - FIRST PEOPLES FUND

FIRST PEOPLES FUND'S MISSION IS TO SUPPORT THOSE WHO SEE ART AND CULTURE AS WAYS TO STRENGTHEN NATIVE COMMUNITIES. THEY PROVIDE DIRECT SUPPORT THROUGH GRANTS TO NATIVE ARTISTS, CULTURE BEARERS AND THE ORGANIZATIONS THAT SUPPORT THEM. THEY PROVIDE TRAININGS THAT 1,500+ NATIVE ARTISTS HAVE ATTENDED, AND THEY CONDUCT NATIONAL RESEARCH AND DEVELOP REPORTS ON INVESTING IN THE INDIGENOUS ARTS ECOLOGY. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - FOUR BANDS COMMUNITY FUND, INC

PASKHO, A BLACK-OWNED SUSTAINABLE CLOTHING BRAND IN PARTNERSHIP WITH FOUR BANDS COMMUNITY FUND, WILL LAUNCH AWAREMADE, A COOPERATIVE GOVERNING STRUCTURE OVERSEEING THE OYATE POD, AND THE GROWTH OF ADDITIONAL SEWING PODS ON THE CHEYENNE RIVER INDIAN RESERVATION IN EAGLE BUTTE, SD. AWAREMADE WILL OVERSEE THE DEVELOPMENT OF WRAP-AROUND SUPPORT SERVICES, TRAINING AND PROFIT-SHARING STRUCTURES WITH THE MAKERS (EMPLOYEES OF THE OYATE POD).

NAME OF RECIPIENT - GIVEMN

FOR GIVEMN GENERAL OPERATING SUPPORT AND FOR ADDITIONAL PRIZE GRANTS

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FOR SPRING GIVING DAYS AS WELL AS GIVE TO THE MAX DAY 2024.

NAME OF RECIPIENT - GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS

BUSH FOUNDATION MEMBERSHIP DUES FOR GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS FOR 2024, 2025 AND 2026

NAME OF RECIPIENT - IMPACT FOUNDATION

IMPACT FOUNDATION FOCUSES ON CAPACITY BUILDING FOR NONPROFITS THROUGHOUT NORTH DAKOTA. THEIR PROGRAMS INCLUDE THE IMPACT INSTITUTE THAT ANNUALLY TEACHES 300+ ATTENDEES, ONE-ON-ONE COACHING ON FUNDRAISING, GIVING HEARTS DAY, AND ASSISTANCE TO GRASSROOTS CAUSES AND COMMUNITY PROJECTS BY MANAGING THEIR DONATIONS AND REPORTING. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - INDIAN LAND TENURE FOUNDATION

INDIAN LAND TENURE FOUNDATION IS A NATIONAL ORGANIZATION FOCUSED ON LAND RECLAMATION AS CENTRAL TO TRIBAL SOVEREIGNTY. THEY CONDUCT CRITICAL DATA COLLECTION AND ANALYSIS ON ISSUES RELATED TO TRIBAL LANDS. THEY WORK WITH TRIBES ON PROJECTS TO EXPAND LAND OWNERSHIP AND TO CREATE ECONOMIC BENEFIT FROM LAND HOLDINGS. THEY ALSO EDUCATE AND WORK FOR POLICY CHANGE RELATED TO TRIBAL LAND STEWARDSHIP. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - KNOWLEDGEWORKS FOUNDATION

KNOWLEDGEWORKS IS A NATIONAL ORGANIZATION THAT ADVOCATES FOR MORE PERSONALIZED, COMPETENCY-BASED LEARNING THROUGH POLICY AND PRACTICE.

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THEY CONDUCT RESEARCH, PRODUCE REPORTS AND WORK TO INFLUENCE STATE AND FEDERAL POLICY MAKERS. THEY ALSO SUPPORT SCHOOLS AND DISTRICTS TO IMPLEMENT MORE COMPETENCY-BASED LEARNING THROUGH THEIR CAPACITY-BUILDING PARTNERSHIPS AND NETWORKS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - LATINO ECONOMIC DEVELOPMENT CENTER

CATALYST INITIATIVE (LATINO ECONOMIC DEVELOPMENT CENTER) IS A CONSORTIUM OF FIVE COMMUNITY DEVELOPMENT CORPORATIONS THAT SERVE MINORITY-OWNED BUSINESSES IN THE TWIN CITIES METRO AND GREATER MINNESOTA. TOGETHER, THESE ORGANIZATIONS ARE WORKING TO INCREASE THE QUALITY AND QUANTITY OF SUPPORT FOR BIPOC-LED BUSINESSES IN MINNESOTA, INCLUDING CREATING THE MN INCLUSIVE GROWTH FUND. (THE PARTICIPATING ORGANIZATIONS ARE: METROPOLITAN ECONOMIC DEVELOPMENT ASSOCIATION (MEDA), NORTHSIDE ECONOMIC OPPORTUNITY NETWORK (NEON), LATINO ECONOMIC DEVELOPMENT CENTER (LEDC), AFRICAN ECONOMIC DEVELOPMENT SOLUTIONS (AEDS), AND COMMUNITY REINVESTMENT FUND, USA (CRF).) ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - LATINOLEAD

LATINOLEAD IS A CROSS-SECTOR NETWORKING ORGANIZATION FOR LATINO PROFESSIONALS. THEY CREATE ACTION TEAMS TO ADDRESS ISSUES RELATED TO LATINO COMMUNITIES IN MINNESOTA, WITH PARTICULAR FOCUS ON LEADERSHIP DEVELOPMENT, EDUCATION REFORM, AND SUPPORTING LATINO COMMUNITIES IN GREATER MINNESOTA. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR

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3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

COMMUNITIES.

NAME OF RECIPIENT - LOST AND FOUND ASSOCIATION

THE TRANSFORMATION PROJECT WILL DEVELOP A COLLABORATIVE NETWORK OF HEALTHCARE PROVIDERS, NONPROFIT WORKERS, AND COMMUNITY MEMBERS TO IMPROVE HEALTH OUTCOMES FOR LGBTQ2S+ INDIVIDUALS IN SOUTH DAKOTA. LOST & FOUND WITH TTP WILL COMPLETE A HEALTH NEEDS ASSESSMENT AND DEVELOP A WORKPLAN THAT INCLUDES QUANTITATIVE AND QUALITATIVE DATA ON THE AVAILABILITY OF HEALTH CARE FOR LGBTQ2S+ INDIVIDUALS WITH A FOCUS ON TRANSGENDER INDIVIDUALS. IN COORDINATION WITH ITS PARTNERS, THEY WILL DISSEMINATE INFORMATION STATEWIDE AND EDUCATE HEALTH CARE PROVIDERS ON HOW TO BETTER ENGAGE LGBTQ2S+ PATIENTS. GREATER ACCEPTANCE OF LGBTQ2S+ INDIVIDUALS WITHIN THE HEALTH CARE SYSTEM WOULD TRANSFORM HEALTH CARE ACCESS WITHIN OUR REGION.

NAME OF RECIPIENT - MINNESOTA COUNCIL OF NONPROFITS

MINNESOTA COUNCIL OF NONPROFITS (MCN) IS A STATEWIDE SERVICE ORGANIZATION THAT SUPPORTS NONPROFIT ORGANIZATIONS BY PROVIDING A WIDE RANGE OF SERVICES: TRAINING, EVENTS, JOB BOARDS, TECHNICAL ASSISTANCE AND A SHARED HEALTH BENEFIT PLAN. THEY ALSO PROVIDE DATA AND ADVOCATE FOR POLICY RELATED TO ISSUES IMPACTING NONPROFITS.

NAME OF RECIPIENT - MINNESOTA COUNCIL ON FOUNDATIONS

MINNESOTA COUNCIL ON FOUNDATIONS (MCF) SUPPORTS A PHILANTHROPIC COMMUNITY THAT CONNECTS, STRENGTHENS AND MOBILIZES THE POWER OF PHILANTHROPY TO ADVANCE PROSPERITY AND EQUITY IN MINNESOTA. THEY PROVIDE SEVERAL CAPACITY-BUILDING OPPORTUNITIES AND MOBILIZE THE POWER OF PHILANTHROPY THROUGH ADVOCACY AND BY ORGANIZING POOLED FUNDING

Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

EFFORTS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - MINNESOTA COUNCIL ON FOUNDATIONS

SUPPORTING MINNESOTA COUNCIL ON FOUNDATIONS TO STRENGTHEN THE PHILANTHROPIC SECTOR THROUGH AN ADULT LEARNING PROGRAM AIMED AT CURRENT AND FUTURE FOUNDATION STAFF AND TRUSTEES. THIS PROGRAM WILL SUPPORT THE DEVELOPMENT OF A VIBRANT PHILANTHROPIC SECTOR WITH RICH AND ENGAGING OPPORTUNITIES FOR PEOPLE TO LEARN FROM THE PAST, GENERATE NEW IDEAS, TEST CREATIVE DESIGNS, ENGAGE IN MENTORING AND PEER LEARNING, SET ACTION GOALS, AND IMPLEMENT PROMISING STRATEGIES.

NAME OF RECIPIENT - MINNESOTA EDUCATION EQUITY PARTNERSHIP

MINNESOTA EDUCATION EQUITY PARTNERSHIP (MNEEP) WORKS TO IMPROVE OUTCOMES FOR BOTH STUDENTS OF COLOR AND INDIGENOUS STUDENTS. THEY PROVIDE SEVERAL CAPACITY-BUILDING PROGRAMS AND TOOLS, ADVOCATE FOR POLICY ISSUES AT THE STATE AND LOCAL LEVELS AND ARE A GO-TO SUPPORT ORGANIZATION FOR OTHERS WANTING TO IMPROVE EDUCATION EQUITY. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY

BUSH FOUNDATION MEMBERSHIP DUES FOR NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY FOR 2024, 2025 AND 2026.

