

Bush
Foundation
Annual
Report
2000



Bush Foundation

Information

The Annual Report highlights grants made by the Bush Foundation in 2000. For information on grant guidelines for organizations or fellowships, please contact the Foundation.

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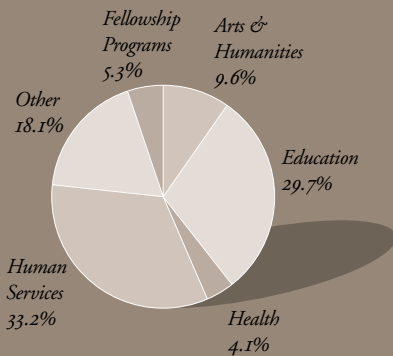
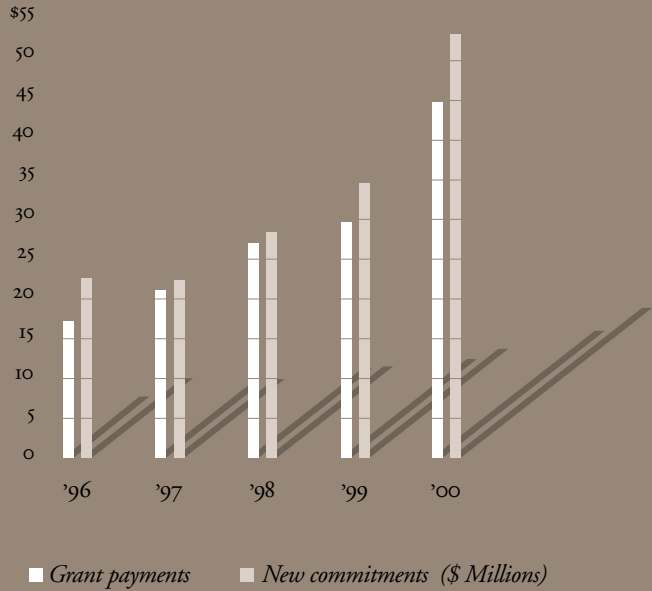
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2000 Grant Overview

Grant Payments and New Commitments 1996-2000

Grant payments are those made in the year indicated on current and past grants. New commitments are the sum of dollars the Board votes in approved grants each year. These obligations will be paid in either the current year or in later years.



Distribution of 2000 Grants

This chart shows the distribution of 2000 grant amounts by program area. The Bush Board does not have any prior policies which determine the amount to be granted in one program area in a given year, except in the fellowship programs.

Year in Review

The year 2000 was an unusual year for the Bush Foundation. Our endowment and grant making exceeded expectations; we expanded and evaluated program areas and developed new programs; and, we began a long-range planning process.

ENDOWMENTS & GRANTS

In the early part of 2000 we began to realize that our endowment was growing faster than we had projected and devised a plan for allocating additional grant dollars during 2000.

As a result of that plan, the Foundation Board allocated nearly \$54,000,000 and distributed \$45,000,000 – the largest amounts in its history. The endowment average over the 12 months was approximately \$920,000,000 and is the basis for the distribution calculation. At the end of the fiscal year (November 30, 2000) the endowment stood at \$840,000,000. This year we expect that number to remain flat.

PROGRAMS

The 2000 spring retreat focused on Bush work in education. We examined emerging issues in early childhood, K-12, and higher education. The Board approved several directions in education: to continue faculty development work with regional colleges and universities, private historically black colleges and universities, and accredited tribal colleges; to continue to prepare trainers for infant and toddler care but focus on those populations who need it most; to pursue a K-12 program after setting overall goals; and to consider incorporating a stronger emphasis on student learning in faculty development work. More than simply examining these issues, we used the retreat to think collectively about our future work in education.

Foundation programming is growing as well. The Bush Artist Fellows Program is celebrating 25 years of making grants to individual artists in the Bush region. Since 1976, the Artist Fellows program has distributed \$9,198,900 to fund 324 fellowships to provide artists with significant financial support that

enables them to further their work and their contributions to their communities. Fellowship stipends have grown from \$10,000 in 1976 to \$40,000 currently. The program has evolved from a focus on traditional visual and literary arts to additions of film and video (1978), creative nonfiction (1982), playwriting (1983), choreography and music composition (1984), and scriptworks and artists' books (1991).

Over the years the program has expanded to include rural artists, indigenous artists, folk artists, and ceramists. Some 400 applicants apply annually for the 15 available fellowships. We hope that this program has stimulated the creativity of artists in our region and, thereby, contributes to the quality of life for all of us.

Further information on the Artist Fellows program is on pages 22-25 of this report.

The Foundation staff is also investigating several new or expanded initiatives:

- Evaluating the first five years of the Regional Arts Development Program.

- Developing a more focused program in environmental grantmaking.
- Evaluating our capital grants programs in the human services and our work with refugees and immigrants.
- Developing a new K-12 program in education.
- Exploring the needs of libraries in our three-state region.

DIRECTORS

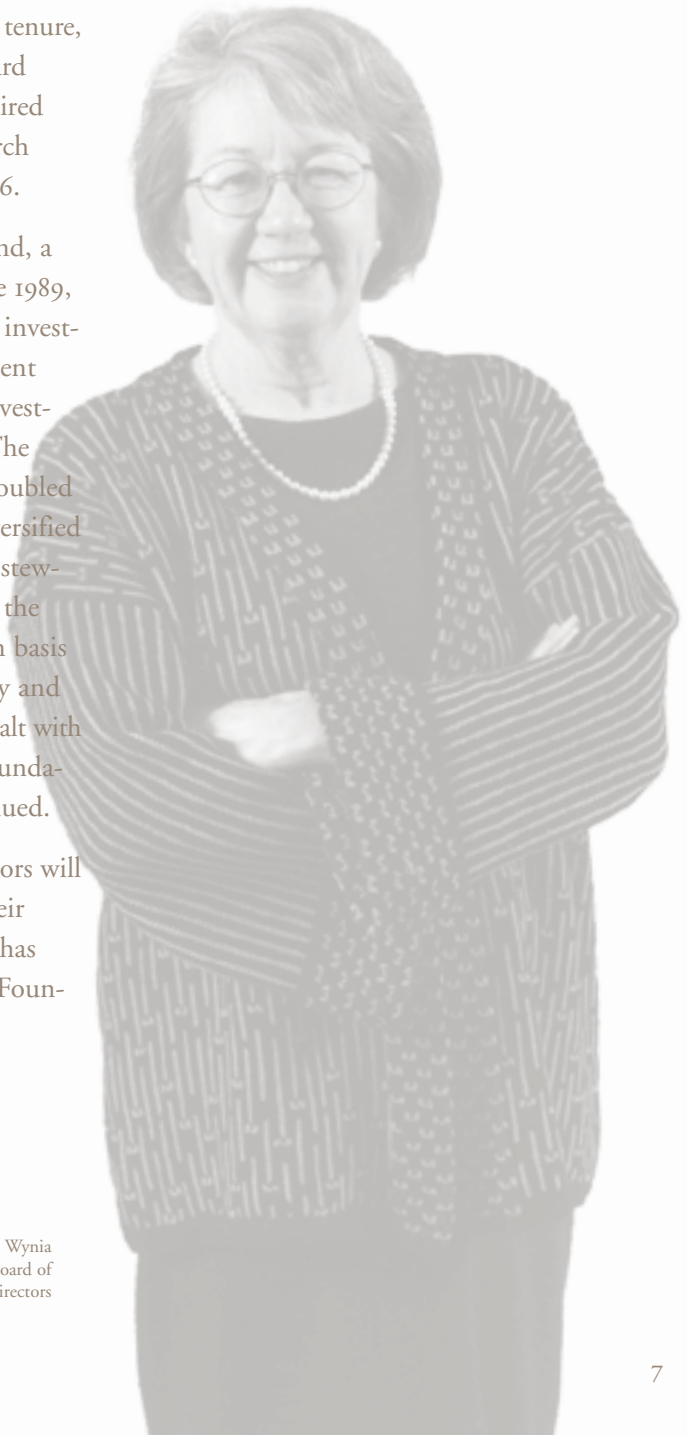
The spring 2000 retreat was also an opportunity to collect the wisdom of departing Board members. Thomas H. Holloran joined the Board in 1982. He serves on several corporate boards and currently teaches at the University of Saint Thomas. With his business and financial background, he was instrumental in assisting the Investment Committee in diversifying the Foundation's portfolio and in contracting with an advisor who monitored investment managers. Tom Holloran also made wise and thoughtful contributions to the Grants Committee, the Nominating Committee, and the Presidential Search Committee. He served as chair of the Board of Directors from 1991-6.

Kennon V. Rothchild brought his years as a mortgage banker and his service to other nonprofit organizations to the Bush Board when he joined in 1985. He will be remembered as a very careful reader of grant reviews and a tireless advocate for women and children. During his tenure, he served on all Board committees and chaired the Presidential Search Committee in 1995-6.

Richard L. McFarland, a Board member since 1989, brought a wealth of investment and management experience to the Investment Committee. The Bush endowment doubled and investments diversified under his nine-year stewardship. He chaired the Board on an interim basis in 1996-7. His acuity and good humor as he dealt with all aspects of the Foundation were greatly valued.

Each of these Directors will be sorely missed; their influence, however, has become part of the Foundation's history.

The retreat was also our first opportunity to meet three new Directors. Esperanza Guerrero-Anderson, Executive Director of the Milestone Growth Fund, is a Nicaraguan immigrant



Ann Wynia
Chair, Board of
Directors

with a background in banking. She has led the Minority Economic Development Association (MEDA) and currently

oversees a fund that provides investments to businesses owned and managed by people of color.

Dudley Cocke directs Roadside Theater, part of Appalshop, an arts and humanities organization in Whitesburg, KY. He describes Appalshop as an organization that brings art to blue collar workers. He brings to the Board a perspective on rural arts and wide experience in the nonprofit sector. He has served on a Bush Artist Fellows panel and on the Ruth Mott Fund Board.

Catherine V. Piersol, an attorney from Sioux Falls, SD, has worked with a variety of legal organizations and community nonprofits in South Dakota. She has a broad understanding of the state and its nonprofit organizations, having served on boards of colleges, arts organizations, and human service organizations in South Dakota.

PLANNING

Like most organizations, foundations must evaluate and plan their work. Foundation directors and staff consider processes for



Anita M. Pampusch
President

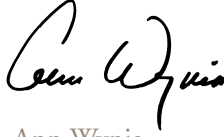
proposal evaluation, determine areas of focus, review past grantmaking results, disseminate lessons learned, identify hoped-for outcomes of future work, and assess the general framework within which the Foundation operates.

Several factors led us to begin a formal planning process:

- Changing situations within several Bush grantmaking areas.
- An increase in the volume of proposals.
- Projected completion of several programs undertaken on a time-limited basis.
- The growth of the endowment.

The Bush Board and staff will work into summer 2001 on a strategic plan: we will assess our mission, values, and programs. We want to define our role in the foundation community and to plan our future directions thoughtfully. The Board retreat in April 2001 will be devoted to strategic planning.

Next year's message will report on the outcomes of the planning process.



Ann Wynia
Chair of the Board



Anita M. Pampusch
President

2000 Program Highlights

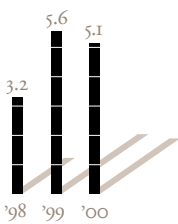
	NUMBER OF GRANTS	AMOUNT GRANTED (\$ MILLIONS)	PERCENT OF TOTAL GRANTS
Arts & Humanities	34	\$ 5.11	9.6
Education	51	15.74	29.7
Health	11	2.20	4.1
Human Services	95	17.64	33.2
Other	20	9.58	18.1
Fellowship Programs	3	2.81	5.3
Total	214	\$53.08	100

Arts and Humanities

In 2000, the Bush Foundation continued to support arts and humanities organizations that enrich the cultural life of the region. The Bush Board approved 34 grants totaling \$5,112,764.

The organizations receiving grants were diverse in terms of geography, medium, discipline, size, and ethnic identity of population served. More than one-third of the organizations were supported through either the Development Fund for Large Regional Cultural Organizations or the Regional Arts Development Program.

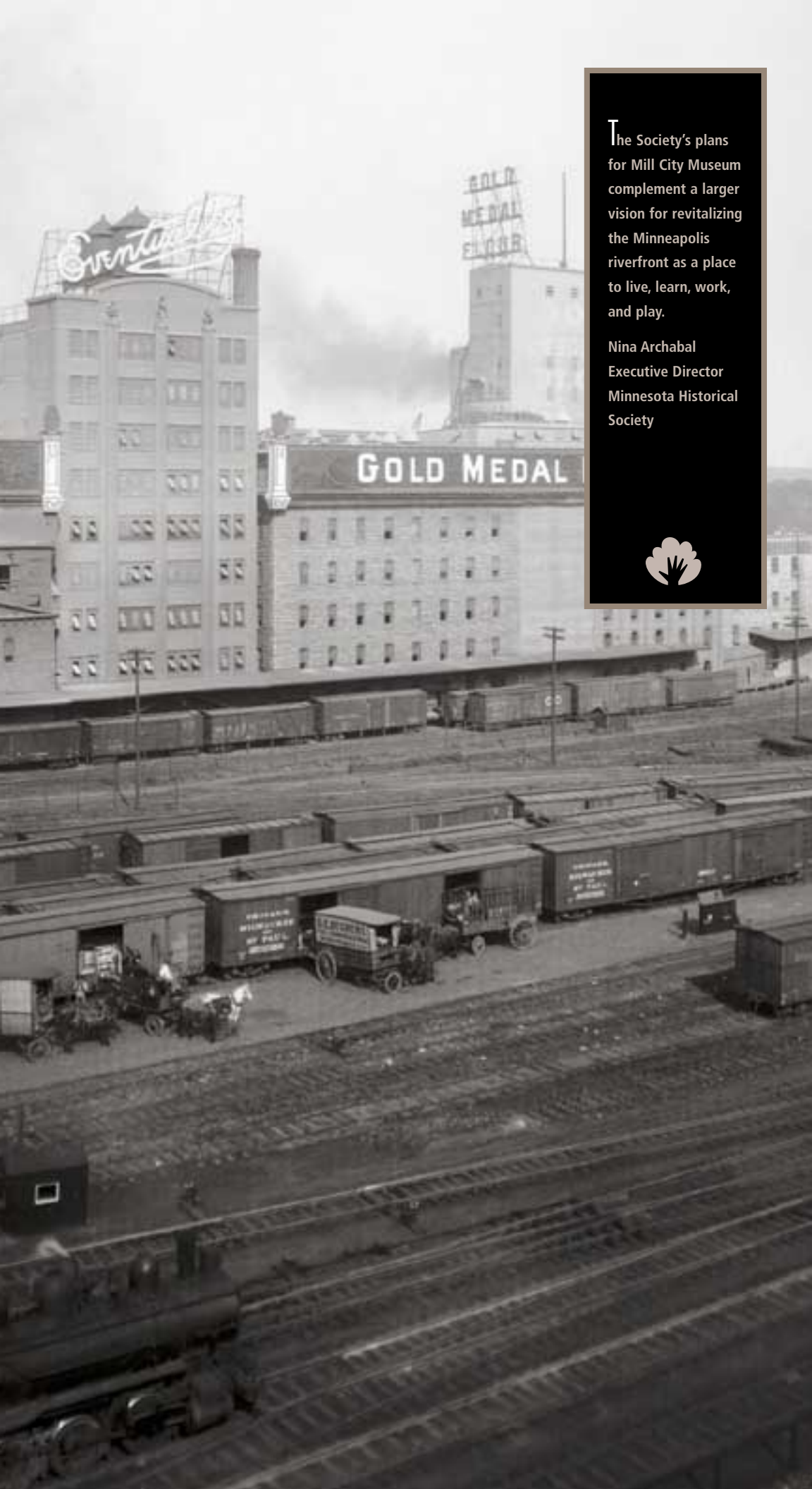
Minnesota Historical Society, a nationally pre-eminent institution, received a \$1 million capital grant to create a milling museum and interpretative center in the Saint Anthony Falls Heritage District of Minneapolis. Envisioned as the centerpiece of a new cultural corridor for the city, this project is the culmination of 20 years of the Society's collaboration with government agencies to preserve, protect, and interpret this historical area.