NAME OF RECIPIENT - NATIVE WAYS FEDERATION

NATIVE WAYS FEDERATION PROMOTES MORE EQUITABLE PHILANTHROPY AND DONOR

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3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

EDUCATION IN SUPPORT OF NATIVE'LED SOLUTIONS. THEY RAISE AWARENESS AND SUPPORT FOR NATIVE COMMUNITIES; GROW THE EFFECTIVENESS OF NATIVE NONPROFITS; AND ENSURE HIGH ETHICAL STANDARDS FOR NONPROFITS SERVING NATIVE COMMUNITIES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NEXUS COMMUNITY PARTNERS

NEXUS COMMUNITY PARTNERS OFFERS SEVERAL LEADERSHIP DEVELOPMENT AND CAPACITY-BUILDING PROGRAMS INCLUDING: THE BOARDS AND COMMISSIONS LEADERSHIP INSTITUTE (BLCI), WHICH HELPS TRAIN BLACK, INDIGENOUS AND PEOPLE OF COLOR LEADERS TO SERVE ON BOARDS AND COMMISSIONS; AND THE NEXUS COMMUNITY ENGAGEMENT INSTITUTE, WHICH HELPS ORGANIZATIONS DEVELOP MORE EFFECTIVE AND AUTHENTIC STRATEGIES TO ENGAGE THE COMMUNITIES THEY SERVE. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NORTH AMERICAN COUNCIL FOR ONLINE LEARNING

AURORA INSTITUTE IS A NATIONAL ORGANIZATION THAT LIFTS UP PROMISING IDEAS TO TRANSFORM PUBLIC K-12 EDUCATION IN ALIGNMENT WITH OUR EDUCATION WORK. THEY PRODUCE RESEARCH AND REPORTS ABOUT STUDENT-CENTERED LEARNING, AND THEY LEAD AND SUPPORT LEGISLATIVE EFFORTS AT THE STATE AND FEDERAL LEVEL. THEY HOST A SYMPOSIUM EACH FALL, WHICH IS THE LARGEST CONFERENCE ON THIS TOPIC. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

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3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - NORTH DAKOTA COMMUNITY FOUNDATION

SOURIS BASIN PLANNING COUNCIL, A SPONSORED ORGANIZATION OF NORTH DAKOTA

COMMUNITY FOUNDATION, PROMOTES COMMUNITY BUILDING ACROSS NORTH DAKOTA.

THEY SPECIALIZE IN SUPPORTING SMALL BUSINESS AND ECONOMIC DEVELOPMENT

ORGANIZATIONS IN RURAL, UNDERSERVED COMMUNITIES AND THEY ADVANCE POLICY

SOLUTIONS BY ADVOCATING FOR CHANGE AT THE LOCAL, STATE AND FEDERAL

LEVELS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR

ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR

COMMUNITIES.

NAME OF RECIPIENT - NORTH DAKOTA HUMAN RIGHTS COALITION

THE NORTH DAKOTA HUMAN RIGHTS COALITION (NDHRC) SUPPORTS ORGANIZING,

POLICY ADVOCACY AND PUBLIC EDUCATION ON HUMAN RIGHTS ISSUES RELEVANT TO

NORTH DAKOTA'S LGBTQ+ AND BLACK, INDIGENOUS AND PEOPLE OF COLOR

COMMUNITIES. THEY COORDINATE A BROAD-BASED COALITION OF INDIVIDUALS AND

ORGANIZATIONS INTERESTED IN ADVANCING HUMAN RIGHTS THROUGH INFORMATION,

EDUCATION, AND LEGISLATIVE ACTION. ECOSYSTEM GRANTS PROVIDE GENERAL

OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE

PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NORTH DAKOTA STATE UNIVERSITY

NORTH DAKOTA STATE UNIVERSITY EXTENSION PROVIDES EDUCATION

OPPORTUNITIES FOR ADULTS IN NORTH DAKOTA. THEIR PROGRAMS INCLUDE: LEAD

LOCAL, A ONE-DAY TRAINING FOR ASPIRING, ELECTED AND APPOINTED LEADERS

SERVING ON BOARDS, COUNCILS AND COMMITTEES; RURAL LEADERSHIP NORTH

DAKOTA; AND THE EXTENSION SOIL AND WATER CONSERVATION LEADERSHIP

ACADEMY. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR

ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR

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3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

COMMUNITIES.

NAME OF RECIPIENT - NORTH DAKOTA STATE UNIVERSITY

NORTH DAKOTA STATE UNIVERSITY OPERATES NORTH DAKOTA COMPASS, A RESEARCH PROJECT USED BY LEADERS ACROSS SECTORS AND THROUGHOUT THE STATE TO MAKE DATA-INFORMED DECISIONS AS THEY PLAN FOR THE FUTURE. THEIR WORK PROVIDES OBJECTIVE, NONPARTISAN DATA COLLECTION AND ANALYSIS, DATA-LITERACY EDUCATION AND EXPERT RESEARCH SUPPORT. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - NORTHSIDE ECONOMIC OPPORTUNITY NETWORK

THE NORTHSIDE ECONOMIC OPPORTUNITY NETWORK (NEON) WILL DEVELOP AND TEST AN INNOVATIVE BLACK FOOD BUSINESS INCUBATOR THAT SUPPORTS ENTREPRENEURS AND PROMOTES A REGENERATIVE ECONOMY IN NORTH MINNEAPOLIS. MODELED AFTER THE HATCHERY IN CHICAGO, NEON'S FACILITY WILL FURTHER INNOVATE THIS MODEL BY INCORPORATING OTHER FUNCTIONS INCLUDING ADDING A RETAIL COMPONENT TO DRIVE NORTHSIDE VISIBILITY AND VITALITY.

NAME OF RECIPIENT - PHILANTHROFUND FOUNDATION

PFUND FOUNDATION ADVANCES PUBLIC UNDERSTANDING ON ISSUES FACING QUEER CITIZENS. THEY PROMOTE EQUITY FOR LGBTQ+ COMMUNITIES BY PROVIDING GRANTS AND SCHOLARSHIPS, DEVELOPING LEADERS AND INSPIRING GIVING. THEIR PROGRAMS INCLUDE THE EQUITY FUND FOR QUEER ENTREPRENEURS OF COLOR TO STRENGTHEN THE REGION'S QUEER ECONOMIC ECOSYSTEM, AND THE PRISM FUND TO SUPPORT RURAL-SERVING QUEER ORGANIZATIONS IN THE UPPER MIDWEST. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

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NAME OF RECIPIENT - PILLSBURY UNITED COMMUNITIES

MINNEAPOLIS DOCUMENTERS AIMS TO REMOVE BARRIERS TO CIVIC PARTICIPATION BY INCREASING EQUITABLE ACCESS TO AND PARTICIPATION IN LOCAL GOVERNMENT MEETINGS, RESULTING IN A COMMUNITY-OWNED PUBLIC RECORD. THROUGH OPEN PROCESSES AND TOOLS, INDIVIDUALS ARE EQUIPPED TO GATHER INFORMATION AND REPORT ON THEIR LOCAL GOVERNMENT BODIES AND PUBLIC MEETINGS. A 2024 MEDIA SPONSORSHIP FOR PILLSBURY UNITED COMMUNITIES, WHICH OPERATES THE LOCAL CHAPTER, SUPPORTS THIS WORK.

NAME OF RECIPIENT - POLLEN MIDWEST

POLLEN DEVELOPS STORYTELLING CENTERED ON NARRATIVE CHANGE THAT FOSTERS EMPATHY, GROWS CONNECTIONS AND INSPIRES MEANINGFUL ACTION THAT CHANGES OUR COLLECTIVE STORY FOR THE BETTER. THROUGH A MEDIA SPONSORSHIP, WE ARE ABLE TO REACH PEOPLE THROUGHOUT MINNESOTA TO MAKE THEM AWARE OF OUR PROGRAM OFFERINGS AND RESOURCES THROUGHOUT THE YEAR.

NAME OF RECIPIENT - PRAIRIE PUBLIC BROADCASTING, INC

PRAIRIE PUBLIC BROADCASTING IS A TRUSTED PUBLIC SERVICE DEDICATED TO BUILDING AN EXCITING AND PRODUCTIVE FUTURE FOR THE PRAIRIE AND ITS PEOPLE. PRAIRIE PUBLIC OFFERS A WINDOW ON THE WORLD THROUGH NATIONAL AND REGIONAL TELEVISION AND RADIO PROGRAMMING; CREATES A FORUM FOR THE MOST IMPORTANT ISSUES FACING OUR REGION WITH LOCALLY PRODUCED, TOPICAL PROGRAMMING; PARTNERS WITH OTHERS TO FOSTER EDUCATION FOR ALL AGES; AND UTILIZES DIGITAL TECHNOLOGY AND WEB SERVICES TO EXPAND THOSE VALUED SERVICES. BEGINNING WITH A SINGLE TELEVISION TRANSMITTER IN FARGO, PRAIRIE PUBLIC BROADCASTING HAS GROWN TO BECOME THE PREMIER BROADCASTER OF PUBLIC TELEVISION AND RADIO SERVICES THROUGHOUT THE PRAIRIE REGION.

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THROUGH A MEDIA SPONSORSHIP, WE ARE ABLE TO SUPPORT LOCAL NEWS MEDIA AND REACH PEOPLE THROUGHOUT THE REGION TO MAKE THEM AWARE OF OUR PROGRAM OFFERINGS AND RESOURCES THROUGHOUT THE YEAR.

NAME OF RECIPIENT - PROPEL NONPROFITS

PROPEL NONPROFITS IS AN INTERMEDIARY AND COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION THAT SUPPORTS NONPROFITS PRIMARILY IN MINNESOTA. THEY PROVIDE A NUMBER OF CAPACITY-BUILDING SERVICES AND ACCESS TO CAPITAL. THEY ALSO SERVE AS FISCAL SPONSOR FOR ORGANIZATIONS THAT DO NOT YET HAVE 501(C)(3) STATUS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - REGENTS OF THE UNIVERSITY OF MINNESOTA

THE MINNESOTA DESIGN CENTER (UNIVERSITY OF MINNESOTA, COLLEGE OF DESIGN) IS A NATIONAL LEADER IN DESIGN THINKING. THEY WORK WITH NONPROFITS AND MUNICIPALITIES TO APPLY DESIGN THINKING TO SOLVE CHALLENGES. THEY SUPPORT EFFORTS TO DESIGN OR REDESIGN POLICIES AND SYSTEMS, GUIDED BY STAKEHOLDER INPUT, TO BETTER SERVE COMMUNITY NEEDS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - RENEWABLE ENERGY PARTNERS

RENEWABLE ENERGY PARTNERS (REP) AND MINNEAPOLIS CLIMATE ACTION (MCA) WILL LAUNCH AND OPERATE AN INNOVATIVE CLEAN ENERGY TRAINING CENTER IN NORTH MINNEAPOLIS. THIS FIRST-OF-ITS KIND CENTER WILL TEST AND SPREAD A PROVEN CLEAN ENERGY WORKFORCE MODEL AND SCALE A GREEN ECONOMY THROUGH AN INTEGRATED MODEL OF NONPROFIT, PUBLIC SECTOR, AND SOCIAL MISSION

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PARTNERSHIPS CENTERED ON EQUITABLE CLEAN ENERGY BENEFITS FOR LOW-INCOME AND BIPOC (BLACK, INDIGENOUS, AND PEOPLE OF COLOR) RESIDENTS THROUGHOUT OUR REGION.

NAME OF RECIPIENT - REVIVING THE ISLAMIC SISTERHOOD FOR EMPOWERMENT
 REVIVING THE ISLAMIC SISTERHOOD (RISE) PROVIDES UNIQUE SUPPORTS FOR MUSLIM WOMEN LEADERS THROUGH LEADERSHIP DEVELOPMENT, CAPACITY BUILDING, INSPIRING STORYTELLING AND ADVOCACY. ONE OF THEIR PRIMARY PROGRAMS, MUSLIM WOMEN IN NONPROFIT LEADERSHIP, IS AN INCUBATION PROGRAM THAT PROVIDES TRAINING FOR EMERGING LEADERS AND HELPS SUPPLY A LEADERSHIP PIPELINE FOR ORGANIZATIONS ACROSS SECTORS IN MINNESOTA. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - SAHAN JOURNAL

SAHAN JOURNAL WORKS TO PROVIDE FAIR, GROUNDBREAKING NEWS COVERAGE THAT ILLUMINATES ISSUES AFFECTING MINNESOTA IMMIGRANTS AND COMMUNITIES OF COLOR AND TO CHRONICLE HOW THESE COMMUNITIES ARE CHANGING AND REDEFINING WHAT IT MEANS TO BE A MINNESOTAN. THE NONPROFIT DIGITAL NEWSROOM IS DEDICATED TO EXCEPTIONAL JOURNALISM AND COVERAGE THAT TRULY REPRESENTS THE CHANGING FACE OF MINNESOTA AND RECOGNIZES THAT DEMOCRATIC ENGAGEMENT AND POWER BELONG TO EVERYONE. THEIR STORIES REACH AUDIENCES ACROSS MANY PLATFORMS, INCLUDING THEIR WEBSITE, SOCIAL MEDIA, VIDEO, NEWSLETTERS, AND COMMUNITY EVENTS. TO REACH MORE AUDIENCES, THEY ALSO SHARE THEIR STORIES WITH SMALL COMMUNITY PAPERS AND THE STATE'S BIGGEST MAINSTREAM NEWSROOMS, IN PRINT AND PUBLIC RADIO. THROUGH A MEDIA SPONSORSHIP, WE ARE ABLE TO REACH PEOPLE THROUGHOUT MINNESOTA TO MAKE THEM AWARE OF OUR PROGRAM OFFERINGS AND RESOURCES THROUGHOUT THE

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3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

YEAR.

NAME OF RECIPIENT - SOCIAL ENTERPRISE MSP

SOCIAL ENTERPRISE MSP (SE-MSP) WORKS TO DEVELOP A PURPOSE-DRIVEN ECONOMY IN THE TWIN CITIES. THEY ARE AN ALLIANCE OF NONPROFITS AND BUSINESSES BUILDING NETWORKS, PROVIDING EDUCATION, HOSTING EVENTS, AND ADVOCATING FOR LEGISLATION TO SUPPORT THE GROWTH OF SOCIAL PURPOSE BUSINESSES. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - SOUTH DAKOTA EDUCATION EQUITY COALITION (SDEEC)

THE SOUTH DAKOTA EDUCATION EQUITY COALITION WILL DEVELOP AND TEST A NEW MODEL FOR ORGANIZING COMMUNITIES AND BUILDING PARTNERSHIPS IN SOUTH DAKOTA TO AMPLIFY INDIGENOUS VOICES AND RAISE UP THE CRITICAL NEEDS OF NATIVE STUDENTS. THIS 5-YEAR PROJECT WILL INCLUDE COMMUNITY EDUCATION AND TRAINING, NETWORK STRENGTHENING AND CAPACITY BUILDING TO SUPPORT CHANGE ACROSS JURISDICTIONS AND AT MULTIPLE LEVELS. THE ULTIMATE AIM OF THIS WORK IS TO ADDRESS LONG-STANDING EDUCATION DISPARITIES AND PROMOTE INDIGENOUS SELF-DETERMINATION BY SUPPORTING LEADERS TO ADVOCATE FOR THEIR COMMUNITIES.

NAME OF RECIPIENT - SPRINGBOARD FOR THE ARTS

SPRINGBOARD FOR THE ARTS SUPPORTS ARTISTS WITH TOOLS TO MAKE A LIVING AND TO MAKE A POSITIVE DIFFERENCE FOR COMMUNITIES. THEY PROVIDE BUSINESS DEVELOPMENT ASSISTANCE, CREATE TOOLKITS FOR ARTISTS, SUPPORT RURAL ARTS DEVELOPMENT EFFORTS, OFFER FISCAL SPONSORSHIP AND OPERATE LEADERSHIP PROGRAMS AND FELLOWSHIPS. THEY HAVE OFFICES IN FERGUS FALLS

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AND SAINT PAUL. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - THE CIRCLE CORPORATION

THE CIRCLE IS A MONTHLY, NONPROFIT NEWSPAPER THAT COVERS NATIVE AMERICAN NEWS, ARTS, SPORTS, AND CULTURE AND IS ONE OF THE OLDEST NATIVE AMERICAN NEWSPAPERS IN THE COUNTRY. THROUGH A MEDIA SPONSORSHIP, WE ARE ABLE TO REACH PEOPLE THROUGHOUT MINNESOTA TO MAKE THEM AWARE OF OUR PROGRAM OFFERINGS AND RESOURCES THROUGHOUT THE YEAR.

NAME OF RECIPIENT - THE CONSENSUS COUNCIL, INC

CONSENSUS COUNCIL HELPS GROUPS IN NORTH DAKOTA WITH DIFFERING OPINIONS CRAFT CREATIVE SOLUTIONS TO ADDRESS COMMUNITY CHALLENGES. USING A CONSENSUS MODEL OF DECISION-MAKING, THEY FACILITATE INCLUSIVE CONVERSATIONS AROUND DIFFICULT TOPICS, RESULTING IN AGREEMENTS THAT EMPOWER PEOPLE, TRANSFORM COMMUNITIES AND ADVANCE PUBLIC GOOD. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - THIRD SECTOR NEW ENGLAND INC

BUSH FOUNDATION MEMBERSHIP DUES FOR LEADERSHIP DEVELOPMENT FUNDERS GROUP. THEIR GOAL IS TO ADVANCE THE POTENTIAL FOR NONPROFIT ORGANIZATIONS TO HAVE AN IMPACT IN BUILDING MOVEMENT FOR PROGRESSIVE SOCIAL CHANGE.

NAME OF RECIPIENT - TIWAHE FOUNDATION

TIWAHE FOUNDATION IS A COMMUNITY FOUNDATION THAT WORKS TO BRIDGE

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DISPARITIES IN OPPORTUNITIES AND OUTCOMES IN NATIVE AMERICAN COMMUNITIES. THEY SUPPORT INDIVIDUALS AND ORGANIZATIONS THROUGH DIRECT RESOURCING, CULTURALLY GROUNDED LEADERSHIP DEVELOPMENT AND NETWORK WEAVING. THE AMERICAN INDIAN FAMILY EMPOWERMENT PROGRAM (AIFEP) IS THE CENTERPIECE OF THEIR WORK, WHICH PROVIDES DIRECT SUPPORT TO AMERICAN INDIANS THROUGHOUT THE TWIN CITIES METRO AREA THROUGH MICROGRANTS TO INDIVIDUALS. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - TWIN CITIES PUBLIC TELEVISION INC

TWIN CITIES PBS (ALSO KNOWN AS TPT) IS ONE OF THE MOST INNOVATIVE PUBLIC MEDIA ORGANIZATIONS IN THE COUNTRY. TPT USES THE POWER OF MEDIA TO ADVANCE THE ARTS, SPUR LEARNING, HELP YOUNG PEOPLE SUCCEED AND HELP ADULTS AGE VITALLY. TPT PRESENTS EXTRAORDINARY PBS PROGRAMMING AND ALSO PRODUCES AWARD-WINNING CONTENT FOR THE NATIONAL PBS SYSTEM. TPT'S PROGRAMS AND PRODUCTIONS HAVE BEEN HONORED WITH NUMEROUS AWARDS, INCLUDING PEABODY AWARDS AND NATIONAL AND REGIONAL EMMYS. THROUGH A MEDIA SPONSORSHIP, WE ARE ABLE TO SUPPORT LOCAL NEWS MEDIA AND REACH PEOPLE THROUGHOUT MINNESOTA TO MAKE THEM AWARE OF OUR PROGRAM OFFERINGS AND RESOURCES THROUGHOUT THE YEAR.