*Arts and
Humanities
Grants
(\$ Millions)*

Northern Plains Ballet in Bismarck, North Dakota was formed in 1997 to bring professional dance performance and training opportunities to communities in the northern Great Plains. The dynamic company already mounts two full productions each year, and has developed partnerships with the University of Mary, the Bismarck-Mandan Symphony Orchestra, and the Bismarck Public Schools. Its pre-professional ballet school enrolls 40 students. A grant of \$84,000 over three years will enable Northern Plains Ballet to hire staff to support artistic development and educational programs.

South Dakota Arts Council was founded in 1966 to assist arts organizations, Native American organizations, and communities engaging in long-range cultural planning. New arts centers, marketing initiatives, and youth arts programs have been identified as priorities in places such as Spearfish, Brookings, and Pierre. A two-year, \$110,000 Bush grant will allow the Council to establish Arts Leadership Grants to assure the successful implementation and sustainability of projects supported by the Council.



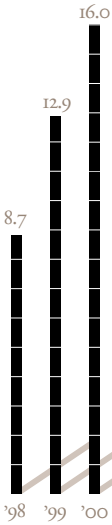
The Society's plans for Mill City Museum complement a larger vision for revitalizing the Minneapolis riverfront as a place to live, learn, work, and play.

Nina Archabal
Executive Director
Minnesota Historical Society



Education

The Bush Foundation concentrates its grants in higher education in three areas: private and public colleges in Minnesota and the Dakotas, accredited tribally-controlled colleges, and historically black private colleges. Most grants are for faculty-designed projects to enhance student learning and for capital campaigns at private colleges. Bush also supports programs in Minnesota and the Dakotas to develop skills in mathematics and the sciences for female and minority students, to train child care providers, and for child development programs. In 2000, Bush approved 51 grants totaling \$15,980,003.



*Education
Grants
(\$ Millions)*

American Indian College Fund raises funds to support 31 tribal colleges that enroll nearly 26,000 students. Tribal colleges greatly improve the lives of people on reservations; employment rates for tribal graduates commonly reach 90 percent. In 1997, the Fund began a \$120 million campaign to build and restore college buildings. In 2000, Bush granted \$3 million to the campaign. In addition, \$780,000 in grants were made to 14 individual colleges to help faculty revise curriculum, and to increase their understanding of Indian culture and instructional technology.

Hampton University in Virginia enrolls nearly 6,000 students in undergraduate, master's, and doctoral programs. One of the nation's most distinguished historically black colleges, its graduates have taken leadership positions in scientific and professional fields. The Bush and Hewlett Foundations granted \$1 million to match new contributions to the \$200 million "Campaign for Hampton," which will fund new faculty chairs, student scholarships, and improvements to the campus.

State of South Dakota Department of Social Services began a statewide training program for caregivers of infants and toddlers in 1997. More than 1,300 child care workers, including many from Indian reservations, have participated so far. In 2000, Bush approved a third grant of \$853,455 over three years to support this program.



Elders, single parents, older than average students, those with families and those without have found a home in our new tribal college buildings, where our language and culture are preserved.

Elizabeth
YellowBird Demaray
President, Fort
Berthold Community
College



Human Services and Health

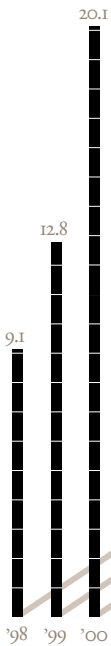
The Foundation approved 95 human service and 11 health grants totaling \$20,134,816 in 2000. Organizations that serve youth and families received 51 percent of the approved funds. Ten percent of the approved funds supported organizations in North and South Dakota.

The Foundation uses a case-by-case review process to reflect our openness to a wide variety of human service proposals. In response to the rise in homelessness and the shortage of affordable housing in the Twin Cities, 20 percent of the approved funds will help families affected by these trends. Three examples of grants for this purpose are:

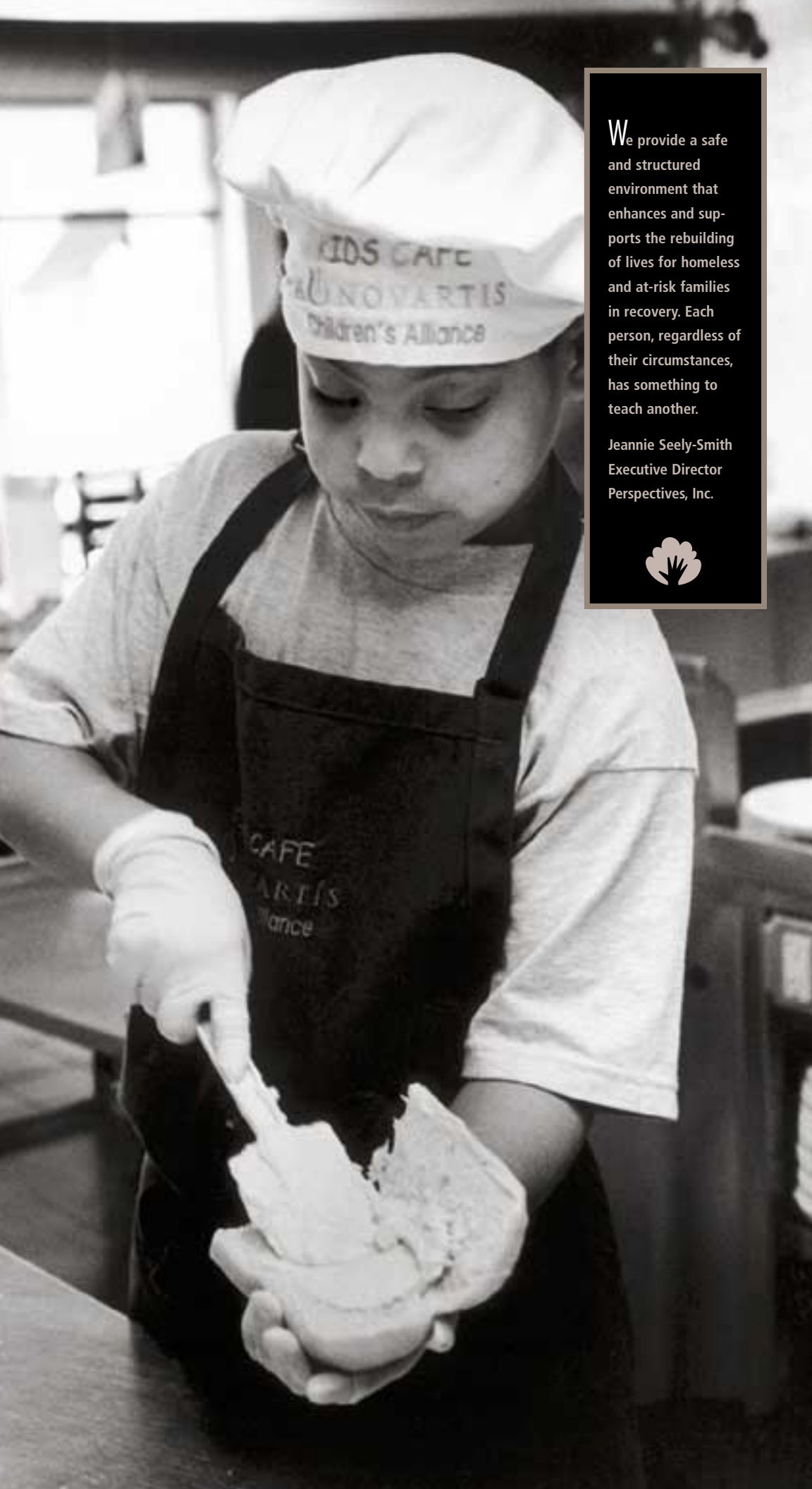
Family Housing Fund Of Minnesota increases the supply of affordable housing in the Twin Cities by providing grants and loans, encouraging collaboration, and shaping public policy. In 2000, the Foundation granted Family Housing Fund \$3 million to plan changes in the housing system, to increase the capacity of housing and service providers, and to provide a fund for developing community spaces in supportive housing projects.

Perspectives, Inc., in St. Louis Park, Minnesota provides supportive housing for homeless mothers who are recovering from substance abuse. Services include parenting support, early childhood education, and supervised visitation. A Bush grant of \$100,000 will help Perspectives expand its Kids Connection and Kids Café youth programs. The Café program teaches children skills such as cooperation, etiquette, cooking, and cleaning up afterwards.

People Serving People provides emergency housing, meals, and educational programs for families with children. Other services include employment, medical, and permanent housing searches. In 2000, People Serving People helped more than 6,700 persons, of whom 62 percent were children. A Bush grant of \$1 million will support the organization's \$13 million building project to add 89 shelter and 10 transitional housing units and spaces for its programs.



*Human Services
and Health
Grants
(\$ Millions)*



We provide a safe and structured environment that enhances and supports the rebuilding of lives for homeless and at-risk families in recovery. Each person, regardless of their circumstances, has something to teach another.

Jeannie Seely-Smith
Executive Director
Perspectives, Inc.



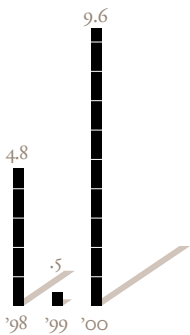
Other Grants

Each year, the Bush Foundation makes a small number of grants outside of our main areas of interest. Traditionally, these have included grants for public broadcasting, the environment, and community foundations. In 2000, Bush awarded 20 such grants totaling \$9,578,815.

Land Stewardship Project formed in 1981 to foster stewardship of farmland and develop a system of agriculture that is “environmentally sound, economically profitable, family-farm based, and socially just.” An \$80,000 grant supports the Food Choices Project, which uses consumer demand as a means to grow food through farming practices that also result in social and environmental benefits for communities. Begun under the auspices of the W. K. Kellogg Foundation, Food Choices has established its own label and production standards. The Bush grant is paying for new staff who certify farming practices and coordinate marketing activities.

Fresh Air, Inc. (KFAI) began broadcasting as a 10-watt radio station in 1978. KFAI’s mission is to be the community voice for ethnic minorities, immigrants, and other groups not otherwise represented on public or commercial radio. KFAI broadcasts 24-hours a day, and its signal extends to Twin Cities suburbs; 95 percent of its schedule is locally produced by more than 300 volunteers. A \$90,000 Bush grant to KFAI’s \$900,000 capital campaign helped renovate and expand the broadcasting studios and install new digital production equipment.

Dakota Resource Council was founded in 1978 to address the economic and environmental impact of the energy crisis of the 1970s. That period’s high demand for energy led to increased oil drilling and surface mining in North Dakota, often with negative effects on the people and land. The Council and its 400 community members work to develop and help implement policies for renewable energy creation, sustainable agriculture, waste management, clean air and water protection, and other environmental concerns. A \$90,000 grant will help expand membership.



Other Grants
(\$ Millions)



Our station provides a voice for people ignored or misrepresented by mainstream media. Our programming aims to increase understanding between peoples and communities, and to foster the values of democracy and social justice within its listening area.

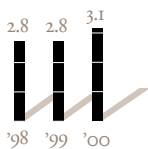
Jackson Buck
General Manager
KFAI Radio



Fellowship Programs

The Foundation's support of individuals through fellowship programs stems from the interest of its founder, Archibald Bush, who envisioned a program to identify and encourage the development of emerging leaders. In 2000, the Foundation approved grants totaling \$3.1 million to support three fellowship programs. Lists of recipients appear in the grants lists section.

Bush Leadership Fellows pursue a variety of academic and/or self-designed learning experiences. Among 2000 fellows, for example, the director of disability services for a state university will earn a master's degree in sign language interpreting at Gaulladet University, while a rural mental health therapist will study new ways to treat patients who have experienced severe trauma. In 2000, 165 applications were received. Of the 23 fellowships granted, 47 percent went to people of color, and 57 percent went to women.



*Fellowship
Program Grants
(\$ Millions)*

Bush Artist Fellows panelists selected 15 artists from 435 applicants in one of three areas: two-dimensional visual arts; three-dimensional visual arts; and choreography, multi-media, and performance art. Fellows are selected for qualities including strong vision, creative energy, and perseverance. Artists receive a grant of \$40,000 to explore new directions, continue work in progress, travel, or pursue research. After having explored other media in recent years, several fellows will use the time to return to their artistic roots. For example, an artist who recently focused on charcoal drawing and intaglio printmaking will return to painting.

Bush Medical Fellows use their fellowships across the clinical spectrum to improve health care for their communities. Fellows will study community and public health, complementary medicine, medical ethics, emergency medicine, medical informatics, health policy, pediatric oncology, and psychopharmacology. One fellow will complete a master's degree to enable him to develop computerized practice guidelines and Web-based information, while another seeks to improve delivery of emergency medicine in rural Minnesota. Of 11 fellowships granted, 36 percent were to women and 73 percent to physicians from outside the Twin Cities.



My sabbatical at St. Thomas and Harvard universities has been a journey of discovery. In-depth study will enhance my ability to effect needed changes within the health care system.

Jamie Peters, M.D.
2000 Bush
Medical Fellow



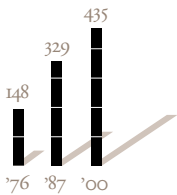
Artist Fellows Program: 25th Anniversary

Established 25 years ago, the Bush Artist Fellows program has provided 324 fellowships to 293 different artists. Each year up to 15 artists are selected through a peer-panel review process to receive this \$40,000 grant. In its first year, the program granted six Minnesota artists with a \$10,000 stipend plus \$2,000 for production and travel expenses. Today, the program is open to a variety of artists from Minnesota, North and South Dakota, and north-western Wisconsin.

The selection is made by artists and arts professionals from outside the four-state, Bush region. The applications are first considered by artist category in which a diversified group of panelists select finalists. An interdisciplinary panel of artists representing all categories considers the finalists and selects the fellows. Panelists evaluate the applicants for the quality of their work, their strength of vision, creative energy, perseverance, and future plans.

Panel members are selected for their experience, leadership, and accomplishments in their area of expertise; their ability to articulate clearly and work with a group; and, their aesthetic, ethnic, geographic, age, and gender diversity. Panel members have included luminaries such as the former U.S. poet laureate Robert Pinsky, performance artist Meredith Monk, sculptor Luis Jimenez, writers Sven Birkerts and Tess Gallagher, visual artists Ann Hamilton and Juane Quick-to-See Smith, composers Pauline Oliveras and Chen Yi, and choreographer Bill T. Jones.

The number of artists applying each year for fellowships has grown by almost 300 percent. In 1976 the program received 148 applications in two categories. Some 800 applications were considered in 1999 and 2000 from artists in seven different disciplines, and are now reviewed on a bi-annual basis. Artists with national and international reputations have received Bush Artist Fellowships. They include playwright August Wilson; performance artist and writer David Mura; fiction writer Kathleen Norris; Lakota hoop dancer, composer, and flutist Kevin Locke; and composer Libby Larsen, among others.



*Art Fellows
Applications*



My childhood mentor and role model was my great aunt Trude, an eccentric, outsider artist who made art well into her nineties. I am happiest making art when I feel like I am right back there working by her side.

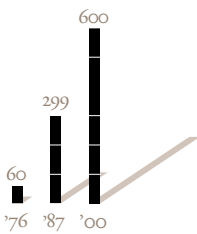
Judy Onofrio
Sculptor, 1998 Bush
Artist Fellow



Artist Fellows Program: 25th Anniversary

When the first artist fellowships were given in 1976, Bush's program was the first of its kind in the region, representing almost 100 percent of the grant money going directly to artists. By the mid-1990s, the Bush money was about 25 percent of the total distributed in Minnesota. Today more than 150 grants exist in the region to support individual artists. The Bush program remains unique, especially in the size and unrestricted nature of the grants, the combined impact of the grants given, and the number of disciplines encompassed. Nationally, fewer than a half-dozen comparable programs exist.

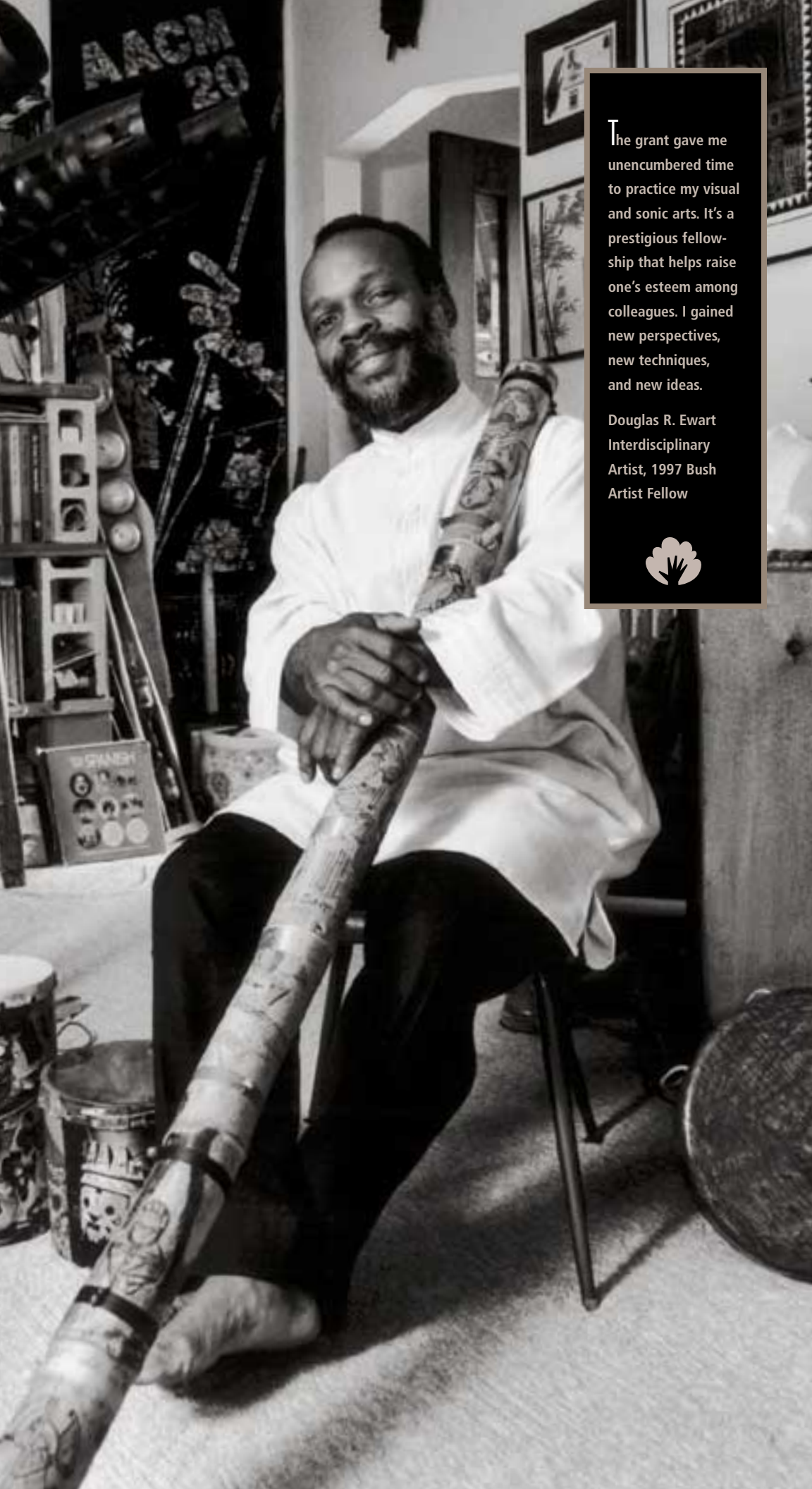
Program categories have been broadened to be as inclusive as possible. In 1988 the Dakotas were added to the artist's granting area, and two years later several counties in northwestern Wisconsin were included. Over its 25 years, the fellowship program has increased its commitment to reaching artists of many different genres, providing information about the grants through annual meetings held in 10 to 12 different locations.



*Artist Program
Grants
(\$ Thousands)*

Bush provides artists with uninterrupted, concentrated time for reflection, experimentation, and risk taking. The flexibility of the program allows artists to explore new directions, travel, purchase equipment and materials, and work without the pressures of deadlines. Regular gatherings of active fellows also provide artists the opportunity to discuss and show work, learn from each other, develop lasting friendships, and seek mutual support. In addition, fellows are featured each year in a catalog that is distributed throughout the country, providing valuable exposure and recognition.

The region's diverse support is a sign of the richness of the arts here. The Bush fellowship program is one piece in the overall support system, which includes other grants programs, arts organizations that provide opportunities for artists to present their work, and a variety of artist service organizations. This strong mix of support has encouraged artists to stay in the area and others to relocate here. Over the past quarter century, some 80 percent of the artists who have received Bush grants have remained in the region.



The grant gave me unencumbered time to practice my visual and sonic arts. It's a prestigious fellowship that helps raise one's esteem among colleagues. I gained new perspectives, new techniques, and new ideas.

Douglas R. Ewart
Interdisciplinary
Artist, 1997 Bush
Artist Fellow



Photography Credits

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Anita Pampusch
President
Ann Wynia
Chair of the Board
Wing Young Huie
Photography

PAGE 13

Washburn-Crosby Mills
Norton & Peel
Photography

PAGE 15

Kim Abbey
Work Study Student
Eric Hylden
Photography

PAGE 17

Participant
Kid's Café
Beasley
Photography

PAGE 19

Jennifer Downham
Disk Jockey
KFAI Radio
dzimages

PAGE 21

Jamie Peters, M.D.
Faust Photography

PAGE 23

Judy Onofrio
Steve Schneider
Photography

PAGE 25

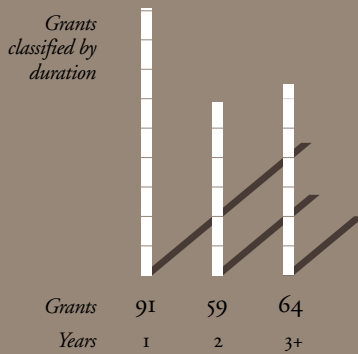
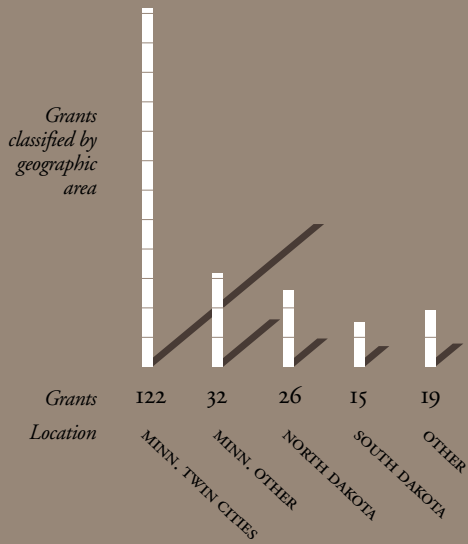
Douglas R. Ewart
Steve Schneider
Photography

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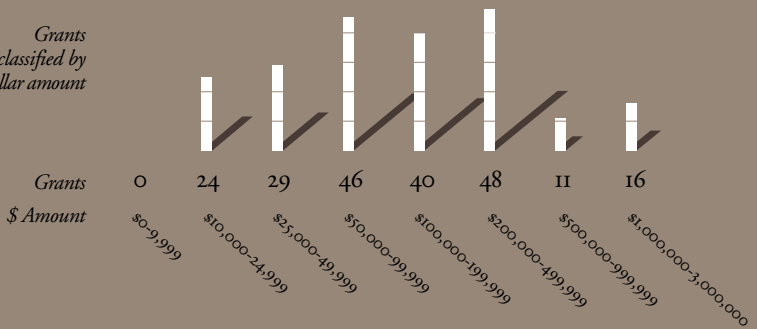
Board of Directors
Staff
Wing Young Huie
Photography

2000 Grant List

These tables show summaries of 2000 grant appropriations, classified by size, duration, and program location. However, the Bush Board does not have any prior policies which give automatic preference for any particular grant size, duration, or location within the Foundation's primary geographic region.



Grants classified by dollar amount



Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
DANCE				
Ballet Arts Minnesota				
Minneapolis, Minnesota				
To establish a training and performing program for advanced dance students	\$ 45,000	—	\$ 20,000	—
Ballet Works, Inc.				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	135,000	—	45,000	50,000
Chinese American Association of Minnesota				
St. Paul, Minnesota				
To expand staff	30,000	—	15,000	—
Contemporary Dance Arts, Inc.				
Minneapolis, Minnesota				
To hire an administrator and upgrade financial systems	40,400	40,400	25,700	14,700
Northern Plains Ballet				
Bismarck, North Dakota				
To hire two new administrators	84,000	84,000	33,000	51,000
Tapestry Folkdance Center				
Minneapolis, Minnesota				
To renovate a building for multi-cultural education and dance programs	70,000	70,000	70,000	—
HISTORY				
Friends of the Middle Border				
Mitchell, South Dakota				
Toward building construction	125,000	—	125,000	—
Mammoth Site of Hot Springs, South Dakota, Inc.				
Hot Springs, South Dakota				
For an addition to an archaeology museum	149,000	149,000	149,000	—
Minnesota Historical Society				
St. Paul, Minnesota				
Toward a capital campaign to construct the St. Anthony Falls Heritage Center	1,000,000	1,000,000	1,000,000	—
St. Louis County Historical Society				
Duluth, Minnesota				
To plan an American Indian Internship program	13,544	13,544	13,544	—
HUMANITIES				
Minnesota Humanities Commission				
St. Paul, Minnesota				
To establish a humanities education network for school teachers	175,000	—	50,000	50,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
LITERATURE				
Archie & Phebe Mae Givens Foundation				
Minneapolis, Minnesota				
To expand the staff to produce programs about African American literature	\$ 40,000	–	\$ 15,000	–
Coffee House Press				
Minneapolis, Minnesota				
To expand the staff at this literary publisher	120,000	–	40,000	30,000
Graywolf Press				
St. Paul, Minnesota				
For operating support over three years through the Regional Arts Development Program	300,000	–	100,000	100,000
Loft, Inc.				
Minneapolis, Minnesota				
For operating support for one year through the Regional Arts Development Program	135,000	135,000	135,000	–
Milkweed Editions				
Minneapolis, Minnesota				
For renewed operating support over two years through the Regional Arts Development Program	210,000	210,000	135,000	75,000
Minnesota Book and Literary Arts Building, Inc.				
Minneapolis, Minnesota				
Toward a capital campaign to establish Open Book, a literary arts center	550,000	–	550,000	–
Minnesota Center for Book Arts				
Minneapolis, Minnesota				
To implement phase one of a three-phase studio sales shop earned income plan	35,000	35,000	35,000	–
MUSIC				
American Composers Forum				
St. Paul, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	450,000	450,000	150,000	300,000
Chamber Music Society of Minnesota, Inc.				
Minneapolis, Minnesota				
Toward a plan to expand programs	30,000	–	10,000	8,000
Dale Warland Singers				
Minneapolis, Minnesota				
For renewed operating support over two years through the Regional Arts Development Program	50,000	50,000	50,000	–

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Fargo-Moorhead Orchestral Association Moorhead, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	\$ 60,000	\$ 60,000	\$ 25,000	\$ 35,000
Friends of the Minnesota Sinfonia Minneapolis, Minnesota				
To expand a program of free classical music concerts to under-served communities	15,000	15,000	—	15,000
Greater Twin Cities Youth Symphonies Minneapolis, Minnesota				
For renewed operating support over two years through the Regional Arts Development Program	60,000	60,000	60,000	—
Minnesota Opera Company Minneapolis, Minnesota				
To expand the company's season and improve the quality of its productions	600,000	600,000	100,000	500,000
Minnesota Star, Inc. Minneapolis, Minnesota				
To expand administrative and programming capacity	30,000	30,000	30,000	—
Plymouth Music Series Minneapolis, Minnesota				
To expand education and outreach programs	35,000	35,000	35,000	—
Rochester Orchestra and Chorale Rochester, Minnesota				
Toward a plan to expand audiences	45,000	—	10,000	—
Schubert Club St. Paul, Minnesota				
To support the gamelan program	45,000	—	10,000	—
THEATER				
Adaptors, Inc. Minneapolis, Minnesota				
To develop programs for this physical theater company	50,000	—	15,000	10,000
Children's Theatre Company and School Minneapolis, Minnesota				
For renewed operating support over two years through the Regional Arts Development Program	300,000	—	150,000	—
Frank Theatre Minneapolis, Minnesota				
To support an organizational development program	70,000	70,000	30,000	40,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Guthrie Theater Foundation				
Minneapolis, Minnesota				
To develop and present new plays by living authors at the Guthrie Lab	\$ 750,000	–	\$ 340,000	\$ 200,000
History Theatre, Inc.				
St. Paul, Minnesota				
To start a play development program	90,000	90,000	55,000	35,000
Illusion Theater and School, Inc.				
Minneapolis, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	300,000	–	100,000	–
Toward a capital campaign to renovate the theater	75,000	–	75,000	–
Mixed Blood Theatre Company				
Minneapolis, Minnesota				
For a plan to expand audiences	74,000	74,000	74,000	–
Pangea World Theater Company				
Minneapolis, Minnesota				
To hire new staff for artistic development and educational outreach	14,900	14,900	7,500	7,400
Park Square Theatre				
St. Paul, Minnesota				
To support start-up costs over two years for a new development position	65,000	–	15,000	–
Penumbra Theatre Company, Inc.				
St. Paul, Minnesota				
For renewed operating support for one year through the Regional Arts Development Program	100,000	100,000	100,000	–
Playwrights' Center, Inc.				
Minneapolis, Minnesota				
Toward renovation of the Playwrights' Center	125,000	125,000	125,000	–
Southern Theater Foundation				
Minneapolis, Minnesota				
For audience development	90,000	–	31,000	17,000
Toward a capital campaign to expand and improve audience seating	22,500	22,500	22,500	–
VISUAL ARTS				
Allina Foundation				
Minneapolis, Minnesota				
To develop a master plan for public art along the Midtown Greenway in south Minneapolis	100,000	–	100,000	–

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Civic Fine Arts Association				
Sioux Falls, South Dakota				
To expand the arts education program at this visual arts center	\$ 75,000	—	\$ 25,000	\$ 20,000
CreArte				
Minneapolis, Minnesota				
To expand staff for development and community partnerships	70,000	—	30,000	—
Duluth Art Institute Association				
Duluth, Minnesota				
For operating support over three years through the Regional Arts Development Program	75,000	—	25,000	—
Granary Memorial Gallery, Inc.				
Groton, South Dakota				
For administrative staff and for planning the “Walk with Dakotas” project	72,420	72,420	52,420	20,000
Grand Marais Arts, Inc.				
Grand Marais, Minnesota				
To expand staff for programs and administration at the Arrowhead Center for the Arts	17,000	—	8,500	—
Independent Feature Project-North				
Minneapolis, Minnesota				
To develop the staff capacity of this media organization	66,850	—	12,750	—
Intermedia Arts Minnesota, Inc.				
Minneapolis, Minnesota				
To expand fundraising capabilities	50,000	—	15,000	—
North Dakota Museum of Art				
Grand Forks, North Dakota				
For renewed operating support over three years through the Regional Arts Development Program	240,000	240,000	80,000	160,000
Northern Clay Center				
Minneapolis, Minnesota				
For operating support over three years through the Regional Arts Development Program	200,000	—	—	50,000
pARTS Photographic Arts				
Minneapolis, Minnesota				
To develop new program formats	20,000	20,000	20,000	—
Rochester Art Center				
Rochester, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	117,000	—	39,000	39,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Walker Art Center				
Minneapolis, Minnesota				
To expand international programming in visual, performing, and media arts	\$ 1,000,000	–	\$ 302,500	\$ 407,500
UNCLASSIFIED ARTS AND HUMANITIES GRANTS				
Anderson Center for Interdisciplinary Studies, Inc.				
Red Wing, Minnesota				
To expand a residency program for artists, scholars, and scientists	15,000	–	7,500	–
Toward a capital campaign to purchase, restore, and renovate the buildings and grounds of the Tower View Estate	100,000	100,000	100,000	–
Artspace Projects, Inc.				
Minneapolis, Minnesota				
For renewed operating support over three years through the Regional Arts Development Program	525,000	525,000	200,000	325,000
Asian American Renaissance				
St. Paul, Minnesota				
Toward program support	22,000	22,000	22,000	–
Circus of the Star				
St. Paul, Minnesota				
To construct a year-round circus training facility	100,000	–	100,000	–
Lake Superior Center				
Duluth, Minnesota				
Toward a capital campaign to construct a freshwater education center on the Duluth waterfront	400,000	–	–	400,000
Minnesota Children's Museum				
St. Paul, Minnesota				
For renewed operating support over two years through the Regional Arts Development Program	150,000	150,000	75,000	75,000
North Dakota Lewis & Clark Bicentennial Foundation, Inc.				
Washburn, North Dakota				
Toward a capital campaign for the Lewis and Clark Interpretive Center and the Fort Mandan replica	300,000	300,000	300,000	–
Sioux Falls Area Foundation				
Sioux Falls, South Dakota				
Toward a capital campaign for the Washington Pavilion of Arts and Sciences	400,000	–	400,000	–