NAME OF RECIPIENT - VISION WEST ND INC

VISION WEST ND IS A CONSORTIUM OF LEADERS ACROSS MANY SECTORS IN WESTERN NORTH DAKOTA, FOCUSED ON ECONOMIC SUSTAINABILITY FOR RURAL COMMUNITIES IMPACTED BY THE OIL INDUSTRY. THE CONSORTIUM USES A DATA-DRIVEN AND KNOWLEDGE-DISCOVERY MODEL TO ADDRESS COLLECTIVE PROBLEM SOLVING ACROSS ISSUES RANGING FROM CHILDCARE, HOUSING, MENTAL HEALTH

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AND ECONOMIC VITALITY. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - VOICES FOR RACIAL JUSTICE

VOICES FOR RACIAL JUSTICE WORKS TO NURTURE AN ECOSYSTEM OF RESTORATIVE RACIAL JUSTICE MOVEMENTS IN MINNESOTA. THEY HELP PARTNERS ACROSS SECTORS TO BETTER SERVE BLACK, INDIGENOUS AND PEOPLE OF COLOR COMMUNITIES THROUGH EFFECTIVE ENGAGEMENT. THEY EQUIP PEOPLE WITH TOOLS AND SUPPORT TO BE EFFECTIVE LEADERS, ORGANIZERS AND CULTURE WORKERS. THEY SUPPORT AND CONNECT HUNDREDS OF ALUMNI FROM THEIR TRAINING PROGRAMS ENGAGED IN RACIAL JUSTICE WORK ACROSS THE STATE. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

NAME OF RECIPIENT - WOMEN'S FOUNDATION OF MINNESOTA

IN RECOGNITION OF BECOMING A FINALIST FOR THE 2023 MINNESOTA COMMUNITY GRANT PROGRAM PARTNER RFP, THIS GRANT WILL ADVANCE THE ORGANIZATION'S CHARITABLE MISSION

NAME OF RECIPIENT - WOMEN & TECHNOLOGY

CTB (FORMERLY THE CENTER FOR TECHNOLOGY IN BUSINESS) IS A CERTIFIED ENTREPRENEURIAL CENTER. THEY OFFER A NUMBER OF PROGRAMS FOCUSED ON BUSINESS DEVELOPMENT, INCLUDING THE NORTH DAKOTA WOMEN'S BUSINESS CENTER. THEY ALSO OPERATE THE WOMEN'S LEADERSHIP PROGRAM THAT SUPPORTS LEADERSHIP DEVELOPMENT AND CONNECTIVITY IN NORTH DAKOTA. ECOSYSTEM GRANTS PROVIDE GENERAL OPERATING SUPPORT FOR ORGANIZATIONS THAT SUPPORT OTHERS TO SOLVE PROBLEMS IN THEIR COMMUNITIES.

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return. **FORM 990-PF**

2023

Go to www.irs.gov/Form2220 for instructions and the latest information.

Name THE BUSH FOUNDATION	Employer identification number 41-6017815
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Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment			
1 Total tax (see instructions)		1	1,745,795.
2 a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a		
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b		
c Credit for federal tax paid on fuels (see instructions)	2c		
d Total. Add lines 2a through 2c		2d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty		3	1,745,795.
4 Enter the tax shown on the corporation's 2022 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5		4	
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	1,745,795.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

6	<input type="checkbox"/>	The corporation is using the adjusted seasonal installment method.
7	<input checked="" type="checkbox"/>	The corporation is using the annualized income installment method.
8	<input checked="" type="checkbox"/>	The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment					
		(a)	(b)	(c)	(d)
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	9	05/15/23	06/15/23	09/15/23	12/15/23
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Sch A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10				
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	11	600,000.	500,000.	500,000.	500,000.
Complete lines 12 through 18 of one column before going to the next column.					
12 Enter amount, if any, from line 18 of the preceding column	12		600,000.	1,100,000.	1,600,000.
13 Add lines 11 and 12	13		1,100,000.	1,600,000.	2,100,000.
14 Add amounts on lines 16 and 17 of the preceding column	14				
15 Subtract line 14 from line 13. If zero or less, enter -0-	15	600,000.	1,100,000.	1,600,000.	2,100,000.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16				
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17				
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18	600,000.	1,100,000.	1,600,000.	

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 - no penalty is owed.
For Paperwork Reduction Act Notice, see separate instructions. Form 2220 (2023)

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions 19				
20 Number of days from due date of installment on line 9 to the date shown on line 19	20			
21 Number of days on line 20 after 4/15/2023 and before 7/1/2023	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21} \times 7\% (0.07)}{365}$...	22 \$	\$	\$	\$
23 Number of days on line 20 after 6/30/2023 and before 10/1/2023	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23} \times 7\% (0.07)}{365}$...	24 \$	\$	\$	\$
25 Number of days on line 20 after 9/30/2023 and before 1/1/2024	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25} \times 8\% (0.08)}{365}$...	26 \$	\$	\$	\$
27 Number of days on line 20 after 12/31/2023 and before 4/1/2024	27			
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27} \times 8\% (0.08)}{366}$...	28 \$	\$	\$	\$
29 Number of days on line 20 after 3/31/2024 and before 7/1/2024	29			
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29} \times \%}{366}$	30 \$	\$	\$	\$
31 Number of days on line 20 after 6/30/2024 and before 10/1/2024	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31} \times \%}{366}$	32 \$	\$	\$	\$
33 Number of days on line 20 after 9/30/2024 and before 1/1/2025	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33} \times \%}{366}$	34 \$	\$	\$	\$
35 Number of days on line 20 after 12/31/2024 and before 3/16/2025	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35} \times \%}{365}$	36 \$	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37 \$	\$	\$	\$
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns	38 \$			0.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 800-829-4933 to get interest rate information.

Schedule A Adjusted Seasonal Installment Method and Annualized Income Installment Method

See instructions.

Form 1120-S filers: For lines 1, 2, 3, and 21, "taxable income" refers to excess net passive income or the amount on which tax is imposed under section 1374(a), whichever applies.

Part I Adjusted Seasonal Installment Method

Caution: Use this method only if the base period percentage for any 6 consecutive months is at least 70%. See instructions.

Table with 5 columns: (a) First 3 months, (b) First 5 months, (c) First 8 months, (d) First 11 months. Rows include taxable income for various periods (1a-1c, 3a-3c), calculations (4-6), and final tax amounts (14-19).

Part II ^{**} Annualized Income Installment Method

		(a)	(b)	(c)	(d)
		First <u>2</u> months	First <u>3</u> months	First <u>6</u> months	First <u>9</u> months
20	Annualization periods (see instructions)	20			
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21			
22	Annualization amounts (see instructions)	22	6.000000	4.000000	2.000000
23a	Annualized taxable income. Multiply line 21 by line 22 ...	23a			
23b	Extraordinary items (see instructions)	23b			
23c	Add lines 23a and 23b	23c			
24	Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 1, or comparable line of corporation's return	24			
25	Enter any alternative minimum tax (trusts only) for each payment period. See instructions	25			
26	Enter any other taxes for each payment period. See instr.	26			
27	Total tax. Add lines 24 through 26	27			
28	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28			
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29			
30	Applicable percentage	30	25%	50%	75%
31	Multiply line 29 by line 30	31			

Part III Required Installments

		1st installment	2nd installment	3rd installment	4th installment
Note: Complete lines 32 through 38 of one column before completing the next column.					
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31	32	0.	0.	0.
33	Add the amounts in all preceding columns of line 38. See instructions	33			
34	Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0- ...	34			
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter	35	436,449.	436,449.	436,448.
36	Subtract line 38 of the preceding column from line 37 of the preceding column	36		436,449.	872,898.
37	Add lines 35 and 36	37	436,449.	872,898.	1,309,346.
38	Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	38	0.	0.	0.

Form 2220 (2023)

**** ANNUALIZED INCOME INSTALLMENT METHOD USING STANDARD OPTION**

FORM 990-PF GAIN OR (LOSS) FROM SALE OF ASSETS STATEMENT 1

(A) DESCRIPTION OF PROPERTY	MANNER ACQUIRED		DATE ACQUIRED	DATE SOLD	
CAPITAL GAIN ON SECURITIES					
	(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) DEPREC.	(F) GAIN OR LOSS
	323,328,501.	288,356,237.	0.	0.	34,972,264.
CAPITAL GAINS DIVIDENDS FROM PART IV					0.
TOTAL TO FORM 990-PF, PART I, LINE 6A					34,972,264.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
SECURITIES	8,656,007.	0.	8,656,007.	8,656,007.	
TO PART I, LINE 4	8,656,007.	0.	8,656,007.	8,656,007.	

FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
OTHER PARTNERSHIP K-1 INCOME	0.	35,194,303.	
OTHER INVESTMENT INCOME	28,339.	28,339.	
INTEREST ON TAX REFUNDS	80,716.	80,716.	
MISCELLANEOUS	702.	0.	
PROGRAM RELATED INVESTMENT INCOME	142,395.	142,395.	
TOTAL TO FORM 990-PF, PART I, LINE 11	252,152.	35,445,753.	

FORM 990-PF

LEGAL FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	80,378.	135.		80,243.
TO FM 990-PF, PG 1, LN 16A	80,378.	135.		80,243.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	149,043.	26,031.		123,012.
TO FORM 990-PF, PG 1, LN 16B	149,043.	26,031.		123,012.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
GRANT CONSULTING	504,631.	18.		504,613.
ADMINISTRATIVE EXPENSE	175,597.	175,597.		0.
INVESTMENT EXPENSES	2,191,966.	2,191,966.		0.
TO FORM 990-PF, PG 1, LN 16C	2,872,194.	2,367,581.		504,613.

FORM 990-PF

TAXES

STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAX	2,120,088.	0.		0.
TO FORM 990-PF, PG 1, LN 18	2,120,088.	0.		0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 8

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MEMBERSHIP DUES AND SUBSCRIPTIONS	80,038.	515.		79,523.
MACHINE RENTAL/REPAIR	69,813.	1,209.		68,604.
MISCELLANEOUS	297,510.	2,033.		295,477.
INSURANCE	40,060.	0.		40,060.
TELEPHONE	59,995.	0.		59,995.
EQUIPMENT	73,413.	0.		73,413.
TOTAL TO FORM 990-PF, PG 1, LN 23	620,829.	3,757.		617,072.

FORM 990-PF

OTHER DECREASES IN NET ASSETS OR FUND BALANCES

STATEMENT 9

DESCRIPTION	AMOUNT
CHANGE IN DEFERRED TAXES	1,012,040.
UNREALIZED PARTNERSHIP GAINS	7,263,466.
TOTAL TO FORM 990-PF, PART III, LINE 5	8,275,506.

FORM 990-PF

CORPORATE STOCK

STATEMENT 10

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
STEWART-MAHOUT-GEM SILCHESTER	12,880,269.	12,880,269.
OWNERSHIP CAPITAL	54,967,042.	54,967,042.
OVERLOOK PARTNERS	21,555,918.	21,555,918.
METIS US CLIMATE FUND	16,453,529.	16,453,529.
METIS INTERNATIONAL CLIMATE FUND	17,183,190.	17,183,190.
CANTILLON	17,420,837.	17,420,837.
ALTRA VUE FUND I	29,807,036.	29,807,036.
TOTAL TO FORM 990-PF, PART II, LINE 10B	16,048,816.	16,048,816.
	186,316,637.	186,316,637.

FORM 990-PF

OTHER INVESTMENTS

STATEMENT 11

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
CASH EQUIVALENTS	FMV	32,501,079.	32,501,079.
SHENKMAN - SHORT DUR	FMV	25,298,538.	25,298,538.
MORGAN STANLEY - BOND PROCEEDS HOLDING UNTIL GRANTED	FMV	12.	12.
BRECKINRIDGE SHORT CORE	FMV	75,279,461.	75,279,461.
BRECKINRIDGE INTERMEDIATE CORE	FMV	104,419,076.	104,419,076.
WALTON STREET VII	FMV	1,680,250.	1,680,250.
WALTON STREET VI	FMV	8,236,390.	8,236,390.
WALTON STREET RE III	FMV	10,599.	10,599.
WALTON ST FUND V	FMV	299,415.	299,415.
RESOURCE LAND HOLDINGS V FUNDED 2016	FMV	3,513,074.	3,513,074.
RESOURCE LAND HOLDINGS IV - FUNDED 2009	FMV	632,392.	632,392.
PB GIP-B FEEDER LP	FMV	117,181.	117,181.
W CAPITAL PARTNERS V LP	FMV	3,291,845.	3,291,845.
W CAPITAL PARTNERS IV-A LP	FMV	2,045,241.	2,045,241.
URBAN INNOVATION FUND III	FMV	778,123.	778,123.
URBAN INNOVATION FUND II	FMV	2,530,005.	2,530,005.
TUNDRA VENTURES I	FMV	267,693.	267,693.

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TA XII	FMV	9,305,476.	9,305,476.
SUN CAPITAL V	FMV	288,535.	288,535.
STEPSTONE INT'L III, LP #51	FMV	38,538.	38,538.
SOFINNOVA VENTURE PARTNERS XI - #4	FMV	1,698,956.	1,698,956.
SOFINNOVA VENTURE PARTNERS X - #23	FMV	5,839,439.	5,839,439.
SOFINNOVA VENTURE PARTNERS IX #23	FMV	1,874,633.	1,874,633.
SEQUOIA XII (AKA SEQ CAP IS VENTURE XII)	FMV	2,889,235.	2,889,235.
SEQUOIA FRANCHISE FD	FMV	529,017.	529,017.
SEQUOIA CAPITAL US VENTURE XVII	FMV	3,856,600.	3,856,600.
SEQUOIA CAPITAL US VENTURE XVI	FMV	7,502,017.	7,502,017.
SEQUOIA CAPITAL US VENTURE XV	FMV	5,010,612.	5,010,612.
SEQUOIA CAPITAL US VENTURE XIV	FMV	5,304,864.	5,304,864.
SEQUOIA CAPITAL US VENTURE 2010 FUND LP		22,276,850.	22,276,850.
SEQUOIA CAPITAL US SCOUT SEED FUND III	FMV	2,292,924.	2,292,924.
SEQUOIA CAPITAL US GROWTH VIII	FMV	10,176,799.	10,176,799.
SEQUOIA CAPITAL US GROWTH VII	FMV	5,302,483.	5,302,483.
SEQUOIA CAPITAL US GROWTH VI	FMV	4,330,027.	4,330,027.
SEQUOIA CAPITAL US GROWTH V	FMV	1,770,594.	1,770,594.
SEQUOIA CAPITAL US GROWTH IV	FMV	14,277,995.	14,277,995.
SEQUOIA CAPITAL US GROWTH FUND IX	FMV	7,255,055.	7,255,055.
SEQUOIA CAPITAL US E SEED IV	FMV	1,117,919.	1,117,919.
SEQUOIA CAPITAL ISRAEL VENTURE FUND V		3,711,745.	3,711,745.
SEQUOIA CAPITAL GROWTH III	FMV	599,956.	599,956.
SEQUOIA CAPITAL GLOBAL GROWTH II	FMV	37,696,297.	37,696,297.
SEQUOIA CAPITAL GLOBAL GROWTH	FMV	16,668,835.	16,668,835.
SEQUOIA CAPITAL FUND (SCF)	FMV	90,795,501.	90,795,501.
SEAE VENTURES I	FMV	617,150.	617,150.
REACH CAPITAL IV	FMV	254,758.	254,758.
RAVEN INDIGENOUS IMPACT FUND II	FMV	195,939.	195,939.
PEAK XV (SEQUOIA INDIA) VI	FMV	9,198,299.	9,198,299.
PEAK XV (SEQUOIA INDIA) V	FMV	13,332,098.	13,332,098.
PEAK XV (SEQUOIA INDIA) SEED FUND II		761,513.	761,513.
PEAK XV (SEQUOIA INDIA) SEED FUND I	FMV	1,261,347.	1,261,347.
PEAK XV (SEQUOIA INDIA) IV	FMV	4,968,856.	4,968,856.
PEAK XV (SEQUOIA INDIA) GROWTH II	FMV	8,865,186.	8,865,186.
ONE ROCK CAPITAL PARTNERS II - LP #1368	FMV	5,586,459.	5,586,459.
ONE ROCK CAPITAL PARTNERS - LP #1222	FMV	3,048,143.	3,048,143.
OBVIOUS VENTURES IV	FMV	1,163,932.	1,163,932.
OBVIOUS VENTURES III, LP	FMV	6,238,171.	6,238,171.
MGG EVERGREEN UNLVRD A	FMV	1,325,930.	1,325,930.
IVP XVII - #013	FMV	7,165,173.	7,165,173.
IVP XVI - #20	FMV	15,622,176.	15,622,176.
IVP XV - #25	FMV	13,463,443.	13,463,443.
IVP XIV - #10	FMV	1,959,220.	1,959,220.
IVP XIII - #6	FMV	859,551.	859,551.
IMPACT AMERICA III	FMV	52,652.	52,652.
IMPACT AMERICA II	FMV	656,285.	656,285.
HONGSHAN (SEQUOIA CHINA) VENTURE FUND VIII	FMV	2,643,454.	2,643,454.
HONGSHAN (SEQUOIA CHINA) VENTURE FUND VII	FMV	3,454,328.	3,454,328.

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HONGSHAN (SEQUOIA CHINA) VENTURE FUND VI	FMV	4,879,650.	4,879,650.
HONGSHAN (SEQUOIA CHINA) VENTURE FUND V	FMV	3,937,519.	3,937,519.
HONGSHAN (SEQUOIA CHINA) VENTURE FUND IX	FMV	165,038.	165,038.
HONGSHAN (SEQUOIA CHINA) VENTURE FUND IV	FMV	3,605,273.	3,605,273.
HONGSHAN (SEQUOIA CHINA) VENTURE 2010 FUND LP	FMV	1,812,421.	1,812,421.
HONGSHAN (SEQUOIA CHINA) SEED FUND III	FMV	107,920.	107,920.
HONGSHAN (SEQUOIA CHINA) SEED FUND II	FMV	1,330,641.	1,330,641.
HONGSHAN (SEQUOIA CHINA) SEED FUND I	FMV	1,079,368.	1,079,368.
HONGSHAN (SEQUOIA CHINA) GROWTH FUND VII	FMV	189,540.	189,540.
HONGSHAN (SEQUOIA CHINA) GROWTH FUND VI	FMV	8,044,377.	8,044,377.
HONGSHAN (SEQUOIA CHINA) GROWTH FUND V	FMV	13,497,485.	13,497,485.
HONGSHAN (SEQUOIA CHINA) GROWTH FUND IV	FMV	23,105,682.	23,105,682.
HONGSHAN (SEQUOIA CHINA) GROWTH FUND III	FMV	60,147,486.	60,147,486.
HONGSHAN (SEQUOIA CHINA) GROWTH 2010 FUND LP	FMV	963,629.	963,629.
HARBOURVEST VII-VENTURE	FMV	81,317.	81,317.
HARBOURVEST INTL III - PARTNERSHIP	FMV	13,966.	13,966.
GROOVE CAPITAL FUND II	FMV	424,424.	424,424.
GROOVE CAPITAL FUND I	FMV	499,875.	499,875.
GREAT NORTH CAPITAL FUND II	FMV	679,240.	679,240.
GRANITE EQUITY	FMV	1,843,471.	1,843,471.
GENUI II	FMV	5,798,787.	5,798,787.
CRESSEY & CO. FUND V (CCVI160)	FMV	5,089,115.	5,089,115.
CRESSEY & CO. FUND V (CCFV120)	FMV	11,410,651.	11,410,651.
CORTEC GROUP FUND VII-A LP	FMV	9,036,122.	9,036,122.
CIM ENTERPRISE LOAN FUND	FMV	29,095,727.	29,095,727.
CAPITAL TODAY - EVERGREEN FUND	FMV	23,338,516.	23,338,516.
CAPITAL TODAY - CHINA GROWTH FUND II	FMV	6,448,508.	6,448,508.
CAPITA3 IIA	FMV	52,148.	52,148.
CAPITA3 II	FMV	118,119.	118,119.
CA RESOURCES FUND KPA SPECIAL FUND V	FMV	3,500,722.	3,500,722.
BROWN VENTURE GROUP FUND I	FMV	1,247,715.	1,247,715.
BEDROCK II	FMV	7,094,631.	7,094,631.
BASE 10 ADVANCEMENT INITIATIVE II	FMV	202,374.	202,374.
BASE 10 ADVANCEMENT INITIATIVE I	FMV	783,593.	783,593.
BADLANDS EQUITY FUND 22	FMV	1,069,499.	1,069,499.
AT ONE VENTURES	FMV	351,867.	351,867.
ADVENT LATIN AMERICAN FUND VI	FMV	11,074,745.	11,074,745.
ADVENT INTL GPE X-C	FMV	3,599,621.	3,599,621.
ADVENT INTL GPE VIII	FMV	17,204,884.	17,204,884.
ADVENT INTL GPE VII	FMV	1,216,697.	1,216,697.
ADVENT INTL GPE VI	FMV	1,203,456.	1,203,456.
ADVENT INTL GPE IX	FMV	13,035,294.	13,035,294.