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
South Dakota Arts Council				
Pierre, South Dakota				
To implement community cultural plans and projects across the state	\$ 110,000	\$ 110,000	–	\$ 110,000
St. Louis County Heritage and Arts Center				
Duluth, Minnesota				
Toward a capital campaign for building improvements at The Depot	203,000	–	–	203,000
White Earth Land Recovery Project				
Ponsford, Minnesota				
To increase Ojibwe language and cultural literacy on the White Earth Reservation	40,000	40,000	40,000	–
TOTAL ARTS AND HUMANITIES	\$11,271,614	\$ 5,112,764	\$ 6,130,914	\$ 3,347,600

Education

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
CHILD DEVELOPMENT				
Alliance of Early Childhood Professionals				
Minneapolis, Minnesota				
To support the implementation and follow-up phases of the Minnesota Early Care and Education Finance Commission	\$ 142,500	\$ 142,500	\$ 142,500	—
Minnesota Child Care Resource and Referral Network				
St. Paul, Minnesota				
To promote and strengthen the integration of the Infant Toddler Training Intensive network to underserved populations	400,407	400,407	400,407	—
Resources for Child Caring, Inc.				
St. Paul, Minnesota				
For a pilot project to test distance learning programs for child care providers	135,539	135,539	135,539	—
State of North Dakota, Department of Human Services				
Bismarck, North Dakota				
To extend a training program for persons who care for infants and toddlers in North Dakota	539,158	539,158	539,158	—
State of South Dakota, Department of Social Services				
Pierre, South Dakota				
For a statewide program to train child care workers who care for infants and toddlers	853,455	853,455	853,455	—
University of Minnesota				
Minneapolis, Minnesota				
To plan a statewide literacy program for children	37,985	37,985	37,985	—
ELEMENTARY AND SECONDARY				
Amherst H. Wilder Foundation				
St. Paul, Minnesota				
Toward development and evaluation of a comprehensive school reform project that integrates educational and social services	1,600,000	—	—	920,000
Metropolitan Federation of Alternative Schools				
Minneapolis, Minnesota				
To support a network of private alternative schools for high-risk youth	190,000	—	50,000	—

Education

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
University of Minnesota				
Minneapolis, Minnesota				
To support the Bush Educators Program for school principals and special project teams from public school districts in Minnesota (1996 Grant)	\$1,607,000	—	\$ 418,919	\$ 65,908
University of North Dakota				
Grand Forks, North Dakota				
For the Teachers as Scholars program for teachers in northeastern North Dakota	60,000	—	24,000	18,000
HIGHER EDUCATION				
Capital Challenge Grants to Historically Black Private Colleges (in cooperation with The William and Flora Hewlett Foundation)				
Clafin College				
Orangeburg, South Carolina				
Toward construction of a new student center and renovation of campus buildings	1,000,000	—	400,000	—
Hampton University				
Hampton, Virginia				
Toward the capital and endowment goals of the Campaign for Hampton	1,000,000	1,000,000	—	1,000,000
Voorhees College				
Denmark, South Carolina				
For a capital matching grant toward construction of a performing arts center	500,000	—	500,000	—
Capital Challenge Grants to Private Colleges in Minnesota, North Dakota, and South Dakota				
Bethany Lutheran College				
Mankato, Minnesota				
Toward construction of a mathematics and science center	750,000	750,000	—	750,000
Macalester College				
St. Paul, Minnesota				
Toward construction of a new campus center	1,000,000	—	500,000	—
Saint Mary's University of Minnesota				
Winona, Minnesota				
Endowment matching grant for the Legacy for Learning capital campaign	1,000,000	1,000,000	—	1,000,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
St. Olaf College				
Northfield, Minnesota				
Toward renovation of a building for a fine arts center	\$1,000,000	\$1,000,000	–	\$1,000,000
University of Mary				
Bismarck, North Dakota				
For building projects in the Campaign for Excellence	350,000	–	350,000	–
Faculty Development Planning Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota				
College of Visual Arts				
St. Paul, Minnesota				
To plan an honors program, programs to improve faculty skills in instructional technology, and for assessment of student learning	20,000	20,000	20,000	–
St. Olaf College				
Northfield, Minnesota				
To plan a new center for innovation in the liberal arts	20,000	20,000	20,000	–
University of South Dakota				
Vermillion, South Dakota				
To survey faculty interests in rebuilding the liberal arts curriculum	20,000	20,000	20,000	–
University of St. Thomas				
St. Paul, Minnesota				
To plan a program to enhance academic department and faculty connections in ways that promote student learning	20,000	20,000	20,000	–
Faculty Development Program Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
Bennett College				
Greensboro, North Carolina				
To revise curriculum and provide workshops on educational technology, assessment of student learning and academic programs, and for research and professional growth activities	100,000	–	50,000	–
Bethune Cookman College				
Daytona Beach, Florida				
To improve faculty teaching and students' critical thinking skills	300,000	300,000	–	300,000
Clafin College				
Orangeburg, South Carolina				
To help faculty learn new teaching technologies, classroom-based research, and techniques in assessing student performance	300,000	–	100,000	100,000

Education

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Clark Atlanta University, Inc.				
Atlanta, Georgia				
To establish a Center for Excellence in Teaching and Learning to promote new teaching technologies, establish campus-wide learning communities emphasizing critical thinking, improved writing and interdisciplinary learning, and to promote collegiality	\$ 450,000	–	\$ 150,000	\$ 150,000
Fisk University				
Nashville, Tennessee				
To promote collaboration among faculty and students using instructional technology training, evaluation of classroom instruction, and research collaboration	150,000	–	50,000	50,000
Florida Memorial College				
Miami, Florida				
To revise core courses throughout the curriculum to improve students' writing, thinking, and technology skills	300,000	300,000	–	300,000
Johnson C. Smith University				
Charlotte, North Carolina				
To improve faculty use of instructional technology through workshops, discussion groups, and curriculum projects and to create "learning communities" to increase intellectual interaction among faculty and students	300,000	–	97,990	–
Morehouse College				
Atlanta, Georgia				
To establish an Instructional Technology Resource Center to assist faculty to develop new technology-based methods of instruction	293,500	–	143,750	–
Rust College				
Holly Springs, Mississippi				
For faculty workshops on teaching technology and curriculum development	60,160	60,160	60,160	–
Saint Augustine's College				
Raleigh, North Carolina				
To prepare faculty to use instructional technology effectively	299,863	299,863	93,261	206,602

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Spelman College				
Atlanta, Georgia				
For intensive training for faculty and student assistants to design courses that use the Internet and for a series of information technology summer workshops for faculty that focus on using the Internet for research	\$ 299,224	–	\$ 99,900	–
Tougaloo College				
Tougaloo, Mississippi				
For small grants to develop case study-based instruction approaches for individual courses, for faculty travel to other colleges using case-based instruction, and for administration, evaluation, and computer expenses	100,000	–	50,000	–
Tuskegee University				
Tuskegee, Alabama				
To develop a new Center for the Improvement of Teaching with workshops on the use of instructional technology, critical thinking, and writing and for small grants to support attendance at off-campus seminars and to evaluate student learning	450,000	–	150,000	150,000
Xavier University of Louisiana				
New Orleans, Louisiana				
For a collaborative model of teaching and learning throughout the curriculum to create college-wide workshops and institutes and for the establishment of teaching, technology, and research communities	450,000	–	150,000	–
Faculty Development Program Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota				
Augsburg College				
Minneapolis, Minnesota				
To plan programs to improve student learning in the freshman year and to encourage faculty reflection on teaching techniques	300,000	–	100,650	108,650
Augustana College Association				
Sioux Falls, South Dakota				
To improve faculty use of instructional technology and student-faculty research as teaching tools	300,000	–	100,000	100,456
Bethel College and Seminary				
St. Paul, Minnesota				
For a program to integrate technology throughout the curriculum	300,000	300,000	100,000	200,000

Education

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Black Hills State University Foundation				
Spearfish, South Dakota				
To support small groups of faculty in interdisciplinary faculty development projects	\$ 360,000	–	\$ 120,000	\$ 120,000
Carleton College				
Northfield, Minnesota				
To revise a writing across the curriculum program	270,000	270,000	70,000	200,000
College of Saint Benedict				
St. Joseph, Minnesota				
To integrate student learning inside and outside the classroom	450,000	–	150,000	150,000
College of Saint Catherine				
St. Paul, Minnesota				
To help faculty prepare students for democratic citizenship	300,000	–	97,850	101,930
College of Saint Scholastica, Inc.				
Duluth, Minnesota				
To reorganize curriculum to increase students' learning	300,000	–	100,000	–
Concordia University Saint Paul				
St. Paul, Minnesota				
To prepare faculty to teach a changing student population	300,000	300,000	99,900	200,100
Dakota Wesleyan University				
Mitchell, South Dakota				
To improve students' communication skills, their understanding of diverse cultures, and the interrelatedness of all fields of knowledge	150,000	–	50,000	50,000
Gustavus Adolphus College				
St. Peter, Minnesota				
For a comprehensive faculty development program to meet the diverse needs of the faculty	300,000	300,000	107,931	192,069
Hamline University				
St. Paul, Minnesota				
To help faculty incorporate workplace skills into the curriculum	150,000	150,000	150,000	–
Jamestown College, Inc.				
Jamestown, North Dakota				
To help faculty to vary their teaching methods and to expand the use of instructional technology	300,000	–	100,000	100,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Macalester College				
St. Paul, Minnesota				
To improve the quality of teaching and discussions about questions of race	\$ 299,918	–	\$ 102,299	\$ 97,473
Mayville State University				
Mayville, North Dakota				
For a program to improve students' critical thinking skills	150,000	–	50,000	50,000
Minnesota State Colleges and Universities				
St. Paul, Minnesota				
To encourage the use of active learning and instructional technology teaching methods	1,615,000	–	765,000	614,000
Minot State University				
Minot, North Dakota				
For a teaching improvement program using peer evaluation of teaching and small faculty group discussions of curriculum matters	300,000	–	100,000	100,000
North Dakota State University				
Fargo, North Dakota				
To develop faculty skills in problem-based learning, in assessing student learning, and to develop an honors program	450,000	–	150,000	150,000
Northern State University				
Aberdeen, South Dakota				
To support faculty teams to study the impact of teaching methods and technology on student achievement	300,000	300,000	100,000	200,000
Saint Mary's University of Minnesota				
Winona, Minnesota				
For a program to improve the relationship between classroom and other college learning experiences	300,000	–	100,000	100,000
South Dakota School of Mines and Technology				
Rapid City, South Dakota				
To improve faculty use of research and technology as teaching tools	300,000	–	100,000	100,000
South Dakota State University				
Brookings, South Dakota				
To begin a course about teaching for new faculty, for workshops in instructional technology, and for interdisciplinary teaching experiments	450,000	–	150,000	–

Education

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
University of Mary Bismarck, North Dakota To integrate teaching and technology	\$ 300,000	\$ 300,000	\$ 100,000	\$ 200,000
University of North Dakota Grand Forks, North Dakota To develop faculty skills in assessing teaching, student learning, and academic programs	450,000	450,000	154,800	295,200
University of Sioux Falls Sioux Falls, South Dakota To assist faculty in the use of instructional technology and to improve students' critical thinking skills	150,000	–	50,000	50,000
Valley City State University Valley City, North Dakota To improve faculty use of technology and to plan an assessment of the impact of teaching with technology on student learning	72,500	72,500	72,500	–
Grants to Tribally-Controlled Indian Colleges				
Bay Mills Community College Brimley, Michigan To develop a resource library and to provide professional development conferences for faculty	60,000	60,000	–	60,000
College of the Menominee Nation Keshena, Wisconsin To plan a program for individual faculty professional development and to enhance faculty competence with instructional technology	15,000	15,000	15,000	–
Dine College Tsaile, Arizona To plan a program to improve student learning by enhancing teacher and curriculum quality	15,000	15,000	15,000	–
Dull Knife Memorial College Lame Deer, Montana To plan a faculty development program to address the needs of underprepared students, assess student learning, and ensure faculty competence in instructional technology	15,000	15,000	–	15,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Fort Berthold Community College				
New Town, North Dakota				
To improve faculty skills in using instructional technology, assessing student learning, and teaching Indian cultural topics	\$ 90,000	\$ 90,000	–	\$ 90,000
Fort Peck Community College				
Poplar, Montana				
To plan a program to prepare faculty to teach tribal culture and to assess student learning	15,000	15,000	15,000	–
Lac Courte Oreilles Ojibwa Community College, Inc.				
Hayward, Wisconsin				
To infuse Native American culture into the curriculum, to enhance professional development, and improve student learning	120,000	120,000	40,000	80,000
Little Big Horn College				
Crow Agency, Montana				
To improve faculty academic credentials and communication and cultural awareness skills	90,000	–	30,000	30,000
Little Hoop Community College				
Fort Totten, North Dakota				
To develop faculty skills in instructional technology, teaching underprepared students, and teaching Dakota culture	90,000	90,000	30,000	60,000
Northwest Indian Colleges				
Bellingham, Washington				
To plan a faculty development program to improve curriculum content and delivery and to improve student retention	15,000	15,000	–	15,000
Oglala Lakota College				
Kyle, South Dakota				
To plan a faculty development program to improve instruction in Lakota culture and in mathematics	15,000	15,000	15,000	–
Salish Kootenai Community College, Inc.				
Pablo, Montana				
To support programs in innovative teaching and cultural competency and a mentoring program for new faculty	150,000	150,000	50,000	100,000

Education

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Sinte Gleska University				
Rosebud, South Dakota				
To support curriculum review projects by teams of faculty and for professional development projects for individual faculty	\$ 150,000	\$ 150,000	\$ 50,000	\$100,000
Sitting Bull College				
Fort Yates, North Dakota				
To plan a faculty development program to improve faculty use of teaching technology and for the assessment of student learning	15,000	15,000	15,000	—
Turtle Mountain Community College, Inc.				
Belcourt, North Dakota				
To improve faculty teaching skills in reading, leadership, and Chippewa culture	90,000	—	30,000	30,000
United Tribes Technical College				
Bismarck, North Dakota				
To plan a program to strengthen general and cross-cultural education courses and faculty's instructional technology skills	15,000	15,000	15,000	—
Leadership Development Grants for Historically Black Private College Administrators (In cooperation with The William and Flora Hewlett Foundation)				
American Council on Education				
Washington, DC				
To support ACE fellowships for leaders in historically black private colleges	878,500	—	292,500	—
Bryn Mawr College				
Bryn Mawr, Pennsylvania				
For scholarships for participants from historically black private colleges in the Summer Institute for Women in Higher Education	158,725	—	80,000	—
Harvard University				
Cambridge, Massachusetts				
For scholarships for participants from historically black private colleges in the Institute for Educational Management	174,619	—	87,752	—

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Other Grants for Higher Education				
American Indian College Fund				
New York, New York				
Toward a capital campaign for building projects at 30 tribal colleges in the American Indian College Fund's consortium	\$ 3,000,000	\$3,000,000	—	\$ 3,000,000
Bush Foundation				
St. Paul, Minnesota				
To evaluate the Bush-Hewlett program of faculty development grants in historically black private undergraduate colleges	192,040	—	132,762	—
Collaboration for the Advancement of College Teaching and Learning				
St. Paul, Minnesota				
To support new programs and staff training	450,000	—	185,000	—
Hamline University				
St. Paul, Minnesota				
For the Partners in American Indian Retention (PAIR) program to provide higher education opportunities for Indians in the Twin Cities	37,000	—	15,000	—
Independent School District #271-Bloomington				
Bloomington, Minnesota				
To develop an internet-based education program to prepare low-income adults for post-secondary education	417,260	417,260	136,340	280,920
Metropolitan State University Foundation				
St. Paul, Minnesota				
Toward the staffing and furnishing of a young adult study center in a community library	238,020	(238,020)	—	—
Minnesota Private College Research Foundation				
St. Paul, Minnesota				
Toward a study of how families pay college costs	175,000	175,000	175,000	—
University of Minnesota				
Minneapolis, Minnesota				
To recruit and retain graduate students of color	751,617	—	273,202	—
To expand a humanities institute for collaborative interdisciplinary research	635,000	—	276,000	284,000
To develop an American Indian child welfare certificate training program	224,616	224,616	224,616	—