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HUDSON BAY	FMV	39,997,219.	39,997,219.
DAVIDSON KEMPNER	FMV	45,300,678.	45,300,678.
INVESTCORP INTERLACHEN	FMV	3,839,219.	3,839,219.
MAGNETAR CAP FUND	FMV	156,939.	156,939.
HIGHBRIDGE TACTICAL CREDIT	FMV	20,485,196.	20,485,196.
ADAGE CAPITAL - L.P.	FMV	135,343,680.	135,343,680.
RBC - ACCESS CAPITAL COMMUNITY	FMV		
INVESTMENT FUND		6,018,574.	6,018,574.
ARIEL MUTUAL FUND (ARAIX) - MUTUAL	FMV		
FUND		14,724,230.	14,724,230.
TOTAL TO FORM 990-PF, PART II, LINE 13		<u>1,170,252,187.</u>	<u>1,170,252,187.</u>

FORM 990-PF	OTHER ASSETS		STATEMENT 12
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
DIVIDENDS AND INTEREST RECEIVABLE	1,788,192.	1,830,244.	1,830,244.
FEDERAL EXCISE AND UBIT RECEIVABLE	4,084,220.	1,639,112.	1,639,112.
PROGRAM RELATED INVESTMENTS	27,018,675.	24,750,812.	24,750,812.
OTHER RECEIVABLE	8,915.	0.	0.
UNSETTLED TRADES RECEIVABLE	8,351,146.	10,689,620.	10,689,620.
TO FORM 990-PF, PART II, LINE 15	<u>41,251,148.</u>	<u>38,909,788.</u>	<u>38,909,788.</u>

FORM 990-PF	OTHER LIABILITIES		STATEMENT 13
DESCRIPTION	BOY AMOUNT	EOY AMOUNT	
ACCRUED VACATION PAYABLE	151,084.	0.	
SECURITIES WITH SETTLEMENTS PENDING	4,967.	0.	
OTHER LIABILITIES	1,004,519.	752,538.	
DEFERRED FEDERAL EXCISE TAXES	5,104,360.	6,185,699.	
TOTAL TO FORM 990-PF, PART II, LINE 22	<u>6,264,930.</u>	<u>6,938,237.</u>	

FORM 990-PF

EXPLANATION CONCERNING PART VI-A, LINE 12
QUALIFYING DISTRIBUTION STATEMENT

STATEMENT 14

EXPLANATION

THE BUSH FOUNDATION CONTRIBUTED IN 2023 A TOTAL OF \$1,814,000.00 TO NON-PERMANENT DONOR ADVISED FUNDS AS LISTED BELOW. THE FOUNDATION TREATED THE DISTRIBUTIONS AS QUALIFYING DISTRIBUTIONS THAT WILL ACCOMPLISH A PURPOSE DESCRIBED IN SECTION 170(C)(2)(B) AS IT WILL BE USED FOR EXCLUSIVELY RELIGIOUS, CHARITABLE, SCIENTIFIC, LITERARY OR EDUCATIONAL PURPOSES.

FORM 990-PF

EXPLANATION CONCERNING PART VI-A, LINE 12
SECTION 170(C)(2)(B) STATEMENT

STATEMENT 15

EXPLANATION

THE BUSH FOUNDATION CONTRIBUTED IN 2023 A TOTAL OF \$1,814,000.00 TO NON-PERMANENT DONOR ADVISED FUNDS AS LISTED BELOW. THE FOUNDATION TREATED THE DISTRIBUTIONS AS QUALIFYING DISTRIBUTIONS THAT WILL ACCOMPLISH A PURPOSE DESCRIBED IN SECTION 170(C)(2)(B) AS IT WILL BE USED FOR EXCLUSIVELY RELIGIOUS, CHARITABLE, SCIENTIFIC, LITERARY OR EDUCATIONAL PURPOSES.

PAYMENTAMOUNTORGANIZATION NAME AND REQUEST NUMBER

\$264,000

SAINT PAUL AND MINNESOTA FOUNDATION 22-130015

\$1,200,000

NORTHWEST NORTH DAKOTA COMMUNITY FOUNDATION INC 22-72049

\$40,000

SAINT PAUL AND MINNESOTA FOUNDATION 22-130047

\$310,000

NORTHWEST NORTH DAKOTA COMMUNITY FOUNDATION INC 23-130305

FORM 990-PF

PART VII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 16

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
JENNIFER REEDY 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	PRESIDENT 40.00	584,250.	70,711.	0.
GREGORY KEANE (RETIRED) 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	CFO 40.00	209,069.	7,347.	0.
THARANGI CUMARANATUNGE 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	FINANCE DIR & TREASURER 40.00	210,721.	36,010.	0.
ANTHONY HEREDIA 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	CHAIR/DIRECTOR 1.50	24,000.	0.	0.
MOROTOLUWA ADEBIYI 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	DIRECTOR 1.50	20,000.	0.	0.
KATHY ANNETTE 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	DIRECTOR 1.50	20,000.	0.	0.
JODI ARCHAMBAULT 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	DIRECTOR 1.50	20,000.	0.	0.
PAUL BATCHELLER 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	DIRECTOR 1.50	20,000.	0.	0.
MARY BRAINERD 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	DIRECTOR 1.50	20,000.	0.	0.
ARMANDO CAMACHO 101 FIFTH STREET E, SUITE 2400 SAINT PAUL, MN 55101	DIRECTOR 1.50	20,000.	0.	0.

THE BUSH FOUNDATION

41-6017815

DEANNA CUMMINGS	DIRECTOR			
101 FIFTH STREET E, SUITE 2400	1.50	20,000.	0.	0.
SAINT PAUL, MN 55101				

KEVIN GOODNO	DIRECTOR			
101 FIFTH STREET E, SUITE 2400	1.50	20,000.	0.	0.
SAINT PAUL, MN 55101				

MARY GROVE	DIRECTOR			
101 FIFTH STREET E, SUITE 2400	1.50	20,000.	0.	0.
SAINT PAUL, MN 55101				

MATHEW KILIAN	DIRECTOR			
101 FIFTH STREET E, SUITE 2400	1.50	20,000.	0.	0.
SAINT PAUL, MN 55101				

CYNTHIA LINDQUIST	DIRECTOR			
101 FIFTH STREET E, SUITE 2400	1.50	20,000.	0.	0.
SAINT PAUL, MN 55101				

ALAN SOLANO	DIRECTOR			
101 FIFTH STREET E, SUITE 2400	1.50	20,000.	0.	0.
SAINT PAUL, MN 55101				

MALINI SRIVASTAVA	DIRECTOR			
101 FIFTH STREET E, SUITE 2400	1.50	20,000.	0.	0.
SAINT PAUL, MN 55101				

TRACY ZEPHIER	DIRECTOR			
101 FIFTH STREET E, SUITE 2400	1.50	20,000.	0.	0.
SAINT PAUL, MN 55101				

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VII		<u>1,308,040.</u>	<u>114,068.</u>	<u>0.</u>
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GRANTEE'S NAME

RENEWABLE ENERGY PARTNERS

GRANTEE'S ADDRESS

1200 PLYMOUTH AVE NORTH
MINNEAPOLIS, MN 55411

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
2,250,000.	11/06/23	200,000.	07/03/24

PURPOSE OF GRANT

TO TEST A CLEAN ENERGY WORKFORCE MODEL THAT DELIVERS EQUITABLE CLEAN ENERGY BENEFITS TO BLACK, INDIGENOUS, AND PEOPLE OF COLOR

DATES OF REPORTS BY GRANTEE

07/03/24

GRANTEE'S NAME

ANPETU WI, LLC

GRANTEE'S ADDRESS

PO BOX 298
FORT YATES, SD 58538

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
1,500,000.	11/18/22	345,372.	07/11/24

PURPOSE OF GRANT

A TEN-YEAR PROGRAM RELATED INVESTMENT FOR THE ANPETU WI WIND FARM ENABLING STANDING ROCK SIOUX TRIBE TO DEVELOP ENERGY SELF-RELIANCE WHILE UPHOLDING CULTURAL VALUES, MEETING ECONOMIC GOALS AND COMBATING CLIMATE CHANGE

DATES OF REPORTS BY GRANTEE

09/26/23, 07/11/24

GRANTEE'S NAME

FINNOVATION LAB LLC

GRANTEE'S ADDRESS

817 5TH AVE STE 400
MINNEAPOLIS, MN 55404

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
1,000,000.	12/01/17	1,000,000.	05/31/24

PURPOSE OF GRANT

SOCIAL BUSINESS INNOVATION LAB START-UP ACTIVITIES — PROGRAM-RELATED INVESTMENT (PRI)

DATES OF REPORTS BY GRANTEE

03/05/18, 05/02/19, 03/31/20, 03/31/21, 03/03/22, 03/04/23, 05/31/24

GRANTEE'S NAME

FINNOVATION LAB LLC

GRANTEE'S ADDRESS

817 5TH AVE STE 400
MINNEAPOLIS, MN 55404

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
500,000.	10/04/21	342,500.	08/26/24

PURPOSE OF GRANT

SUPPORT NEXT PHASE OF FINNOVATION LAB WORK TO HELP CREATE AND GROW SOCIAL BUSINESSES

DATES OF REPORTS BY GRANTEE

03/03/22, 03/15/23, 08/26/24

GRANTEE'S NAME

SHARED CAPITAL COOPERATIVE

GRANTEE'S ADDRESS

2388 UNIVERSITY AVE W STE 300
SAINT PAUL, MN 55114

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
2,100,000.	11/11/20	190,603.	01/31/24

PURPOSE OF GRANT

SUPPORT FOR WORK RELATED TO A PROGRAM-RELATED INVESTMENT INTENDED TO SUPPORT COOPERATIVE BUSINESSES IN MINNESOTA, NORTH DAKOTA, SOUTH DAKOTA AND THE 23 NATIVE NATIONS THAT SHARE THE SAME GEOGRAPHY

DATES OF REPORTS BY GRANTEE

01/30/23, 01/31/24

GRANTEE'S NAME

STANDING ROCK SIOUX TRIBE RENEWABLE ENERGY POWER AUTHORITY

GRANTEE'S ADDRESS

PO BOX 298
FORT YATES, SD 58538

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
1,779,200.	03/24/23	1,779,200.	07/11/24

PURPOSE OF GRANT

A THREE-YEAR PROGRAM-RELATED INVESTMENT TO SUPPORT SAGE DEVELOPMENT AUTHORITY DURING THE PRE-DEVELOPMENT PROCESS FOR THE ANPETU WI WIND FARM OWNED BY THE STANDING ROCK SIOUX TRIBE TO DEVELOP ENERGY SELF-RELIANCE.

DATES OF REPORTS BY GRANTEE

07/11/24

DESCRIPTION

STANDING ROCK SIOUX TRIBE RENEWABLE ENERGY POWER AUTHORITY,
 INCORPORATED:
 A THREE-YEAR PROGRAM-RELATED INVESTMENT TO SUPPORT SAGE
 DEVELOPMENT AUTHORITY DURING THE PRE-DEVELOPMENT PROCESS FOR
 THE ANPETU WI WIND FARM OWNED BY THE STANDING ROCK SIOUX
 TRIBE TO DEVELOP ENERGY SELF-RELIANCE.

AMOUNT

TO FORM 990-PF, PART VIII-B, LINE 1

1,779,200.

THE BUSH FOUNDATION
AMENDED AND RESTATED BYLAWS

ARTICLE I.

Offices

- A. Registered Office. The registered office of The Bush Foundation (the "Foundation") in the State of Minnesota shall be as stated in the Articles of Incorporation of the Foundation (the "Articles"), or such other place within the State as the board of directors may designate from time to time.
- B. Principal Office. The principal office shall be at such place as the board of directors shall designate from time to time. The business of the Foundation shall be transacted from the principal office, and the records of the Foundation shall be kept there.
- C. Other Offices. The Foundation may have such other offices within and without the State of Minnesota as the board of directors may determine.

ARTICLE II.

Members

This Foundation shall have no members.

ARTICLE III.

Board of Directors

- A. General Powers. The business and affairs of the Foundation shall be managed by or under the direction of a board of directors. In addition to the powers conferred upon the board of directors by these Bylaws, the board of directors may exercise all powers of the Foundation and perform all acts which are not prohibited to it by law, by the Articles or these Bylaws, all as may be amended.
- B. Board Composition. The board of directors of the Foundation shall be composed of not less than three (3) nor more than fifteen (15) directors, as determined from time to time by the board of directors of the Foundation. No decrease in the number of directors pursuant to this section shall effect the removal of any director then in office. Directors may only be natural persons, and a majority of Directors must be adults. No vacancy in the number of directors on the board of directors shall render any board action void or voidable.
- C. Term of Office and Election. Each director of this Foundation shall be elected by the board of directors to serve for a term of three (3) years. Notwithstanding the foregoing,

from time to time in order to maintain staggering of directors' terms, the board of directors at its discretion may elect a director for a one (1) or two (2) year term. A director's term shall expire at the annual meeting of directors at which the director must stand for reelection. Each director shall serve until the expiration of his or her term of office, and thereafter until a successor has been elected and qualified, or until the earlier death, resignation, removal, or disqualification of the director. Unless the board of directors determines otherwise, no person may serve more than twelve (12) years as a director, regardless of the number and length of terms served by the director and whether such terms are consecutive.

At any meeting for election of directors, whether by reason of expiration of term or vacancy, there shall be placed in nomination at least one name for each position to be filled at the meeting, and each director shall vote for each position separately. A director shall not be disqualified from voting for his or her own re-election. A director presiding at a director's meeting shall not for that reason be disqualified from voting.

D. Vacancy. If the office of any elected director becomes vacant for any reason, the board of directors may choose a successor by the election of a director by the remaining directors of the Foundation, or the board of directors may leave such position vacant so long as the number of directors does not fall below the minimum number of directors set forth in Paragraph B of this Article III.

E. Resignation. Any director may resign at any time by giving written notice of such resignation to the Board Chair or Vice Chair of the Foundation. Such resignation shall be effective upon delivery, unless a later date is specified in the notice.

F. Removal. Any director may be removed with or without cause by the affirmative vote of a majority of all directors then in office, excluding the director proposed for removal.

ARTICLE IV.

Board Meetings

A. Place and Time of Meetings. The board of directors may hold its annual, regular and special meetings at such places, within or without this state, as determined by the Board Chair of the Foundation or his or her designee unless the board of directors determines otherwise. The board of directors may determine that one or more meetings of the board of directors shall be held solely by means of remote communication pursuant to Paragraph I below. Such authorization may be general or confined to specific instances.

B. Annual Meetings. The board of directors shall hold an annual meeting. At each annual meeting, the board of directors shall elect members of the board of directors in such numbers as required or permitted by the Articles and these Bylaws, shall elect officers and shall conduct such other business as may properly come before it.

C. Regular Meetings. In addition to the annual meeting, the board of directors shall hold regular meetings as the Board Chair, or his or her designee, shall determine. At each

regular meeting, the board of directors shall conduct such business as may properly come before the meeting.

D. Special Meetings. Special meetings of the directors of the Foundation may be called upon the request of the Board Chair or designee, or any two (2) or more directors of the Foundation. A person entitled to call a special meeting of the board of directors may make a written request to the Board Chair or President to call the meeting. The Board Chair or President shall give written notice of the meeting in the manner provided below, and the meeting shall be held between two (2) and fourteen (14) days after receipt of the request to call a special meeting. If the Board Chair or President fails to give notice of the meeting within three (3) days from the day on which the request was received by the Board Chair or President, the person or persons who requested the special meeting may fix the time and place of meeting, and give notice thereof.

E. Notice of Meetings. Not less than five (5) days' written notice of the annual meeting of the board of directors, excluding the day of the meeting, shall be given to all directors. Said notice shall include proposed agenda items, but the failure to include an agenda item in the notice shall not prevent action from being taken with respect to such item.

Not less than five (5) days' written notice of a regular meeting or two (2) days' notice of a special meeting of the board of directors, excluding the day of the meeting, shall be given to all directors. No notice of any meeting, regular or special, need state the purpose of the meeting except as may be specifically required by these Bylaws or otherwise required by law. Notice of a meeting at which an amendment to the Articles will be proposed must contain the substance of the proposed amendment.

Notice shall be delivered personally, sent by facsimile communication, sent by electronic mail, posted on an electronic network together with a separate notice to the director of the specific posting, mailed, first class, postage prepaid, or such other methods as are fair and reasonable as determined in the sole discretion of the President of the Foundation.

Notwithstanding the foregoing, no written notice of any meeting of the board of directors is required if the date, time and place of the meeting was announced at a previous meeting of the board. Any director may waive notice of any meeting of the board of directors in writing before, at or after a meeting. The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, unless he or she objects at the beginning of the meeting to the transaction of business because the meeting is not lawfully called or convened and does not participate in the meeting. The waiver shall be filed with the person who has been designated to act as secretary of the meeting, who shall enter the waiver upon the records of the meeting.

F. Quorum and Voting. The presence of a majority of the members of the board of directors shall constitute a quorum for the transaction of business at any meeting of the board of directors, but the directors present at any meeting, although less than a quorum, may adjourn the meeting from time to time. If a quorum is present when a duly called or

held meeting is convened, the directors present may continue to transact business until adjournment, even though the withdrawal of directors originally present leaves less than the proportion or number otherwise required for a quorum. Participation in a meeting by remote communication pursuant to Paragraph I below constitutes presence at a meeting. At any meeting of the board of directors, except as otherwise provided in the Articles or these Bylaws, each director shall be entitled to cast one (1) vote on any question coming before the meeting. Except as otherwise provided in these Bylaws, a majority vote of the directors present at any meeting shall be sufficient to transact any business.

Proxy voting shall not be permitted, and there shall be no cumulative voting.

G. Rules of Procedure. The board of directors may adopt or establish rules of procedure for conducting meetings provided such rules are not inconsistent with the Articles, these Bylaws or Minnesota law. In the absence of board action the Board Chair may establish rules of procedure for conducting meetings provided such rules are not inconsistent with the Articles, these Bylaws or Minnesota law.