Education

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
University of North Dakota				
Grand Forks, North Dakota				
To support the Northern Plains Tribal Judicial Training Institute	\$184,319	–	\$ 53,218	–
William Hood Dunwoody Industrial Institute				
Minneapolis, Minnesota				
Toward a capital campaign for renovations and endowment	500,000	–	–	500,000
Other Grants to Historically Black Private Colleges				
Tougaloo College				
Tougaloo, Mississippi				
To help establish a regional collaboration for faculty development among historically black colleges and universities	75,000	–	25,000	–
For a planning grant to evaluate and restructure the HBCU faculty development network	15,000	15,000	15,000	–
United Negro College Fund				
Fairfax, Virginia				
To support annual fund drives in 1998, 1999, and 2000	450,000	–	150,000	–
To support UNCF's annual fund drive for three years	600,000	600,000	–	600,000
To support the Technology Enhancement Capital Campaign	1,000,000	1,000,000	–	1,000,000
LIBRARIES				
Libraries for the Future				
New York, New York				
For a study of libraries in Minnesota, North Dakota, and South Dakota	65,000	65,000	65,000	–
Minnesota Private College Research Foundation				
St. Paul, Minnesota				
For Project JSTOR, to increase electronic access to scholarly journals by regional colleges and universities	335,000	–	139,000	63,000
MATHEMATICS AND SCIENCE PROGRAMS FOR FEMALE MINORITY STUDENTS				
American Indian Science and Engineering Society				
Albuquerque, New Mexico				
To prepare teachers of American Indian students in Minnesota, North Dakota, and South Dakota to promote student participation in science fairs	150,000	150,000	150,000	–

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
College of Saint Scholastica, Inc.				
Duluth, Minnesota				
To support the science and mathematics education center	\$ 273,530	–	\$ 54,915	\$ 40,760
North Valley Vocational and Technology Center				
Grafton, North Dakota				
To support the Institute for Excellence in Mathematics and Science Education for school teachers	211,560	211,560	211,560	–
SME Education Foundation				
Dearborn, Michigan				
Toward a program to encourage girls in Minnesota to choose engineering as a profession	372,250	–	176,500	195,750
Young Women's Christian Association of Saint Paul				
St. Paul, Minnesota				
For continued support of Operation SMART, a math and science program for girls	27,000	–	–	10,000
Youth and Family Services, Inc.				
Rapid City, South Dakota				
To support participation of five regional sites in Teaching SMART, a mathematics and science teacher training program	300,000	–	85,000	85,000
UNCLASSIFIED EDUCATION GRANTS				
Resource Center of the Americas				
Minneapolis, Minnesota				
For program support	60,000	–	10,000	–
To renovate a building to house the Center's programs	150,000	–	150,000	–
TOTAL EDUCATION	\$38,077,265	\$15,741,983	\$12,451,319	\$16,129,818

Health

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Amherst H. Wilder Foundation				
St. Paul, Minnesota				
To expand capacity to treat Reactive Attachment Disorder in children	\$1,000,000	\$ 1,000,000	\$1,000,000	—
Apple Tree Dental				
Minneapolis, Minnesota				
To expand dental care to low-income children and families	300,000	(300,000)	—	—
To expand dental care for children and low-income families in Minnesota and North Dakota	450,000	450,000	300,000	150,000
Center for Cross Cultural Health				
Minneapolis, Minnesota				
To help develop staff and programs	90,000	—	25,000	—
Face to Face Health and Counseling Service, Inc.				
St. Paul, Minnesota				
Toward a building for a resource center for homeless youth	70,000	—	70,000	—
Family Health Care Center				
Fargo, North Dakota				
To improve access to health care for American Indians	43,900	43,900	43,900	—
First Lutheran Church				
Minot, North Dakota				
To start a low-cost health clinic for people without health insurance	20,000	20,000	20,000	—
Glenwood-Lyndale Community Center, Inc.				
Minneapolis, Minnesota				
To support a community clinic in a low-income neighborhood	40,000	40,000	40,000	—
La Familia Guidance Center, Inc.				
St. Paul, Minnesota				
For psychological counseling and psychiatric services for Latino children and families	165,000	—	65,000	—
Lao Family Community of Minnesota, Inc.				
St. Paul, Minnesota				
To expand staff for chemical dependency, mental health, and community social work services	275,000	—	115,000	—
Living At Home/Block Nurse Program, Inc.				
St. Paul, Minnesota				
To expand the network of Living at Home/Block Nurse programs in Minnesota and North and South Dakota	260,000	260,000	130,000	130,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Mayo Foundation				
Rochester, Minnesota				
For the PathFinder program to help refugees and immigrants obtain health care	\$ 210,000	\$ 210,000	\$ 100,000	\$110,000
Melpomene Institute for Women's Health Research				
St. Paul, Minnesota				
For a newly-created Chief Operating Officer position	20,000	20,000	10,000	10,000
Minneapolis Medical Research Foundation				
Minneapolis, Minnesota				
To expand the Sexual Assault Resource Service in rural Minnesota	72,000	–	–	20,000
Neighborhood Health Care Network				
St. Paul, Minnesota				
To strengthen a health care network for uninsured people in the Twin Cities	249,741	–	83,220	–
North Dakota Federation of Families for Children's Mental Health				
Bismarck, North Dakota				
To preserve a statewide family support organization	85,000	85,000	85,000	–
Northern Pines Mental Health Center, Inc.				
Brainerd, Minnesota				
Toward the capital needs of a chemical dependency treatment program	68,600	68,600	68,600	–
Powderhorn Phillips Wellness and Cultural Health Practices Center				
Minneapolis, Minnesota				
For a program evaluation project	180,000	–	80,000	–
Rapid City Regional Hospital, Inc.				
Rapid City, South Dakota				
To improve public access to accurate health information through public libraries in western South Dakota	23,500	–	9,142	–
Ruth Meiers Hospitality House, Inc.				
Bismarck, North Dakota				
Toward a clinic for homeless people	150,560	–	52,795	–
University of Minnesota Foundation				
Minneapolis, Minnesota				
To support a Native American nutrition program	300,000	300,000	200,000	100,000
TOTAL HEALTH	\$ 4,073,301	\$ 2,197,500	\$ 2,497,657	\$ 520,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
CHILD DEVELOPMENT				
Centro Cultural Chicano				
Minneapolis, Minnesota				
To hire staff and expand an early childhood education program	\$ 90,000	—	\$ 30,000	—
Minnesota Association for the Education of Young Children				
St. Paul, Minnesota				
For a training and certification program for directors of early childhood education programs	38,600	38,600	38,600	—
St. David's Child Development and Family Services				
Minnetonka, Minnesota				
To build and expand a system of early intervention programs to prevent child abuse and neglect	210,000	210,000	85,000	125,000
DOMESTIC VIOLENCE				
Abused Adult Resource Center				
Bismarck, North Dakota				
To support an employment training program for residents of a battered women's shelter	159,804	—	17,142	—
Asian Women United of Minnesota				
St. Paul, Minnesota				
To help construct a shelter for battered Asian women and their children	130,000	—	130,000	—
Battered Women's Legal Advocacy Project				
Minneapolis, Minnesota				
To organize and improve a legal resource library for attorneys of battered women	73,073	73,073	52,818	20,255
Cangleska, Inc.				
Kyle, South Dakota				
To establish a shelter in Rapid City for battered Indian women	325,000	325,000	150,000	175,000
Casa de Esperanza				
St. Paul, Minnesota				
To start a family advocate program	125,000	—	50,000	—
Domestic Violence Crisis Center, Inc.				
Minot, North Dakota				
To renovate a shelter for battered women and to add shelter staff	117,482	—	35,000	30,000
Harriet Tubman Women's Shelter, Inc.				
Minneapolis, Minnesota				
To establish and evaluate two different treatment programs for men who batter women	125,000	—	50,000	—

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Minnesota Program Development, Inc.				
Duluth, Minnesota				
To complete strategic planning for three family violence prevention programs	\$ 70,000	\$ 70,000	–	\$ 70,000
Rape and Abuse Crisis Center of Fargo-Moorhead				
Fargo, North Dakota				
To expand a public information and outreach program about sexual assault	122,820	–	33,000	30,000
South Dakota Association of the Deaf				
Sioux Falls, South Dakota				
To start a domestic violence prevention program in the Twin Cities	55,000	–	25,000	–
South Dakota Coalition Against Domestic Violence				
Pierre, South Dakota				
To develop a shelter for battered American Indian women	143,276	–	109,168	34,108
EMPLOYMENT PROGRAMS				
Breaking Free, Inc.				
St. Paul, Minnesota				
For a program to give women job skills and employment alternatives to prostitution	55,000	–	20,000	–
Crisis Connection				
Minneapolis, Minnesota				
To support services for past welfare recipients with new jobs	30,000	30,000	30,000	–
East Metro Opportunities Industrialization Center, Inc.				
St. Paul, Minnesota				
To expand employment training and placement programs for handicapped people	115,000	115,000	50,000	65,000
Episcopal Diocese of Minnesota				
Hopkins, Minnesota				
To expand the Ready for Success program which provides workplace clothing for low-income women	32,000	32,000	25,000	7,000
Free to Be, Inc.				
Coon Rapids, Minnesota				
For a transportation assistance program for welfare to work recipients and immigrants	50,000	50,000	25,000	25,000
Frogtown Action Alliance				
St. Paul, Minnesota				
To expand an employment skills training program in a low-income neighborhood	75,000	75,000	75,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Genesis II for Women, Inc. Minneapolis, Minnesota To prepare women who are ex-offenders for jobs	\$41,000	\$41,000	\$41,000	—
Greater Grand Forks Mission & Service Center Grand Forks, North Dakota To implement a job training program for homeless people	30,000	30,000	20,000	10,000
Hmong American Partnership St. Paul, Minnesota To train immigrant and refugee adults for jobs	50,000	50,000	30,000	20,000
Jeremiah Program Minneapolis, Minnesota To expand a program which teaches daily living skills to low-income women with children who are enrolled in higher education or training programs	15,000	15,000	15,000	—
Lao Assistance Center of Minnesota Minneapolis, Minnesota For a Lao youth employment and career development program	55,000	55,000	35,000	20,000
Neighbor to Neighbor, Inc. White Bear Lake, Minnesota For an employment program for low-income seniors	75,000	—	25,000	15,000
Prairie Harvest Human Services Foundation Grand Forks, North Dakota For a supported employment program serving individuals with serious mental illness	30,000	30,000	30,000	—
Project Regina, Inc. Minneapolis, Minnesota To support a sewing and job training program for refugee women	12,985	—	6,650	—
Resource, Inc. Minneapolis, Minnesota To support an English as a Second Language and job readiness program	55,000	—	25,000	—
Southeast Asian Refugee Community Home Minneapolis, Minnesota To expand support services for unemployed Southeast Asians	65,000	—	25,000	—

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
St. Paul Rehabilitation Center, Inc.				
St. Paul, Minnesota				
To expand an employment program for refugees and immigrants	\$ 76,763	\$ 76,763	\$ 76,763	–
WomenVenture				
St. Paul, Minnesota				
To train low-income women for employment as cable television installers	185,000	185,000	90,000	95,000
HEALTH AND REHABILITATION				
Ain Dah Yung Our Home Shelter				
St. Paul, Minnesota				
To expand mental health services for American Indians	175,000	175,000	102,548	72,452
ARC Duluth				
Duluth, Minnesota				
To develop fetal alcohol diagnostic clinics in northeastern Minnesota	300,000	300,000	100,000	200,000
Arc Hennepin County				
Minneapolis, Minnesota				
Toward a capital campaign to establish a thrift store that hires developmentally disabled people	40,000	40,000	40,000	–
Central Center for Family Resources				
Spring Lake Park, Minnesota				
For a biofeedback therapy program for severely emotionally disturbed children	40,000	–	15,000	–
Community Extended Nuclear Transitional Residence for Ex-Offenders, Inc.				
Fargo, North Dakota				
To renovate a building for chemically dependent adolescents and adults in crisis	200,000	200,000	–	200,000
Cornelia Place				
Minneapolis, Minnesota				
For a mental health therapy program	35,000	35,000	35,000	–
Dakota Communities, Inc.				
Eagan, Minnesota				
To build nine new homes for persons with developmental disabilities	100,000	100,000	–	100,000
DeafBlind Services Minnesota, Inc.				
Minneapolis, Minnesota				
To add volunteer and outreach staff positions	102,000	–	42,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Fraser Community Services				
Richfield, Minnesota				
For a building with services for children with autism, neurological problems, or mental health issues	\$ 420,000	\$ 420,000	\$ 420,000	—
Guardian and Protective Services, Inc.				
Bismarck, North Dakota				
Additional support to provide guardianship services to vulnerable adults	45,000	—	20,000	—
House of Hope, Inc.				
Mankato, Minnesota				
To build a new halfway house for chemically-dependent men	100,000	100,000	—	100,000
Minnesota Diversified Industries, Inc.				
St. Paul, Minnesota				
For renovation to a building that houses employment programs for disabled people	250,000	250,000	250,000	—
Northeast Residences, Inc.				
St. Paul, Minnesota				
To build a respite care home for persons with developmental and physical disabilities	75,000	—	75,000	—
Northwood Children's Home Society, Inc.				
Duluth, Minnesota				
Toward a capital campaign to construct a new school for children with behavioral and emotional disabilities	450,000	450,000	—	450,000
Prairie Harvest Human Services Foundation				
Grand Forks, North Dakota				
To start a housing and employment program for adults with mental illness	167,767	—	34,800	—
Red River Human Services Foundation				
Fargo, North Dakota				
To expand a vocational training program for people with developmental disabilities	59,924	59,924	29,586	30,338
Scottish Rite Foundation of Duluth				
Duluth, Minnesota				
Toward a capital campaign to purchase and renovate a clinic for children with speech and language disorders	99,400	99,400	99,400	—

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Southeastern Behavioral Healthcare				
Sioux Falls, South Dakota				
To enlarge a community support services building for mentally ill people	\$ 115,681	\$ 115,681	\$ 115,681	—
St. Stephens Church				
Minneapolis, Minnesota				
To establish a pilot program to provide stable housing and a strong support network for homeless, chemically-dependent adults and their families	25,000	—	12,500	—
Trinity Lutheran Church				
Moorhead, Minnesota				
For the Lost and Found Ministry Life Management Program for recovering alcoholics	315,700	315,700	158,500	157,200
Volunteers of America, Inc.				
Minneapolis, Minnesota				
To support a new residential treatment program for homeless and chemically-dependent prostitutes	215,000	215,000	100,000	115,000
WACOSA				
Waite Park, Minnesota				
Toward an addition to a building which provides vocational services for disabled people	25,000	25,000	25,000	—
Wilderness Inquiry, Inc.				
Minneapolis, Minnesota				
To purchase and renovate buildings for an outdoor program for persons with disabilities	200,000	200,000	200,000	—
LAW AND CORRECTIONS				
Amicus, Inc.				
Minneapolis, Minnesota				
To develop a volunteer mentoring program for chronic and serious juvenile offenders	50,000	—	25,000	—
Bolder Options				
Minneapolis, Minnesota				
To support a juvenile intervention and mentoring program that incorporates running and bicycle races	40,000	—	15,000	—
Central Community Housing Trust				
Minneapolis, Minnesota				
To design a housing program for homeless youth leaving correctional institutions	45,000	45,000	45,000	—