H. Actions Without a Meeting. An action required or permitted to be taken at a board meeting may be taken by written action signed by the number of directors that would be required to take the same action at a meeting at which all directors were present, provided that written notice, the proposed action, and any cover materials are provided to all directors by mail or electronic means at least two (2) days before the effective date of the action. If any written action is taken by less than all of the directors entitled to vote, all directors entitled to vote shall be notified immediately of its text and effective date. The failure to provide such notice, however, shall not invalidate such written action. A director who has not signed or consented to the written action has no liability for the action or actions taken thereby. A written action is effective when it is signed by all of the directors required to take the action unless a different effective time is provided in the written action. For purposes of this paragraph, an electronic signature satisfies the requirement of a signature so long as the electronic communication containing the electronic signature sets forth sufficient information from which the Foundation can reasonably conclude that the communication was actually sent by the purported sender.

I. Meeting by Remote Communication. One or more directors may participate in a meeting of the board of directors by means of a conference telephone or, if authorized by the board of directors, by another means of remote communication, in each case through which that director, other directors so participating, and all directors present at the meeting may participate with each other during the meeting. Alternatively, if authorized by the board of directors, any meeting among directors may be conducted solely by one or more means of remote communication through which all of the directors may participate in the meeting. For these purposes, "remote communication" means communication via electronic communication, conference telephone, video conference, the Internet, or such other means by which persons not physically present in the same location may communicate with each other on a substantially simultaneous basis.

ARTICLE V.

Board Officers

A. Board Officers. There shall be two (2) required officers of the board, the Board Chair and Vice Chair. Subject to these Bylaws, the board of directors may also elect or appoint one or more additional officers or assistant officers of the board as it may deem convenient or necessary. Officers of the board must be natural persons that the board of directors elects or appoints from among the members of the board. Except as provided in these Bylaws, the board of directors shall fix the powers and duties of all officers of the board.

B. Board Chair. The Board Chair shall preside over all meetings of the board of directors, provide leadership to the directors, make appointments to committees, serve as principal spokesperson for the board and as board contact for the Foundation's President and perform such other duties as the board of directors may direct.

C. Vice Chair of the Board. In the absence of the Board Chair or in the event of his or her inability or refusal to act, the Vice Chair of the board shall perform the duties of the Board Chair, and when so acting, shall have all of the powers of and be subject to all of the restrictions upon the Board Chair. The Vice Chair shall cease to perform the duties of the Board Chair when the Board Chair returns or a new Board Chair is elected by the board of directors. Any Vice Chair shall also perform such other duties as from time to time may be assigned to him or her by the Board Chair or by resolutions of the board of directors.

D. Election and Term of Office. The board officers of the Foundation shall be elected annually by the board of directors at the annual meeting of the board of directors. If the election of officers is not held at such meeting, such election shall be held promptly thereafter. New offices may be created and filled at any meeting of the board of directors. Except as otherwise specifically provided in a resolution of the board of directors for election of an officer, the term of office of an officer shall begin on the day of election and the officer's term of office shall continue until the election of the officer's successor or the earlier date of (i) the officer's death, or (ii) the officer's resignation or (iii) the removal of the officer from office.

E. Removal and Vacancies. Any officer appointed by the board of directors shall hold office at the discretion of the board of directors and may be removed at any time, with or without cause, by a resolution approved by the affirmative vote of a majority of all directors then in office. Any vacancy in an office of the Foundation shall be filled by action of the board of directors.

Corporate Officers

F. Corporate Officers. There shall be two corporate officers, the President and the Treasurer.

G. President. The President is hired by the board and shall carry out the day-to-day executive responsibilities for the Foundation, including carrying out the organization's goals and policies. The President will attend all board meetings, report on the progress of the Foundation in achieving its goals, answer questions of the board members and carry out the duties described in the job description for the term set forth therein and subject to all terms of the agreement between the President and the Foundation.

The President shall keep or cause to be kept the minutes of the meetings of the board of directors. He or she shall give or cause to be given all notices of meetings of the board of directors and any other notices in accordance with the provisions of these Bylaws or as required by law, and in the case of his or her absence or refusal to do so, any such notice may be given by the Board Chair or Vice Chair. He or she shall be the custodian of all the Foundation's books, records, correspondence and other papers. He or she shall execute on behalf of the Foundation all contracts, deeds, conveyances, and other instruments in writing that may be authorized to be so executed by the board of directors. The board may delegate other duties to the President as the board determines necessary.

H. Treasurer. The Treasurer shall be a member of the Foundation staff. The Treasurer reports directly to the President or to a designee of the President, and is appointed by the President. The Treasurer shall keep accurate accounts of all assets of the Foundation and shall deposit all funds received to the credit of the Foundation in such banks and depositories as the board of directors may designate. The Treasurer shall have power to endorse for deposit all notes, checks and drafts received by the Foundation and to disburse the funds of the Foundation as ordered by the board of directors, making proper vouchers for all disbursements. Annually, the Treasurer shall render to the President and the board of directors, an account of the financial condition of the Foundation.

ARTICLE VI.

Compensation

All decisions regarding compensation of directors, officers and committee members shall be determined by the board in adherence to applicable federal tax laws and regulations, and such compensation decisions and data shall be made available to all directors.

ARTICLE VII.

Committees

A. Committee Charters. The board may establish committees. If it does so, the board shall establish a committee charter which shall specify the function, membership, size, responsibilities, authority and limits on authority of the committee. All committee charters shall be reviewed annually by the board.

B. Committee Membership. Each committee shall have at least three (3) directors as committee members with voting rights, and may have directors serving as *ex officio*, non-voting members. Non-board members may also serve as members on a committee, with or without voting rights, as determined by the board. The Board Chair shall be an *ex officio*, non-voting member of each committee of the Foundation other than the Executive Committee, on which the Board Chair will serve as chair.

C. Term of Office. If not otherwise provided in the committee charter, each member of the committee will continue as such until the next annual meeting of the board of directors of the Foundation and until his or her successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from the committee, or unless such member shall resign or shall otherwise cease to qualify as a member thereof. A committee member may be removed from a committee for any reason as determined by the Board Chair.

D. Appointment of Members and Chair. The Board Chair shall appoint committee members and designate the committee chair thereof.

E. Vacancies. Vacancies in membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

F. Quorum. Unless otherwise provided in the committee charter, a majority of the whole committee shall constitute a quorum, and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee. *Ex officio* committee members do not count toward the quorum.

G. Procedures. Each such committee shall act in accordance with the procedures and rules, not inconsistent with these Bylaws, adopted or approved by the board of directors of the Foundation, and shall keep full and accurate records of its activities.

ARTICLE VIII.

Delegated Powers

The board may adopt resolutions or policies delegating certain of its authorities under the Articles, Bylaws or Minnesota Statutes Chapter 317A to board committees, board officers or corporate officers. All such delegations shall reserve final authority to the board and set forth: a) to whom the authority is delegated; b) the scope and nature of the delegated

authority; c) all limits on the delegated authority; d) any time limit on the delegation; and e) all reporting obligations. All delegations under this Article shall be included in the Foundation's Board Operating Manual along with committee charters and all other policies made pursuant to these Bylaws.

The President shall report annually on any delegation of the President's authority to Foundation staff.

ARTICLE IX.

Indemnification

Each director, officer, and committee member of the Foundation shall be indemnified by the Foundation in accordance with, and to the fullest extent provided in Section 317A.521 of the Minnesota Nonprofit Corporation Act, as it may from time to time be amended, in connection with a proceeding in which they are or are threatened to be made a party by reason of their action on behalf of the Foundation. In order to avail himself or herself of this indemnification provision, however, a person must: (1) not already be indemnified by another organization in connection to the same proceeding and the same acts or omissions; (2) have acted in good faith with respect to the acts or omissions complained of; (3) have received no improper personal benefit; (4) in the case of a criminal proceeding, have had no reasonable cause to believe his or her conduct was unlawful; (5) in the case of a civil proceeding, have reasonably believed that he or she was acting in the best interests of the Foundation. Whenever there has been a finding as provided for in said Section 317A.521 that the prerequisites for indemnification have been met, such indemnification shall be mandatory by the Foundation. This Foundation may purchase and maintain insurance on behalf of any person who may be indemnified pursuant to this Article X.

ARTICLE X.

Fiscal Matters

A. Loans. No loans shall be contracted on behalf of the Foundation, and no evidence of indebtedness other than checks, drafts or other orders for payment of money issued in the ordinary course of business shall be issued in its name unless authorized by the board of directors of the Foundation. Such authorization and approval may be general or confined to specific instances.

B. Maintenance of Records; Audit. The Foundation shall keep at its registered office correct and complete copies of its Articles and Bylaws, accounting records, and minutes of meetings of the board of directors, and committees having any of the authority of the board of directors for the last six (6) years. All such other records shall be open to inspection upon the demand of any member of the board of directors of the Foundation. The board of directors shall cause the books and records of account of the Foundation to be audited by certified public accountants, to be selected by the board of directors, at such times as it may deem necessary or appropriate.

ARTICLE XI.

Conflict of Interest

The board shall adopt a Conflict of Interest Policy, which shall be reviewed annually by the board or by a committee of the board for compliance and for any potential revisions.

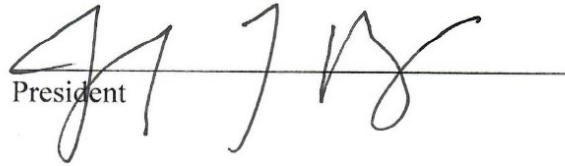
ARTICLE XII.

Amendments

The Articles and these Bylaws may be altered, amended or restated by the Board of Directors to omit or include any provision which could be lawfully omitted or included at the time of such amendment. Any number of amendments, or an entire revision or restatement of the Articles or these Bylaws, may be voted upon at a meeting of the board of directors or by action in writing where due notice of the proposed amendment has been given and shall be adopted upon the affirmative vote of a majority of all directors then in office.

CERTIFICATION

The undersigned, as President of The Bush Foundation, a Minnesota nonprofit corporation, hereby certifies that the foregoing Bylaws of the Corporation were adopted by resolution of the board of directors at a meeting held on the 18th day of May, 2023.


President