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Dispute Resolution Center				
St. Paul, Minnesota				
To start a neighborhood-based conflict resolution project	\$ 85,000	—	\$ 15,000	—
Duluth Bethel Society				
Duluth, Minnesota				
To renovate space and expand services of a work release program for criminal offenders	75,000	75,000	75,000	—
Family Service				
Sioux Falls, South Dakota				
To hire a coordinator for a delinquency prevention program	59,451	—	19,817	—
Forest Lake Area Youth Service Bureau, Inc.				
Forest Lake, Minnesota				
To expand restorative justice services for youth	50,000	50,000	25,000	25,000
I.M.P.A.C.T. International				
Brooklyn Park, Minnesota				
To expand a mentoring program for African American males in the juvenile justice system	60,000	—	20,000	—
Katahdin, Inc.				
Minneapolis, Minnesota				
To add psychiatric services for a non-residential youth corrections program	47,000	47,000	23,500	23,500
Minneapolis Center for Neighborhoods				
Minneapolis, Minnesota				
To evaluate restorative justice projects in Minneapolis and St. Paul neighborhoods	20,000	20,000	20,000	—
Minnesota Advocates for Human Rights				
Minneapolis, Minnesota				
To expand staff for a human rights organization that provides legal services for refugees and immigrants	138,000	—	47,000	43,000
Minnesota Youth Intervention Programs Association				
Mendota Heights, Minnesota				
For staff training and services for staff of delinquency prevention programs	40,000	—	15,000	10,000
Northwest Youth & Family Services				
Shoreview, Minnesota				
To establish an early intervention program for violent youth and their families	80,000	—	25,000	15,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
RS EDEN, Inc.				
St. Paul, Minnesota				
Toward costs associated with the merger of two organizations that provide residential treatment programs for ex-offenders	\$ 50,000	\$ 50,000	\$ 50,000	—
Southern Minnesota Regional Legal Services, Inc.				
St. Paul, Minnesota				
To provide legal assistance to low-income people seeking United States citizenship	225,000	—	75,000	—
To improve the technology available to six Minnesota legal services programs for low-income people	715,000	—	128,660	—
Stevens Square Community Organization, Inc.				
Minneapolis, Minnesota				
For a restorative justice program which links offenders and neighbors to determine restitution for crimes	42,250	42,250	42,250	—
Stillwater Data Processing Systems, Inc.				
Lino Lakes, Minnesota				
To expand an education and computer training program for prisoners	100,000	100,000	50,000	50,000
Valley-Lake Boys Home, Inc.				
Breckenridge, Minnesota				
For an addition to the main building of a treatment center for adolescent boys	20,000	—	20,000	—
Women in Need Depending On Other Women				
Hinckley, Minnesota				
To purchase and renovate a building for programs serving crime victims	40,000	40,000	40,000	—
RURAL FAMILY ASSISTANCE PROGRAMS				
Otter Tail-Wadena Community Action Council, Inc.				
New York Mills, Minnesota				
To expand a revolving loan fund to help low-income people purchase cars	100,000	100,000	100,000	—
Salvation Army				
Grand Forks, North Dakota				
To support a transitional housing shelter and mentoring program for homeless families	89,000	—	30,000	25,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
YOUTH AND FAMILY PROGRAMS				
Aniishinabe Center				
Detroit Lakes, Minnesota				
To purchase and renovate a service and cultural center for American Indians	\$ 79,000	\$ 79,000	\$ 79,000	—
To develop the Young Warriors Program to divert Native American youth from gangs	130,000	130,000	70,000	60,000
Association for the Advancement of Hmong Women in Minnesota				
Minneapolis, Minnesota				
To add administrative staff	124,897	—	55,432	—
Big Brothers and Big Sisters of the Black Hills, Inc.				
Rapid City, South Dakota				
To help start a school-based mentoring program	90,000	—	16,000	—
Big Brothers/Big Sisters of Greater Minneapolis				
Minneapolis, Minnesota				
To expand the capacity of programs to match children with adult mentors	350,000	350,000	150,000	200,000
Big Brothers/Big Sisters of the Coulee Region, Inc.				
LaCrosse, Wisconsin				
To establish a Big Brothers/Big Sisters program in Winona, Minnesota	62,550	62,550	32,550	30,000
Boys & Girls Club of Elk River, Inc.				
Elk River, Minnesota				
Toward a capital campaign to build a Boys & Girls Club in Elk River	150,000	150,000	150,000	—
Charles Hall Youth Services				
Bismarck, North Dakota				
To help develop in-home family treatment services for troubled families and children	52,000	—	22,000	—
Chicanos Latinos Unidos En Servicio				
St. Paul, Minnesota				
To expand efforts to help Chicano and Latino families obtain social services	135,000	—	45,000	—
Child Care Resource and Referral, Inc.				
Rochester, Minnesota				
Toward a capital campaign for childcare service and training programs	125,000	125,000	125,000	—

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Children's Defense Fund				
St. Paul, Minnesota				
To educate parents about Minnesota Care and Medicaid and to enroll children who are eligible for these programs	\$ 172,700	–	\$ 66,000	\$ 42,600
Children's Home Society of Minnesota				
St. Paul, Minnesota				
To expand flexible-hour crisis child care and drop-in care services	225,000	–	75,000	50,000
Children's Law Center of Minnesota				
St. Paul, Minnesota				
To expand legal advocacy services for foster children	40,000	40,000	40,000	–
Chrysalis, Center for Women				
Minneapolis, Minnesota				
Toward purchase and construction of a building to improve services for women and their children	410,000	410,000	410,000	–
Development Corporation for Children				
Minneapolis, Minnesota				
To administer a capital loan program for child care	45,000	45,000	45,000	–
East Side Neighborhood Service, Inc.				
Minneapolis, Minnesota				
To help construct a new social service center in northeast Minneapolis	700,000	–	700,000	–
Exchange Club Center for Family Unity				
Owatonna, Minnesota				
To expand child abuse prevention services for Spanish-speaking and hearing impaired clients	45,000	–	15,000	10,000
Family Alternatives				
Minneapolis, Minnesota				
To extend the Kids Capacity Initiative pilot program to improve foster care for children	100,000	100,000	100,000	–
Family and Children's Service				
Minneapolis, Minnesota				
To develop a community-based mental health program	361,000	–	91,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Family Housing Fund of Minneapolis and St. Paul				
Minneapolis, Minnesota				
To develop new models to support and deliver services to homeless families	\$ 3,000,000	\$ 3,000,000	\$ 1,000,000	\$ 2,000,000
Freeport West, Inc.				
Prior Lake, Minnesota				
To purchase and renovate a building for youth services	200,000	200,000	200,000	–
Friends of PACER				
Minneapolis, Minnesota				
Toward purchase and renovation of a building to provide services for children with disabilities and their families	400,000	400,000	–	400,000
Greater Minneapolis Council of Churches				
Minneapolis, Minnesota				
For a new program for young fathers in the Teen Indian Parents Program	70,000	70,000	35,000	35,000
Growing Home f/k/a Human Service Associates				
St. Paul, Minnesota				
To field test an assessment tool designed to identify and enhance the strengths of youth in foster care as they move toward independence	73,712	73,712	73,712	–
Healthy Community Healthy Kids, Inc.				
Bemidji, Minnesota				
To expand the Kinship North adult/ youth mentoring program	50,000	50,000	30,000	20,000
Jendayi Place, Inc.				
St. Paul, Minnesota				
For a housing program for teenage mothers and their children	135,000	135,000	50,000	85,000
Jewish Family and Children's Service of Minneapolis				
Minnetonka, Minnesota				
To purchase and renovate a building to provide children and family services	230,000	230,000	230,000	–
Lao Parents and Teachers Association				
Minneapolis, Minnesota				
To purchase and renovate a building for youth services and cultural activities	135,000	135,000	135,000	–
To support the Youth Prevention and Intervention Program which strengthens parental involvement in schools	110,000	110,000	40,000	70,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Lao Women Association				
Minneapolis, Minnesota				
For programs to support Lao women and girls	\$ 45,000	–	\$ 20,000	–
Lauj Youth Society of Minnesota, Inc.				
St. Paul, Minnesota				
To expand home tutoring services for Hmong youth	60,000	–	20,000	–
Life House				
Duluth, Minnesota				
To renovate a building for a drop-in center and housing for homeless youth	150,000	150,000	–	150,000
Lutheran Social Services of North Dakota				
Grand Forks, North Dakota				
For Healthy Families America, a home visitation program to reduce child abuse and neglect	300,000	300,000	120,000	180,000
MELD				
Minneapolis, Minnesota				
To strengthen services to Twin Cities Chicano/Latino immigrant families and those who serve them	210,000	210,000	80,000	130,000
Miikana Bimaadiziwin, Inc.				
Virginia, Minnesota				
To expand a program which builds leadership skills and organizes groups to work on community issues	25,000	25,000	25,000	–
Minnesota Council of Child Caring Agencies Foundation				
St. Paul, Minnesota				
For an outcome evaluation system for therapeutic services for emotionally and behaviorally disturbed children	130,000	–	65,000	–
Minnesota Kinship Caregivers Association				
Minneapolis, Minnesota				
To start a program for grandparents who are raising their grandchildren	60,000	60,000	30,000	30,000
Minnesota Organization on Adolescent Pregnancy Prevention and Parenting				
St. Paul, Minnesota				
To support the organization's programs	45,000	–	10,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Neighborhood House Association				
St. Paul, Minnesota				
To develop the Jane Addams School for Democracy project	\$ 250,000	\$ 250,000	\$ 110,000	\$ 140,000
People Serving People, Inc.				
Minneapolis, Minnesota				
For a capital campaign to renovate a building to house and serve homeless people	1,000,000	1,000,000	–	1,000,000
Perspectives, Inc.				
St. Louis Park, Minnesota				
To provide after-school programs for children at risk	100,000	100,000	55,000	45,000
Prairie Learning Center, Inc.				
Raleigh, North Dakota				
For a residence for families of adolescents in an alcohol treatment program	250,000	250,000	250,000	–
Project Pathfinder, Inc.				
St. Paul, Minnesota				
To provide services for child victims of sexual abuse and children with sexual behavioral problems	55,000	55,000	30,000	25,000
Rainbow Families				
Minneapolis, Minnesota				
To strengthen families with bisexual, lesbian, gay, or transgender parents	35,000	35,000	20,000	15,000
Rosebud Sioux Tribe				
Rosebud, South Dakota				
To complete construction and furnishings on the Spotted Tail Crisis Center for abused and neglected children	10,935	10,935	10,935	–
Rural America Initiatives				
Rapid City, South Dakota				
For a delinquency prevention program for American Indian teenagers	120,000	120,000	60,000	60,000
Sacred Heart Center				
Eagle Butte, South Dakota				
To construct a long-term group home for adolescents	250,000	250,000	–	250,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Saint Paul Foundation				
St. Paul, Minnesota				
To evaluate a community-based grantmaking initiative to improve the lives of children and families in two St. Paul neighborhoods	\$ 159,670	–	\$ 4,760	–
To support the evaluation of the Children, Families and Community Initiative in a low-income St. Paul neighborhood	160,000	160,000	85,000	75,000
Seventh Circuit Court Appointed Special Advocate Program				
Rapid City, South Dakota				
To expand volunteer advocacy services for abused children in juvenile court	89,000	–	23,000	–
Sitting Bull College				
Fort Yates, North Dakota				
To support the Native American Children and Family Services Training Institute	96,495	–	20,000	–
Somalian Women's Association				
Minneapolis, Minnesota				
To expand staff	50,000	–	20,000	–
South Dakota 4-H Foundation, Inc.				
Brookings, South Dakota				
To expand a statewide youth character-building program	180,000	–	85,000	–
South Dakota Coalition for Children, Inc.				
Sioux Falls, South Dakota				
To continue the development of this statewide child advocacy organization	120,000	–	40,000	35,000
Southeast Asian Community Council, Inc.				
Minneapolis, Minnesota				
To expand youth programs	75,000	75,000	30,000	45,000
Southwest Minnesota Foundation				
Hutchinson, Minnesota				
For a program to connect children with community activities and mentors	224,000	–	112,000	–
St. Cloud Area Violence Prevention Council				
St. Cloud, Minnesota				
To start new conflict resolution, cross-cultural communication, and healthy youth development programs in area communities	45,000	45,000	45,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
State of Minnesota, Department of Human Services				
St. Paul, Minnesota				
To demonstrate new models for providing housing with services for seniors	\$ 1,035,000	\$ 1,035,000	\$ 495,000	\$ 540,000
Urban BoatBuilders, Inc.				
St. Paul, Minnesota				
To encourage community development and multi-cultural understanding through boat building activities for inner-city youth	35,000	—	15,000	—
Vietnamese Social Services of Minnesota				
St. Paul, Minnesota				
To help Vietnamese families obtain social services	40,000	—	20,000	—
Village Family Service Center				
Fargo, North Dakota				
To establish a cooperative adoption program among three agencies in North Dakota	225,000	—	75,000	—
Washburn Child Guidance Center				
Minneapolis, Minnesota				
To create a clinical leadership team for children's mental health	165,000	—	25,000	—
We Win Institute, Inc.				
Minneapolis, Minnesota				
To support and evaluate Rites of Passage, a program to help underachieving girls prepare to be responsible adults	40,000	40,000	40,000	—
Women's Association of Hmong and Lao, Inc.				
St. Paul, Minnesota				
To hire a financial director	47,000	47,000	47,000	—
YouthCARE/Camp Sunrise				
Minneapolis, Minnesota				
To support a young women's mentoring program	80,000	80,000	45,000	35,000
UNCLASSIFIED HUMAN SERVICES GRANTS				
American Indian Housing Corporation				
Minneapolis, Minnesota				
To expand staff for supportive housing services and to create a system to collect and analyze data on urban American Indians	266,978	266,978	166,978	100,000

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Arrowhead Food Bank, Inc.				
Duluth, Minnesota				
Toward construction of a food warehouse	\$ 125,000	–	\$ 125,000	–
Catholic Family Service				
Fargo, North Dakota				
To recruit and train volunteer guardians for vulnerable adults	85,000	85,000	35,000	50,000
Center for Victims of Torture				
Minneapolis, Minnesota				
To provide information and training to health care providers and community organizations that assist torture survivors	150,000	–	50,000	40,000
Central Minnesota Initiative Fund				
Little Falls, Minnesota				
To support a community development program in rural towns	83,000	–	38,000	–
Centro Cultural de Fargo/Moorhead				
Moorhead, Minnesota				
To renovate a building and to support community organizing programs	116,000	–	20,000	–
Dakota Area Resources and Transportation for Seniors				
West Saint Paul, Minnesota				
To coordinate six agencies' in-home service programs for seniors	110,000	–	40,000	30,000
Toward a \$5.2 million capital project for a transportation program for seniors	400,000	400,000	400,000	–
First Call for Help Southwest				
Marshall, Minnesota				
To start an information and referral system serving southwest Minnesota	55,000	–	25,000	–
Hamline Midway Coalition				
St. Paul, Minnesota				
To support planning activities in a low-income neighborhood	60,000	–	20,000	–
Hope Community, Inc.				
Minneapolis, Minnesota				
To support staff to organize leadership training, youth activities, and community events in a low-income Minneapolis neighborhood	200,000	200,000	75,000	125,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Jewish Community Action				
St. Paul, Minnesota				
To train volunteers to participate in developing public policies in the areas of racial justice and affordable housing	\$ 55,000	–	\$ 15,000	\$ 10,000
Lewis and Clark Community Housing Development Organization				
Bismarck, North Dakota				
To expand the staff of a non-profit low-income housing development program	75,000	–	15,000	10,000
Lutheran Social Services of North Dakota				
Grand Forks, North Dakota				
To purchase and renovate a building for the Great Plains Food Bank	230,000	–	230,000	–
Metropolitan Alliance of Community Centers				
Minneapolis, Minnesota				
To start a new alliance among eleven community centers	155,750	155,750	85,750	70,000
Minneapolis American Indian Center				
Minneapolis, Minnesota				
To develop new technologies to improve case management among social service agencies, Indian tribes, and judicial systems	130,000	–	21,701	–
Minneapolis Urban League				
Minneapolis, Minnesota				
Toward a capital campaign	700,000	700,000	700,000	–
Minnesota Housing Partnership				
St. Paul, Minnesota				
To support programs for homeless individuals and families	90,000	90,000	90,000	–
Organizing Apprenticeship Project				
St. Paul, Minnesota				
To increase training and continuing education opportunities for community organizers	35,000	–	15,000	–
People Escaping Poverty Project				
Moorhead, Minnesota				
To expand technical assistance to small organizations serving low-income people	40,000	–	15,000	–

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Ramsey Action Programs				
St. Paul, Minnesota				
Toward a demonstration project to help low-income families learn to save money	\$ 200,000	–	\$ 200,000	–
Resource, Inc.				
Minneapolis, Minnesota				
For building renovations for several programs for low-income people	75,000	75,000	–	75,000
St. Paul Ecumenical Alliance of Congregations				
Minneapolis, Minnesota				
To expand a church-based community organizing project that improves inner-city economic and environmental conditions	115,000	–	25,000	–
United Way of the Saint Paul Area				
St. Paul, Minnesota				
To help funded agencies build program evaluation capacity	300,000	300,000	300,000	–
Urban Coalition				
St. Paul, Minnesota				
To support programs to improve the status of low-income people and people of color	115,000	–	25,000	–
TOTAL HUMAN SERVICES	\$26,288,663	\$17,637,316	\$13,177,201	\$8,625,453

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
COMMUNITY FOUNDATIONS				
Duluth-Superior Area Community Foundation				
Duluth, Minnesota				
To match new contributions for unrestricted endowment	\$ 1,500,000	\$ 1,500,000	–	\$ 1,500,000
For unrestricted and program services endowment funds	1,000,000	1,000,000	1,000,000	–
Headwaters Fund				
Minneapolis, Minnesota				
Toward an endowment challenge grant for a foundation that supports organizations that represent the interests of disadvantaged populations	150,000	–	150,000	–
To expand staff and evaluate the impact of services and grants to social justice organizations	175,000	175,000	50,000	125,000
Minneapolis Foundation				
Minneapolis, Minnesota				
To support academic achievement and culturally sensitive programs for children's health	1,000,000	1,000,000	1,000,000	–
Rochester Area Foundation				
Rochester, Minnesota				
To match new contributions for endowment	1,000,000	–	–	1,000,000
Saint Paul Foundation				
St. Paul, Minnesota				
To increase the Connections Fund and the capacity of the Diversity Endowment Funds	2,000,000	2,000,000	2,000,000	–
ENVIRONMENT				
Dakota Resource Council				
Dickinson, North Dakota				
To recruit new members to an environmental advocacy organization	90,000	90,000	40,000	50,000
Dakota Rural Action, Inc.				
Brookings, South Dakota				
To build a Sioux Falls chapter and to review, assess, and develop selected existing chapters	50,000	50,000	50,000	–
Delta Waterfowl Foundation				
Bismarck, North Dakota				
For wetland and grassland restoration projects in north- western North Dakota	105,000	105,000	105,000	–

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Eagle Bluff Environmental Learning Center, Inc.				
Lanesboro, Minnesota				
To establish a professional development program for other rural organizations	\$ 300,000	\$ 300,000	\$ 125,000	\$ 175,000
InterTribal Bison, Inc.				
Rapid City, South Dakota				
For community development on Indian reservations in Minnesota and the Dakotas	119,940	119,940	61,620	58,320
Land Stewardship Project				
White Bear Lake, Minnesota				
To increase consumer demand for products of “environment-friendly” farming	80,000	80,000	80,000	–
Minnesota Center for Environmental Advocacy				
St. Paul, Minnesota				
For a Geographic Information System to improve communication about environmental issues	132,875	132,875	56,125	76,750
Minnesota Land Trust				
St. Paul, Minnesota				
To expand staff and for planning	60,000	–	20,000	10,000
Nature Conservancy				
Minneapolis, Minnesota				
Toward a capital campaign to purchase the Davis Ranch in North Dakota	250,000	–	250,000	–
Thousand Friends of Minnesota				
St. Paul, Minnesota				
For “Voices for the Land” a program to raise awareness of the consequences of suburban sprawl and other local growth management issues	90,000	90,000	40,000	50,000
PUBLIC BROADCASTING				
Fresh Air, Inc.				
Minneapolis, Minnesota				
To renovate studios and replace equipment	90,000	90,000	90,000	–
Minnesota Public Radio				
St. Paul, Minnesota				
To expand on-line access to and improve the content of MPR’s information service	873,035	–	301,038	–
To purchase equipment for a digital audio archive	335,000	335,000	335,000	–

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
Seventh Generation Media Services, Inc.				
McLaughlin, South Dakota				
To help establish radio station KLND on the Standing Rock Reservation	\$ 145,000	–	\$ 50,000	\$ 30,000
Twin Cities Public Television, Inc.				
St. Paul, Minnesota				
Toward a plan to stabilize expanded local public affairs programming	600,000	–	200,000	–
UNCLASSIFIED OTHER GRANTS				
American Indian Business Development Corporation				
Minneapolis, Minnesota				
To renovate buildings in order to attract new businesses and jobs to the low-income Phillips neighborhood	500,000	500,000	500,000	–
Community Design Center of Minnesota				
St. Paul, Minnesota				
For a project to improve economic conditions in southeast Minnesota	120,000	–	55,000	–
Foundation Center				
New York, New York				
Toward program support	180,000	–	60,000	–
Local Initiatives Support Corporation				
St. Paul, Minnesota				
For a comprehensive training and technical assistance program for community development corporations	150,000	150,000	50,000	100,000
Minnesota Council of Nonprofits, Inc.				
St. Paul, Minnesota				
Toward a capital campaign for relocation, office construction, and technology improvements	36,000	36,000	36,000	–
North Dakota Consensus Council, Inc.				
Bismarck, North Dakota				
To support rural revitalization projects	825,000	825,000	375,000	450,000
Otto Bremer Foundation				
St. Paul, Minnesota				
For the Bush-Bremer partnership to mitigate future flooding in the Red River Valley	1,000,000	1,000,000	1,000,000	–
TOTAL OTHER GRANTS	\$12,956,850	\$ 9,578,815	\$ 8,079,783	\$ 3,625,070
TOTAL GRANTS TO ORGANIZATIONS	\$92,667,693	\$ 50,268,378	\$42,336,874	\$32,247,941

Fellowship Programs

	GRANT AMOUNT	APPROPRIATED IN 2000	PAID 2000	UNPAID BALANCE
BUSH ARTIST FELLOWS PROGRAM				
To enable selected writers, choreographers, composers, and visual artists in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin to set aside a significant period of time for work in their chosen art forms.				
1998 Program	600,000	—	21,690	—
1999 Program	600,000	—	303,106	62,902
2000 Program	600,000	—	229,658	370,342
2001 Program	600,000	600,000	—	600,000
TOTAL BUSH ARTIST FELLOWS PROGRAM	\$ 2,400,000	\$ 600,000	\$ 554,454	\$ 1,033,244
BUSH LEADERSHIP FELLOWS PROGRAM				
To provide midcareer study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.				
1996 Program	1,204,900	(13,225)	1,775	—
1997 Program	1,254,250	(38,485)	11,515	30,000
1998 Program	1,200,000	36,000	185,083	31,467
1999 Program	1,531,400	—	762,072	351,762
2000 Program	1,531,400	—	400,671	1,130,729
2001 Program	1,761,850	1,725,850	—	1,725,850
TOTAL BUSH LEADERSHIP FELLOWS PROGRAM	\$ 8,483,800	\$ 1,710,140	\$ 1,361,116	\$ 3,269,808
BUSH MEDICAL FELLOWS PROGRAM				
To provide midcareer opportunities for primary care physicians in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.				
1993 Program	611,500	(19,386)	—	—
1994 Program	611,500	(67,000)	—	—
1995 Program	611,500	(50,000)	—	—
1996 Program	611,500	(60,100)	4,900	—
1997 Program	640,000	—	21,844	128,156
1998 Program	640,000	—	141,392	148,498
1999 Program	640,000	—	344,141	186,531
2000 Program	640,000	—	87,838	552,162
2001 Program	701,500	701,500	—	701,500
TOTAL BUSH MEDICAL FELLOWS PROGRAM	\$ 5,707,500	\$ 505,014	\$ 600,115	\$ 1,716,847
TOTAL FELLOWSHIP PROGRAMS	\$ 16,591,300	\$ 2,815,154	\$ 2,515,685	\$ 6,019,899
TOTAL GRANTS TO ORGANIZATIONS	\$ 92,667,693	\$ 50,268,378	\$ 42,336,874	\$ 32,247,941
GRAND TOTAL	\$ 109,258,993	\$ 53,083,532*	\$ 44,852,559	\$ 38,267,840

*This figure is the net total appropriated during the 2000 fiscal year. It represents net new appropriations of \$53,869,748 less net cancellations and reductions of \$786,216.

Fellowship Programs

LEADERSHIP FELLOWS

Marla J. Anderson

Madison, South Dakota
Computer Consultant/Analyst,
MJ Consulting
To pursue dual master's degrees
in business administration and
information management at
Arizona State University

Alice M. Bad Heart Bull

St. Paul, Minnesota
Post Secondary Guidance
Counselor,
Saint Paul Public Schools
Indian Education Department
To study and receive certifica-
tion in psychology of the mind
health realization model through
internships and seminars

Claudia J. Berg

Bismarck, North Dakota
Director, Curatorial &
Exhibit Services
State Historical Society of
North Dakota
To attend the Museum Man-
agement Institute and study the
organizational structure
of museums

Lori A. Carter-Bell

Danbury, Wisconsin
Mental Health Therapist,
Grey Wolf Therapeutic Services
To study new concepts in the
psychotherapeutic and bio-
chemical components of
trauma response

Ryan D. Church

Minneapolis, Minnesota
Director, Division of
Community Health Services
Minnesota Department
of Health
To obtain a master's degree in
public administration at Har-
vard University's John F.
Kennedy School of Government

Kay E. Daigle

Aberdeen, South Dakota
Director, Disability Services
Northern State University
To pursue a master's degree in
sign language interpreting at
Gallaudet University

Natalie N. Greenlaw

Detroit Lakes, Minnesota
Development Coordinator,
Aniishinabe Center
To pursue a master's degree in
social work from the University
of Denver

Jean M. Haar

Clear Lake, South Dakota
High School Principal,
Deuel School District
To pursue a doctorate in
educational leadership at the
University of Nebraska and
study staff development

James D. Johnson

Burnsville, Minnesota
Youth & Community
Development Manager,
St. Joseph's Home for Children
To complete a master's degree
in organizational development
at Concordia University

Frank J. Kutka

Barnum, Minnesota
Owner,
Blooming Native Plants
To pursue a Ph.D. in plant
breeding and agriculture at
Cornell University

Lisa D. Little Chief Bryan

White River, South Dakota
College Business Instructor,
Sinte Gleska University
To pursue a Ph.D. in business
administration at the Union
Institute

Kristin N. Lockhart

Minneapolis, Minnesota
Associate Director, Office of
Equal Opportunity and Affir-
mative Action
University of Minnesota
To pursue a master's degree in
public administration at Har-
vard University's John F.
Kennedy School of Government

Paul M. Marincel

Whitebear Township,
Minnesota
Co-Director,
St. Paul Ecumenical Alliance of
Congregations (SPEAC)
To study community and
metropolitan public policy
options through a self-directed
study program

Hector Martinez

Moorhead, Minnesota
Executive Director,
Centro Cultural de
Fargo/Moorhead
To pursue a law degree at the
University of North Dakota at
Grand Forks

Edward C. McDonald

Oakdale, Minnesota
Executive Director/Self-
employed, Urban Boat
Builders/Nonprofit Consulting
To obtain a master's degree in
public administration at Har-
vard University's John F.
Kennedy School of Govern-
ment

Daniel C. Ninham

Bemidji, Minnesota
Physical Education Teacher,
Bemidji Middle School
To pursue a Ph.D. in physical
education at the University of
Northern Colorado

Susan L. Ninham

Bemidji, Minnesota
Secondary Ojibwe Language
& History Teacher,
Bemidji High School
To pursue a doctoral degree in
educational leadership at the
University of Northern Colorado

Lyle J. Noisy Hawk, Jr.

Kyle, South Dakota
High School Counselor,
Little Wound School
To pursue a doctoral degree in
education at Harvard University

Gina M. Pistulka

Minneapolis, Minnesota
RN/Health Educator,
West Side Community
Health Services
To pursue dual master's degrees
in nursing and public health at
Johns Hopkins University

Holly A. Rodin

Roseville, Minnesota
Director,
Service Employees
International Union
Minnesota State Council
To complete a master's degree
in public affairs at the
Humphrey Institute at the
University of Minnesota

Nealcheng X. Thao

St. Paul, Minnesota
Assistant Professor,
Metropolitan State University
Department of Social Work
To pursue a Ph.D. in social work
at the University of Minnesota

Saksit Vang

Oakdale, Minnesota
Social Worker,
Dakota County Social Services
Department
To pursue a doctorate degree in
clinical psychology at the Min-
nesota School of Professional
Psychology

Beth L. Zemsky

Minneapolis, Minnesota
Director,
Gay, Lesbian, Bisexual, Trans-
gender Programs Office
Office of Multicultural Affairs
University of Minnesota
To study organizational develop-
ment and how it can be applied
to social change organizations

ARTIST FELLOWS

**CHOREOGRAPHY/
MULTIMEDIA/
PERFORMANCE ART**

Djola Branner
Minneapolis, Minnesota

Tony Brown
Minneapolis, Minnesota

Joanie Smith
Minneapolis, Minnesota

Robin Stiehm
Sandstone, Minnesota

Morgan Thorson
Minneapolis, Minnesota

Marcus Young
Minneapolis, Minnesota

**VISUAL ARTS -
THREE DIMENSIONAL**

Norman A. Andersen
Minneapolis, Minnesota

Harriet Bart
Minneapolis, Minnesota

William Gorcica
St. Cloud, Minnesota

Ana Lois-Borzi
Minneapolis, Minnesota

**VISUAL ARTS -
TWO DIMENSIONAL**

Judale Carr
Worthington, Minnesota

Bruce Charlesworth
Minneapolis, Minnesota

Stacey Davidson
St. Paul, Minnesota

Michael Kareken
Minneapolis, Minnesota

Cy Thao
St. Paul, Minnesota

MEDICAL FELLOWS

Charles Bransford, M.D.
Stillwater, Minnesota
To develop community health
leadership skills and to advance
a new nonprofit health founda-
tion

Steven Clemenson, M.D.
Bemidji, Minnesota
To complete medical informat-
ics degree and preceptorships

Colleen Cooper, M.D.
St. Paul, Minnesota
To complete a master's degree
in public health

Jonathan Evans, M.D.
Rochester, Minnesota
To develop skills in health care
administration and manage-
ment

David Larson, M.D.
Burnsville, Minnesota
To upgrade knowledge and
skills in the practice of emer-
gency medicine and to enhance
leadership skills

Cinda Melloy, M.D.
St. Cloud, Minnesota
To develop knowledge and
skills to expand pediatric oncol-
ogy services in St. Cloud

Stephen Nelson, M.D.
Fargo, North Dakota
To complete formal medical
ethics training and participate
in clinical ethics preceptorships

Jamie Peters, M.D.
Minnetonka, Minnesota
To enhance knowledge and
skills in the areas of health care
policy and management

William Shores, M.D.
St. Peter, Minnesota
To develop skills in alternative
medicine to better serve as a
patient advocate

Anne Stoe, M.D.
Roseau, Minnesota
To expand treatment skills in
psychopharmacology and devel-
op leadership skills

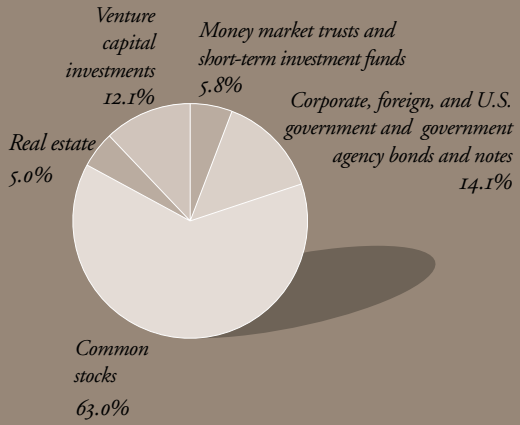
Carolyn Torkelson, M.D.
Shakopee, Minnesota
To develop an integrated model
of medicine incorporating
holistic health care

Financial Review

Cash and investments portfolio

This chart illustrates what the cash and investments portfolio of the Foundation consisted of as of November 30, 2000.

The Foundation will provide a schedule of investments held as of November 30, 2000, for any reader upon request.



Treasurer's Report

The financial statements of the Foundation appear on the following pages. They have been audited by Deloitte & Touche.

Investment and other income for the year ended November 30, 2000, was \$57,704,000, an increase of \$24,109,000 from 1998-99. Total expenses were \$9,591,000 for the year.

The market value of the Foundation's assets increased from \$814,008,000 at November 30, 1999, to \$836,335,000 at November 30, 2000.

New grant appropriations, net of cancellations, were \$53,083,532 in the year, an increase of \$18,714,001 from 1998-99. Grant payments of \$44,852,559 were up from \$29,457,397, and grant commitments payable were up from \$30,036,867 at November 30, 1999 to \$38,267,840 at November 30, 2000.

The investment managers engaged by the Board of Directors as of November 30, 2000 are:

AMB Institutional Realty Advisors, Inc., San Francisco, California
 The Boston Company, Boston, Massachusetts
 Boston Safe Deposit and Trust Company, Everett, Massachusetts (Master Custodian)
 Cigna Capital Advisors, Inc., Hartford, Connecticut
 City of London Investment Management Company, Ltd., Coatesville, Pennsylvania
 The Clifton Group, Minneapolis, Minnesota
 Coral Venture Capital, Minneapolis, Minnesota
 Fidelity Management Trust Company, Boston, Massachusetts
 Globe FLEX Capital, L.P., San Diego, California
 HarbourVest Partners, LLC, Boston, Massachusetts
 Heitman Capital Management Corporation, Chicago, Illinois
 J.P. Morgan Investment Management, New York, New York
 Kennedy Capital Management, St. Louis, Missouri
 Oechsle International Advisors, Boston, Massachusetts
 PanAgora Asset Management, Boston, Massachusetts
 Sequoia Capital, Menlo Park, California
 Vanderbilt Capital Advisors, Inc., New York, New York
 Walton Street Capital, LLC, Chicago, Illinois
 Warburg Pincus, New York, New York
 Winslow Capital Management, Inc., Minneapolis, Minnesota

The Investment Committee employs DeMarche Associates of Kansas City, Missouri, as a consultant for asset allocation, manager selection, performance evaluation and other advisory needs. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.



Ivy S. Bernhardson
 Treasurer

Independent Auditors' Report

Board of Directors

Bush Foundation

We have audited the accompanying statements of financial position of the Bush Foundation (the Foundation) as of November 30, 2000 and 1999 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Bush Foundation at November 30, 2000 and 1999 and the results of its activities and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Deloitte & Touche LLP

January 25, 2001

Statements of Financial Position

NOVEMBER 30, 2000 & 1999

	IN \$ THOUSANDS	
	2000	1999
ASSETS		
Cash, Interest-Bearing Deposits, and Cash Equivalents	\$ 56	\$ 283
Investments, at fair value (Notes 1 and 3):		
Cash equivalents (money market trusts and short-term investment funds)	48,031	38,718
Corporate debt securities, cost of \$73,808 in 2000 and \$90,607 in 1999	72,586	84,974
U.S. Government securities, cost of \$38,264 in 2000 and \$20,014 in 1999	41,502	15,503
International debt securities, cost of \$4,291 in 2000 and \$3,366 in 1999	3,551	2,973
Corporate stocks, cost of \$544,242 in 2000 and \$473,476 in 1999	523,563	540,842
Government agency bonds, cost of \$0 in 2000 and \$121 in 1999		97
Real estate, cost of \$42,027 in 2000 and \$42,932 in 1999	41,855	41,585
Venture capital investments, cost of \$62,299 in 2000 and \$46,776 in 1999	100,531	85,808
Total Investments	<u>831,619</u>	<u>810,500</u>
Cash Collateral Received on Loaned Securities (Note 3)	59,941	25,697
Obligation on Collateral Agreements (Note 3)	(59,941)	(25,697)
Dividends and Interest Receivable	2,469	1,835
Federal Excise Tax Receivable	1,954	1,184
Furniture, Equipment, and Other Assets	<u>237</u>	<u>206</u>
	<u>\$ 836,335</u>	<u>\$ 814,008</u>
LIABILITIES AND NET ASSETS		
Accounts Payable	\$ 946	\$ 1,051
Payable for Securities with Settlements Pending	505	15,450
Accrued and Other Liabilities	146	88
Accrued Federal Excise Taxes (Note 4):		
Deferred	795	1,491
Grants Scheduled for Payment in Fiscal Year (Notes 1 and 7):		
2000		13,399
2001	19,397	6,034
2002	6,049	655
2003	956	409
2004	428	
Total Unpaid Grants	<u>26,830</u>	<u>20,497</u>
Unrestricted Net Assets	<u>807,113</u>	<u>775,431</u>
	<u>\$ 836,335</u>	<u>\$ 814,008</u>

Statements of Activities

YEARS ENDED NOVEMBER 30, 2000 & 1999

	IN \$ THOUSANDS	
	2000	1999
Revenues, Gains, and Other Support:		
Dividends	\$ 8,706	\$ 5,933
Interest	12,113	11,332
Net realized gains on investment transactions	113,228	101,607
Unrealized (depreciation) appreciation in market value of investments, net of deferred federal excise tax benefit (expense) of \$697 in 2000 and \$(833) in 1999	(78,486)	30,887
Other income	36,885	16,330
Total revenues, gains, and other support	92,446	166,089
Expenses:		
Program (Note 1)		
Grants, net of cancellations (Note 1)	(51,173)	(35,905)
Management and general (Note 1):		
Investment expenses (Note 5)	(4,541)	(3,668)
Administrative expenses (Note 5)	(3,476)	(3,360)
Federal excise tax - current (Note 4)	(1,574)	(831)
Total expenses	(60,764)	(43,764)
Increase in Unrestricted Net Assets	31,682	122,325
Unrestricted Net Assets at Beginning of Year	775,431	653,106
Unrestricted Net Assets at End of Year	\$ 807,113	\$ 775,431

See notes to financial statements.

Statements of Cash Flows

YEARS ENDED NOVEMBER 30, 2000 & 1999

	IN \$ THOUSANDS	
	2000	1999
Cash Flows from Operating Activities:		
Increase in unrestricted net assets	\$ 31,682	\$ 122,325
Adjustments to reconcile increase in unrestricted net assets to net cash used in operating activities:		
Depreciation	19	16
Loss on disposal of fixed assets	4	
Net unrealized loss (gain) in market value of investments	79,183	(31,720)
Net realized gains on investment transactions	(113,228)	(101,607)
(Decrease) increase in receivables	(634)	413
Increase in other assets	(33)	(7)
Decrease in payables and accrued and other liabilities	(14,992)	(13,691)
Increase (decrease) in excise tax payable (current and deferred)	(1,466)	833
Increase in grants payable	6,333	6,912
Net cash used in operating activities	<u>(13,132)</u>	<u>(16,526)</u>
Cash Flows from Investing Activities:		
Purchase of fixed assets	(21)	(13)
Proceeds from sale of investments	878,805	693,148
Purchase of investments	(856,568)	(683,415)
Net cash provided by investing activities	<u>22,216</u>	<u>9,720</u>
Net Increase (Decrease) in Cash, Interest-Bearing Deposits, and Cash Equivalents	9,086	(6,806)
Cash, Interest-Bearing Deposits, and Cash Equivalents at Beginning of Year	<u>39,001</u>	<u>45,807</u>
Cash, Interest-Bearing Deposits, and Cash Equivalents at End of Year	<u>\$ 48,087</u>	<u>\$ 39,001</u>

See notes to financial statements.

Notes to Financial Statements

YEARS ENDED NOVEMBER 30, 2000 & 1999

IN \$ THOUSANDS

1. SIGNIFICANT ACCOUNTING POLICIES

Organization—The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, community and social welfare, health, and leadership development to nonprofit corporations in Minnesota, North Dakota, South Dakota, and western Wisconsin, as well as two nonregional grant programs.

Basis of Accounting—The financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (generally accepted accounting principles).

Use of Estimates—The preparation of financial statements in conformity with generally accepted accounting principles requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and revenues and expenses during the year. Actual results could differ from those estimates.

Cash Equivalents—The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

Fair Value of Financial Instruments—The carrying value of dividend and interest receivable, payable for securities with settlements pending, and accounts payable are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value, which is determined by the partnership general partner for real estate and venture capital investments, and quoted market prices for all other investments at November 30, 2000 and 1999. Grants payable have been stated at fair value by discounting multiyear grants.

Grant Appropriations—Grants are recorded as expense when approved by the Foundation's Board of Directors, except when the grants are conditional as defined by requirements of Statement of Financial Accounting Standards (SFAS) No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were \$786 in 2000 and \$244 in 1999.

Classification of Expenses—Grants and expenses associated with the Foundation's direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.

Notes to Financial Statements

YEARS ENDED NOVEMBER 30, 2000 & 1999

IN \$ THOUSANDS

Reclassification—Certain reclassifications have been made to the 1999 financial statements to conform to the classifications used in 2000. These reclassifications had no effect on the increase in unrestricted net assets or on restricted net assets as previously reported.

2. FUTURES CONTRACTS

The Foundation's tactical asset allocation program uses financial futures contracts and options to adjust the relative exposure to fixed income and equity markets. The notional amount of these contracts at November 30, 2000 and 1999 was \$43,384 and \$32,027, respectively. Realized and unrealized gains and losses related to these contracts are recorded when they occur. These contracts settle daily; therefore, the average fair value of these contracts is established daily and the contract is marked to market. Net trading losses of \$2,261 and \$3,184 were recognized during fiscal years 2000 and 1999, respectively. The futures contracts are exchange-traded with counterparties with good credit standing and are fully collateralized.

3. SECURITIES LENDING TRANSACTIONS

Under a securities lending agreement, the Foundation has authorized the lending agent to manage and administer a securities lending program. The lending agent has the responsibility for negotiating the terms of each loan and for collecting the required collateral, which must be in the amount of 102% in the case of securities of United States issuers and 105% in the case of securities of non-United States issuers of the market value of any securities loaned, including any accrued interest. Collateral is invested in a short-term investment trust and is due to the investment borrower in accordance with the terms of the collateral agreement. As of November 30, 2000 and November 30, 1999, the market value of securities on loan with the lending agent was \$63,411 and \$28,264, respectively. The total collateral, both cash and noncash, was \$64,454 and \$29,272 as of November 30, 2000 and 1999, respectively.

4. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

Federal Excise Taxes—The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the Foundation's qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation met these requirements in 2000, and the current-year expense is based upon the 1% tax rate. Deferred federal excise taxes are based on the 1% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments.

Distribution Requirements—The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined in the Internal Revenue Code. The Foundation has complied with distribution requirements through November 30, 2000.

5. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 2000 and 1999 are as follows:

2000	IN \$ THOUSANDS		
	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 207	\$ 1,233	\$ 1,440
Investment management	4,140		4,140
Program management		647	647
Consulting fees	30	784	814
Other administrative expenses	164	812	976
	<u>\$ 4,541</u>	<u>\$ 3,476</u>	<u>\$ 8,017</u>
1999	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 186	\$ 1,215	\$ 1,401
Investment management	3,231		3,231
Program management		650	650
Consulting fees	58	741	799
Other administrative expenses	193	754	947
	<u>\$ 3,668</u>	<u>\$ 3,360</u>	<u>\$ 7,028</u>

Notes to Financial Statements

YEARS ENDED NOVEMBER 30, 2000 & 1999

IN \$ THOUSANDS

6. PENSION PLAN

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee's salary up to the Social Security income limit and then 15% of the employee's salary up to a maximum of \$170. The expense of the plan for 2000 and 1999 was \$124 and \$114, respectively.

7. GRANTS PAYABLE ACTIVITY

The following table provides the activity within the unpaid grants account:

	IN \$ THOUSANDS	
	2000	1999
Unpaid grants at beginning of year	\$ 20,497	\$ 13,585
Grants appropriated, net of cancellations	51,173	36,095
Grants paid	(44,986)	(29,400)
Refunds of previous years' grants	146	217
Unpaid grants at end of year	<u>\$ 26,830</u>	<u>\$ 20,497</u>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using a discount rate of 6.0%.

8. NEW ACCOUNTING PRONOUNCEMENT

In June 1998, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 133, *Accounting for Derivative Instruments and Hedging Activities*, which is effective for all fiscal years beginning after June 15, 1999. SFAS No. 133 establishes accounting and reporting standards for derivative instruments, including certain derivative instruments embedded in other contracts and for hedging activities. All derivatives, whether designated in hedging relationships or not, will be required to be recorded on the balance sheet at fair value.

The Foundation adopted SFAS No. 133 as of December 1, 2000, resulting in no impact on the increase in unrestricted net assets or unrestricted net assets.

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Administrative Assistant
Sharon Hollingsworth
Administrative Assistant
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Assistant
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Rosanne Miller
Office Assistant
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Administrative Assistant

GENERAL COUNSEL

Terence Doyle
Briggs & Morgan
St. Paul, Minnesota

2000 Program Committees

LEADERSHIP FELLOWS PROGRAM**PRELIMINARY SELECTION COMMITTEE****Wilfred Antell**

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Bayport, Minnesota

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Director, Bush Leadership
Fellows Program
St. Paul, Minnesota

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Independent Consultant,
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Juanita Hoskins

Principal, Crosswinds
Middle School
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Martha Lee

Assistant Director, Bush
Leadership Fellows Program
St. Paul, Minnesota

Calvin Ryan Mosley

Higher Education Consultant,
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Therapist, Family Therapy
Resource Center
Minneapolis, Minnesota

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Founder, Dewing Financial
Services, LLC
Shorewood, Minnesota

Genie Dixon

Independent Consultant,
Minneapolis, Minnesota

Doris J. Giago

Associate Professor, South
Dakota State University
Brookings, South Dakota

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LLC
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Consultant, Johnson
Environmental Concepts
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Associate Dean, Multicultural
Education
The College of St. Catherine
St. Paul, Minnesota

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Cardiologist, South Valley
Health Campus
Minneapolis Heart Institute
Shakopee, Minnesota

Mike D. Wagner

Senior Director, Implementa-
tion Services
The Advisory Board Company
Washington, D.C.

ARTIST FELLOWS PROGRAM**PRELIMINARY PANELISTS
CHOREOGRAPHY/
MULTIMEDIA/
PERFORMANCE ART****Loris Bradley**

Managing/Performing Arts
Director,
DiverseWorks
Houston, Texas

Robbie McCauley

Performance and Theater
Artist, Professor,
Trinity College
West Hartford, Connecticut

William Whitener

Choreographer, Artistic
Director,
Kansas City Ballet
Kansas City, Missouri

**PRELIMINARY PANELISTS
VISUAL ART-
THREE DIMENSIONAL****Douglas Hollis**

Artist,
San Francisco, California

Luis Jimenez

Artist,
Hondo, New Mexico

Karen Karnes

Ceramic Artist,
Morgan, Vermont

Margo Sawyer

Artist, Associate Professor,
University of Texas at Austin
Austin, Texas

**PRELIMINARY PANELISTS
VISUAL ART-
TWO DIMENSIONAL****Margaret Archuleta**

Curator of Fine Art,
The Heard Museum
Phoenix, Arizona

Kerry James Marshall

Artist, Professor,
University of Illinois
Chicago, Illinois

Jason Pollen

Chair,
Fiber Department
Kansas City Art Institute
President,
Surface Design Association
Kansas City, Missouri

Christopher Rauschenberg

Photographer, Co-director,
Blue Sky Gallery
Portland, Oregon

FINAL PANELISTS**Margaret Archuleta**

Curator of Fine Art,
The Heard Museum
Phoenix, Arizona

Loris Bradley

Managing/Performing Arts
Director,
DiverseWorks
Houston, Texas

Guy Goodwin

Artist, Professor,
Ohio University
Athens, Ohio

Douglas Hollis

Artist,
San Francisco, California

Jawole Willa Jo Zollar

Artistic Director,
Urban Bush Women
New York, New York
Professor of Dance,
Florida State University
Tallahassee, Florida

**MEDICAL FELLOWS
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SELECTION COMMITTEE

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1991 Bush Fellow
Family Physician, River
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1990 Bush Fellow
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Paul Spilseth, M.D.

1986 Bush Fellow
Medical Director and Director
of Medical Education,
Lakeview Memorial Hospital
Stillwater, Minnesota

Robert Stevens

President/CEO,
Ridgeview Medical Center
Waconia, Minnesota

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History

Archibald Granville

Bush and his wife Edyth Bassler Bush created the Bush Foundation in 1953 to encourage and promote charitable, scientific, literary, and educational efforts. Mr. Bush was born in Renville County, Minnesota. He worked most of his life in sales and management for 3M, and served as Chairman of its Executive Committee. He died in 1966.

Mrs. Bush was born in Chicago, Illinois, and maintained an interest in the performing arts during her lifetime. She died in 1972.

